

Papillion La Vista Community Schools #27
Board of Education Meeting
October 28, 2024

420 South Washington Street
Papillion, NE 68046

Web Page: www.plcschools.org
Phone: 402-537-6200

Mission

The mission of Papillion La Vista Community Schools, an organization dedicated to greatness, is to prepare all students to realize their unique aspirations through rigorous instructional and innovative educational pathways, delivered by highly qualified, passionate educators through bold partnerships with families and community.

I. Call to Order

- A. Pledge of Allegiance
- B. Roll Call
- C. Excused Absences (*Motion Needed*)

Open Meetings Law: Posted at entrance to room.

Notes Regarding Agenda: The Board will generally follow the sequence of the published agenda but may change the order of items when appropriate and may elect to act on any of the items listed.

II. Communications

- A. Military Advisory: Lt. Colonel Joseph Anderson
- B. Public Comment on **Items Not on the Agenda** (Policy #8420)
*Public questions and comments regarding **items not on the agenda** may take place at this time in the agenda. Individuals who want to address the Board must complete a Guidelines for Public Comment Form with the date, topic addressing, name, address and organization representing (if appropriate) and give it to the Board clerk prior to the start of the meeting. When called upon by the presiding officer, the individual shall proceed to the podium and state their name and address. An individual may not exceed three (3) minutes and total time for all individuals who want to speak shall not exceed 30 minutes unless a majority vote of the Board approves extending allocated time. This time for public comment shall not be used to address specific individual student discipline or employee performance issues. Complaint and grievance processes are in place to deal with issues of this nature.*
- C. Superintendent's Report
- D. Board Reports
- E. Committee Reports
 - 1. Buildings, Grounds, & Finance
 - 2. Human Resources & Student Services
 - 3. Curriculum & Americanism

Public Comment on ITEMS ON the agenda (Policy #8420)

*Public questions and comments regarding **items on the agenda** may be allowed by the Board as each agenda item is discussed during the regular Board meeting. Individuals who want to address the Board must complete a Guidelines for Public Comment Form with the date, topic addressing, name, address and organization representing (if appropriate) and give it to the Board clerk prior to the start of the meeting. When called upon by the presiding officer, the individual shall proceed to the podium and state their name and address. An individual may not exceed three (3) minutes and total time for all individuals who want to speak shall not exceed 30 minutes unless a majority vote of the Board approves extending allocated time.*

III. Action Items (*Motion Needed*)

- A. Action by Consent
 - 1. Approval of Meeting Agenda
 - 2. Finance
 - 3. Out-of-State Travel
 - 4. Personnel
 - 5. Board Meeting Minutes of October 14, 2024
- B. Papillion Middle School 2023 Bond Project (General Operations)
- C. Resolution to Authorize the Issuance of General Obligation School Building Bonds, Series 2024 (General Operations)
- D. Superintendent 2024/25 Performance Goals (General Operations)

IV. Discussion/Information Items

- A. New Staff Mentoring (Goal #3)

V. Future Board Calendar

October 29, 2024	Liaison Lunch @ La Vista West – 11:15am w/Skip Bailey
October 30, 2024	Liaison Lunch @ Papillion Middle School – 12:00pm w/SuAnn Witt
November 1, 2024	No School for Elementary, Staff Development Day
November 5, 2024	Liaison Lunch @ G. Stanley Hall – 11:40am w/Brian Lodes
November 11, 2024	Board of Education Meeting @ 6:00pm - Central Office

VI. Adjournment

- Strategic Goal #1 – Curriculum & Instruction
- Strategic Goal #2 – Mental Health
- Strategic Goal #3 – Human Resources
- General Operations

The Papillion La Vista Community Schools Board of Education reserves the right to go into Closed Session for purposes in accordance with Nebraska Open Meetings Act NE REV STAT 84-1407 through 1414.

**PAPILLION-LA VISTA PUBLIC SCHOOL DISTRICT #27
FINANCIAL STATEMENT
09/30/24**

BEGINNING G/L BALANCE AS OF 9/01/2024		38,825,925.75
REVENUE:		
State Aid		2,126,122.00
Property Taxes Sarpy		3,297,137.19
Douglas Taxes		32.23
Special Ed		0.00
Grant Revenue		78,796.00
MIPS/MAPS		78,058.84
Interest Earned on Bank Accounts		124,487.90
School Lunch Program Receipts		600,219.11
Tuition Express (preschool tuition)		10,780.25
Misc. Items		50,146.47
	TOTAL REVENUE	\$6,365,779.99
DISBURSEMENTS:		
Payroll		5,253,689.58
Payroll Taxes		1,893,509.89
Vendor Payments/Mileage Reimb. General Fund		10,817,115.83
Payflex Fees		974.4
Health Savings Acct.		35,351.66
Retirement ACH		1,423,566.79
	TOTAL DISBURSEMENTS	19,424,208.15
ENDING BALANCE AS OF 09/30/24		25,767,497.59

Treasurer

RETURN TO AGENDA

PAPILLION-LA VISTA PUBLIC SCHOOL DISTRICT #27
BOND FUND FINANCIAL STATEMENT
09/30/24

BOND FUND #3

Balance 9/1/2024 \$ 6,624.28

REVENUE:

Sarpy County Property Tax	0.00	:	
Interest	28.00		
Deposit	0.00		
Internal Transfer			
TOTAL REVENUE			\$ 28.00

DISBURSEMENTS:

Principal/ Interest Payments	0.00	
Internal Transfer	0.00	
TOTAL DISBURSEMENTS		\$0.00

ENDING BALANCE THRU 9/30/2024 \$ 6,652.28

BOND FUND #4

Balance 9/1/2024 \$5,345,945.14

REVENUE:

Sarpy County Property Tax	107,181.60	:	
Interest	21,673.17		
Internal Transfer	0.00		
Deposit	0.00		
TOTAL REVENUE			\$ 128,854.77

DISBURSEMENTS:

Principal/ Interest Payments	0.00	
Internal Transfer to bond 6	0.00	
Fee	0.00	
TOTAL DISBURSEMENTS		\$0.00

ENDING BALANCE THRU 9/30/2024 \$ 5,474,799.91

BOND FUND #5

Balance 9/1/2024 \$5,185,024.82

REVENUE:

Sarpy County Property Tax	130,005.58	:	
Interest	21,082.67		
Internal Transfer	0.00		
Deposit	0.00		
TOTAL REVENUE			\$ 151,088.25

DISBURSEMENTS:

Principal/ Interest Payments	0.00	
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Internal Transfer 0.00

TOTAL DISBURSEMENTS \$0.00

ENDING BALANCE THRU 9/30/2024 \$5,336,113.07

BOND FUND #6

Balance 9/1/2024 \$2,426,038.75

REVENUE:

Sarpy County Property Tax 194,694.34
Interest 10,182.47
Internal Transfer from bond 4 0.00
Deposit 0.00

TOTAL REVENUE \$ 204,876.81

DISBURSEMENTS:

Principal/ Interest Payments 0.00
Internal Transfer 0.00

TOTAL DISBURSEMENTS \$0.00

ENDING BALANCE THRU 9/30/2024 \$2,630,915.56

BOND FUND #7

Balance 9/1/2024 \$4,911,679.96

REVENUE:

Sarpy County Property Tax 98,731.55
Interest 19,913.21
Internal Transfer
Deposit

TOTAL REVENUE \$ 118,644.76

DISBURSEMENTS:

Principal/ Interest Payments 0.00
Internal Transfer 0.00

TOTAL DISBURSEMENTS \$0.00

ENDING BALANCE THRU 9/30/2024 \$5,030,324.72

Treasurer

RETURN TO AGENDA

**PAPILLION-LA VISTA DISTRICT #27
BUILDING FUND FINANCIAL STATEMENT**

BUILDING FUND

Beginning Balance 9/01/24 3,842,563.12

Receipts:

Tax Revenue - Sarpy County/LC	62,242.18
Interest	10,722.81
Internal Transfer	1,000,000.00
Misc. Deposits	65,000.00

	1,137,964.99

Disbursements:

A/P Checks	896,831.71
Internal Transfer	1,000,000.00

	1,896,831.71

Ending Balance 9-30-24 Per G/L 3,083,696.40

CONSTRUCTION FUND

Beginning Balance 9/01/24 8,355,658.61

Receipts:

Tax Revenue - Sarpy County/LC	0.00
Interest	22,700.72
Bond Refunding/Misc. Receipts	0.00
Internal Transfers	3,100,000.00

	3,122,700.72

Disbursements:

A/P Checks	3,240,275.04
Internal Transfers	3,100,000.00
Investing Fees	0.00

	6,340,275.04

Ending Balance 9-30-24 Per G/L 5,138,084.29

Treasurer

RETURN TO AGENDA

PAPILLION LA VISTA COMMUNITY SCHOOLS #27
MONTHLY STAFF TRAVEL REQUEST
BOARD OF EDUCATION
October 28, 2024

STAFF MEMBER	DATE AND DESTINATION	CONFERENCE / WORKSHOP	ESTIMATED REGISTRATION / TRANSPORTATION / LODGING / MEALS	ESTIMATED SUB COST
Bill Lynam, Alex Kreft and Sam Palensky	01.02-05.2025 Washington D.C.	ABCA Convention	\$2,745.00 (O)	\$0.00
Kristine Wolfe	11.14-16.2024 Des Moines, IA	AOSA Professional Development Conference	\$0.00	\$360.00
Dr. Andy Rikli	11.9-12.24 Washington D.C.	National Superintendent of the Year	\$576.00 (D)	\$0.00
Matt Moore & Danielle Henkel	10.30.24 Kansas City, MO	Apple Leadership Symposium	\$0.00	\$0.00
Charisse Stenger	12.4-7, 2024 Orlando, Florida	2024 Advancing School Mental Health	\$0.00	\$0.00
OUT-OF STATE TRAVEL FOR STUDENTS AND STAFF Estimated General Fund Expenditures				
Meredith L'Heuruex, Lindsey Ussery & Marques Higgins 125 Students, 5 Chaperones	01.25.2025 Glenwood, IA	Show Choir Competition	\$10,150.60 (A)	\$0.00
Meredith L'Heuruex, Lindsey Ussery & Marques Higgins 125 Students, 5 Chaperones	01.11.2025 Maryville, MO	Show Choir Competition	\$9,650.60 (A)	\$0.00
Adam Schlismann, Jeff Nichols and 14 Students	11.16.2024 Overland Park, KS	Athletic Competition at Shawnee Mission North (SMN) NJROTC	\$320.58 (O)	\$0.00

Expenses are estimated until travel is completed and bills submitted.

