MINUTES OF
THE WILSON COUNTY BOARD OF EDUCATION MEETING
SEPTEMBER 16, 2024

The Wilson County Board of Education held its regular meeting on Monday, September 16, 2024, at 6:30 p.m. at the Administrative Office, 113 N. Tarboro Street. Chairman Christine L. Fitch called the meeting to order at 6:30 p.m. with the following members present:

Dr. Christine L. Fitch, Board Chair
Henry E. Mercer, Board Vice-Chair
Velma Barnes
Beverly Boyette
Blake Boykin
Rhyan Breen
Debora Powell
Dr. Lane B. Mills, Secretary

The meeting was televised on Spectrum and Greenlight Channel 22; and livestreamed through the Wilson County Schools (WCS) YouTube Channel. The public could also view the meeting by downloading the WCSTV22 app and through links on the WCS Facebook, Instagram and Twitter pages and the WCS website.

Others present were Associate Superintendent Dr. Cheryl Wilson, Assistant Superintendent for Administrative Services Dr. Ben Williams, Assistant Superintendent for Instructional Services Robin May, Director of Public Relations Amber Lynch and Administrative Assistant to the Superintendent and Board Clerk Linda Horrison, as well as Board Attorney Katie Cornetto and *The Wilson Times* Reporter Olivia Neeley. There were 29 citizens in attendance.

I. After calling the meeting to order, Dr. Fitch asked for approval of the agenda. Ms. Powell made the motion, seconded by Mr. Breen and Mr. Mercer, that the Board approve the agenda for tonight's meeting of the Board of Education for September 16, 2024. The motion passed unanimously, 7-0.

II. At Dr. Fitch's request, Mr. Boykin led the Pledge of Allegiance which was followed by a moment of silence.

III. Dr. Fitch presented for approval the minutes of the August 19, 2024, Regular Board meeting and August 29, 2024, Special Board Meeting. Dr. Fitch asked for approval of the minutes. Ms. Barnes made the motion, seconded by Mr. Boykin, that the minutes of the August 19, 2024, Regular Board meeting and the August 29, 2024, Special Board meeting be approved. The motion passed unanimously, 7-0.

IV. Under Good News Presentation, Dr. Mills, with the assistance of Mr. Boykin, recognized the following:
- NCCAT Scholarship Recipients - Three WCS educators are recipients of scholarships through the North Carolina Center for the Advancement of

Teaching (NCCAT). The educators are: Rock Ridge Elementary 2nd Grade Teacher Renee Bunn, Lee Woodard Elementary Media Coordinator Megan Proctor and Vick Elementary Multi-Classroom Leader for Kindergarten and 1st Grade Rosslyn Waddell. Through the scholarship, they have been awarded 5-day seminars at one of the NCCAT campuses at either Ocracoke or Cullowhee. The total value of each scholarship, which includes the session, food, lodging, travel, substitute teacher coverage and a $250 stipend for classroom use, is approximately $2,400. Ms. Bunn was selected as the Noma Henderson Leonard and Elsie Brame Hunt Honored Educator Scholarship recipient. Governor Hunt and his wife, Carolyn, established this scholarship in honor of their mothers, who were both teachers. Each year, educators from WCS can apply for the scholarship. Ms. Proctor was selected as the John F. and Emy Swindell Hinnant Honored Educator Scholarship recipient. The scholarship was created through an endowment by Emy and John Hinnant, who are both lifelong educators, avid NCCAT alumni and retired WCS teachers. They established the scholarship to honor their dedication and commitment to the teaching profession and their passion for learning. Each year, one of our WCS teachers is eligible to receive this scholarship. Ms. Waddell has been selected as the Mabel Roberson McIntyre Honored Educator Scholarship recipient. The scholarship's namesake was a former teacher in Nash County, and she permanently endowed the scholarship to NCCAT. Each year, a teacher from either Nash County Schools or WCS receives the scholarship. We are excited for these educators as they attend the NCCAT seminars, and congratulate them on the recognition. NCCAT Board of Trustees Member David Farris and NCCAT Executive Director Brock Womble were also in attendance at the Board meeting to recognize the recipients.

