

Mason City Schools
Supplemental Salary Schedule

Fiscal Year 2025

Level A	FY'25	FY'26	FY'27		
Basketball - Head Coach - Boys - HS	11,778	12,131	12,465		
Basketball - Head Coach - Girls - HS	11,778	12,131	12,465		
Football Head Coach - HS	11,778	12,131	12,465		
Track Head Coach - Boys/Girls - HS	11,778	12,131	12,465		
Level A-Scale I					
Years of service	0-4	5-9	10-14	15-19	20+
High School					
Band - Marching Band - HS	8,701	8,948	9,196	9,443	9,690
Level A - Scale II					
Years of service	0-4	5-9	10-14	15-19	20+
High School					
World Language Teacher Leader - 7-12	7,712	7,960	8,207	8,454	8,701
Wrestling - Head Coach - Boys - HS	7,712	7,960	8,207	8,454	8,701
Student Government Advisor - HS	7,712	7,960	8,207	8,454	8,701
Social Studies Teacher Leader - 9-12	7,712	7,960	8,207	8,454	8,701
Math Teacher Leader - 9-12	7,712	7,960	8,207	8,454	8,701
Science Teacher Leader - 9-12	7,712	7,960	8,207	8,454	8,701
Health/PE Teacher Leader K-12	7,712	7,960	8,207	8,454	8,701
Language Arts Teacher Leader - 9-12	7,712	7,960	8,207	8,454	8,701
Swimming Head Coach - HS	7,712	7,960	8,207	8,454	8,701
Level A - Scale III					
Years of service	0-4	5-9	10-14	15-19	20+
High School					
Cross Country - Head Coach - Girls - HS	6,724	6,971	7,218	7,465	7,712
Cross Country - Head Coach - Boys - HS	6,724	6,971	7,218	7,465	7,712
Soccer - Head Coach - Boys - HS	6,724	6,971	7,218	7,465	7,712
Soccer - Head Coach - Girls - HS	6,724	6,971	7,218	7,465	7,712
Volleyball - Head Coach - Girls - HS	6,724	6,971	7,218	7,465	7,712
Lacrosse - Head Coach - Boys - HS	6,724	6,971	7,218	7,465	7,712
Lacrosse - Head Coach - Girls - HS	6,724	6,971	7,218	7,465	7,712
Baseball - Head Coach - HS	6,724	6,971	7,218	7,465	7,712
Volleyball - Head Coach - Boys - HS	6,724	6,971	7,218	7,465	7,712
Softball - Head Coach - Girls - HS	6,724	6,971	7,218	7,465	7,712
Football - Defensive Coordinator - HS	6,724	6,971	7,218	7,465	7,712
Football - Offensive Coordinator - HS	6,724	6,971	7,218	7,465	7,712

Mason City Schools
Supplemental Salary Schedule

Fiscal Year 2025

Level A - Scale IV					
<i>Years of service</i>	0-4	5-9	10-14	15-19	20+
High School					
Applied Technology Department Teacher Leader - 7-12	5735	5982	6229	6477	6724
Business Technology Teacher Leader - 7 - 12	5735	5982	6229	6477	6724
Cheer - Head Coach - Sideline - HS	5735	5982	6229	6477	6724
Dance Team Advisor - HS	5735	5982	6229	6477	6724
Golf - Head Coach - Boys - HS	5735	5982	6229	6477	6724
Golf - Head Coach - Girls - HS	5735	5982	6229	6477	6724
Guidance Teacher Leader - 9-12 - HS	5735	5982	6229	6477	6724
Gymnastics - Head Coach - HS	5735	5982	6229	6477	6724
Intervention Teacher Leader - HS	5735	5982	6229	6477	6724
National Honor Society Advisor - HS	5735	5982	6229	6477	6724
Performing Arts Teacher Leader - 7-12	5735	5982	6229	6477	6724
Speech and Debate Coach - HS	5735	5982	6229	6477	6724
Tennis - Head Coach - Boys - HS	5735	5982	6229	6477	6724
Tennis - Head Coach - Girls - HS	5735	5982	6229	6477	6724
Visual Arts Teacher Leader - 7-12	5735	5982	6229	6477	6724
Wrestling - Head Coach - Girls - HS	5735	5982	6229	6477	6724
Middle School					
Guidance Teacher Leader - K-8	4746	4993	5241	5488	5735
Intervention Teacher Leader - MM	4746	4993	5241	5488	5735
Language Arts Teacher Leader - MM	4746	4993	5241	5488	5735
Math Teacher Leader - MM	4746	4993	5241	5488	5735
Science Teacher Leader - MM	4746	4993	5241	5488	5735
Social Studies Teacher Leader - MM	4746	4993	5241	5488	5735
Elementary					
Performing Arts Teacher Leader K-6	3757	4005	4252	4499	4746
Visual Arts Teacher Leader - K-6	3757	4005	4252	4499	4746