Return to

Agenda

(D) District (G) Grant (A) Activity (O) Other

**PAPILLION LA VISTA COMMUNITY SCHOOLS #27
PERSONNEL ACTIONS
BOARD OF EDUCATION
October 28, 2024**

Resignations

Jenna Gillian

Special Education

Anderson Grove

New Contracts

Malyssa Hiskett

Business

Papillion Middle School

Malyssa received her Master's from the University of Colorado in May 2019. Malyssa taught in Colorado at the Middle School level and Elementary. She was a Floater Substitute with PLCS.

Omar Farhat

Math

Papillion La Vista South High School

Omar received his Bachelor's from the University of Nebraska Lincoln In May 2024. Omar is currently enrolled in the TAP program with the University of Nebraska Omaha and is completing his requirements with PLSHS. Omar will join the PLSHS math department in January 2025 as a teacher and complete the TAP program.

PAPILLION LA VISTA COMMUNITY SCHOOL DISTRICT #27
Board of Education Proceedings
October 14, 2024

The Board of Education of the School District of Papillion La Vista, in the County of Sarpy, in the State of Nebraska, met in open and public session at 6:25p.m., Monday, October 14, 2024, following the Budget Hearing. The meeting was held at the Papillion La Vista Community Schools Administration Office, 420 South Washington Street, Papillion, Nebraska.

Notice of the meeting was provided in advance by publication in the *Sarpy Times*, October 9, 2024. Notice of the meeting was simultaneously given to all members of the Board of Education. Their acknowledgment of receipt of the agenda is maintained at the Papillion La Vista Community Schools Administration Office. The proceedings, hereafter shown, were taken while the convened meeting was open to the attendance of the public.

Call to Order

Board President Marcus Madler called the meeting to order and publicly stated a copy of the Nebraska Open Meetings Law is posted at the entrance to the Board Room. Mr. Madler led the group in the Pledge of Allegiance.

Roll call was taken. Board members present were: Ms. SuAnn Witt, Ms. Lisa Wood, Mr. Brian Lodes, Mr. Marcus Madler, and Ms. Valerie Fisher.

A motion was made by Mr. Lodes and seconded by Ms. Wood to approve the absence of Mr. Skip Bailey from the October 14, 2024, board meeting. Roll call vote was taken. Ayes: Witt, Wood, Lodes, Madler, and Fisher. Nays: None. Motioned carried.

Student Council

McKinsey Lathrop and Abigail Bender, representatives from Papillion La Vista South High School, reported for the Student Council. The fall athletic sports season are in full swing. The band has just returned from Minneapolis. The marching band will compete at state on October 26th. The production of *All Shook Up* will be the next theater event on November 14th – 17th. The Student Council hosted the Senior Sunrise event on September 13th. The South and Monarch Student Council will be traveling to North Platte on October 26th to collaborate with other student councils around Nebraska.

Communication

No Public testifiers testified.

Superintendent's Report

Ms. Shureen Seery provided a report of highlights and activities for Dr. Rikli in his absence. Ms. Seery thanked the community for attending the meeting and the community members that are watching the meeting on YouTube.

The end of the first quarter was last week and parent teacher conferences are taking place in all buildings. Congressman Flood visited both our high schools the week on October 1st. Ms. Seery thanked both Mr. Ryan and Mr. Spilker for their leadership in hosting the Congressman.

Governor Pillen has invited Dr. Rikli and a few additional Superintendents to meet in Lincoln this week to discuss school finances.

Congratulations to Ms. Valerie Fisher for achieving the NASB (Nebraska Association of School Boards) Level 10 Award of Achievement.

Monday, October 14th was a Professional Development Day for all staff. The first Para Conference for the school year was held today also.

Board Comments

Ms. Fisher, Ms. Witt, and Ms. Wood attended the NASB Labor Relations conference in Lincoln.

Ms. Wood attended a Liaison Lunch at La Vista Middle School, the PLHS Senior Night softball game, the TeamMates meeting, and the Para Conference.

Ms. Witt attended the NASB Area Membership Conference, a Liaison Lunch at Anderson Grove, and the PLHS home football game.

Mr. Lodes also attended the Area Membership Conference. He also thanked the staff for their preparation during school conferences. Mr. Lodes attended the middle school state Cross Country meet.

Committee Reports

- Building & Grounds & Finance: Mr. Lodes reported the committee had met. Agenda items were the project updates, irrigation projects, audit, and legislation.
- HR & Student Services Committee: Ms. Witt reported the committee had not met.
- Curriculum and Instruction Committee: Ms. Fisher reported the committee had met. Agenda items discussed were Policy 6405, academic performance data, title allocations, Learning Community, and the summary for IDEAL program.

Action Items

A motion was made by Ms. Fisher and seconded by Mr. Lodes to approve the Action by Consent Items: The meeting agenda, bills, out of state travel, personnel items, the Board meeting minutes of September 23, 2024. There were no comments from the Board or audience. Roll call vote was taken. Ayes: Wood, Lodes, Madler, Fisher, and Witt. Nays: None. The motion carried.

A motion was made by Mr. Lodes and seconded by Ms. Wood to approve the attached Tax Request Resolution for 2024-25 school year as presented.

Fund	Tax Request Amount	
General Fund	\$86,996,784	tax levy \$0.910536
Bond #4	\$3,615,018	tax levy \$0.039059
Bond #5	\$4,022,838	tax levy \$0.043465
Bond #6	\$7,398,374	tax levy \$0.078260
Bond #7	\$3,397,875	tax levy \$0.035585
Building Fund	\$1,600,000	tax levy \$0.016746
Total	\$100,214,600	tax levy \$1.123651

There were no comments from the Board or audience. Roll call vote was taken. Ayes: Lodes, Madler, Fisher, Witt, and Wood. Nays: None. The motion carried.

A motion was made by Mr. Lodes and seconded by Ms. Witt to (1) approve the lump sum bid of \$132,646 from Quality Irrigation to install sprinkler systems at the four elementary schools listed above and (2) delegates authority to and authorizes, approves and directs the President of the Board of Education, Superintendent of Schools, Assistant Superintendent of Business Services or a designee for the school district to sign, execute and deliver such construction contract, sign and approve any change order increases or decreases, retain necessary professionals for assistance, and take all other action necessary to complete any requirements or obligations under the construction project and contract.

There were no comments from the Board or audience. Roll call vote was taken. Ayes: Madler, Fisher, Witt, Wood, and Lodes. Nays: None. The motion carried.

A motion was made by Ms. Witt and seconded by Ms. Fisher to approve the Option Enrollment Resolution for 2025-26 school year. There were no comments from the Board or audience. Roll call vote was taken. Ayes: Fisher, Witt, Wood, Lodes, and Madler. Nays: None. The motion carried.

A motion was made by Ms. Witt and seconded by Ms. Wood to deny the request for release of contract for Megan Nebel and Westley Vance for the reason of not fulfilling contractual obligations. There were no comments from the Board or audience. Roll call vote was taken. Ayes: Witt, Wood, Lodes, Madler, and Fisher. Nays: None. The motion carried.

Discussion/Information Items

Mr. Brett Richards shared the district will request the second installment of funding to facilitate the continued improvement projects for the 2023 bond projects. Mr. Cody Wickham from DA Davidson provided insight into the district's current bonds and the tax levy. Mr. Wickham will attend a future board meeting to provide the proposed tax levy and paperwork.

Dr. Christopher Villarreal, Director of Communications, provided an overview of the staff communication survey results with the Board. The survey was conducted in April/May and included 734 staff responses. The survey results will be used to develop an updated communication plan and action steps. The survey overview included information about how staff receive the information from the district, what information they want to receive, the climate of the district, specific areas of interest, the District's App, social media, parent teacher conferences, and the district's software Blackboard. The strengths and concerns from the staff were also shared.

Board President Madler reviewed the future board calendar.
Board President Madler adjourned the meeting at 7:09pm.

SuAnn Witt, Secretary
Papillion La Vista Community School District
Board of Education

Subject: Papillion Middle School Building Project Guaranteed Maximum Price

Meeting Date: October 28, 2024

Prior Meeting Discussion Date: September 23, 2024

Department: Business Services

Action Desired: Approval X Discussion _____ Information Only _____

Background:

The Papillion Middle School renovation project is scheduled to begin in the late spring/ early summer of 2025 and be completed by August of 2027. This renovation and addition were part of the bond proposal that was approved by the voters in May of 2023. BCDM architects presented the design, layout of the building project at the September 23, 2024, Board meeting. Sampson Construction has presented the district the Guaranteed Maximum Price for the building at \$8,871,412, which is within the budget recommended for this project. The Sampson project summary is attached to this agenda item.