- Operation Backpack Presenting Sponsors - Three community partners were recognized for their generosity as the top sponsors of the 13th annual WCS Operation Backpack Drive. The organizations were: Chick-fil-A of Wilson, Fresenius Kabi and Hubert Vester Auto Group. Several representatives from the organizations attended the Board meeting to accept the Good News Awards. The representatives were:
  - From Chick-fil-A of Wilson - Owner & Operator Christy Proctor and Executive Director of Engagement Tracy Wellington
  - From Fresenius Kabi - Senior Training Specialist in the Human Resources Training and Development Department Shaquanna Little Reaves and Buyer & Inventory Planner for the Logistics Department Kenya Silver
  - From Hubert Vester Auto Group - Chief Operating Officer Chris Vester

  These organizations were in the level of Presenting Sponsor for the drive, which means they gave more than $5,000 or more than 200 backpacks. Chick-fil-A of Wilson raised $14,364 through their corresponding Bucks for Backpacks event; Fresenius Kabi donated 200 backpacks that they delivered to Barnes Elementary; and Hubert Vester Auto Group donated 1,000 backpacks that were divided among Darden Middle, Hearne Elementary and Vick Elementary. Chick-fil-A and Hubert Vester Auto Group have been supporters since the first year of the drive in 2012, and when Fresenius Kabi first opened in Wilson in 2016, they became supporters as well. All three organizations have grown their support over the years, and we truly appreciate it. We had more than 100 donors this year ranging from individuals, businesses and organizations. Once again, we met our goal of 3,000 backpacks. By providing

backpacks and school supplies, supporters enable students to start off the year on the right foot with the tools needed to be successful.

V. Under Chairman's Report, Dr. Fitch:

- Welcomed back students, teachers, administrators and staff for the 2024-2025 school year. Dr. Fitch added that we will look forward to a successful year as the 20th day of school approaches to determine the student enrollment count.
- Thanked the community partners, businesses and individuals who contributed funds, backpacks and supplies to ensure our students were able to start the year well equipped with necessary tools.
- Recognized National Hispanic Heritage Month, which runs from September 15, 2024 to October 15, 2024.
- Lastly, she congratulated the members of the Board for receiving the designated 2024 Bell Award from the North Carolina School Board Association (NCSBA) for each member of the Board earning training hours during the 2023-2024 school year.

VI. Under Superintendent's Report, Dr. Mills:

- Advised that since the last Board meeting, the school year has begun. Students in the traditional schools returned on August 26. Dr. Mills added that we started the year off with some challenges, such as what happened to Springfield Middle, but we are off to a good start.
- Shared that the state has released accountability results for the 2023-2024 school year, and the results for WCS continue to be excellent. He recognized Executive Director of Accountability Scott Sage to present a summary of the results.
    - WCS increased our overall Grade Level Proficiency (GLP) by 0.9% (from 55.2 to 56.1). For reference, the top performing district in the state scored at 69.6%. For the second year in a row, WCS performed above the state average for overall proficiency.
    - WCS moved up in the state ranking of all 115 school districts:
        - 2016 90th (47.4 GLP)
        - 2017 89th (48.5 GLP)
        - 2018 59th (57.6 GLP)
        - 2019 58th (57.2 GLP)
        - 2021 71st (40.0 GLP)
        - 2022 56th (49.8 GLP)
        - 2023 41st (55.2 GLP)
        - 2024 37th (56.1 GLP) highest state ranking ever!
    - The 2024 GLP for WCS is only 3.8% away from a top 20 ranking (out of 115 districts) and only 6.3% away from a top 10 ranking.
    - WCS added 673 proficient scores during summer testing.
    - Proficiency Gains by Subject:
        - Reading EOG: down 0.1% to 53.2 proficient
        - Math EOG: up by 1.6% to 55.5% proficient
        - Science EOG: down by 0.3% to 70.2% proficient
        - English 2 EOC: up by 2% to 61.8% proficient
        - Math 1 EOC: up by 1.3% to 51.5% proficient
        - Math 3 EOC: up by 10.1% to 69.6% proficient

