

BOARD MEETING MINUTES
FREEMAN SCHOOL DISTRICT NO. 358
SEPTEMBER 6, 2018

MEETING CALLED TO ORDER: The regularly scheduled meeting of the Freeman School District Board of Directors was called to order at 6:00 p.m. by Chair Neil Fuchs. There was a quorum present.

MEMBERS PRESENT: Ed Cashmere, Neil Fuchs, Annie Keebler, Bill Morphy, Randy Russell, and Brendon Myers.

GUESTS: Debbie Morphy, Renee Bailey, Kris Herda, Lisa Phelan, Olivia Bergman, Kim Davey, Laryssa Kann, Dani Boyd, Larry Wheatley, Cindy Ulrey, Adele Ohler, and Ben Cochran.

FLAG SALUTE: Dani Boyd led us in the flag salute.

ADDITIONS TO THE AGENDA: A revised personnel report was presented.

CONSENT AGENDA:

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| • August, 23rd, 2018 Board Minutes | |
| • September Mid-Month GF AP - 113765-113766 | \$ 1,593.68 |
| • September Mid-Month ASB AP - 113767 | \$ 26,830.22 |
| • August Special GF AP Run - 113764 | \$171,077.17 |

Annie Keebler moved the Board approve the consent agenda as presented. Bill Morphy seconded the motion and it passed unanimously.

PACE CHARACTER TRAIT: RESPECT – Recognizing, considering and properly honoring the worth of one's self and others.

BOARD RECOGNITION: The board was introduced to new staff in the district. Lisa Phelan introduced her new staff that were in attendance: Kim Davey – Kindergarten, Olivia Bergman – 1st Grade, and Laryssa Kann – Kindergarten. They were able to attend the Starting Strong Conference this summer and were able to get to know each other. Kris Herda introduced his new HS Cross Country coach: Larry Wheatley. There are 12 boys and 6 girls on the team this fall with a meet this Saturday at Shadle Park. Kris and Dani Boyd introduced Ben Cochran: MS Health & Fitness teacher and HS Head Football coach. The board welcomed all the new staff for the year.

CORRESPONDENCE:

- Inspirus Credit Union donated \$3500.00 to the Freeman School District. The plan is to split the amount between the 3 schools. THANK YOU INSPIRUS!
- The Board & Administrator publication was shared.
- Neil Fuchs read a letter from Travis Campbell resigning his position on the school board. Thank you Travis for your time and commitment to the board. The process will be started to find a replacement.

REPORTS

BUILDING REPORTS:

Kris Herda, HS Assistant Principal/Athletic Director, reported that they will be having a coaches meeting the 3rd Wednesday of each month starting Sept. 19th. The first month's meeting topic will be ASB – the law, fund raising, and paperwork. A big part of athletics is to look, listen and learn. They will be looking to evaluate facilities and equipment. There was a meeting with cheer parents. There are 18 cheerleaders for football and are looking to be fiscally responsible when it comes to transportation of that number of participants. Kris has had good results communicating with kids and parents through email, phone, Facebook & Twitter. Sports budgets are being evaluated along with uniform inventory, uniform replacement cycle, etc. Interviews were conducted and we will be hiring a new assistant soccer coach.

8th grade assistant football and HS assistant basketball coaching interviews will be conducted with in the next week or so.

Renee Bailey, High School Principal, shared she is setting up goal meetings with staff and working on setting student growth goals. The first fire drill of the year was conducted on Tuesday. The new lockdown sound was reviewed with all students today – explaining the sound, process and lights. They are asking for feedback from staff, students and parents on drills and planning for Sept. 13th. Are we meeting the needs? The drive for 500 bags to help the homeless goal has been exceeded. Enrollment is down due to a number of students enrolling in running start. Enrollment is currently at 298.

Dani Boyd, Middle School Principal Intern, reported teachers are working on setting consistent Student Growth Goals in their goal meetings and hope to be done by Sept. 14th. Students are being tested in STAR to set their benchmarks. Staff are working with students on the security upgrades and procedures. PBIS rotations were visited by the nutrition service and transportation departments. The first ASB meeting was held yesterday and the first Advisory meeting will be next Monday. The ASB will be working to align Homecoming week at the High School into a P-12 activity. The Scottie Dash Fundraiser will be Sept. 25th with collection times set before and after the event. The Robotics Club was approved by the ASB. Enrollment is at 223.

