

24-25 Classified Sub Pay Rates

Rate	Position	Hourly Wage
SESPA 2	Crossing Guards, PARA (GEN ED, Kinder, Science), Student Supervisor (Playground/Lunchroom), Proctor	\$26.45
SESPA 3	PARA (High Impact, Intervention, LAP, 1:1, Resource Room, Self Contained, Title, ELL)	\$28.78
SESPA 4	Secretarial (HS Attendance, MS Attendance), PARA-CTE, Student Store)	\$30.64
SESPA 5	Accounting Tech, Elementary Secretary/Registrar, HS Main Office	\$33.55
SESPA 5A	Security Monitors	\$34.74
SESPA 6	Behavior Tech, Office Manager	\$37.10
SESPA 8	Nurse	\$47.83
NON-REP	Head Start / Childrens Center	\$19.77
	Instruction Aide	WA Min Wage