



CHARLES COUNTY PUBLIC SCHOOLS

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Main line: 301-932-6610
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Superintendent of Schools

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Chief Financial Officer

Christeda Warner
Benefits Manager

Office of Fiscal Services
301-934-7350

Benefits Department
301-934-7459

To: All Benefits Eligible Employees

From: Christeda Warner-Benefits Manager

Re: Health Insurance Rates for CY2025

Your selection for Medical includes Pharmacy (CVS/Caremark), Dental (Preferred Dental), and Vision (Blue Vision Plus- Davis) coverage. Charles County Public Schools (CCPS) does not offer standalone plans. Enrollment instructions are printed on the reverse side of this memo. The rates are as follows and effective Jan. 1, 2025.

Plan Name	Individual		Family	
	Monthly	Bi-Weekly	Monthly	Bi-Weekly
CareFirst Blue Preferred (PPO/PPN)	\$227.00	\$113.50	\$608.00	\$304.00
Blue Choice Opt-Out Open Access	\$163.00	\$81.50	\$467.00	\$233.50

Group Term Life Insurance for Employee Only –Employee contribution is 25% of the premium Death Benefit – 1 time annual salary

If you have any questions regarding your current health insurance coverage, please contact the Office of Fiscal Services, Employee Benefits at 301-934-7202 or 301-934-7317 or EmployeeBenefits@ccboe.com.