Mason City Schools
Supplemental Salary Schedule

Fiscal Year 2025

A Level		Scale I				
		20+	15-19	10-14	5-9	0-4
	HS	0.196	0.191	0.186	0.181	0.176
	MS	0.176	0.171	0.166	0.161	0.156
	Elem.	0.156	0.151	0.146	0.141	0.136
		Scale II				
		20+	15-19	10-14	5-9	0-4
	HS	0.176	0.171	0.166	0.161	0.156
	MS	0.156	0.151	0.146	0.141	0.136
	Elem.	0.136	0.131	0.126	0.121	0.116
		Scale III				
		20+	15-19	10-14	5-9	0-4
	HS	0.156	0.151	0.146	0.141	0.136
MS	0.136	0.131	0.126	0.121	0.116	
Elem.	0.116	0.111	0.106	0.101	0.096	
	Scale IV					
	20+	15-19	10-14	5-9	0-4	
HS	0.136	0.131	0.126	0.121	0.116	
MS	0.116	0.111	0.106	0.101	0.096	
Elem.	0.096	0.091	0.086	0.081	0.076	

B Level		Scale I	Scale II	Scale III	Scale IV
	HS	0.135	0.105	0.085	0.065
	MS	0.105	0.085	0.065	0.045
	Elem.	0.085	0.065	0.045	0.025

C Level		Scale I	Scale II	Scale III	Scale IV
	HS	0.065	0.045	0.027	0.019
	MS	0.063	0.043	0.027	0.019
	Elem.	0.061	0.041	0.027	0.019

Mason City Schools
Supplemental Salary Schedule

Fiscal Year 2025

Level B - Scale I		Level B - Scale II	
<i>District</i>		<i>District</i>	
Professional Development Specialist	6,674	Professional Development Member - HS	5,191
		Professional Development Member - MECC	5,191
		Professional Development Member - MI	5,191
		Professional Development Member - MM	5,191
High School		High School	
AP Testing Coordinator	6,674	Assistant Marching Band Director - HS	5,191
Basketball - Assistant Coach - Boys - HS	6,674	Assistant Marching Band Director - HS	5,191
Basketball - Assistant Coach - Girls - HS	6,674	Assistant Marching Band Director - HS	5,191
Basketball - JV Coach - Girls - HS	6,674	Assistant Marching Band Director - HS	5,191
Basketball - JV Coach - Boys - HS	6,674	Assistant Marching Band Director - HS	5,191
Drama Director - Spring - HS	6,674	Assistant Marching Band Director - HS	5,191
Football - Assistant Coach - HS	6,674	Assistant Marching Band Director - Flag Corp- HS	5,191
Football - Assistant Coach - HS	6,674	Assistant Marching Band Director - Percussion- HS	5,191
Football - Assistant Coach - HS	6,674	Baseball - Assistant Coach - HS	5,191
Football - Assistant Coach - HS	6,674	Baseball - Assistant Coach - HS	5,191
Football - Assistant Coach - HS	6,674	Baseball - JV Coach - HS	5,191
Wrestling - Assistant Coach - Boys - HS	6,674	Basketball - Freshman Coach - Boys - HS	5,191
Wrestling - Assistant Coach - Boys - HS	6,674	Basketball - Freshman Coach - Girls - HS	5,191
Wrestling - Assistant Coach - Boys - HS	6,674	Bowling - Head Coach - Boys - HS	5,191