    - Biology EOC: down by 0.9% to 47.9% proficient
- 17 of 25 schools increased overall proficiency.
- 19 schools met or exceeded EVAAS growth (four exceeded).
- Every high school met or exceeded growth.
- 12 of 13 elementary schools met or exceeded growth.
- 14 schools ranked in the top half across the state for growth.
- Cohort Graduation Rate (students who graduate in four years) remained in the 80% range for the second year in a row. The rate was 80.4% compared to 83% the previous year.
- 46% of our graduates earned at least one college credit through College and Career Promise (all-time high.)
- ACT Average Composite was 17.128.
- Advanced Placement (AP) Exam Pass Rate was 54.7% (61.1% in 2023).
- 16 graduates earned the AP Capstone Diploma, 88 earned AP Awards.
- 4 of 6 International Baccalaureate (IB) Seniors (67%) earned the IB Diploma. Overall, 25 of 35 IB exams (71.4%) had passing scores.
- The Read to Achieve 2024 program had a total of 337 students that passed the EOG and/or BOG3 Reading (47.9%); 556 promoted to grade 4 prior to Summer Reading Camp (79.1%); and 604 promoted to grade 4 after Summer Reading Camp (85.9%).
- Wilson Early College Academy maintained its School Performance grade of A and has kept it since the inception of the grading system in 2013-2014. The full list of Performance Grades, which are letter grades assigned to schools by the state based on proficiency and growth, are below:
    - Schools that earned an A: Rock Ridge Elementary, Wilson Academy of Applied Technology and Wilson Early College Academy
    - Schools that earned a B: Gardners Elementary, Lucama Elementary and New Hope Elementary
    - Schools that earned a C: Frederick Douglass Elementary, Jones Elementary, Lee Woodard Elementary, Stantonsburg Elementary, Vinson-Bynum Elementary, Wells Elementary, Elm City Middle, Forest Hills Middle, Speight Middle, Springfield Middle, Beddingfield High, Fike High and Hunt High
    - Schools that earned a D: Barnes Elementary, Hearne Elementary and Vick Elementary
    - Schools that earned an F: Darden Middle
    - Daniels Learning Center participates in the alternative accountability model and is "progressing."

VII. Under Public Input, at 7:18 p.m., one person from the public began addressing the Board during this portion of the meeting. Public Input ended at 7:20 p.m. It was the Board's consensus to have the Administration respond to the speaker.

VIII. Under Committee Reports/Administrative Services – Committee Chair Henry Mercer shared that the committee met today to discuss information and action items.

Information Items

A. Under Contract Requiring Board Notification – Administrative Services, Board Policy 6420, *Contracts with the Board*, states that the Superintendent is authorized to enter into contracts involving amounts up to $90,000, and at least monthly, the Superintendent shall report to the Board all contracts approved by the Superintendent that exceed $30,000. The following contract, which is less than $90,000, has been approved by the Superintendent: Brightly Software, Inc., for providing service for overrides and maintenance work tickets for WCS, in the amount of $53,387.12 ($18,129.04/year for three years).

B. Under 2024-2025 Insurance Policy Premium Renewals, the Administration shared a proposal that included a premium summary and overview of coverages from Utica National Insurance for liability insurance for the district.

Action Items

A. Under 2024-2025 Budget Resolution, the Administration presented the budget resolution that represents the 2024-2025 State Public School Fund, Current Expense Fund, Federal Fund, Capital Outlay Fund, Child Nutrition Fund, Before/After School Care Program Fund and Local Special Revenue Fund ending June 30, 2025. This year, hospitalization increased from $7,557 to $8,095 and retirement decreased from 25.02% to 24.04%. The Administration is requesting that the Board approve the budget resolution. Mr. Breen made the motion, seconded by Mr. Boykin, that the Board approve the 2024-2025 Budget Resolution as recommended by the Administration. The motion passed unanimously, 7-0.

B. Under Facility Condition Assessment and Deferred Maintenance Planning Selection, WCS sought qualification proposals from skilled, experienced firms to provide Facility Condition Assessment and Deferred Maintenance Planning services. A request for Qualifications (RFQ) for (1) a Comprehensive Facility Condition Assessment (FCA); (2) Deferred Maintenance Planning from qualified consultant teams; and (3) Tagging and Identifying all Assets was publicly let and closed on March 25. Dewberry Engineers Inc. was selected to conduct the facility assessment and deferred maintenance planning. Dewberry Engineers Inc. submitted a proposal for professional architectural and engineering services and has provided three options for the Board to consider for this project. The project includes: Option 1 – Full Facility Condition Assessment to include scope of services listed in their proposal; Option 2 – Full Facility Condition Assessment to include scope of services as listed in their proposal, excluding the five (5) administration buildings; and Option 3 – Phased Approach. The Administration asked the Board to select one of the options for approval. Dr. Williams shared

that during the Administrative Services Committee meeting, the Board discussed Option 1 – Full Facility Condition Assessment, that includes the scope of work for all administration and academic buildings, not to exceed $430,000. Mr. Mercer made the motion, seconded by Ms. Powell, that the Board approve Option 1 with Dewberry Engineer Inc. for the facility condition assessment and deferred maintenance planning, not to exceed $430,000. The motion passed unanimously, 7-0.