Recommendation:

Motion to (1) approve the construction of the La Vista Middle School renovation and addition project as presented with the Guaranteed Maximum Price from Sampson Construction of \$8,871,412 and (2) to delegate authority to and authorize the Superintendent of Schools or Assistant Superintendent of Business Services for the school district to sign, execute and deliver such construction contracts, sign and approve any change orders, pay the contract price and expenses related to the construction projects and take all other action necessary to complete any requirements or obligations under the construction projects and contracts.

Responsible Person: Brett Richards

Superintendent’s Approval _____
Andrew J. Rikli
Signature

RETURN TO AGENDA

PROJECT ESTIMATE SUMMARY



Project: Papillion Middle Renovation
Owner: Papillion La Vista Community Schools
Architect: BCDM Architects
Estimate: Final GMP Summary
Duration: See Clarifications

Bid Date: October 22, 2024
Estimator: KH
Building SF: 109,862
Parking Stalls: 0
Site Area (Acre): 4.26

DIRECT COSTS SUMMARY

Division	Division Description	Cost	Building Cost/SF	% of Building Total
01	General Requirements	\$137,150	\$1.25	1.97%
02	Existing Conditions	\$340,080	\$3.10	4.89%
03	Building Concrete	\$129,269	\$1.18	1.86%
04	Masonry	\$72,595	\$0.66	1.04%
05	Metals	\$37,200	\$0.34	0.53%
06	Wood, Plastics, Composites	\$390,953	\$3.56	5.62%
07	Thermal & Moisture Protection	\$431,201	\$3.92	6.20%
08	Doors & Windows	\$379,801	\$3.46	5.46%
09	Finishes	\$1,043,455	\$9.50	15.00%
10	Specialties	\$356,300	\$3.24	5.12%
11	Equipment	\$216,467	\$1.97	3.11%
12	Furnishings	\$0	\$0.00	0.00%
13	Special Construction	\$0	\$0.00	0.00%
14	Conveying Equipment	\$0	\$0.00	0.00%
21	Fire Suppression	\$200,635	\$1.83	2.88%
22	Plumbing (See HVAC)	\$0	\$0.00	0.00%
23	Heating, Ventilation, Air Conditioning	\$1,540,411	\$14.02	22.15%
26	Electrical	\$1,163,583	\$10.59	16.73%
27	Communications (See Electrical)	\$165,915	\$1.51	2.39%
28	Electronic Safety & Security (See Electrical)	\$0	\$0.00	0.00%
29	Site Support	\$254,929	\$2.32	3.67%
30	Allowances	\$95,000	\$0.86	1.37%
TOTAL BUILDING COSTS		\$6,954,944	\$63.31	100.00%

Division	Division Description	Cost	Site Cost/Acre	% of Site Total
31	Earthwork	\$390,252	\$91,608.45	35.04%
32	Exterior Improvements	\$558,341	\$131,065.85	50.14%
33	Site Utilities	\$165,000	\$38,732.39	14.82%
TOTAL SITE COSTS		\$1,113,593	\$261,406.69	100.00%

INDIRECT COSTS SUMMARY

Description	Cost	Building Cost/SF	
Building Permit/Plan Review Fees	0.00%	\$0	By Owner
Capital Facility/City Use Tax Fees	\$0.00	\$0	By Owner
Impact Fees	0.00%	\$0	By Owner
State Sales Tax	0.00%	\$0	Tax Exempt
Builder's Risk Insurance	0.000%	\$0	By Owner
Performance & Payment Bonds	0.75%	\$60,514	
General Liability Insurance	0.37%	\$29,854	
Construction Contingency	2.50%	\$201,713	
Sampson Fee	2.25%	\$188,114	
Efforts Schedule Cost	LS	\$322,680	
TOTAL INDIRECT COSTS		\$802,875	\$7.31

TOTAL DIRECT & INDIRECT COSTS		\$8,871,412	\$80.75	Per SF of Building
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Approved Alt No. 1 - Add VLC RR 137A and 137B is included in the totals.

Papillion Middle School Renovation Clarifications and Exclusions

Clarifications:

1. The GMP is based upon 100% Construction Document Specifications and Drawings provided by BCDM Architects dated August 15, 2024; Sampson Bid Bulletin No. 1 dated September 5, 2024; and Sampson Bid Bulletin No. 2 dated September 10, 2024.
2. The Estimate is based upon a start of construction in May of 2025 and Substantial Completion by August 1, 2027 (potentially 3 summers).
3. Alternate No. 1 has been approved and is included in the GMP.
4. Builder's risk insurance is by Owner.
5. Sampson's insurance coverage per Prime Contract requirements.
6. Performance and Payment Bond cost included.
7. We reserve the right to utilize the new and existing mechanical systems for temporary heating and cooling as required.
8. Warranties will begin upon the earliest date of Substantial Completion or beneficial occupancy.
9. This estimate includes a construction contingency for the Construction Manager's use. Items for which the contingency may be used include, but are not limited to, expediting work, temporary protection, overtime, shift work, scope gap, subcontractor failures, low estimates, weather protection, general requirements, and other cost of the work items or circumstances that may arise in the execution of the projects work.
10. Document Management (submittals, requests for information, and O&M / closeout documents) by CM, Design Team, and Owner to be managed with Submittal Exchange or CM's Construction Software (Premier).
11. Architect and Contractor Punchlist to be managed with Fieldwire program.
12. Assumed all new classroom furniture, fixtures, and equipment to be installed by PLCS staff after Substantial Completion.
13. Construction staff parking to be on-site or in legally allowed street locations.

Exclusions:

1. 3rd Party Material Testing.
2. Building Permit and plan review costs.
3. Sales and Use Taxes.
4. Owner soft costs.

Papillion Middle School Renovation Clarifications and Exclusions

5. Concrete winter protection costs.
6. Architect, engineer, or consultant's fees.
7. Development fees, impact fees, utility tap fees, or special assessments.
8. Financing costs.
9. Owner's project contingency or contingency usage for time extensions.
10. Utility charges for distribution of system extensions or relocations.
11. Off-site improvements.
12. Abatement of asbestos, lead, mold, or hazardous materials.
13. Soil borings and investigation expense.
14. Removal and replacement of unsuitable materials, hidden structures, or obstructions from site.
15. Soil stabilization and rock excavation.
16. Security guard services.
17. Purchasing of electronic drawings from A/E.
18. Vibration testing and monitoring.
19. Shoring or under pinning of existing structures.
20. Moving expenses.
21. Moisture mitigation for moisture/PH-sensitive floor coverings.
22. IT, phone/data/network servers.
23. Phone and cable television hook-ups.
24. Artwork, furnishings, business equipment, or computer equipment.
25. Relocation and/or installation of Owner's existing and/or new equipment and furnishings unless specifically noted.
26. Third party commissioning of HVAC/Mechanical systems.
27. Any items listed as "N.I.C.", "Future", "By Owner", or "By Others".

**EXTRACT FROM MINUTES OF MEETING
OF THE BOARD OF EDUCATION
OF SARPY COUNTY SCHOOL DISTRICT 0027
(GENERAL OBLIGATION BONDS, SERIES 2024)**

A meeting of the Board of Education (the “Board”) of Sarpy County School District 0027, in the State of Nebraska (the “Issuer”), was convened in open and public session at ____ p.m., on _____, 2024, at the Papillion La Vista Community Schools Administration Office, in Papillion, Nebraska, the usual meeting place of said Board. Present were:_____

_____. Absent were: _____.

Notice of the meeting was given in advance thereof by publication or posting in three public places, being the Issuer’s designated method, with evidence of such publication or posting being attached to these minutes, which notice advised of the availability of agenda for the meeting. Notice of the meeting was given in advance to all Members of the Board and a copy of their acknowledgment of receipt of notice and agenda is attached to these minutes. All proceedings hereafter shown were taken while the convened meeting was open to the attendance of the public. At the beginning of the meeting, the President publicly stated to all in attendance that a current copy of the Nebraska Open Meetings Act was available for review and indicated the location of such copy in the room where the meeting was being held.

The President stated it was necessary for the Board to consider the issuance of bonds for new capital projects. After discussion, Board Member _____ introduced and moved the adoption of the following resolution:

RESOLUTION

BE IT RESOLVED BY THE BOARD OF EDUCATION OF SARPY COUNTY SCHOOL DISTRICT 0027, IN THE STATE OF NEBRASKA, as follows:

Section 1. The Board of Education (the “Board”) of Sarpy County School District 0027, in the State of Nebraska (the “Issuer”) hereby finds and determines as follows:

(a) The Issuer is duly organized as a Class III School District under Chapter 79, Reissue Revised Statutes of Nebraska, 2014, as amended;

(b) Pursuant to a resolution previously adopted by said President and Board, an election was called and held on May 9, 2023, on the proposition for the issuance of bonds of the Issuer in the stated principal amount not to exceed \$129,900,000, in order to pay the costs of (i) improvements to safety and security for all schools including the construction, acquisition and installation, (ii) constructing additions, improvements, repairs and renovations to existing schools and program facilities, (iii) updating and enlarging older existing classrooms, bringing them to a current standard, (iv) constructing a new elementary school to serve projected enrollment growth, (v) constructing a new facility for the Young Adult Transition Program that serves students with disabilities, (vi) providing furniture, equipment and technology for such schools and program facilities, and (vii) acquisition and preparation of land sites for future schools and program facilities (collectively, the “Project”); that notice of said election was given as provided by law; that, according to the Election Commissioner’s Report upon the results of the canvass of such election, the proposition for such issuance of bonds received the approval of 9,854 votes cast for said proposition at said election, and was opposed by 4,982 votes cast against said proposition; and that a proposition for the issuance of bonds for such purpose was not submitted to the electors of the Issuer within six months preceding the date of such election;

(c) To date, \$25,000,000 aggregate stated principal amount of bonds have been issued pursuant to the approval provided at said election;

(d) It is necessary and advisable for the Issuer to issue and sell its general obligation bonds in the stated principal amount of up to \$40,000,000 to provide funds to pay a portion of the costs of the Project; and

(e) All conditions, acts and things required by law to exist or to be done precedent to the issuance of general obligation bonds, in the stated principal amount of up to \$40,000,000 pursuant to Section 10-701 to 10-716.01, R.R.S. Neb. 2012, as amended, do exist and have been done as required by law.