		Bowling - Head Coach - Girls - HS	5,191
		Cheer - JV Coach - Sideline - HS	5,191
Middle School		Middle School	
Basketball 7th Grade Coach- Boys - MM - Green	5,191	Director of Bands- HS	5,191
Basketball 7th Grade Coach - Boys - MM - White	5,191	Director of Orchestra - HS	5,191
Basketball 7th Grade Coach - Girls - MM - Green	5,191	Director of Vocal Music - HS	5,191
Basketball 8th Grade Coach- Boys - MM - Green	5,191	Football - Head Freshman Coach - HS	5,191
Basketball 8th Grade Coach - Boys - MM - White	5,191	Pop Acapella - HS	5,191
Basketball 8th Grade Coach - Girls - MM - Green	5,191	Site Manager - Fall - HS	5,191
Football - Head 7th Grade Coach - MM - Green	5,191	Site Manager - Spring - HS	5,191
Football - Head 7th Grade Coach - MM - White	5,191	Site Manager - Winter - HS	5,191
Football - Head 8th Grade Coach - MM - Green	5,191	Softball - Assistant Coach - Girls - HS	5,191
Football - Head 8th Grade Coach - MM - White	5,191	Softball - Assistant Coach - Girls - HS	5,191
Wrestling - Head Coach - MM	5,191	Softball - JV Coach - HS	5,191
		Visual Arts Exhibit Coordinator - HS	5,191
		Volleyball - Assistant Coach - Boys - HS	5,191
		Volleyball - JV Coach - Girls - HS	5,191
		Wrestling - Assistant Coach - Boys - HS	5,191
		Wrestling - Assistant Coach - Boys - HS	5,191
		Wrestling - Freshman Coach - HS	5,191
		Middle School	
		Cross Country - Head Coach - Boys - MM	4,202
		Cross Country - Head Coach - Girls - MM	4,202
		Football - Asst. 7th Grade Coach - MM	4,202
		Football - Asst. 7th Grade Coach - MM	4,202
		Football - Asst. 7th Grade Coach - MM	4,202
		Football - Asst. 7th Grade Coach - MM	4,202
		Football - Asst. 7th Grade Coach - MM	4,202
		Football - Asst. 7th Grade Coach - MM	4,202
		Football - Asst. 8th Grade Coach - MM	4,202
		Football - Asst. 8th Grade Coach - MM	4,202
		Football - Asst. 8th Grade Coach - MM	4,202
		Football - Asst. 8th Grade Coach - MM	4,202
		Football - Asst. 8th Grade Coach - MM	4,202
		Football - Asst. 8th Grade Coach - MM	4,202
		Football - Asst. 8th Grade Coach - MM	4,202
		Football - Asst. 8th Grade Coach - MM	4,202
		Track - Head Coach - Boys - MM	4,202
		Track - Head Coach - Girls - MM	4,202
		Volleyball - 7th Grade Coach - Girls - Green - MM	4,202
		Volleyball - 7th Grade Coach - Girls - White - MM	4,202
		Volleyball - 8th Grade Coach - Girls - Green - MM	4,202
		Volleyball - 8th Grade Coach - Girls - White - MM	4,202
		Wrestling - Assistant Coach - MM	4,202
		Wrestling - Assistant Coach - MM	4,202
		Wrestling - Assistant Coach - MM	4,202