C. Under Wilson County Schools and Wilson Physician Practices, LLC Memorandum of Understanding, the proposed Memorandum of Understanding (MOU) has been reviewed by the Board attorney and written in collaboration with Wilson Physician Practices, LLC, to provide athletic trainers for WCS. The MOU was presented for Board approval as the second amendment to the Athletic Training Services Agreement that was effective as of July 1, 2021. The second agreement shall be effective through August 31, 2027. The district is expected to provide no more than $49,304 for wages paid. Mr. Mercer made the motion, seconded by Mr. Breen, that the Board approve the Wilson County Schools and Wilson Physician Practices, LLC Memorandum of Understanding for the provision of athletic trainers not to exceed $49,304 and to run until August 2027. The motion passed unanimously, 7-0.

D. Under Request for Qualifications – Design/Build Beddingfield High School Culinary Arts Classroom, the Administration is requesting permission from the Board to release a Request for Qualifications (RFQ) for a Design Builder (an architect and general contractor working together) to design and build the Beddingfield High School Culinary Arts Classroom. The decision to release RFQs for a Design Builder was determined after consultation with the Board attorney. The project will be equivalent to creating a commercial kitchen with commercial equipment, mixers, stoves, hoods and ventilation. Dr. Williams shared that at the last Board meeting, the Board approved to allow the Administration to submit a Request for Proposals or Qualifications for an architect for the Beddingfield High School Culinary Arts Classroom. Mr. Mercer made the motion, seconded by Ms. Powell, that the full Board approve the Request for Qualifications – Design/Build Beddingfield High School for a commercial kitchen and all that it entails. The motion passed unanimously, 7-0.

Under Committee Reports/Instructional Services – Committee Chair Dr. Fitch shared that the committee met today to discuss information and action items.

<u>Information Items</u>

A. Under Contracts Requiring Board Notification – Instructional Services, Board Policy 6420, *Contracts with the Board*, states that the Superintendent is authorized to enter into contracts involving amounts up to $90,000, and at least monthly, the Superintendent shall report to the Board all contracts approved by the Superintendent that exceed $30,000. The following contracts, which are less than $90,000, have been approved by the Superintendent:

- Soliant, to provide speech therapy in the categories of screening, planning, evaluation, therapy and administration, in an amount not to exceed $50,000
- The Stepping Stones Group, to provide a Mental Health Interventionist for Jones Elementary, in the amount of $67,375
- Studies Weekly, to provide teacher and student online social studies resource, in the amount of $37,031.10
- Sunbelt, to provide a contract Exceptional Children (EC) teaching position, in an amount not to exceed $90,000.

B. Under WCS 2024-2029 Strategic Plan, the Administration presented a plan to the Board that included priorities and commitments. NC PEAK facilitated eight focus groups to solicit feedback regarding Strengths and Opportunities. There were 71 stakeholders who participated. A handout will be made available to the community with the following four priorities: Successful Students; High Quality Workforce; Safe, Secure & Supportive Environments; and Community Relations & Partnerships. Each priority includes the desired outcomes and goals.

C. Under Mission Possible: Summer 2024 Updates, the Administration presented an update on each component of Mission Possible: Summer 2024. The Administration shared that the district served a total of 1277 students, not including Proficiency Summer School. The summer programming was scheduled June 6, 2024 – July 25, 2024. Information was shared from the following areas:
    - Proficiency
        - 673 proficient scores were added as a result of Proficiency Summer School 2024
    - Read to Achieve/Summer Scholars K-3
        - Kindergarten – 71 students attended with an average gain of +5.7 in the 95% Group Program
        - First Grade – 77 students attended with an average gain of +13.4 in the 95% Group Program
        - Second Grade – 149 students attended with an average gain of +11.1 in the 95% Group Program
        - Third Grade – 113 students attended with 48 demonstrated proficiency for Read to Achieve
    - Summer Scholars – Elementary
        - Fourth Grade – 51 students attended with an average gain of +2.6 in the 95% Group Program and average gain of +13.2 in Math
        - Fifth Grade – 55 students attended with an average gain of +7.2 in the 95% Group Program and average gain of +14.5 in Math
    - Summer Scholars – Middle
        - Sixth Grade – 43 students attended with an English Language Arts gain of 11% and Math gain of 31%
        - Seventh Grade – 48 students attended with an English Language Arts gain of 7% and Math gain of 24%
        - Eighth Grade – 31 students attended with an English Language Arts gain of 1% and Math gain of 25%
    - Summer Scholars – High