Section 2. There shall be and there are hereby ordered issued the negotiable bonds of the Issuer to be designated as “General Obligation Bonds” in the stated principal amount of not to exceed FORTY MILLION DOLLARS (\$40,000,000) (the “Bonds”) with said Bonds to mature in such amounts and to become due on such dates and in such years and bear interest at the rates per annum as shall be determined in a written designation (which may be included as a part of a Bond

Purchase Agreement as hereinafter defined, the “Designation”) signed by either the President or the Vice President of the Board or the Superintendent or Assistant Superintendent of Business Services (each, an “Authorized Officer”) on behalf of the Board and which may be agreed to by D.A. Davidson & Co. (including as representative of itself and other underwriters as applicable, the “Underwriter”), which Designation may also determine or modify mandatory redemption provisions (if any) and pricing terms as set forth in Section 8 below, all within the following limitations:

- (a) the true interest cost on the Bonds shall not exceed 5.50%;
- (b) the aggregate principal amount of the Bonds shall not exceed \$40,000,000;
- (c) the Bonds may be issued on the basis of original issue discount and/or original issue premium; provided that the aggregate amount of original issue premium and original issue discount (if any) results in an aggregate net original issue discount (if any) not in excess of three percent (3.00%) of the stated principal amount of the Bonds;
- (d) the longest maturity of the Bonds may not be later than December 15, 2045; and
- (e) two or more principal maturities of the Bonds may be combined and issued as “term bonds” and the Authorized Officer may determine mandatory sinking fund payments and mandatory redemption amounts; any Bonds issued as “term bonds” shall be redeemed at a redemption price equal to 100% of the principal amount thereof plus accrued interest thereon to the date of redemption and may be selected for redemption by any random method of selection determined appropriate by the Registrar (as hereinafter designated) or by the Depository (as hereinafter designated).

The Authorized Officers (or any one of them) are hereby authorized to make such determinations on behalf of the Board and to evidence the same by execution and delivery of the Designation and such determinations, when made by an Authorized Officer and agreed to by the Underwriter, shall constitute the action of the Board without further action of the Board.

The Bonds shall be issued in fully registered form in the denomination of \$5,000 or any integral multiple thereof. The date of original issue for the Bonds shall be the date of delivery thereof or such other date of original issue, if any, as may be set forth in the Designation. Interest on the Bonds, at the respective rates for each maturity, shall be payable on June 15, 2025, and semiannually thereafter on June 15 and December 15 of each year (or such other date or dates as may be determined in the Designation, each an “Interest Payment Date”) and the Bonds shall bear such interest from the date of original issue or the most recent Interest Payment Date to which interest is paid or provided for, whichever is later. The interest due on each Interest Payment Date shall be payable to the registered owners of record as of the close of business on the fifteenth day immediately preceding the Interest Payment Date (or such other date as may be established in the Designation, the “Record Date”), subject to the provisions of Section 4 hereof. The Bonds shall be numbered from R-1 upwards in the order of their issuance. No Bonds shall be issued originally or

upon transfer or partial redemption having more than one principal maturity. The initial bond numbering and principal amounts for each of the Bonds issued shall be as directed by the initial purchaser thereof. Payments of interest due on the Bonds shall be made by the Paying Agent and Registrar, as designated pursuant to Section 3 hereof, by mailing check or draft in the amount due for such interest on each Interest Payment Date to the registered owner of each Bond, as of the Record Date for such Interest Payment Date, to such owner's registered address as shown on the books of registration as required to be maintained in Section 3 hereof. Payments of principal due at maturity or at any date fixed for redemption prior to maturity shall be made by said Paying Agent and Registrar to the registered owners upon presentation and surrender of the Bonds to said Paying Agent and Registrar. The Issuer and said Paying Agent and Registrar may treat the registered owner of any Bond as the absolute owner of such Bond for the purpose of making payments thereon and for all other purposes and neither the Issuer nor the Paying Agent and Registrar shall be affected by any notice or knowledge to the contrary, whether such Bond or any installment of interest due thereon shall be overdue or not. All payments on account of interest or principal made to the registered owner of any Bond in accordance with the terms of this resolution shall be valid and effectual and shall be a discharge of the Issuer and said Paying Agent and Registrar, in respect of the liability upon the Bonds or claims for interest to the extent of the sum or sums so paid.

Section 3. Unless as otherwise provided in the Designation, BOKF, National Association, Lincoln, Nebraska, is hereby designated to serve as Paying Agent and Registrar for the Bonds. Any Authorized Officer may designate an alternate bank or trust company to serve as the Paying Agent and Registrar in such Authorized Officer's sole discretion. Said Paying Agent and Registrar shall serve in such capacities under the terms of an agreement entitled "Paying Agent and Registrar's Agreement" between the Issuer and said Paying Agent and Registrar, the form of which may be approved and executed by an Authorized Officer. The execution of said agreement by such Authorized Officer shall constitute conclusive evidence of such officer's approval of the documents. From and after the delivery of the Bonds at closing, the Issuer shall have the right to remove and replace the Paying Agent and Registrar in accordance with the terms of the Paying Agent and Registrar's Agreement. The Paying Agent and Registrar shall keep and maintain for the Issuer books for the registration and transfer of the Bonds at its principal corporate trust office. The names and registered addresses of the registered owner or owners of the Bonds shall at all times be recorded in such books. Any Bond may be transferred pursuant to its provisions at the principal corporate trust office of said Paying Agent and Registrar by surrender of such bond for cancellation, accompanied by a written instrument of transfer, in form satisfactory to said Paying Agent and Registrar, duly executed by the registered owner in person or by such owner's duly authorized agent, and thereupon the Paying Agent and Registrar on behalf of the Issuer will deliver at its office (or send by registered mail to the transferee owner or owners thereof at such transferee owner's or owners' risk and expense), registered in the name of such transferee owner or owners, a new Bond or Bonds of the same interest rate, aggregate principal amount and maturity. To the extent of the denominations authorized for the Bonds by this resolution, one Bond may be transferred for several such Bonds of the same interest rate and maturity and for a like aggregate principal amount, and several such Bonds may be transferred for one or several such Bonds, respectively, of the same interest rate and maturity and for a like aggregate principal amount. In every case of transfer of a Bond, the surrendered Bond shall be cancelled and destroyed. All Bonds issued upon transfer of the Bonds so surrendered shall be valid obligations of the Issuer evidencing the same obligations as the Bonds surrendered and shall be entitled to all the benefits and protection of this resolution to the

same extent as the Bonds upon transfer of which they were delivered. The Issuer and said Paying Agent and Registrar shall not be required to transfer any Bond during any period from any Record Date until its immediately following Interest Payment Date or to transfer any Bond called for redemption for a period of thirty (30) days next preceding the date fixed for redemption.

Section 4. In the event that payments of interest due on the Bonds on an Interest Payment Date are not timely made, such interest shall cease to be payable to the registered owners as of the Record Date for such Interest Payment Date and shall be payable to the registered owners of the Bonds as of a special date of record for payment of such defaulted interest as shall be designated by the Paying Agent and Registrar whenever monies for the purpose of paying such defaulted interest become available.

Section 5. The Bonds shall be subject to redemption, in whole or in part, prior to maturity at any time on or after December 15, 2034 (or such other early redemption date as may be provided for in the Designation, subject to any limitations of applicable law), at the principal amount thereof plus accrued interest to the date fixed for redemption (or such other early redemption provisions as may be provided for in the Designation, subject to limitations of applicable law). Such optional redemption shall be made from time to time as shall be directed by the Board (provided that any mandatory redemption shall be made without further direction). The Paying Agent and Registrar shall select such bonds for redemption using any random method of selection determined appropriate by Paying Agent and Registrar. Any Bonds maturing as term bonds (as may be determined in the Designation) shall be redeemed in the years and in the principal amounts as determined in the Designation. Bonds shall be redeemed only in amounts of \$5,000 or integral multiples thereof. Bonds redeemed in part only shall be surrendered to said Paying Agent and Registrar in exchange for a new Bond evidencing the unredeemed principal thereof. Notice of redemption of any Bond to be redeemed shall be given by the Paying Agent and Registrar by mail not less than thirty (30) days prior to the date fixed for redemption, first class, postage prepaid, sent to the registered owner of such Bond to be redeemed at said owner's registered address. Such notice shall designate the Bond or Bonds to be redeemed by number and maturity, the date of issue and the date fixed for redemption and state that such Bond or Bonds are to be presented for prepayment at the office of the Paying Agent and Registrar. In case of any Bond partially redeemed, such notice shall specify the portion of the principal amount of such Bond to be redeemed. No defect in the mailing of notice for any Bond shall affect the sufficiency of any proceedings of the Board designating the Bonds called for redemption or the effectiveness of any such call for the Bonds for which notice by mail has been properly given and the Board shall have the right to direct further notice of redemption for any such Bond for which defective notice has been given.

Section 6. If the date for payment of the principal of or interest on the Bonds shall be a Saturday, Sunday, legal holiday or a day on which banking institutions in the city where the principal corporate trust office of the Paying Agent and Registrar is located are authorized by law or executive order to close, then the date for such payment shall be the next succeeding day which is not a Saturday, Sunday, legal holiday or a day on which such banking institutions are authorized to close, and payment on such day shall have the same force and effect as if made on the nominal date of payment.

