

BOARD MEETING MINUTES  
FREEMAN SCHOOL DISTRICT NO. 358  
October 12, 2022

**MEETING CALLED TO ORDER:** The regularly scheduled meeting of the Freeman School District Board of Directors was called to order at 6:00 p.m. by Chair Bill Morphy. There was a quorum present.

**MEMBERS PRESENT:** Bill Morphy, Annie Keebler, Danielle Santman, Dave Teague, Randy Russell and Alan Steinolfson were present. Nate Talbott was excused.

**GUESTS:** Debbie Morphy, Jim Straw, Jeff Smith, Chad Ripke, Mike Allen, Erich Bolz, and Echo Thompson.

**FLAG SALUTE:** Bill Morphy led us in the flag salute.

**CONSENT AGENDA:**

September 27, 2022 Board Work Session Minutes  
September 27, 2022 Board Minutes

Annie Keebler moved the Board approve the consent agenda as presented. Danielle Santman seconded the motion and it passed unanimously.

**PAGE CHARACTER TRAIT:**

*RESPONSIBILITY – Being accountable, the pursuit of excellence, and the exercise of self-control.*

**CORRESPONDENCE:** No correspondence.

**BUILDING REPORTS:**

**Jeff Smith, High School Principal, reports:**

Overview

- FHS is moving forward! We will continue to improve our collaborative work as a team while focusing on Mission, Vision and Values.

Areas of Focus

- Homecoming
- PLC Professional Development
- SEL Professional Development
- FHS is returning to PSAT testing for 9<sup>th</sup> – 11<sup>th</sup> graders
- STC Money Live will be presented to 12<sup>th</sup> graders. Other schools are invited to attend.
- SBA Testing – SBA Summary was presented

Enrollment

9-72, 10-85(+1), 11-63, 12-74(+1) = 294 Total

**Jim Straw, Middle School Principal, reports:**

Overview

- During the 2022/2023 school year, FMS staff and students will be operating in an updated learning environment. Nearing completion of the HVAC Project. The building has been very pleasant, almost cold.

Areas of Focus

- Activities and Fieldtrips –
  - “Unlock Your Future” Career Fair
  - WSU School of Medicine
  - EWU Challenge Course and campus tour
  - Robotics – Working on hosting a competition in December
  - Spirit Week in conjunction with the HS Homecoming Week
- Professional Learning community work with FHS
- The Scottie Dash was a huge success! The event is running in partnership between the FES/FMS ASB & PTSG.
- Linda Mega, 6<sup>th</sup> grade teacher, received a \$200 Classroom Grant from STCU.

- FMS 2016-2022 Assessment Data was presented

Enrollment

6-69(+3), 7-67(-2), 8-83(+1) = 219(+2) Total

**Mike Allen, K-8 TOSA, reported for Lisa Phelan, Elementary Principal:**Overview

- Harvest Hoedown – Freeman PTSG and Freeman Elementary will be hosing the 2022 Harvest Hoedown October 21<sup>st</sup>. Very excited to have the Hoedown back after 3 years.
- AimswebPLUS screening and WaKIDS assessments are complete and staff will be using the data during our profile meetings October 17-21.
- FES staff is collaboratively learning and growing during the implementation process of the new ELA curriculum.
- The ASB & PTSG Scottie Dash fundraiser was a huge success!

Areas of Focus

- Collaboration - Grade-level collaboration meetings are in full swing using our “cycle of collaboration” process. During the collaboration meeting, the teams are setting student growth goals.
- Freeman Elementary 2016-2022 Assessment Data was presented.

Enrollment

ITK-35(-1), K-50, 1-67, 2-48, 3-53, 4-64(-1), 5-60 = 377(-2) Total

**Chad Ripke, Dean of Students/HS Athletic Director, reports:**Overview

- Fall sports regular seasons are winding down.
  - Volleyball is 22-2 overall – 3<sup>rd</sup> in Rip-A-Shot tournament; 1<sup>st</sup> in the silver bracket at the Prestigious Linda Sheridan crossover tournament. Currently ranked 2<sup>nd</sup> in the RPI
  - Soccer is 6-7 overall – sitting 3<sup>rd</sup> in league with a very young team hit hard by injuries this year. Girls are doing a great job.
  - Football – currently 4-2 – ranked 13<sup>th</sup> in RPI
  - XC – having a very good season
  - Cheer – Coats for Kids kick-off 2 weeks ago at Safeway on 32<sup>nd</sup> & Hwy 27

Areas of Focus

- A Freeman Athletics Dinner/Auction Fundraiser is set for October 22<sup>nd</sup> at the Coeur d’Alene Casino. Looking forward to a great evening. Outstanding committee of Kristal Hayek, Cindy Schneider, Lesley Lochmiller and Jill Morphy. Not too late to buy tickets through the HS office or to donate items to be auctioned. Thanks to Nate Talbott for being the live auctioneer for the evening.
- Lots of meetings and gathering of information regarding the multi-use facility.

