

Memorandum of Understanding
between
Mercer Island Education Association, Certificated (“MIEA”) and
Mercer Island School District (“District”)
Regarding

Islander Hour at Mercer Island High School (“MIHS”) Clarification

This Memorandum of Understanding ("MOU") is entered into by and between the District and MIEA to formalize the continued implementation of Islander Hour (“IH”) at MIHS for the 2024-25 school year. IH is a dedicated fifty-minute period occurring once a week within the MIHS student school day.

Using District-provided curriculum and resources, staff receiving the IH supplemental will facilitate the delivery of materials and support students in the following areas: mandated lessons, surveys, essential information, school culture, student organization, study skills, and relationship-building.

Certificated MIHS staff who are not academic counselors or school nurses and who work 0.8 FTE or more at MIHS, including the Crest Learning Center, will be assigned an IH section unless the MIHS administration directs them to perform other duties.

Certificated MIHS staff who are not academic counselors or school nurses and who work less than 0.8 FTE but at least 0.6 FTE at MIHS, including the Crest Learning Center, will be assigned to share an IH section unless they are not physically on campus immediately preceding IH or need to travel to another District school (e.g., IMS) during IH to perform teaching duties at the other school.

Academic counselors may be assigned an IH section if student numbers or needs require an additional IH.

A classified or certificated staff member who does not meet the above requirements may be assigned an IH section if the staff member desires it and has received administrator approval.

Regular classroom grading procedures are not required for IH. Only attendance must be taken.

Students supervised during IH will not be counted towards the 150-student maximum outlined in Article IV, §14 of the Certificated Collective Bargaining Agreement (“CBA”). No individual IH section will exceed 33 students.