Section 7. The Bonds shall be in substantially the following form:

UNITED STATES OF AMERICA
STATE OF NEBRASKA
COUNTY OF SARPY

GENERAL OBLIGATION BOND, SERIES 2024
OF SARPY COUNTY SCHOOL DISTRICT 0027
(PAPILLION LA VISTA COMMUNITY SCHOOLS)

No. _____ \$ _____

<u>Interest Rate</u>	<u>Maturity Date</u>	<u>Date of Original Issue</u>	<u>CUSIP NO.</u>
_____ %	_____, 20__	_____, 2024	698873

Registered Owner:

Principal Amount:

KNOW ALL PERSONS BY THESE PRESENTS: That Sarpy County School District 0027 (Papillion La Vista Community Schools), in the State of Nebraska (the "Issuer"), hereby acknowledges itself to owe and for value received promises to pay to the registered owner specified above, or registered assigns, the principal amount specified above in lawful money of the United States of America on the date of maturity specified above with interest thereon to maturity (or earlier redemption) from the date of original issue shown above or most recent Interest Payment Date to which interest has been paid or provided for, whichever is later, at the rate per annum specified above, payable _____, 20__, and semiannually thereafter on _____ and _____ of each year (each, an "Interest Payment Date"). Said interest shall be computed on the basis of a 360-day year consisting of twelve 30-day months. The principal of this bond is payable upon presentation and surrender of this bond at the designated corporate trust office of BOKF, National Association, the Paying Agent and Registrar, in Lincoln, Nebraska, Interest on this bond will be paid on each Interest Payment Date by a check or draft mailed by the Paying Agent and Registrar to the registered owner of this bond, as shown on the books of record maintained by the Paying Agent and Registrar, at the close of business on the fifteenth day immediately preceding the Interest Payment Date, to such owner's address as shown on such books and records (the "Record Date"). Any interest not so timely paid shall cease to be payable to the person entitled thereto as of the applicable Record Date and shall be payable to the person who is the registered owner of this bond (or of one or more predecessor bonds hereto) on such special record date for payment of such defaulted interest as shall be fixed by the Paying Agent and Registrar whenever monies for such purpose become available. For the prompt payment of this bond, principal and interest, as the same become due, the full faith, credit and resources of said Issuer are hereby irrevocably pledged.

This bond is one of an issue of fully registered bonds of the total principal amount of _____ DOLLARS (\$_____), of even date and like tenor herewith, except as to date of maturity, rate of interest and denomination, issued by said Issuer for the purpose of paying the costs of (i) improvements to safety and security for all schools including the construction, acquisition and installation, (ii) constructing additions, improvements, repairs and renovations to existing schools and program facilities, (iii) updating and enlarging older existing classrooms, bringing them to a current standard, (iv) constructing a new elementary school to serve projected enrollment growth, (v) constructing a new facility for the Young Adult Transition Program that serves students with disabilities, (vi) providing furniture, equipment and technology for such schools and program facilities, and (vii) acquisition and preparation of land sites for future schools and program facilities, all in pursuance of Sections 10-701 to 10-716.01, R.R.S. Neb. 2012, as amended and paying costs of issuance of the Bonds. The Bonds are issued pursuant to a resolution duly adopted by the Board of Education of said Issuer (the “Resolution”). The Bonds are also issued pursuant to the approving vote of the voters of the Issuer at an election held on May 9, 2023, for which notice was given as required by law, and are the second issue of a total approved amount of \$129,900,000.

The Bonds shall be subject to redemption in whole or in part on any date on or after _____, 20____, at a redemption price equal to ____% of the principal amount redeemed plus accrued interest to the date of redemption.

Bonds shall be redeemed only in amounts of \$5,000 or integral multiples thereof. Bonds redeemed in part only shall be surrendered to said Paying Agent and Registrar in exchange for a new Bond evidencing the unredeemed principal thereof. Notice of redemption of any Bond to be redeemed shall be given by the Paying Agent and Registrar by mail not less than thirty days prior to the date fixed for redemption, first class, postage prepaid, sent to the registered owner of such Bond to be redeemed at said owner’s registered address. Such notice shall designate the Bond or Bonds to be redeemed by series, number and maturity, the date of issue and the date fixed for redemption and state that such Bond or Bonds are to be presented for prepayment at the office of the Paying Agent and Registrar. In case of any Bond partially redeemed, such notice shall specify the portion of the principal amount of such Bond to be redeemed. No defect in the mailing of notice for any Bond shall affect the sufficiency of any proceedings of the Board of Education of the Issuer designating the Bonds called for redemption or the effectiveness of any such call for the Bonds for which notice by mail has been properly given and the Board of Education of the Issuer shall have the right to direct further notice of redemption for any such Bond for which defective notice has been given.

This bond is transferable by the registered owner or such owner’s attorney duly authorized in writing at the designated corporate trust office of the Paying Agent and Registrar in Lincoln, Nebraska, upon surrender and cancellation of this bond, and thereupon a new bond or bonds of the same aggregate principal amount, interest rate and maturity will be issued to the transferee as provided in the Resolution authorizing said issue of bonds, subject to the limitations therein prescribed. The Issuer, the Paying Agent and Registrar and any other person may treat the person in whose name this bond is registered as the absolute owner hereof for the purpose of receiving

payment due hereunder and for all purposes and shall not be affected by any notice to the contrary, whether this bond be overdue or not.

If the date for payment of the principal of or interest on this bond shall be a Saturday, Sunday, legal holiday or a day on which banking institutions in the city where the designated corporate trust office of the Paying Agent and Registrar is located are authorized by law or executive order to close, then the date for such payment shall be the next succeeding day which is not a Saturday, Sunday, legal holiday or a day on which such banking institutions are authorized to close, and payment on such date shall have the same force and effect as if made on the nominal date of payment.

AS PROVIDED IN THE RESOLUTION REFERRED TO HEREIN, UNTIL THE TERMINATION OF THE SYSTEM OF BOOK-ENTRY-ONLY TRANSFERS THROUGH THE DEPOSITORY TRUST COMPANY, NEW YORK, NEW YORK (TOGETHER WITH ANY SUCCESSOR SECURITIES DEPOSITORY APPOINTED PURSUANT TO THE RESOLUTION, "DTC"), AND NOTWITHSTANDING ANY OTHER PROVISIONS OF THE RESOLUTION TO THE CONTRARY, A PORTION OF THE PRINCIPAL AMOUNT OF THIS BOND MAY BE PAID OR REDEEMED WITHOUT SURRENDER HEREOF TO THE PAYING AGENT AND REGISTRAR. DTC OR A NOMINEE, TRANSFEREE OR ASSIGNEE OF DTC OF THIS NOTE MAY NOT RELY UPON THE PRINCIPAL AMOUNT INDICATED HEREON AS THE PRINCIPAL AMOUNT HEREOF OUTSTANDING AND UNPAID. THE PRINCIPAL AMOUNT HEREOF OUTSTANDING AND UNPAID SHALL FOR ALL PURPOSES BE THE AMOUNT DETERMINED IN THE MANNER PROVIDED IN THE RESOLUTION.

UNLESS THIS BOND IS PRESENTED BY AN AUTHORIZED OFFICER OF DTC (A) TO THE PAYING AGENT AND REGISTRAR FOR REGISTRATION OF TRANSFER OR EXCHANGE OR (B) TO THE PAYING AGENT AND REGISTRAR FOR PAYMENT OF PRINCIPAL, AND ANY BOND ISSUED IN REPLACEMENT HEREOF OR SUBSTITUTION HEREOF IS REGISTERED IN THE NAME OF DTC AND ANY PAYMENT IS MADE TO DTC OR ITS NOMINEE, ANY TRANSFER, PLEDGE OR OTHER USE HEREOF FOR VALUE OR OTHERWISE BY OR TO ANY PERSONS IS WRONGFUL BECAUSE ONLY THE REGISTERED OWNER HEREOF, DTC OR ITS NOMINEE, HAS AN INTEREST HEREIN.

IT IS HEREBY CERTIFIED AND WARRANTED that all conditions, acts and things required by law to exist or to be done precedent to and in the issuance of this bond did exist, did happen and were done and performed in regular and due form and time as required by law and that the indebtedness of this Issuer, including this bond, does not exceed any limitation imposed by law. The Issuer agrees that it shall cause to be levied and collected annually a special levy of taxes on all the taxable property in said Issuer for the purpose of paying and sufficient to pay the interest and principal of this bond as and when such interest and principal become due.

This bond shall not be valid and binding on the Issuer until authenticated by the Paying Agent and Registrar.

IN WITNESS WHEREOF, the Board of Education of the Issuer has caused this bond to be executed on behalf of the Issuer with the facsimile signatures of the President and the Secretary of said Board, all as of the date of original issue shown above.

SARPY COUNTY SCHOOL DISTRICT 0027,
IN THE STATE OF NEBRASKA

By: (Sample – Do Not Sign)
President

ATTEST:

(Sample – Do Not Sign)
Secretary

CERTIFICATE OF AUTHENTICATION

This bond is one of the bonds authorized by resolution of the Board of Education of Sarpy County School District 0027, in the State of Nebraska, as described in the foregoing bond.

BOKF, NATIONAL ASSOCIATION,
Paying Agent and Registrar

By: _____ (Sample – Do Not Sign)
Authorized Signature

(FORM OF ASSIGNMENT)

For value received _____ hereby sells, assigns and transfers unto _____ (Social Security or Taxpayer Identification Number _____) the within bond and hereby irrevocably constitutes and appoints _____, attorney, to transfer the same on the books of registration in the office of the within mentioned Paying Agent and Registrar with full power of substitution in the premises.