Enrollment

Football-50, Volleyball-32, Soccer-20, Cross Country-20, Cheer-11

**Mike Allen, K-8 TOSA/MS Athletic Director, reports:**Overview

- Wrapping up fall sports October 19<sup>th</sup> - Early winter starts October 20<sup>th</sup>; Volleyball & Wrestling
- Still looking to hire 7<sup>th</sup> head and assistant volleyball coaches
- 8<sup>th</sup> grade football won a close game at Roos Field last Saturday
- Football – both 7<sup>th</sup> & 8<sup>th</sup> grade teams are 3-1
- Cross Country – hosted a league jamboree and will host the GSCL All-League, October 18<sup>th</sup>
- Softball – both 7<sup>th</sup> & 8<sup>th</sup> grade teams are 4-4
- Upcoming sport season sign-up meetings October 13<sup>th</sup>

Area of Focus

- Early winter parent meeting
- Early winter pre-season coaches’ meetings
- Coaches/AD use of Final Forms for parent communication and athletic eligibility

Enrollment

Current Final Forms numbers: Volleyball-43, Wrestling-17

**SUPERINTENDENT’S REPORT:**

- Dr. Russell introduce Erich Bolz, CEE, who presented at the work session at 5:00. Erich shared an overview of the Strategic Planning process. Focus groups were conducted – preliminary data and objectives were gathered.
- The Middle School HVAC Project is 96% - 97% complete. The chiller is expected to ship October 25<sup>th</sup> but will probably be delayed again. The project is currently focused on balancing and system controls.

Learn Successful Change Management Strategies:Grow Collaboration and Ownership:

- Projected enrollment allotment is paid September, 2022 – December, 2022. The actual enrollment allotment will start in January, 2023 through the rest of the year and the September – December allotment will be updated.

Re-imagine Equitable Learning Systems:Communicate Well in Crisis:Empathy, Self-Care and Team Building:Engage Students, Staff and Community:Elevate Learning Opportunities and Success for All Students:

The district is looking at 3 major topics

1. Balanced School Calendar
  - The district applied for a grant that was received to study a balanced school calendar.
  - Other states and districts will be researched.
  - A group will attend a balanced school calendar summit and will summarize & share findings.
  - Another team will do further research.
  - There will be no change to the 2023/2024 school calendar.
  - It will be a 4-5 year process to adjust the calendar, if we make adjustments.
  - It is not an all year round calendar.
  - It would shorten the learning lost during the summer.
2. Water
  - Water rights – A math calculation based on water usage
  - A three step process to apply for a revised water right
    - Consumption over the last 5 years
    - Ask to add all wells to the current water right
      - ❖ A place holder for a third well
      - ❖ Permission granted to drill a second well as back up
  - Show part of the water right that has not been used
    - Work with the DOE after well pump test
    - Apply for a 3<sup>rd</sup> water right
    - Get the green light to use a variable speed pump – 35 gallon/minute backup pump
    - Put in new pump if well test show there is not a water pull on the water level
    - Air stripper that will process 50 gallons/minute
  - Look at options to treat more than 50 gallons/minute
    - Put a hold on the new pump until after the well test
    - Research a new process for the treatment process – carbon vessels
  - Look into an Urgent Repair Grant from OSPI
3. Projects
  - Committee met with a vendor for the turf field and stadium project – Coast to Coast
  - A design build needs to meet 2 of the 3 criteria
  - Working with OAC Services
  - Conducting site visits
  - Two proposals: Turf Field Project

Stadium Project Approach

- Light Project: Research using part of the existing poles
- Started EPA environment impact
- Supply issues – Could the turf project timeline happen?

**BOARD COMMENTS:** None

**VISITORS COMMENTS & CONCERNS:** No comments.

**NEW BUSINESS:**

**APPROVAL OF FREEMAN CTE 4-YEAR PLAN**

Annie Keebler moved the Board approve the Freeman CTE 4-Year Plan, as presented. Danielle Santman seconded the motion and it passed unanimously.

**APPROVAL OF 2023/2024 BUS PURCHASE:**

Annie Keebler moved the Board approve the purchase of two buses for the 2023/2024 school year, as presented. Danielle Santman seconded the motion and it passed unanimously.

**APPROVAL OF BOARD POLICY NO. 1815 (NEW)– 1<sup>ST</sup> READING**

Annie Keebler moved the Board approve Policy No. 1815 – Ethical Conduct for School Directors, as presented. Dave Teague seconded the motion and it passed unanimously.

**APPROVAL OF BOARD POLICY NO. 1822 – 1<sup>ST</sup> READING**

Annie Keebler moved the Board approve Policy No. 1822 – Training and Professional Development for Board Members, as presented. Dave Teague seconded the motion and it passed unanimously.

**APPROVAL OF BOARD POLICY NO. 1825 (NEW) – 1<sup>ST</sup> READING**

Annie Keebler moved the Board approve Policy No. 1825 – Addressing School Director Violations, as presented. Dave Teague seconded the motion and it passed unanimously.

**OTHER INFORMATION:**

- The next regular board meeting is scheduled for Thursday, October 27, at 6:00 pm at the Latah Creek Golf Course.
- WSSDA Conference – November 17–19, Spokane
- Only one meeting in November, Tuesday, the 29th

**PERSONNEL ACTION:**

Certified: Emily Nelson – 1.0 FTE Non-continuing 2<sup>nd</sup> Grade Teacher

Annie Keebler moved the Board approve the personnel action as presented. Danielle Santman seconded the motion, and it passed unanimously.

**ADJOURNMENT:** The board meeting adjourned at 7:26pm with no further action.

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Recording Secretary

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Board Secretary

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Board Chair