

**West Valley Central School Board of Education  
Official Minutes**

**Special Meeting**

**November 22, 2021**

Members Present: Davis, Niesyty, Chai, Heitman, Harmony, Robbins  
Others present: Dr. Farrar, Dan Amodeo, Boberg

**I. CALL TO ORDER**

Special meeting called to order at 5:31pm with Charles Davis, vice president presiding.

**II. PLEDGE OF ALLEGIANCE to the UNITED STATES FLAG**

**III.** Moved by Harmony, seconded by Heitman to **ADOPT** the amended agenda as listed below:

Additions: Personnel item (C) and executive session for the purpose of the employment of a particular person.

Deletions: none

Changes: none

6 ayes, 0 nays, motion accepted

**IV. CONSENT AGENDA**

none

**V. PERSONNEL**

A. Moved by Robbins, seconded by Niesyty to appoint Elizabeth Isaacs who holds a Professional certificate in English 7-12 permitting her to teach in the English tenure area, is hereby conditionally appointed to the position of English teacher for a probationary period of four (4) years, to commence on December 1, 2021 and to end on November 30, 2025. Eligibility for tenure at the end of the probationary period is dependent on her receiving APPR ratings of Effective or Highly Effective in 3 of 4 preceding years and no Ineffective composite or overall rating in the final year. The salary during the first year of this appointment will be paid in accordance with the salary schedule, as outlined in the Teachers' Collective Bargaining Agreement.

6 ayes, 0 nays, motion accepted

**At the December 21 2021 BOE meeting the following amendment was made to the November 22<sup>nd</sup> minutes - under Personnel item (A) it should read as follows; to appoint Elizabeth Isaacs with an effective date of December 13<sup>th</sup>, 2021, *not* December 1<sup>st</sup>, 2021.**

B. Moved by Chai, seconded by Harmony to approve Jessica Behm to a long-term substitute Spanish teacher position. She holds a Professional certificate in Spanish permitting her to teach in this area, effective December 21, 2021 through June 30, 2022. Pay and benefits according to the WVCS/WVTA contract.

6 ayes, 0 nays, motion accepted

C. Moved by Harmony, seconded by Robbins to approve Chloe Chai as a substitute uncertified teacher and substitute aide, effective November 23, 2021, pending fingerprint clearance. 5 ayes, 0 nays, 1 abstention (Chai), motion accepted

**VI. OLD BUSINESS:**

none

**VII. NEW BUSINESS:**

none

Moved by Harmony, seconded by Robbins to go into Executive session at 5:35pm for the purpose of the employment of a particular person. 6 ayes, 0 nays, motion accepted

Moved by Chai, seconded by Robbins to come out of Executive session at 5:50pm. 5 ayes, 0 nays, motion accepted Carla Heitman left during executive for a parent teacher conference.

**VIII:** Moved by Harmony, seconded by Niesyty **ADJOURN** at 5:51pm. 5 ayes 0 nays, motion accepted

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District Clerk