Date: _____

Registered Owner(s)

Signature Guaranteed

By: _____

Authorized Officer

NOTE: The signature(s) on this assignment MUST CORRESPOND with the name(s) as written on the face of the within bond in every particular, without alteration, enlargement or any change whatsoever, and must be guaranteed by a commercial bank or a trust company or by a firm having membership on the New York, Midwest or other stock exchange.

Section 8. Each of the Bonds shall be executed on behalf of the Issuer with the manual or facsimile signatures of the President and Secretary of the Board. The Bonds shall be issued initially as “book-entry-only” bonds using the services of The Depository Trust Company (the “Depository”), with one typewritten bond per maturity being issued to the Depository. In such connection said officers are authorized to execute and deliver a Letter of Representations (the “Letter of Representations”) in the form required by the Depository (which may be in the form of a blanket letter, including any such blanket letter previously executed and delivered), for and on behalf of the Issuer, which shall thereafter govern matters with respect to registration, transfer, payment and redemption of the Bonds. Upon the issuance of the Bonds as “book-entry-only” bonds, the following provisions shall apply:

(a) The Issuer and the Paying Agent and Registrar shall have no responsibility or obligation to any broker-dealer, bank or other financial institution for which the Depository holds Bonds as securities depository (each, a “Bond Participant”) or to any person who is an actual purchaser of a Bond from a Bond Participant while the Bonds are in book-entry form (each, a “Beneficial Owner”) with respect to the following:

(i) the accuracy of the records of the Depository, any nominees of the Depository or any Bond Participant with respect to any ownership interest in the Bonds,

(ii) the delivery to any Bond Participant, any Beneficial Owner or any other person, other than the Depository, of any notice with respect to the Bonds, including any notice of redemption, or

(iii) the payment to any Bond Participant, any Beneficial Owner or any other person, other than the Depository, of any amount with respect to the Bonds.

The Paying Agent and Registrar shall make payments with respect to the Bonds only to or upon the order of the Depository or its nominee, and all such payments shall be valid and effective fully to satisfy and discharge the obligations with respect to such Bonds to the extent of the sum or sums so paid. No person other than the Depository shall receive an authenticated Bond, except as provided in (e) below.

(b) Upon receipt by the Paying Agent and Registrar of written notice from the Depository to the effect that the Depository is unable or unwilling to discharge its responsibilities, the Paying Agent and Registrar shall issue, transfer and exchange Bonds requested by the Depository in appropriate amounts. Whenever the Depository requests the Paying Agent and Registrar to do so, the Paying Agent and Registrar will cooperate with the Depository in taking appropriate action after reasonable notice (i) to arrange, with the prior written consent of the Issuer, for a substitute depository willing and able upon reasonable and customary terms to maintain custody of the Bonds or (ii) to make available

Bonds registered in whatever name or names the Beneficial Owners transferring or exchanging such Bonds shall designate.

(c) If the Issuer determines that it is desirable that certificates representing the Bonds be delivered to the ultimate Beneficial Owners of the Bonds and so notifies the Paying Agent and Registrar in writing, the Paying Agent and Registrar shall so notify the Depository, whereupon the Depository will notify the Bond Participants of the availability through the Depository of bond certificates representing the Bonds. In such event, the Paying Agent and Registrar shall issue, transfer and exchange bond certificates representing the Bonds as requested by the Depository in appropriate amounts and in authorized denominations.

(d) Notwithstanding any other provision of this resolution to the contrary, so long as any Bond is registered in the name of the Depository or any nominee thereof, all payments with respect to such Bond and all notices with respect to such Bond shall be made and given, respectively, to the Depository as provided in the Letter of Representations.

(e) Registered ownership of the Bonds may be transferred on the books of registration maintained by the Paying Agent and Registrar, and the Bonds may be delivered in physical form to the following:

(i) any successor securities depository or its nominee, or

(ii) any person, upon (A) the resignation of the Depository from its functions as depository or (B) termination of the use of the Depository pursuant to this Section and the terms of the Paying Agent and Registrar Agreement.

(f) In the event of any partial redemption of a Bond, unless and until such partially redeemed Bond has been replaced in accordance with the provisions of this resolution relating to partial redemption of Bonds, the books and records of the Paying Agent and Registrar shall govern and establish the principal amount of such Bond as is then outstanding and all of the Bonds issued to the Depository or its nominee shall contain a legend to such effect.

If for any reason the Depository resigns and is not replaced, the Issuer shall immediately provide a supply of printed bond certificates for issuance upon the transfers from the Depository and subsequent transfers or in the event of partial redemption. In the event that such supply shall be insufficient to meet the requirements of the Paying Agent and Registrar for issuance of replacement Bonds upon transfer or partial redemption, the Issuer agrees to order printed an additional supply of bond certificates and to direct their execution by manual or facsimile signature of its then duly qualified and acting President and Secretary of such Board. In case any officer whose signature or facsimile thereof shall appear on any Bond shall cease to be such officer before the delivery of such Bond (including any bond certificates delivered to the Paying Agent and Registrar for issuance upon transfer or partial redemption), such signature or such facsimile signature shall nevertheless be valid

and sufficient for all purposes the same as if such officer or officers had remained in office until the delivery of such Bond.

The Bonds shall not be valid and binding on the Issuer until authenticated by the Paying Agent and Registrar. The Issuer shall maintain a record of information with respect to such bonds as required under Section 10-140, R.R.S. Neb. 2012, as amended, and shall cause the same to be filed in the office of the Auditor of Public Accounts of the State of Nebraska. Thereafter the Bonds shall be delivered to the Paying Agent and Registrar for registration and authentication. Upon execution, registration and authentication of the Bonds, the Paying Agent and Registrar is authorized to deliver them to the Underwriter, as the initial purchaser thereof, for an aggregate purchase price to be determined in the Designation (which purchase price shall take into account (a) underwriter's discount in an amount not to exceed 0.800% of the stated principal amount of the Bonds, and (b) original issue discount and/or premium (subject to the limitations set forth in Section 2 hereof), plus accrued interest (if any) on the Bonds to the date of payment for the Bonds), and the Bonds shall be delivered upon evidence of receipt by the Issuer of an amount equal to such purchase price. The Authorized Officers (or any one of them) are hereby authorized to approve, execute and deliver a bond purchase agreement for the Bonds (the "Bond Purchase Agreement") for and on behalf of the Issuer. Said Underwriter shall have the right to direct the registration of the Bonds and the denominations thereof within each maturity, subject to the restrictions of this resolution. Such purchaser and its agents, representatives and counsel (including Baird Holm LLP, as such purchaser's bond counsel) are hereby authorized to take such actions on behalf of the Issuer as are necessary to effectuate the closing of the issuance and sale of the Bonds, including, without limitation, authorizing the release of the Bonds at closing.

Section 9. The Secretary of the Board of the Issuer is directed to make and certify a transcript of the proceedings of the Issuer precedent to the issuance of said Bonds which shall be delivered to the purchaser of said Bonds. The President or Secretary of the Board shall certify the taxable valuation, the number of children of school age residing in the Issuer and the total bonded indebtedness of the Issuer.

Section 10. The Board shall cause to be levied and collected annually a special levy of taxes on all the taxable property in the Issuer for the purpose of paying and sufficient to pay the interest and principal of the Bonds as and when such interest and principal become due according to the terms thereof. The County Treasurer of Sarpy County is hereby directed to make payment of taxes collected for the payment of the Bonds, in amounts sufficient and at the appropriate times for the payment of principal and interest on the Bonds, to the Paying Agent and Registrar upon written directions from the Treasurer of the Issuer, as delivered and in effect from time to time.

Section 11. Accrued interest received from the sale of the Bonds, if any, shall be applied to pay interest first falling due on such Bonds. Expenses from the issuance of the Bonds may be paid from proceeds of the Bonds. The net sale proceeds of the Bonds, after application of any underwriter's discount associated therewith and costs of issuance incurred therewith, together with other available funds of the Issuer as may be necessary for such purposes, shall be applied upon order of the President of the Board or other duly authorized officer(s) to pay a portion of the costs of constructing and acquiring the portion of the Project intended to be financed thereby, including the costs of issuing the Bonds. Such proceeds may be held by the Issuer's Treasurer or by a trustee or

custodian appointed for such purposes. The Issuer will provide all other funds necessary for the acquisition, construction and completion of such projects, and the President and Secretary are further authorized to take any and all actions necessary or appropriate in connection therewith.

Section 12. The Issuer hereby covenants to the purchaser and registered owners of the Bonds hereby authorized that it will make no use of the proceeds of said bond issue, including tax levy monies intended to be used to pay principal and interest on said Bonds, which would cause said Bonds to be arbitrage bonds within the meaning of Sections 103(b) and 148 of the Internal Revenue Code of 1986, as amended (the “Code”), and further covenants to comply with said Sections 103(b) and 148 and all applicable regulations thereunder throughout the term of said bond issue. The Issuer hereby covenants and agrees to take all actions necessary under the Code to maintain the tax exempt status of interest payable on the Bonds. The Issuer represents and warrants that the Bonds are not “private activity bonds” as such term is defined in Section 141(a) of the Code and agrees to take all further actions, if any, necessary on its part to qualify the Bonds herein authorized as “tax-exempt obligations.”

Section 13. Any of the Authorized Officers are hereby authorized to approve, deem final and authorize distribution of the Preliminary Official Statement and further to approve on behalf of the Issuer a final Official Statement with any changes deemed appropriate by them. Any actions taken and any instruments executed, acknowledged, delivered, amended and/or modified prior to the date of this Resolution (or otherwise in furtherance thereof) related to the Preliminary Official Statement are hereby approved, ratified and confirmed.

