

BOARD MEETING MINUTES
FREEMAN SCHOOL DISTRICT NO. 358
September 27, 2022

MEETING CALLED TO ORDER: The regularly scheduled meeting of the Freeman School District Board of Directors was called to order at 6:00 p.m. by Vice-Chair Annie Keebler. There was a quorum present.

MEMBERS PRESENT: Annie Keebler, Danielle Santman, Dave Teague, Nate Talbott, Randy Russell and Alan Steinolfson were present. Bill Morphy joined via zoom.

GUESTS: Debbie Morphy, Kent Bevers, Todd Reed, Kirk Lally, Jody Sweeney, Char Trejbal, Everett Combs, Lisa Phelan, Mike Allen, Neil Fuchs, Echo Thompson, Jeremy Schmidt, Sandi Trecani, Tom Sherry, Mark Albin, and Gene Sementi.

FLAG SALUTE: Neil Fuchs led us in the flag salute.

CONSENT AGENDA:

Approval of September 8, 2022 Board Minutes	
Special August General Fund AP	\$ 11,192.49
September General Fund Mid-Month AP	\$ 21,056.79
September Capital Projects Fund Mid-Month AP	\$816,892.12
September ASB Fund Mid-Month AP	\$ 8,131.04
September General Fund AP	\$146,912.92
September ASB Fund AP	\$ 23,906.76
September ASB Fund ACH Payments	\$ 260.15
September General Fund ACH Payments	\$240,252.50
September Capital Projects Fund Payments	\$347,838.45
September Payroll	\$929,272.40
August County Treasurer Report	

Danielle Santman moved the Board approve the consent agenda as presented. Dave Teague seconded the motion and it passed unanimously.

PACE CHARACTER TRAIT:

RESPECT– Recognizing, considering and properly honoring the worth of one’s self and others.

CORRESPONDENCE:

- Our Schools 2022 Education & Workforce

DEPARTMENT REPORTS:

Kirk Lally, Director of Maintenance and Grounds, reported:

1. Grow collaboration & ownership –

- Sprinkler blowout is scheduled for the end of October
- Will be working on the well pump communication issue after the irrigation season
- Attending a Safety Inspection class at the ESD 101 on Friday, the 30th

7. Elevate learning opportunities and success for all students –

- Custodial changes:
 - Congrats to Joe Branon; leaving the custodial staff to join the technology staff
 - Congrats to Glenn Hawk moving from the middle school night shift to the elementary day shift
- Needed: new MS custodian and custodial substitutes

Kent Bevers, Nutrition Services Director, reported:

2. Grow collaboration and ownership

- Natalie Hayes, WSU Intern, begins with us on Oct 13 – she will be with us for 1 month.

6. Engage students, staff and community -

- Adult Meal Pricing is about \$0.10 short for breakfast and lunch for this school year
- Received guidance from OSPI on 09/23/22, after OSPI reviewed our annual sponsor application and meal prices, that our adult meal pricing is still too low.

- Calculation as per OSPI:
 - Breakfast: \$2.67 Free Reimbursement Rate + \$0.43 USDA Foods Contribution = \$3.10 minimum adult price --- Breakfast – from \$3.00 to \$3.10
 - Lunch: \$4.33 Free Reimbursement rate + \$0.43 USDA Foods Contribution + \$0.08 Performance Based Reimbursement = \$4.84 minimum adult price (rounded up to \$4.85) --- Lunch – from \$4.75 to \$4.85

Todd Reed, Technology Director, reported:

Areas of Focus

- Continually working with staff/students on meeting their technology needs.
- 1:1 chrome book student checkout for grades 6-12; handed out roughly 550 chrome books
- Digital Equity Grant – Installed district Wi-Fi access point in upper parking for student use
- Extended district internet capabilities to the Kent Smith Field ticket booth and concessions for plastic currency capabilities, security cameras, etc.
- Summer Projects/Technology Levy:
 - Installed upgrades MPR projector
 - Still waiting on shipping for our upgraded District Wi-Fi
- Hiring Joe Branon, Technology Support Specialist

Char Trejbal, Transportation Supervisor, reported:

- Sarah Scott will be taking her CDL test for bus driving. Asking for personnel action approval pending passing of CDL testing and OSPI approval.

