

# Highlands Middle School School Improvement Plan 2024-2025



## Vision Statement

Our vision is to prepare and motivate our students for a rapidly changing world by instilling in them critical thinking skills, global perspective, and respect for the core values of honesty, loyalty, perseverance, and compassion.

## Culture of Equity Statement

At HMS we celebrate, honor, and embrace the diversity of our students and their families. We strive to identify strengths of our students and integrate equity into their education to empower students to build on those strengths. Highlands will provide students with a culturally responsive education, ensuring that students value the differences in others and in our community.

## What Makes Us Proud

The Scottie Way – Impact Each Other in a Positive Way, Every Day – is a foundational motto of Highlands Middle School and it is at the core of much of the work that we do. HMS is an extremely diverse school, with staff welcoming students from all walks of life coming through our doors daily. Being a Dual Language school provides many of our students with the opportunity to earn their Seal of Biliteracy by the end of 8th grade, as well as fosters a culture of belonging for all students, regardless of their native language or background. Our staff and students work hard to demonstrate growth in middle school, both academically and socially, so they are prepared for the rigors of high school.

## Goals

### Math

- By Spring 2025, math proficiency at Highlands Middle School will increase to at least 22.1% for all students, up from 19.1%, and to at least 24% for Students with Disabilities, up from 21%.

### Reading

- By Spring 2025, ELA proficiency at Highlands Middle School will increase to at least 32.5% for all students, up from 29.5%, and to at least 35.9% for Students with Disabilities, up from 32.9%.

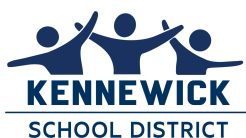
### Social Emotional Learning

- By the end of the 2025 school year, at least 90% of students at Highlands Middle School will report feeling safe, included, and welcomed. This is an increase from 74% for all students and 60% for Black students as of Spring 2024.

### Family Engagement

- The ATP (Action Team for Partnerships) team focuses on three goals: Academic, SEL and Partnership.

If you would like to view the School Improvement Plan, have questions or suggestions please contact the principal.



**Highlands Middle School**  
425 S. Tweedt St.  
Kennewick, WA 99336  
(509) 222-6700

**Principal:**  
Desiree Martinez  
[highlands.ksd.org](http://highlands.ksd.org)