

**Memorandum of Understanding**

Between

Mercer Island School District (“District”)

and

Mercer Island Education Association, Certificated Unit (“MIEA”)

Regarding

**Supplemental Advisory Committee**

During the 2024-2025 school year, an advisory committee will be created to examine MIEA certificated and classified supplemental salary schedules to increase clarity and equity of the schedules and make recommendations for potential restructuring. The committee will be structured as follows:

1. The District’s Human Resources Director and MIEA President will each appoint up to five members to the committee.
2. The committee will begin work no later than October 15, 2024.
3. The committee will present recommendations to the MIEA/MISD bargaining teams no later than May 1, 2025, to allow for final agreement to be implemented in the 2025-2026 school year.

Any agreed upon changes will be implemented during the 2025-2026 school year.

*Dr. Frederick D. Rundle*

Oct 12, 2024



Oct 11, 2024

Dr. Fred Rundle  
Superintendent

Date

Sally Loeser  
MIEA President

Date