Everett Combs, Assistant Transportation Supervisor/Mechanic, reported:

- Attending a Spokane Regional Health District workshop at the ESD101 on Friday. A campus inspection is performed once a year. Every other year is a self-inspection. The inspections focus on student and staff safety.
- Will be asking for approval of a new bus purchase at the next board meeting. Deliveries on buses are a year out, so would like to get a bus on order.

Jody Sweeney, SpEd Director/School Psych, reported:

Overview

- School Psychologist:
 - Managing records and evaluations for transfer in/out students.
 - Process for evaluation/reevaluation and collaboration with team.
 - Parent communication
- Special Ed Director:
 - ITK collaboration and training
 - Team processes and training
 - Collaboration with Admin & Directors
 - Team mentorship and communication

Areas of Focus

- School Psychologist:
 - Still advertising for a full time School Psych/Ed. Specialist
 - Planning the calendar of evaluation, student assistance team, interventions, groups, and collaboration with the Special Ed Team.
- Special Ed Director:
 - School Psychologist/Para Educator recruitment
 - ITK collaboration and training
 - Caseload management
 - Budget planning
 - Para training
 - Parent meetings

Enrollment

120 students within Special Education

SUPERINTENDENT'S REPORT:**Facilities Discussion**

- Sandi Trecani, DOE, shared information regarding our water treatment system.
 - Treatment system layout
 - Interim system action - pumping water back into the aquifer testing the system capabilities
 - 3 infiltration wells
 - Adding bleach into the wells – install a permanent treatment system
 - Seeing noticeable concentration reduction
 - Signs are good – increasing pumping rate and monitoring wells

Learn Successful Change Management Strategies:

- Freeman will be partnering with WSLA again this year. A teacher voice is being added to the team to help continue the student journey.

Grow Collaboration and Ownership:

- Good news – enrollment has rebounded and is slightly up.

Re-imagine Equitable Learning Systems:

- At the All Staff Breakfast, information was shared that Freeman has applied for a balanced calendar grant. The grant would provide us with the ability to research how to improve teaching and learning and supporting all school buildings. This would include a different calendar model to better serve the students. Decisions would be made on what's best for kids.

Communicate Well in Crisis:

- The school board will be making a decision regarding how to proceed with facilities planning.
 - People are continuing to come to Freeman
 - Start a 10-year plan
 - There are 3 options to consider when proceeding with the turf project and spending options
 - ❖ State bid process
 - ❖ GCCM process
 - ❖ Progressive Design build option
 - The project is forecast to come in at the \$1.75 M range
 - Is not recommended to spend all the Capitol Projects money
 - It is recommended to space the project out over time
 - We will need to obtain partnerships and fundraising to proceed with a stadium renovation project
 - We will move forward with what is best for kids
 - A LGO Bond construction schedule will need to be established

Empathy, Self-Care and Team Building:**Engage Students, Staff and Community:****Elevate Learning Opportunities and Success for All Students:**

BOARD COMMENTS: No comments.

VISITORS COMMENTS & CONCERNS: No comments.

NEW BUSINESS**APPROVAL OF PROPOSED ADULT MEAL PRICE INCREASE**

Danielle Santman moved the Board approve the increased adult meal price of \$.10 for breakfast and lunch, as presented. Dave Teague seconded the motion and it passed unanimously.

APPROVAL OF MULTI-USE SYNTHETIC TURF FIELD

Danielle Santman moved the Board approve moving forward with a multi-use synthetic turf field to replace the current football field, as presented. Dave Teague seconded the motion and it passed unanimously.

OTHER INFORMATION:

- The next regular board meeting is scheduled for Wednesday, October 12th at 6:00 pm, preceded by a 5:00 pm work session.
- The October 27th board meeting will be at the Latah Creek Golf Course.

PERSONNEL ACTION:

Classified: Joe Branon – Technology Support Specialist (Unrepresented Classification)
Glenn Hawk – Elementary Day Custodian (Current MS Night Custodian)
Sarah Scott – Bus Driver – Pending passing of bus driver testing and OSPI approval

Danielle Santman moved the Board approve the personnel action as presented. Dave Teague seconded the motion, and it passed unanimously.

ADJOURNMENT: The board meeting adjourned at 7:21 pm with no further action.

Recording Secretary

Board Secretary

Board Chair