Mason City Schools
Supplemental Salary Schedule

Fiscal Year 2025

Level B - Scale III		Level B - Scale IV	
<i>High School</i>		<i>District</i>	
Baseball - Freshman Coach - Green - HS	4,202	Comet Skippers	3,214
		Health Services Coordinator Liaison	3,214
Cheer - Freshman coach - Sideline - HS	4,202		
Drama - Costume Coordinator - Spring - HS	4,202	High School	
Drama - Technical Director - Spring	4,202	Academic Competition Advisor - HS	3,214
Drama Director - Fall	4,202	Chess Club Advisor - HS	3,214
Drama Director - Winter	4,202	Cross Country - Assistant Coach - Boys - HS	3,214
Football - Assistant Freshman Coach - HS	4,202	Cross Country - Assistant Coach - Girls - HS	3,214
Football - Assistant Freshman Coach - HS	4,202	Drama - Costume Coordinator - Fall - HS	3,214
Football - Assistant Freshman Coach - HS	4,202	Drama - Costume Coordinator - Winter - HS	3,214
Lacrosse - JV Coach - Boys - HS	4,202	Drama - Musical Vocal Director - HS	3,214
Lacrosse - JV Coach - Girls - HS	4,202	Drama - Pit Director - HS	3,214
Mock Trial Coach - HS	4,202	Drama - Technical Director - Fall - HS	3,214
Scoreboard/Video Display Tech - HS/MM	4,202	Drama - Technical Director - Winter - HS	3,214
Soccer - Assistant Coach - Boys - HS	4,202	Golf - JV Coach - Boys - Green - HS	3,214
Soccer - Assistant Coach - Girls - HS	4,202	Golf - JV Coach - Boys - White - HS	3,214
Soccer - JV Coach - Boys - Green - HS	4,202	Golf - JV Coach - Girls - HS	3,214
Soccer - JV Coach - Girls - Green - HS	4,202	Gymnastics Assistant Coach - HS	3,214
Student Government Assistant - HS	4,202	Honor Society Advisor - HS	3,214
Swimming - Assistant Coach - HS	4,202	International Club Advisor - HS	3,214
Swimming - Assistant Coach (D) - HS	4,202	Jazz Band Director - HS	3,214
Track Assistant Coach - HS	4,202	Lacrosse - Assistant Coach - Boys - HS	3,214
Track Assistant Coach - HS	4,202	Lacrosse - Assistant Coach - Girls - HS	3,214
Track Assistant Coach - HS	4,202	Literary Magazine - HS	3,214
Track Assistant Coach - HS	4,202	Mason Inclusion Club (MIC) - HS	3,214
Track Assistant Coach - HS	4,202	Math Team Coach - HS	3,214
Track Assistant Coach - HS	4,202	National Art Honor Society Advisor - HS	3,214
Track Assistant Coach - HS	4,202	National Honor Society Assistant Advisor - HS	3,214
Track Assistant Coach - HS	4,202	Photography Club Advisor - HS	3,214
Track Assistant Coach - HS	4,202	Science Olympiad Advisor - HS	3,214
Volleyball - Assistant Coach - Boys - HS	4,202	Soccer - JV Coach - Boys - White - HS	3,214
Volleyball - Assistant Coach - Girls - HS	4,202	Soccer - JV Coach - Girls - White - HS	3,214
Volleyball - Freshman Coach - Girls - HS	4,202	Sibs Advisor - HS	3,214
Winter Guard Director - HS	4,202	Swimming - Assistant Coach (F) - HS	3,214
Winter Percussion Director - HS	4,202	Swimming - Diving Coach - HS	3,214
		Tennis - Assistant Coach - Boys - HS	3,214
		Tennis - Assistant Coach - Girls - HS	3,214
Middle School		Tennis - JV Coach - Boys - HS	3,214
Cross Country - Assistant Coach - Boys - MM	3,214	Tennis - JV Coach - Girls - HS	3,214
Cross Country - Assistant Coach - Boys - MM	3,214	Transition Coordinator - HS	3,214
Cross Country - Assistant Coach - Girls - MM	3,214		
Cross Country - Assistant Coach - Girls - MM	3,214	Middle School	
Golf - Head Coach - Girls - MM	3,214	Band Director - MM	2,225
Golf - Head Coach - Boys - MM	3,214	Band Director - MM	2,225
Site Manager - MM	3,214	Band Director - MM	2,225
Softball - Coach - Green - MM	3,214	Builders Club - MM	2,225
Softball - Coach - White - MM	3,214	Cheer - Basketball Coach - Green - MM	2,225
Softball - Assistant Coach - Green/White - MM	3,214	Cheer - Football Coach - Green - MM	2,225
Swimming - Head Coach - MM	3,214	Cheer - Sideline - 7th Grade - MM	2,225
Tennis - Head Coach - Boys - Green - MM	3,214	Cheer - Sideline - 8th Grade - MM	2,225
Tennis - Head Coach - Boys - White - MM	3,214	Choral Director - MM	2,225
Tennis - Head Coach - Girls - Green - MM	3,214	Choral Director - MM	2,225
Tennis - Head Coach - Girls - White - MM	3,214	Dance Team Advisor - MM	2,225
Track - Assistant Coach - MM	3,214	Drama Club Advisor - MM	2,225
Track - Assistant Coach - MM	3,214	Math Team Advisor - MM	2,225
Track - Assistant Coach - MM	3,214	National Junior Honor Society Co-Advisor-MM	2,225
Track - Assistant Coach - MM	3,214	National Junior Honor Society Co-Advisor-MM	2,225
Track - Assistant Coach - MM	3,214	Orchestra Director - MM	2,225
Track - Assistant Coach - MM	3,214	Orchestra Director - MM	2,225
Track - Assistant Coach - MM	3,214	Science Fair - Coordinator - MM	2,225
Yearbook Advisor - MM	3,214	Science Olympiad - MM	2,225
		Student Council Co-Advisor - MM	2,225
		Student Council Co-Advisor - MM	
		Swimming - Assistant Coach - MM	