- Beddingfield High – 61 students attended the first session and 88 students attended the second session with 125 total credits recovered
- Fike High – 46 students attended the first session and 70 students attended the second session with 92 total credits recovered
- Hunt High – 45 students attended the first session and 62 students attended the second session with 86 total credits recovered
- Wilson Academy of Applied Technology – two students attended the first session and three students attended the second session with four total credits recovered
- Wilson Early College – one student attended the first session and two students attended the second session with three total credits recovered

- Exceptional Children – Adapted Curriculum Learning Summer Enrichment
  - 29 students in grades K-12 attended at the following schools:
    - Jones Elementary – 14 students attended in grades K-5
    - Darden Middle – six students attended in grades 6-8
    - Fike High – nine students attended in grades 9-12
- Accelerator
  - 75 students in grades 6-9 attended in the following program areas:
    - Agriculture Education with experiential learning opportunities at Wilson County Forestry Service, Wilson County Farm Tour, Simply Natural Creamery and NC Poultry Education Center
    - Culinary with experiential learning opportunities at Whirley Walk and Simply Dairy
    - Health Science with experiential learning opportunities at Barton College, Country Doctor Museum Poe Center, Simply Dairy and Wilson Med
    - Carpentry/Construction with experiential learning opportunities at 3C Store Fixtures, Construct INC. Construction Site, Lowes and Stephenson Millwork
    - Public Safety with experiential learning opportunities at Wilson County Forensics Lab, Wilson County EMS and Bio Network Mobile Lab
    - Computer Science/Coding with experiential learning opportunities at WCS Technology
- High School Internships – Accelerator
  - 65 student interns in grades 10-12 participated and earned 11 high school credits with the following business partners:
    - WCS Transportation
    - WCS Maintenance
    - WCS Technology
    - Building Blocks
    - Deans Farm

        - Chick-Fil-A
        - Zaxby's
        - Diversified Opportunities
        - 3C Store Fixtures
        - Goeckner Orthodontics
        - Edwards Crane
        - Wilson County Substance Prevention Coalition
        - Wilson Tobs
        - Wilson County Government
        - Wilson Community College
        - Realo Drugs
        - Brentwood Vet
        - Wilson Parks and Recreation
        - Anita's Marketing
        - City of Wilson
        - Hubert Vester Auto Group
        - Imagination Station
        - Wilson Arts
        - YMCA
- District C-Accelerator
    - 26 student interns participated
    - Business Partners
        - City of Wilson
        - Hill Construction
        - United Way of Wilson (Meals on Wheels)
- Migrant Education Program (MEP) Summer Camp
    - K-8 Migrant students from the district were invited to participate
    - 41 MEP students were identified; 15 students confirmed and participated
    - Theme of camp: Weather Phenomena
    - Students learned about weather through hands-on activities
    - Culminating field trip: Imagination Station and lunch at a local restaurant
- McKinney-Vento Summer Camp
    - K-5 students from all elementary schools were invited to participate
    - 52 students attended
    - Theme of camp: Animal Kingdom
    - Specials added this year: Music, Art, Social Emotional Learning (SEL) – with counselors and STEM
    - Each student received a "take home" bag of books
    - Culminating field trip: It's a Zoo Life

D. Under Revised Policy 7820, *Personnel Files* – First Reading, this policy is being revised by the law firm of Poyner Spruill, LLP, to comply with general statutes and align with the NCSBA policies.

E. Under Revised Policy 8341, *Limited Claim Settlement* – First Reading, this policy is being revised by the law firm of Poyner Spruill, LLP, to comply with general statutes and align with the NCSBA policies.

Dr. Fitch turned the meeting over to Mr. Mercer, to carry through the motions for action items.

Action Items

A. Under Revised Policy 2127, *Board Member Technology Use* – Second Reading, this policy is being revised by the law firm of Poyner Spruill, LLP, to comply with general statutes and align with the NCSBA policies.

B. Under Revised Policy 3220, *Technology in the Educational Program* – Second Reading, this policy is being revised by the law firm of Poyner Spruill, LLP, to comply with general statutes and align with the NCSBA policies.

C. Under Revised Policy 3225/4312/7320, *Technology Responsible Use* – Second Reading, this policy is being revised by the law firm of Poyner Spruill, LLP, to comply with general statutes and align with the NCSBA policies.

