BOARD MEETING MINUTES
FREEMAN SCHOOL DISTRICT NO. 358
December 8, 2022

MEETING CALLED TO ORDER: The regularly scheduled meeting of the Freeman School District Board of Directors was called to order at 6:00 p.m. by Co-Chair Annie Keebler. There was a quorum present.

MEMBERS PRESENT: Annie Keebler, Danielle Santman, Dave Teague, Nate Talbott, Randy Russell and Alan Steinolfson were present. Bill Morphy joined via phone.

GUESTS: Debbie Morphy, Lisa Phelan, Jim Straw, Jeff Smith, Chad Ripke, Todd Reed, Jody Sweeney, Everett Combs, Char Trejbal, Kirk Lally, Mike Allen, Dani League, Chris Cochrane, James Reynolds, Barb Berg, Linda Mega, Ben Goodmansen, Chloe Clark, Lori Clark, Brendan Kidd, Crystal Kidd, Liam Kidd and numerous Robotic team members.

FLAG SALUTE: Kirk Lally led us in the flag salute.

CONSENT AGENDA:

November 29th, 2022 Board Minutes	
Mid-Month AP - not to exceed	$ 75,000.00
General Fund AP - not to exceed	$250,000.00
Capital Projects Fund AP - not to exceed	$ 60,000.00
ASB Fund AP - not to exceed	$100,000.00
December Payroll - not to exceed	$950,000.00

Danielle Santman moved the Board approve the consent agenda as presented. Dave Teague seconded the motion and it passed unanimously.

BOARD REORGANIZATION

Mrs. Keebler called for nominations for Chairperson. Danielle Santman nominated Bill Morphy as Chairperson. Dave Teague seconded the nomination and it passed unanimously.

Mrs. Keebler called for nominations for Vice-Chair. Dave Teague nominated Annie Keebler as Vice-Chair. Danielle Santman seconded the nomination and it passed unanimously.

Mrs. Keebler called for nominations for WIAA Representative. Dave Teague nominated Danielle Santman as WIAA Representative. Annie Keebler seconded the nomination and it passed unanimously.

Mrs. Keebler called for nomination for Legislative Representative. Danielle Santman nominated Dave Teague as Legislative Representative. Annie Keebler seconded the nomination and it passed unanimously.

BOARD RECOGNITION

- Robotics Presentation
  - Barb introduced the Robotics teams: Wild Corn and Nuclear Nerds. Each team presented their project that they will present at the competition this weekend. Then they shared what their robots could accomplish.
  - Danielle Santman made a motion to give $1,000 to the Robotics Club. Dave Teague seconded the motion and it passed unanimously.

PACE CHARACTER TRAIT:

CARING – Showing a genuine concern for the welfare of others and being a kind, supportive helper.

CORRESPONDENCE:

- Approval from the Project Review Committee (PRC) for our Design Build Project
- ITK handout that was presented to legislators at ESD #101

BUILDING REPORTS:

Lisa Phelan, Elementary Principal, reports:

Overview

- PACE assemblies scheduled for December 16th; 8:20 3rd-5th, 8:45 K-2nd
- PTSG Family Craft Night was a hit. The students, parents, and volunteers had a great time.
- The Freeman Robotics team will host and compete this weekend at Freeman.

Areas of Focus

- Walkthroughs, observations, and collaboration meetings.

Enrollment

ITK-35, K-50, 1-66, 2-50, 3-54, 4-64, 5-60 = 379 Total

Jim Straw, Middle School Principal, reports:

Overview

- During the 2022/2023 school year, FMS staff and students will be operating in an updated learning environment.
- Nearing completion of the HVAC Project.

Areas of Focus

- Freeman will host our first Robotics competition this weekend. Twenty-five teams are registered for Saturday and eighteen for Sunday. Freeman's teams both compete on Sunday.
- The Book Fair has been very successful. Thursday was Family Night, staying open until 6:30 pm.
- Preparing for Mrs. Rawson's leave. Chayce Lysek (current intern) will be the long-term substitute counselor through the end of the school year.
- Students are very excited about our activities and dance next Friday. The Band and Choir are scheduled to perform right after lunch.

Enrollment

- 6-69, 7-67, 8-83 = 219 Total

Jeff Smith, High School Principal, reports:

Overview

- FHS is moving forward! We will continue to improve our collaborative work as a team while focusing on Mission, Vision and Values.

Areas of Focus

- Blood Drive date rescheduled for today, Dec. 8th.
- ASB and the 10 Days of Giving
- ASB offering movie nights and watch parties
- The first round of formal observations are complete.

Enrollment

9-73, 10-83, 11-63, 12-75 = 294 Total

Chad Ripke, Dean of Students/HS Athletic Director, reports:

Overview

- Winter sports games/matches have started. Basketball teams are 1-0. Wrestling competed in Deer Park Invite this past weekend and have a West Valley tournament this Saturday.

Areas of Focus

- Wrapping up fall coaches' evaluations

Enrollment

Boys Basketball-24, Girls Basketball-19, Wrestling-18, Cheer-8

Mike Allen, K-8 TOSA/MS Athletic Director, reports:

Overview

- Wrestling – All League Tournament = 5 champs and 12 placers
- Volleyball – finishes December 12th at home

Area of Focus

- MS girls' basketball coaching staff

Enrollment

Current Final Forms numbers: Volleyball-61, Wrestling-13

DEPARTMENT REPORTS:

Todd Reed, Technology Director, reported:

Areas of Focus

- Continually working with staff/students on meeting their technology needs.
- Working with Barbara Berg and her team on the technology needs for the Robotics competition this weekend.

