



PASADENA UNIFIED SCHOOL DISTRICT FRINGE BENEFITS – 2024/2025

Premiums listed below effective
October 1, 2024 through September 30, 2025

MANAGEMENT EMPLOYEES - APSA

MEDICAL, DENTAL, & LIFE RATES

Kaiser or Blue Shield HMO

| | |
|-----------|----------|
| Single | \$ 13.00 |
| Two-party | \$ 28.00 |
| Family | \$ 68.00 |

Blue Shield PPO

| | |
|-----------|-----------|
| Single | \$ 117.00 |
| Two-party | \$ 160.00 |
| Family | \$ 305.00 |

Delta Dental PPO – No Cost

Employee Life Insurance (\$10,000) – No Cost

The following are the voluntary plans available:

Vision Service Plan (VSP)

| | |
|-----------|-------------------|
| Single | \$14.04 per month |
| Two-party | \$20.36 per month |
| Family | \$36.50 per month |

Spectera (United Health Care)

| | |
|-----------|-------------------|
| Single | \$15.44 per month |
| Two-party | \$28.55 per month |
| Family | \$39.04 per month |

-Accident Insurance – AFLAC, American Fidelity

-Disability Insurance – Pacific Educators, American Fidelity, AFLAC, NTA

-Additional Life Insurance – Unum, Pacific Educators, American Fidelity, Colonial

-Cancer Insurance – Pacific Educators, AFLAC, American Fidelity

-Flexible Spending (Flex 125) – American Fidelity

-Tax Shelter Annuity (403B) – Schools First Credit Union

-Investing/Finances – 1st Investors, Schools First CU, Pasadena Service CU

APSA members have the option to waive benefits if they are enrolled in another insurance plan. Proof of enrollment is required and a waiver form must be signed.

All premiums are deducted 10 months out of the school year.