D. Under Draft Policy 3225/4312/7320-F1, *Student Technology Use & Digital Citizenship Agreement for School and/or Home Usage* – Second Reading, this policy is being revised by the law firm of Poyner Spruill, LLP, to comply with general statutes and align with the NCSBA policies. Upon approval of this draft policy, Administrative Regulations 3225/4312/7320-E, *Student Acceptable Use Agreement*, and 3225/4312/7320-E2, *Employee Acceptable Use Agreement*, shall be repealed.

E. Under Revised Policy 3610, *Counseling Program* – Second Reading, this policy is being revised by the law firm of Poyner Spruill, LLP, to comply with general statutes and align with the NCSBA policies.

F. Under Revised Policy 4334/5035/7345, *Use of Unmanned Aircraft (Drones)* – Second Reading, this policy is being revised by the law firm of Poyner Spruill, LLP, to comply with general statutes and align with the NCSBA policies.

G. Under Revised Policy 4720, *Surveys of Students* – Second Reading, this policy is being revised by the law firm of Poyner Spruill, LLP, to comply with general statutes and align with the NCSBA policies.

H. Under Draft Policy 6125-F1, *Supervised and Emergency Medication Permission Form* – Second Reading, this policy is being revised by the law firm of Poyner Spruill, LLP, to comply with general statutes and align with the NCSBA policies.

I. Under Revised Policy 6330, *Insurance for Student Transportation Services* – Second Reading, this policy is being revised by the law firm of Poyner Spruill, LLP, to comply with general statutes and align with the NCSBA policies.

J. Under Revised Policy 6401/9100, *Ethics and the Purchasing Function* – Second Reading, this policy is being revised by the law firm of Poyner Spruill, LLP, to comply with general statutes and align with the NCSBA policies.

Dr. Fitch made the motion, seconded by Ms. Barnes, that the full Board approve the policies as referenced as a second read. The motion passed unanimously, 7-0.

Upon approval of Policy 3225/4312/7320-F1, *Student Technology Use & Digital Citizenship Agreement for School and/or Home Usage*, the Administration asked that Administrative Regulations 3225/4312/7320-E, *Student Acceptable Use Agreement*, and 3225/4312/7320-E2, *Employee Acceptable Use Agreement*, be repealed. Dr. Fitch made the motion, seconded by Mr. Breen, that the policy that is being replaced be repealed. The new policy is 3225/4312/7320-F1, *Student Technology Use & Digital Citizenship Agreement for School and/or Home Usage*. The motion passed unanimously, 7-0. The following Administrative Regulations will be repealed: 3225/4312/7320-E, *Student Acceptable Use Agreement*, and 3225/4312/7320-E2, *Employee Acceptable Use Agreement*.

Mr. Mercer turned the meeting over to Dr. Fitch.

IX. Under Discussion/Action – Board Chair Dr. Fitch shared the following action item for discussion and approval:

Action Item

A. Under North Carolina School Boards Association Voting Delegates, the annual meeting of the NCSBA's delegates will be held on November 18, 2024, in Greensboro, during the NCSBA Annual Conference. The Delegate Assembly is comprised of up to four primary voting delegates representing each member School Board. Primary voting delegates are appointed by their local Board. In addition, local Boards may indicate Board members approved to serve as alternates which do not count towards the four primary voting delegates. Consistent with NCSBA Bylaws, member Boards may appoint up to four voting delegates and as many alternates as deemed necessary. The voting delegates and alternates must be registered to attend. The deadline for submission of the 2024 NCSBA Voting Delegates/Alternates Form to the NCSBA is November 8 or the Board will forfeit the opportunity to participate in the meeting. Designating the voting delegates and alternates must be done by Board action. The Board will need to officially identify the voting delegates who will represent the Wilson County Board of Education. Mr. Breen made the motion, seconded by Ms. Barnes, that Dr. Fitch, Mr. Mercer and Ms. Powell, be approved as the voting delegates at the NCSBA Annual Conference. The motion passed unanimously, 7-0.

X. At 8:02 p.m., Ms. Barnes made the motion, seconded by Ms. Boyette, that the Wilson County Board of Education go into closed session to consider confidential personnel matters as provided in N.C.G.S. 143-318.11(a)(1) and (6) and 115C-319 through 321; to consider confidential student matters as provided in

N.C.G.S. 143-318.11(a)(1) and N.C.G.S. 115C-402 and the Family Educational Rights and Privacy Act, 20 U.S.C. 1232g; and to consult with the Board of Education attorney and preserve the attorney-client privilege as provided in N.C.G.S. 143-318.11(a)(3). The motion passed unanimously, 7-0.