Mason City Schools
Supplemental Salary Schedule

Fiscal Year 2025

Level C - Scale I		Level C - Scale II (Cont'd)	
High School		Elementary	
Masoncomets.org Webmaster - HS	3,214	Math/Science/Social Studies Teacher Leader - ME 3rd	2,027
Orchestra - Assistant - HS	3,214	Math/Science/Social Studies Teacher Leader - ME 3rd	2,027
Choral Accompanist - HS	3,214	Math/Science Teacher Leader - ME 4th	2,027
Choral Director Assistant - HS	3,214	Math/Science Teacher Leader - ME 4th	2,027
Comets in Action Advisor - HS	3,214	Math Teacher Leader - MI 5th	2,027
Concert Assistant Band Director - HS	3,214	Math Teacher Leader - MI 6th	2,027
Concert Assistant Band Director - HS	3,214	Preschool Teacher Leader - ECC	2,027
School Psychology Teacher Leader	3,214	Science Teacher Leader - MI 5th	2,027
Senior Class Advisor - HS	3,214	Science Teacher Leader - MI 6th	2,027
Yearbook Advisor - HS	3,214	Social Studies Teacher Leader - MI 5th	2,027
		Social Studies Teacher Leader - MI 6th	2,027
Level C - Scale II		Teacher Leader - ECC KDG	2,027
High School		Teacher Leader - ECC KDG	2,027
Audio Visual Club Advisor - HS	2,225	Teacher Leader - ECC KDG	2,027
Baseball - Supervisor - HS	2,225		
Baseball - Supervisor - HS	2,225	Level C - Scale III	
Basketball - Assistant Coach - Boys - HS	2,225	High School	
Basketball - Assistant Coach - Girls - HS	2,225	Art Club - HS	1,335
Chronicle - Newspaper Advisor - HS	2,225	Dance Team Assistant Advisor - HS	1,335
Cross Country - Assistant Coach - HS	2,225	Dance Team Choreographer - HS	1,335
Cross Country - Assistant Coach - HS	2,225	Esports Coach	1,335
Mock Trial Assistant Coach - HS	2,225	Fashion Club Advisor	1,335
Radio Club Advisor - HS	2,225	Key Club Advisor - HS	1,335
Science Fair Advisor - HS	2,225	Mentoring Mason Men - HS	1,335
Sports Information Director - Fall - HS	2,225	National Business Honor Society Advisor - HS	1,335
Sports Information Director - Spring - HS	2,225	Pep Band Director - HS	1,335
Sports Information Director - Winter - HS	2,225	Pep Band Director - HS	1,335
Strength & Conditioning Programming - HS/MM	2,225	Science National Honor Society - HS	1,335
Track - Assistant Coach - Boys - HS	2,225	Spanish Honor Society Advisor - HS	1,335
Track - Assistant Coach - Girls - HS	2,225	Speech & Debate Assistant Coach - HS	1,335
Track - Assistant Coach - HS	2,225		
Track - Assistant Coach - HS	2,225	Middle School	
Track - Assistant Coach - HS	2,225	Dive Coach - MM	1,335
Track - Assistant Coach - HS	2,225	Esports Coach	1,335
Water Polo Coach	2,225	History Day Coordinator - MM	1,335
Young Women's Club Advisor - HS	2,225	Intramural Director - MM	1,335
		Power of the Pen Co-Advisor - MM	1,335
Elementary		Power of the Pen Co-Advisor - MM	1,335
Innovation Teacher Leader - ECC	2,027	Science Fair - Support - MM	1,335
Intervention Teacher Leader - ECC	2,027		
Intervention Teacher Leader - ME	2,027	Elementary	
Intervention Teacher Leader - MI	2,027	K-2 Reading Teacher Leader - ECC	1,335
Language Arts Teacher Leader - ECC 1st	2,027	3-6 Reading Teacher Leader - ME/MI	1,335
Language Arts Teacher Leader - ECC 1st	2,027	K-6 ESL Teacher Leader	1,335
Language Arts Teacher Leader - ECC 2nd	2,027	K-6 Gifted Teacher Leader	1,335
Language Arts Teacher Leader - ECC 2nd	2,027	K-6 STEAM Teacher Leader	1,335
Language Arts Teacher Leader - ME 3rd	2,027	Shared Resource/Curr.Room Coordinator - ECC	1,335
Language Arts Teacher Leader - ME 3rd	2,027	Shared Resource/Curr.Room Coordinator - ME	1,335
Language Arts/Social Studies Teacher Leader - ME 4th	2,027		
Language Arts/Social Studies Teacher Leader - ME 4th	2,027	Level C - Scale IV	
Language Arts Teacher Leader - MI 5th	2,027	High School	
Language Arts Teacher Leader - MI 6th	2,027	ASL Club - HS	939
Math/Science/Social Studies Teacher Leader - ECC 1st	2,027	Track - Assistant - MM	939
Math/Science/Social Studies Teacher Leader - ECC 1st	2,027	Track - Assistant - MM	939
Math/Science/Social Studies Teacher Leader - ECC 2nd	2,027		
Math/Science/Social Studies Teacher Leader - ECC 2nd	2,027	Middle School	
		Art Club - MM	939
		Cooking Club	939