Section 14. In accordance with the requirements of Rule 15c2-12, as amended (the “Rule”), promulgated by the Securities and Exchange Commission, the Issuer, being the only “obligated person” with respect to the Bonds, agrees that it will provide the following continuing disclosure information to the Municipal Securities Rulemaking Board (the “MSRB”) in an electronic format as prescribed by the MSRB:

(a) not later than seven (7) months after the end of each fiscal year of the Issuer (the “Delivery Date”), financial information or operating data for the Issuer generally consistent with the information set forth under the heading “SUMMARY FINANCIAL STATEMENT AND OPERATING STATISTICS” for the Issuer as shown in Appendix A to the Official Statement for the Bonds (“Annual Financial Information”);

(b) when and if available, audited financial statements for the Issuer; audited financial information shall be prepared on the basis of generally accepted accounting principles, as in effect from time to time (including, as deemed appropriate by the Issuer, as such principles may be modified by accounting standards promulgated by the Government Accounting Standards Board or by any regulatory agency having jurisdiction over the Issuer); and

(c) in a timely manner not in excess of ten (10) business days after the occurrence of the event, notice of the occurrence of any of the following events with respect to the Bonds:

(1) principal and interest payment delinquencies;

- (2) non-payment related defaults, if material;
- (3) unscheduled draws on debt service reserves reflecting financial difficulties;
- (4) unscheduled draws on credit enhancements reflecting financial difficulties;
- (5) substitution of credit or liquidity providers, or their failure to perform;
- (6) adverse tax opinions, the issuance by the Internal Revenue Service of proposed or final determinations of taxability, Notices of Proposed Issue (IRS Form 5701-TEB) or other material notices or determinations with respect to the tax status of the Bonds, or other material events affecting the tax status of the Bonds;
- (7) modifications to rights of the holders of the Bonds, if material;
- (8) bond calls, if material, and tender offers;
- (9) defeasances;
- (10) release, substitution, or sale of property securing repayment of the Bonds, if material;
- (11) rating changes;
- (12) bankruptcy, insolvency, receivership or similar events of the Issuer (this event is considered to occur when any of the following occur: the appointment of a receiver, fiscal agent or similar officer for the Issuer in a proceeding under the U.S. Bankruptcy Code or in any other proceeding under state or federal law in which a court or governmental authority has assumed jurisdiction over substantially all of the assets or business of the Issuer, or if such jurisdiction has been assumed by leaving the existing governing body and officials or officers in possession but subject to the supervision and orders of a court or governmental authority, or the entry of an order confirming a plan of reorganization, arrangement or liquidation by a court or governmental authority having supervision or jurisdiction over substantially all of the assets or business of the Issuer);
- (13) the consummation of a merger, consolidation, or acquisition involving the Issuer or the sale of all or substantially all of the assets of the Issuer, other than in the ordinary course of business, the entry into a definitive agreement to undertake such an action or the termination of a definitive agreement relating to any such actions, other than pursuant to its terms, if material; and

(14) appointment of a successor or additional trustee or the change of name of a trustee, if material;

(15) Incurrence of a financial obligation, as defined in the Rule, if material, or agreement to covenants, events of default, remedies, priority rights or other similar terms of a financial obligation, as defined in the Rule, any of which affect security holders, if material; or

(16) Default, event of acceleration, termination event, modification of terms, or other similar events under the terms of a financial obligation, as defined in the Rule, any of which reflect financial difficulties.

(d) in a timely manner, notice of any failure on the part of the Issuer to provide Annual Financial Information or the audited financial statements not later than the Delivery Date.

The Issuer has not undertaken to provide notice of the occurrence of any other event, except the events listed above.

The Issuer agrees that all documents provided to the MSRB under the terms of this continuing disclosure undertaking shall be in such electronic format and accompanied by such identifying information as shall be prescribed by the MSRB. The Issuer reserves the right to modify from time to time the specific types of information provided or the format of the presentation of such information or the accounting methods in accordance with which such information is presented, to the extent necessary or appropriate in the judgment of the Issuer, as long as any such modification is consistent with the Rule. The Issuer agrees that such covenants are for the benefit of the registered owners of the Bonds (including Beneficial Owners) and that such covenants may be enforced by any registered owner or Beneficial Owner, provided that any such right to enforcement shall be limited to specific enforcement of such undertaking and any failure shall not constitute an event of default under the Resolution. The continuing disclosure obligations of the Issuer, as described above, shall cease when none of the Bonds remain outstanding.

Section 15. In order to promote compliance with certain federal tax and securities laws relating to the bonds herein authorized (as well as other outstanding bonds) the policy and procedures attached hereto as Exhibit "A" (the "Post-Issuance Compliance Policy and Procedures") previously have been approved by the Board and are hereby ratified adopted and approved in all respects. To the extent that there is any inconsistency between the attached Post-Issuance Compliance Policy and Procedures and any similar policy or procedures previously adopted and approved, the attached Post-Issuance Compliance Policy and Procedures shall control.

Section 16. The officers of the Issuer, or any one or more of them, are hereby authorized to execute and deliver any and all certificates and documents and to take any and all actions determined appropriate in connection with the issuance and sale of the Bonds.

Section 17. This resolution shall take effect and be in force from and after its passage as

provided by law.

ADOPTED this ____ day of _____, 2024.

SARPY COUNTY SCHOOL DISTRICT 0027,
IN THE STATE OF NEBRASKA

By: _____
President

ATTEST:

Secretary

Exhibit A

Policy and Procedures Federal Tax Law and Disclosure Requirements for Tax-exempt Bonds and/or Tax Advantaged Bonds

ISSUER NAME: Sarpy County School District 0027, in the State of Nebraska

COMPLIANCE OFFICER (BY TITLE): Assistant Superintendent for Business Services

POLICY

It is the policy of the Issuer identified above (the “Issuer”) to comply with all Federal tax requirements and securities law continuing disclosure obligations for its obligations issued as tax-exempt bonds (or as direct pay build America bonds, as applicable) to ensure, as applicable (a) that interest on its tax-exempt bonds remains exempt from Federal income tax, (b) that the direct payments associated with its bonds issued as “build America bonds” are received by the Issuer in a timely manner and (c) compliance with any continuing disclosure obligations of the Issuer with respect to its outstanding bonds.

PROCEDURES

Compliance Officer. Review of compliance with Federal tax requirements and securities law continuing disclosure obligations as generally outlined below shall be conducted by the Compliance Officer identified above (the “Compliance Officer”). To the extent more than one person has been delegated specific responsibilities, the Compliance Officer shall be responsible for ensuring coordination of all compliance review efforts.

Training. The Compliance Officer shall evaluate and review educational resources regarding post-issuance compliance with Federal tax and securities laws, including periodic review of resources published for issuers of tax-exempt obligations by the Internal Revenue Service (either on its website at <http://www.irs.gov/taxexemptbond>, or elsewhere) and the Municipal Securities Rulemaking Board (either on its Electronic Municipal Market Access website [“EMMA”] at <http://www.emma.msrb.org>, or elsewhere).

Compliance Review. A compliance review shall be conducted at least annually by or at the direction of the Compliance Officer. The review shall occur at the time the Issuer’s annual audit takes place, unless the Compliance Officer otherwise specifically determines a different time period or frequency of review would be more appropriate.

Scope of Review.

Document Review. At the compliance review, the following documents (the “Bond Documents”) shall be reviewed for general compliance with covenants and agreements and applicable regulations with respect to each outstanding bond issue:

- (a) the resolution(s) and/or ordinance(s), as applicable, adopted by the governing body of the Issuer authorizing the issuance of its outstanding bonds, together with any documents setting the final rates and terms of such bonds (the “Authorizing Proceedings”),
- (b) the tax documentation associated with each bond issue, which may include some or all of the following (the “Tax Documents”):
 - (i) covenants, certifications and expectations regarding Federal tax requirements which are described in the Authorizing Proceedings;
 - (ii) Form 8038 series filed with the Internal Revenue Service;
 - (iii) tax certificates, tax compliance agreements, tax regulatory agreement or similar documents;
 - (iv) covenants, agreements, instructions or memoranda with respect to rebate or private use;
 - (v) any reports from rebate analysts received as a result of prior compliance review or evaluation efforts; and

- (vi) any and all other agreements, certificates and documents contained in the transcript associated with the Authorizing Proceedings relating to federal tax matters.
- (c) the Issuer's continuing disclosure obligations, if any, contained in the Authorizing Proceedings or in a separate agreement (the "Continuing Disclosure Obligations"), and
- (d) any communications or other materials received by the Issuer or its counsel, from bond counsel, the underwriter or placement agent or its counsel, the IRS, or any other material correspondence relating to the tax-exempt status of the Issuer's bonds or relating to the Issuer's Continuing Disclosure Obligations.

Use and Timely Expenditure of Bond Proceeds. Expenditure of bond proceeds shall be reviewed by the Compliance Officer to ensure (a) such proceeds are spent for the purpose stated in the Authorizing Proceedings and as described in the Tax Documents and (b) that the proceeds, together with investment earnings on such proceeds, are spent within the timeframes described in the Tax Documents, and (c) that any mandatory redemptions from excess bond proceeds are timely made if required under the Authorizing Proceedings and Tax Documents.

Arbitrage Yield Restrictions and Rebate Matters. The Tax Documents shall be reviewed by the Compliance Officer to ensure compliance with any applicable yield restriction requirements under Section 148(a) of the Internal Revenue Code (the "Code") and timely calculation and payment of any rebate and the filing of any associated returns pursuant to Section 148(f) of the Code. A qualified rebate analyst shall be engaged as appropriate or as may be required under the Tax Documents.