Kirk Lally, Director of Maintenance and Grounds, reported by Dr. Russell:

1. Grow collaboration & ownership –
   - The transmission is down in the white Chevy. Replacement scheduled for next week.
   - Heat is working 24/7 with cold temps 20 degrees and below.
7. Elevate learning opportunities and success for all students –
   - New middle school custodian being approved for hire this evening. Scheduled to start December 27th.
   - Thank you to bus drivers for helping custodial staff during this time without a MS custodian

Char Trejbal, Transportation Supervisor, report presented by Dr. Russell:

- Substitute bus driver currently in training. Hopefully, ready to drive in January.
- Our two new buses are in Pullman, WA, hoping to arrive in January.

Jody Sweeney, SpEd Director/School Psych, reported:

Overview

- School Psychologist:
  - Initial evaluations and continuing reevaluations
  - Collaboration with counseling team
  - Parent communication, evaluation meetings and IEP meetings
- Special Ed Director:
  - ITK collaboration and training
  - Team processes and training
  - Collaboration with Admin & Directors
  - Team mentorship and communication

Areas of Focus

- School Psychologist:
  - Focus on mental health
  - Evaluations and reevaluations and associated parent meetings and IEPs
  - Testing, report writing, parent & team meetings regarding results, eligibility and IEP
  - Collaboration with counseling team
  - Collaboration with students outside agency teams
  - Assistive technology
- Special Ed Director:
  - Hiring a new full-time para in Mrs. Yandt's room and a new part-time para for lunch supervision.
  - Primary SpEd team meetings and secondary team meetings
  - Team building
  - School Psychologist/Para Educator recruitment
  - ITK collaboration and training
  - Caseload management

Enrollment

122 students within Special Education and 15 active referrals

SUPERINTENDENT'S REPORT:

Learn Successful Change Management Strategies:

- Reference to the Superintendent Evaluation Process (Board Policy No. 1630). The Superintendent's evaluation will be in January, 2023.

Grow Collaboration and Ownership:

- Enrollment is in a good place. We've had a little uptick in December, 2022.

Re-imagine Equitable Learning Systems:

Communicate Well in Crisis:
- Erich Bolz continues with the Freeman SD 2025 Strategic Plan process.

Empathy, Self-Care and Team Building:

Engage Students, Staff and Community:
- Review of the FSD 2022/2023 Board Superintendent Expectations and Goals. Dr. Russell will be having his mid-year conversations with the Leadership Team in January, 2023.

Elevate Learning Opportunities and Success for All Students:
- Reviewed and discussed FSD Stadium Project at the Board Work Session.

BOARD COMMENTS: No comments.

VISITORS COMMENTS & CONCERNS: No visitors comments.

UNFINISHED BUSINESS

APPROVAL OF BOARD POLICY AND PROCEDURE NO. 2140 – 2ND READING
Danielle Santman moved the Board approve Board Policy and Procedure No. 2140 – Comprehensive School Counseling Program, as presented. Dave Teague seconded the motion and it passed unanimously.

APPROVAL OF BOARD POLICY NO. 3411 – 2ND READING
Danielle moved the Board approve Board Policy No. 3411 (NEW) – Accommodating Students with Seizure Disorders or Epilepsy, as presented. Dave Teague seconded the motion and it passed unanimously.

APPROVAL OF BOARD POLICY NO. 6225 – 2ND READING
Danielle Santman moved the Board approve Board Policy No. 6225 (NEW) – Use of Electronic Signature, as presented. Nate Talbott seconded the motion and it passed unanimously.

NEW BUSINESS

APPROVAL OF BOARD POLICY & PROCEDURE NO. 2161 – 1ST READING
Danielle Santman moved the Board approve Board Policy & Procedure No. 2161 – Special Education and Related Services for Eligible Students, as presented. Nate Talbott seconded the motion and it passed unanimously.

APPROVAL OF PETTY CASH INCREASE
Danielle Santman moved the Board approve the increase of High School Petty Cash, as presented. Dave Teague seconded the motion and it passed unanimously.

APPROVAL OF FSD STADIUM PROJECT
Nate Talbott moved the Board approve the Freeman School District Stadium Project, as presented. Dave Teague seconded the motion and it passed unanimously.

OTHER INFORMATION:
- The next regular board meeting is scheduled for Thursday, January 26th at 11:00 am at the High School.
- The following board meeting will be Monday, February 27th at 6:00 pm in the K-8 MPR.

PERSONNEL ACTION:

Classified:	Matthew Jessop – MS Night Custodian
	Sydney Sather – Para-Educator – 6.5 hours/day – Title/LAP
	Jordan Lang – Substitute Para-Educator
	Joanna De Peralta – Substitute Para-Educator – Pending OSPI Approval
Extracurricular:	Deena Jackson – Resignation – MS 8th Grade Girls' Head Basketball Coach
	Garret Sawyer – Head 7th Grade Boys Basketball Coach

Danielle Santman moved the Board approve the personnel action as presented. Dave Teague seconded the motion, and it passed unanimously.

ADJOURNMENT: The board meeting adjourned at 6:39pm with no further action.

_____ _____
Recording Secretary Board Secretary

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Board Chair