Lisa Phelan, Elementary Principal, shared that the AIMSWEB testing has been completed. Title 1 and LAP services start next week. Collaboration meetings started this week. Goal meetings are being scheduled for the month of September. Some of the meetings will meet as teams to set goals. Fire drill practice was on Tuesday and lock down practice happened in the classrooms today. Lisa shared the lockdown alert sound on her phone for the board. A Radical Rick-Extreme Science assembly will be this Friday. Radical Rick has set aside 4 sections for Freeman students to sign up and attend. Lisa also shared with the board the class sizes for each teacher in the elementary. Enrollment is at 358.

SUPERINTENDENT'S REPORT: Superintendent Russell shared a 2018/2019 board calendar draft. This is a sample board planning calendar of what will happen at specific board meetings during the course of the year. Policy 1005 was reviewed by the board outlining the four major areas of focus the board follows: Vision, Structure, Accountability and Advocacy. Operating Principals are on our website outlining Govern vs. Lead.

CURRICULUM, INSTRUCTION AND ASSESSMENT:

All the reports from the principals covered this topic.

SCHOOL SAFETY, CULTURE AND ENVIRONMENT:

There is a collaborative effort of staff, students, and leadership to support our month of service. Respect and good communication is continuing. We want to tell our story of our journey. The media has been cooperative. There will be no students or staff interviewed next week. Randy will share a prepared statement from the ASB and a statement on behalf of the district. We're working on another counselor to be available 1 night a week after school and evening for students, staff and parents as one more support piece. Substitutes, chaplains and therapy dogs will be available throughout next week.

PARTNERING WITH PARENTS AND SCHOOL/COMMUNITY:

FISCAL AND LEGAL ACCOUNTABILITY:

Current enrollment is 855. Enrollment is down at the high school. The budget was built at 835. The board was reminded of the shared goals for each other, the team and the superintendent and their commitment to them as laid out in the 2018-2019 Expectations for the School Board & Superintendent.

BOARD COMMENTS: Annie Keebler shared that the Recovery Fund Committee will meet again as the need arises.

VISITORS COMMENTS & CONCERNS: The question was asked who does the recovery money go to? Is it by age? It was shared that it will be used over the next three years to aid in the recovery process for

those who might still have expenses or for the students' recovery. The goal is to divvy the money out over the next three years by the time the now Sophomore class graduates.

OLD BUSINESS

APPROVAL OF BOARD POLICY & PROCEDURE NO. 2023 – 2ND READING:

Annie Keebler moved the Board approve Board Policy No. 2023 – Digital Citizenship and Media Literacy, as presented. Bill Morphy seconded the motion and it passed unanimously.

APPROVAL OF BOARD POLICY & PROCEDURE NO. 3232 – 2ND READING:

Ed Cashmere moved the Board approve Board Policy No. 3232 – Parent & Student Rights in Administration of Surveys, Analysis or Evaluations, as presented. Bill Morphy seconded the motion and it passed unanimously.

NEW BUSINESS

APPROVAL OF BOARD POLICY NO. 1111 – 1ST READING:

Ed Cashmere moved the Board approve Board Policy No. 1111 – Oath of Office, as presented. Bill Morphy seconded the motion and it passed unanimously.

APPROVAL OF BOARD POLICY NO. 4130 – 1ST READING:

Annie Keebler moved the Board approve Board Policy No. 4130 – Title 1 Parent and Family Engagement, as presented. Bill Morphy seconded the motion and it passed unanimously.

APPROVAL OF BOARD POLICY NO. 5050 – 1ST READING:

Ed Cashmere moved the Board approve Board Policy No. 5050 – Contracts, as presented. Bill Morphy seconded the motion. Dr. Russell asked the board to think about a change in the procedure. We currently do not issue a contract in the Spring. By issuing a spring contract, it would hold the person accountable for the upcoming year. It could be an issue in the future as people could possibly leave. After discussion, it passed unanimously.

OTHER INFORMATION:

The future board meeting schedule was presented. The next Board Meeting is scheduled for Thursday, September 27th @ 6:00 pm in the Freeman K-8 Multi-purpose Room. Future meetings are Oct. 11th (K-8 MPR) and Oct. 26th (Hangman Valley Golf Course).

PERSONNEL: Dr. Russell recommended the following personnel action:

Classified: Kim Kirkland – New Hire – Ticket Taker
Lisa Vargas – Resignation – Special Needs Bus Aide
Suzanne McNally – New Hire – Special Needs Bus Aide
Erin Campbell – New Hire – Para Educator-Library
Morgan Eberle – Leave of Absence (12 weeks)

Annie Keebler moved the Board approve the personnel action as presented. Bill Morphy seconded the motion, and it passed unanimously.

ADJOURNMENT: The regular board meeting adjourned at 7:08 pm with no further action.

Recording Secretary

Board Secretary

Board Chair