Use of Bond Financed Property. Expectations and covenants contained in the Bond Documents regarding private use shall be reviewed by the Compliance Officer to ensure compliance. Bond-financed properties shall be clearly identified (by mapping or other reasonable means). Prior to execution, the Compliance Officer (and bond counsel, if deemed appropriate by the Compliance Officer) shall review (a) all proposed leases, contracts related to operation or management of bond-financed property, sponsored research agreements, take-or-pay contracts or other agreements or arrangements or proposed uses which have the potential to give any entity any special legal entitlement to the bond-financed property, (b) all proposed agreements which would result in disposal of any bond-financed property, and (c) all proposed uses of bond-financed property which were not anticipated at the time the bonds were issued. Such actions could be prohibited by the Authorizing Proceedings, the Tax Documents or Federal tax law.

Continuing Disclosure. Compliance with the Continuing Disclosure Obligations with respect to each bond issue shall be evaluated (a) to ensure timely compliance with any annual disclosure requirement, and (b) to ensure that any material events have been properly disclosed as required by the Continuing Disclosure Obligation.

Record Keeping. If not otherwise specified in the Bond Documents, all records related to each bond issue shall be kept for the life of the indebtedness associated with such bond issue (including all tax-exempt refundings) plus six (6) years.

Incorporation of Tax Documents. The requirements, agreements and procedures set forth in the Tax Documents, now or hereafter in existence, are hereby incorporated into these procedures by this reference and are adopted as procedures of the Issuer with respect to the series of bonds to which such Tax Documents relate.

Consultation Regarding Questions or Concerns. Any questions or concerns which arise as a result of any review by the Compliance Officer shall be raised by the Compliance Officer with the Issuer's counsel or with bond counsel to determine whether non-compliance exists and what measures should be taken with respect to any non-compliance.

VCAP and Remedial Actions. The Issuer is aware of (a) the Voluntary Closing Agreement Program (known as "VCAP") operated by the Internal Revenue Service which allows issuers under certain circumstances to voluntarily enter into a closing agreement in the event of certain non-compliance with Federal tax requirements and (b) the remedial actions available to issuers of certain bonds under Section 1.141-12 of the Income Tax Regulations for private use of bond financed property which was not expected at the time the bonds were issued.

End of Exhibit B

Board Member _____ seconded the motion and upon roll call upon the question of adoption of said resolution, the following Board Members voted AYE:

_____. The following voted NAY: _____.

A majority of the Board Members having voted in favor of the adoption of said resolution, the President declared the resolution adopted.

DATED this _____ day of _____, 2024.

President of the Board of Education

Board Member

I the undersigned Secretary for Sarpy County School District 0027 (the “Issuer”) hereby certify that the foregoing is a true and correct copy of the proceedings had and done by the President and Board of Education of said Issuer on _____, 2024; that all of the subjects included in the foregoing proceedings were contained in the agenda for the meeting, kept continually current and readily available for public inspection at the office of the Secretary; that such agenda items were sufficiently descriptive to give the public reasonable notice of the matters to be considered at the meeting; that such subjects were contained in said agenda for at least twenty-four hours prior to said meeting; that at least one copy of all reproducible material discussed at the meeting was available at the meeting for examination and copying by members of the public; that the said minutes from which the foregoing proceedings have been extracted were in written form and available for public inspection within ten working days and prior to the next convened meeting of said body; that all news media requesting notification concerning meetings of said body were provided advance notification of the time and place of said meeting and the subjects to be discussed at said meeting; and that a current copy of the Nebraska Open Meetings Act was available and accessible to members of the public, posted during such meeting in the room in which such meeting was held.

Secretary

ACKNOWLEDGMENT OF RECEIPT OF NOTICE OF MEETING

The undersigned members of the governing board (the “Board”) of Sarpy County School District 0027, in the State of Nebraska (the “Issuer”), hereby acknowledge receipt of notice of a meeting of the Board and the agenda for such meeting held at ____ p.m., on _____, 2024, at the Papillion La Vista Community Schools Administration Office in Papillion, Nebraska.

DATED as of the ____ day of _____, 2024.

I hereby certify that _____ was absent from the meeting but that, to my personal knowledge, such member(s) received advance notice of the meeting and agenda.

Board Secretary

Papillion La Vista Community Schools
Superintendent Goals, 2024-25
September 23, 2024
DRAFT

These goals are preliminary and subject to review and approval by the Board of Education. The goals are based on feedback from the 2023-24 BOE Superintendent Evaluation, the 2023-24 Superintendent Survey, 2023-24 Staff and Parent Surveys, and the District Strategic Planning Goals.

Proposed Superintendent Goals, 2024-25

1. *Re-start the District Strategic Planning process*

Action Steps

- Determine leadership roles and a planning model for facilitation of the new Strategic Plan
- Identify internal and external candidates for District Strategic Planning Committee including Board of Education involvement
- Utilize Superintendent's Student Advisory Committee to increase involvement of student body
- Develop community engagement and communication strategies to involve District stakeholders in the implementation process
- Involve the internal and external advisory groups to assist with the development of the plan and selected goal areas
- Host the District's comprehensive NDE Frameworks accreditation visit in January 2025

2. *Develop communication and engagement strategies for District staff and residents*

Action Steps

- Develop new Liaison Lunch format to include Assistant Superintendents along with the Superintendent
- Evaluate the effectiveness of current districtwide celebrations including the Back to School event at Werner Park and the Employee Retirement/Years of Service event
- Continue Bond Communication Plan including Bond Squad series and signage at work sites
- Review structure of all internal and external District advisory committees
- Implement parent training series on topics relevant to PLCS families
- Facilitate conversation with admin team and advisory groups to improve Superintendent's visibility and enhance collaboration efforts
- Continue community outreach efforts including Discovery Tours, PLV Cares, and community listening sessions to better understand the needs of our community
- Evaluate the effectiveness of the annual District staff and parent surveys to determine if revisions are needed
- Review staff and community engagement tools including new District website, Peachjar, Class Intercom, and District app

3. *Implement enhanced Curriculum, Instruction, and Technology priorities*

Action Steps

- Monitor student achievement data and make necessary steps to support lower performing schools and student subgroups
- Continue implementation of K-12 districtwide English Language Arts curriculum adoption
- Begin Toolbox process for K-12 districtwide Mathematics curriculum adoption
- Finalize plans for IDEAL School program guidelines and admission criteria
- Review District student behavior data with the Board and administrative team to determine appropriate next steps and interventions
- Begin program evaluation of districtwide Early Childhood Programs
- Close out reporting for ESSERS grant funds and identify funding sources to backfill any lost dollars for prioritized programs
- Develop plan for new Learning Community 2.0 grant funds and increased Title I funds

- Deploy new staff and student technology devices and building level printers and copiers
- Evaluate effectiveness of District branding and staff recognition strategies
- Expand the scope of District Artificial Intelligence (AI) Committee to address ChatGPT and other large-language models and develop any necessary Board policies to support the group

4. *Expand District Staff Recruitment and Retention, and Succession Planning strategies*

Action Steps

- Develop new strategies in difficult to fill positions such as paraeducators, food service, and specialized teaching positions
- Evaluate effectiveness of the new compensation model for Student Teachers and the staff retention/recruitment stipends
- Discuss possible teacher recruitment and retention strategies with BOE as part of the negotiations process.
- Expand programs such as Teacher Ladder and the Education Academy to grow our own teachers and paraeducators
- Review employee recruitment and retention strategies to enhance greater staff diversity
- Onboard new Director of Technology and Director of Buildings and Grounds positions
- Begin search process for Coordinator of Mental Health, Principal at Rumsey Station, and other areas of identified need
- Continue comprehensive leadership succession planning priorities including participation in the Midstates Superintendent Academy for identified future leaders
- Review statewide salary study of district level and building level administrators to determine appropriateness of staff compensation
- Explore possible implementation of Frontline Pay Flex system to allow employees increased flexibility with pay periods

5. *Implement plan for bond facility and safety projects*

Action Steps

- Complete all work on 2018 bond projects and alternate projects including elementary playground updates and irrigation installation
- Continue the prioritization of projects and construction timeline with the Board of Education
- Complete building renovations and expansions at Tara Heights, Trumble Park, Hickory Hill, and Parkview Heights
- Break ground on building renovations at Papillion Middle School and La Vista Middle School
- Finalize improvements to Central Office including Board Room updates and front entryway beautification
- Complete renovations to new PLV Media Room at PLHS
- Review RSP student growth and enrollment study and make updates as needed for building capacity and school boundaries
- Implement updated school safety measures including controlled access entryways, new fencing, security film, enhanced communications system, and door monitoring software.
- Update District crisis, safety, and threat assessment protocols and training for staff
- Continue collaboration with area law enforcement agencies including threat assessment and tabletop exercise
- Collaborate with First Student Transportation on new transportation contract to implement new busing protocols and GPS tracking
- Develop a plan to support staff and students with mental health needs including expanded EAP visits for staff, Safe to Help Hotline, and embedded mental health therapists in our high schools
- Develop long-term facility needs plan for all Districts facilities in the next 5-10 years
- Begin work to establish boundaries for new elementary school opening in August 2026
- Expand and reorganize District Incident Management Team (DIMIT) including a review of roles and responsibilities

Subject: New Staff Mentoring

Meeting Date: October 28, 2024

Prior Meeting Discussion Date:

Department:

Action Desired: Approval _____ Discussion _____ Information Only X

Background:

Information outlining the new staff program including the rationale for why the program was established, the basis for and sequence of curriculum, who the program serves, and the feedback gathered about the program so far.

Recommendation:

Responsible Person: Rachael Stephenson, Cadre Administrator

Superintendent's Approval _____
Andrew J. Rikli
Signature

RETURN TO AGENDA