At 9:20 p.m., Ms. Barnes made the motion to reconvene to Open Session. The motion, seconded by Ms. Boyette and Mr. Boykin, passed unanimously, 7-0.

XI. Reporting from Closed Session, Ms. Boyette made the motion, seconded by Mr. Boykin and Mr. Breen, that the Board approve the Inter-District Reassignment Requests, but do not release for public inspection due to student confidentiality. The motion passed unanimously, 7-0.

Ms. Barnes made the motion, seconded by Ms. Boyette and Mr. Breen, to approve the Closed Session minutes of the August 19, 2024, meeting, but do not release the minutes for public inspection because of confidential personnel matters. The motion passed unanimously, 7-0.

Ms. Barnes made the motion, seconded by Mr. Breen, that the Board approve personnel recommendations as presented by the Administration. The motion passed unanimously, 7-0. The list of personnel recommendations is attached.

Mr. Breen made the motion, seconded by Mr. Mercer and Ms. Boyette, that due to exigent circumstances involving the Springfield Middle School reconstruction, the Board authorizes its Administration to select a contractor to conduct the repairs. The motion passed unanimously, 7-0.

XII. There being no further business at 9:23 p.m., Mr. Breen made the motion, seconded by Mr. Mercer, to adjourn the meeting. The motion passed unanimously, 7-0.

Christine L. Fitch

Dr. Christine L. Fitch, Chairman

Dr. Lane B. Mills, Secretary

RECOMMENDED PERSONNEL ACTIONS
September 16, 2024

Administrative

For Information - Transfers

Recommendation	Site	Position	Previous Employment	Effective Date	Experience in Education
Byrum, Lauren	Vick ES	5th Grade Teacher	WCS Assistant Principal, Barnes ES	9/9/2024	23 yrs.

Certified

Recommendation	Site	Position
Adams, Carla	Daniels Learning Center	English Language Arts (ELA) Teacher
Atkinson, Pattie	Vinson-Bynum ES	Kindergarten Teacher
Aycock, Crystal	Lee Woodard ES	3rd/4th Grade Teacher
Bassett, Raymond	Fike HS	Career Technical Education (CTE) Carpentry Teacher
Begley, Brandy	Lucama ES	Kindergarten Teacher
Bowden, Rashika	Darden MS	6th Grade ELA Teacher
Brewer, Karrie	Hunt HS	CTE Family and Consumer Science Teacher
Brown, Lance	Beddingfield HS	Science Teacher
Dickens, Twanna	Beddingfield HS	School Counselor
Edmondson, Charelle	Barnes ES	Media Coordinator
Farmer, Mykia	Student Services	School Social Worker
Harold, Laura	Rock Ridge ES	Kindergarten Teacher
Hill, Haley	Fike HS	English Teacher
Huber, Annalise	Elm City MS	Exceptional Children (EC) Resource Teacher
Inmon, Samuel	Speight MS	Band/Chorus Teacher
Jackson, Tiffany	Darden MS	6th Grade Math Teacher
Jones, Lauren	Rock Ridge ES	3rd Grade Teacher
King, Gwendolyn	Wells ES	Pre-K Teacher
Kirby, Victoria	Hunt HS	Science Teacher
Litzsinger, Laura	Forest Hills MS	School Counselor
Mitchell, Miya	Jones ES	3rd Grade Teacher
Wilson Morris, Carrie	Fike HS	CTE Business/Marketing Teacher
Newton, Tereasa	Jones ES	5th Grade Teacher
Pender, Noel	Fike HS	Science Teacher
Powell, Candiace	Darden MS	EC Adaptive Teacher
Rice, Darline	Vick ES	2nd Grade Teacher
Salter, Christopher	Forest Hills MS	Physical Education (PE) Teacher
Sharma, Jyoti	Jones ES	Kindergarten Teacher
Sherrod, Tichina	Forest Hills MS	6th Grade Science Teacher
Wilkerson, Felicia	Jones ES	4th Grade Teacher

