CHARLES COUNTY PUBLIC SCHOOLS

5980 Radio Station Road
P.O. Box 2770
La Plata, MD 20646
www.ccboe.com

Maria V. Navarro, Ed.D.
Superintendent of Schools

Karen M. Acton
Chief Financial Officer

Christeda Warner
Benefits Manager

Office of Fiscal Services
301-934-7350

Benefits Department
301-934-7459

Effective January 1, 2025 - December 31, 2025
the monthly insurance rates are:

	Employee Rate (25%)	Employer Rate (75%)	Total
CareFirst BlueCross BlueShield Custom Comprehensive Plan			
Individual	$233.00	$699.00	$932.00
Family	$656.00	$1,968.00	$2624.00
2 Medicare (MAPD)+ 1 Individual**(three)*	$463.00	$1,389.00	$1,852.00
CareFirst Preferred Provider Plan			
Individual	$227.00	$681.00	$908.00
Family	$608.00	$1,824.00	$2,432.00
2 Medicare (MAPD)+ 1 Individual**(three)*	$457.00	$1,371.00	$1,828.00
Blue Choice Opt-Out Open Access			
Individual	$163.00	$489.00	$652.00
Family	$467.00	$1,401.00	$1,868.00
2 Medicare (MAPD)+ 1 Individual**(three)*	$393.00	$1,179.00	$1572.00
CareFirst BlueCross BlueShield Medicare Advantage (PPO)-MAPD			
Individual	$115.00	$345.00	$460.00
2 People	$230.00	$690.00	$920.00
3 Medicare	$345.00	$1,035.00	$1,380.00

*** These policies will be individual policies for the employee and spouse or child* Please note Retirees who become Medicare eligible in the 2025 calendar year, it is mandatory to enroll in both parts A & B, to retain retiree coverage in the Medicare Advantage plan.**

If you have any questions regarding your current health insurance coverage, please contact the Office of Fiscal Services - Employee Benefits at 301 934-7289 or by e-mail employeebenefits@ccboe.com.