Classified

Recommendation	Site	Position
Bynum, Kahleb	New Hope ES	After School Care Enrichment Program (ASCEP) Student Assistant
Darlington, Janice	Lee Woodard ES	ASCEP Assistant
Gallion, Christy	Beddingfield HS	EC Teacher Assistant/Bus Driver
Granda Vasquez, Silvia	Barnes ES	School Nutrition Assistant
Hooper, Lucille	School Nutrition	Substitute School Nutition Assistant
Jewell, Heather	Beddingfield HS	Receptionist
King-Blount, Jameka	Stantonsburg ES	Teacher Assistant/Bus Driver
Livolti, Natalia	Forest Hills MS	EC Personal Care Assistant
Moore, Alaiyah	Barnes ES	School Nutrition Assistant
Moore, Anakarina	School Nutrition	School Nutrition Assistant Substitute
Riccaldo, Danielle	Vinson-Bynum ES	During the Day Tutor
Small, Shakina	Transportation Services	Bus Driver
Vaughn, Timothy	Elm City MS	EC Teacher Assistant/Bus Driver
Williams, Floyd	Jones ES	EC Personal Care Assistant
Williams, Willie	Hunt HS	Custodian
Wood, Wendy	Stantonsburg ES	School Nutrition Assistant

Substitute Teachers

Recommendation	Position
Adams, Marcia	Non-Certified
Bailey, Anne	Certified
Barfield, Martez	Non-Certified
Bridgers, Regina	Non-Certified
Cariveau, Valerie	Non-Certified
Conway, Susan	Non-Certified
Gardner, Melissa	Non-Certified
Garrou, Ginger	Certified
Lucas, Jenae	Non-Certified
Matchett, Jacqueline	Non-Certified
Melton, Asia	Non-Certified
Murphy, Tiah	Non-Certified
Poulson, Ronald	Non-Certified
Ward, Katelynn	Non-Certified
Williams Armstead, Ida	Certified
Williams, Jacquelline	Non-Certified
Williams, Vernon	Non-Certified

Substitutes to be Reapproved

Name	Certified or Non-Certified
Atkinson, Jalen	Non-Certified
Boykin, Nancy	Certified
Creech, Erika	Non-Certified
Edwards, Leccie	Non-Certified
Letchworth, Pamela	Certified
Person, Dorothy	Non-Certified
Reed, Theresa	Certified

Substitutes to be Reapproved (Continued)

Name	Certified or Non-Certified
Tann, Jamesia	Non-Certified
Taybron, Lisa	Non-Certified
Williams, Patricia	Non-Certified

Coaches

Recommendation	Site	Position
Boone, Trina	Elm City MS	Cheerleading (Fall and Winter)
Johnson, Marcus	Fike HS	Varsity Girls Basketball
Loftin, Roland	Fike HS	Asst. Football, Head Men's Basketball Coach
Strickland, Sherri	Fike HS	Head Varsity Swim
Bunn, David	Forest Hills MS	Asst. Football, Head Baseball
Salter, Christopher	Forest Hills MS	Boys Soccer, Girls Soccer
Evans, Allison	Springfield MS	Volleyball
Hassell, Chelsea	Springfield MS	Girls Basketball
Taylor, Laura	Springfield MS	Asst. Volleyball

RESIGNATIONS/RETIREMENTS

Certified

Employee	Site	Position	Action	Effective Date
Blackman, Michael	Fike HS	CTE Carpentry Teacher	Resignation	8/21/2024
Kamalam Surendran, Vinod	Hunt HS	Science Teacher	Resignation	9/25/2024
Marcell, Tia	Barnes/Gardners ES	Music Teacher	Resignation	9/27/2024
Pittman, David	Springfield MS	Social Studies Teacher	Resignation	9/21/2024

Classified

Employee	Site	Position	Action	Effective Date
Barkley, Courtney	Technology	Technology Technician II	Resignation	9/5/2024
Baxley, Elizabeth	Hunt HS	Teacher Assistant- Daycare	Resignation	8/19/2024
Bell, Amos	Beddingfield HS	Custodian	Resignation	8/21/2024
Dodd, Jo Ann	Human Resources	Substitute Teacher	Resignation	6/30/2024
Evans, Jasmine	Stantonsburg ES	ASCEP Teacher Assistant	Resignation	7/29/2024
Hare, Angela	Human Resources	Substitute Teacher	Resignation	6/30/2024
Johnson-Lomberk, Reba	Wells ES	Teacher Assistant/Bus Driver	Resignation	9/6/2024
Parker, Billie J.	Human Resources	Substitute Teacher	Resignation	6/30/2024
Rowley, Karen	Human Resources	Substitute Teacher	Resignation	6/30/2024
Scott, Karen	Human Resources	Substitute Teacher	Resignation	6/30/2024
Thompson, Carolyn	Human Resources	Substitute Teacher	Resignation	6/30/2024
Vinson, Antonio	Fike HS	Custodian	Resignation	8/19/2024