

BOARD MEETING MINUTES
FREEMAN SCHOOL DISTRICT NO. 358
OCTOBER 11, 2018

MEETING CALLED TO ORDER: The regularly scheduled meeting of the Freeman School District Board of Directors was called to order at 6:00 p.m. by Chair Neil Fuchs. There was a quorum present.

MEMBERS PRESENT: Neil Fuchs, Annie Keebler, Ed Cashmere, Randy Russell, and Brendon Myers.

GUESTS: Debbie Morphy, Jim Straw, Lisa Phelan, Renee Bailey, Dani Boyd, Jim Tippet & Sarah Russell.

FLAG SALUTE: Jim Straw led us in the flag salute.

ADDITIONS TO THE AGENDA: No additions.

CONSENT AGENDA:

- September 27th, 2018 Board Minutes

Ed Cashmere moved the Board approve the consent agenda as presented. Annie Keebler seconded the motion and it passed unanimously.

PACE CHARACTER TRAIT: RESPONSIBILITY – Being accountable, the pursuit of excellence, and the exercise of self-control.

BOARD RECOGNITION: National Principals Month. **Thank you to our awesome principals!** The key to student success is a great school, and the key to a great school is a great principal.

CORRESPONDENCE: The Board & Administrator publication was distributed. Dr. Russell made reference to the article "Increase Student Achievement with an Aligned District" and also had the board reflect on the article "How effective and successful is your board? Let's find out!"

REPORTS

BUILDING REPORTS:

Lisa Phelan, Elementary Principal, reported the elementary has had a busy month: profile meetings, observations, and upcoming conferences.

The Fire Department brought a fire truck to the school for the preschool and kindergarten classes.

PBIS is continuous daily in all classes in all areas.

The PACE assembly for September and October is scheduled for October 25th at 8:30. The PTSG Hoedown will be October 26th starting at 5:00 pm. The Scottie Dash Movie Day reward is October 16th and the Bowling Day reward will be October 17th.

Enrollment is at 361 plus 20 preschoolers.

Lisa also shared the elementary SBAC results with the board. She outlined the scores and also talked about what interventions the teachers are using. When evaluating a student, teachers also use AIMSWEB testing along with the SBAC scores in determining what level the student is currently at.

Jim Straw, Middle School Principal, reported that all the goal meetings have been completed and observations are being scheduled. Walkthroughs happened today and PSAT testing for the 8th graders happened yesterday.

The 7th grade retreat was at North Idaho College and 8th grade traveled to Eastern Washington University for their retreat. They participated in different levels of challenge courses and took campus tours.

Homecoming week has been a blast. There has been a high percentage of participation. There was something for everyone to compete in: dress up days, P-5 lunchtime movies, 6th grade Frisbee tournament and 7/8 grade volleyball tournament.

A schedule for conference week is in development. The Veterans' Day program details are being firmed up which is scheduled for Nov. 9th at 9:00 am.

Current enrollment is at 223.

Jim, along with Dani Boyd, Principal Intern, shared 2018 State Assessment Results, which showed amazing results. Interventions and strategies that are in place were presented to the board which are used to meet every student at whatever level they are whether it be STAR Assessments, Interim Blocks, Academic Enrichment, labs or ALEKS.

Renee Bailey, High School Principal, presented current SBAC data for the 10th grade. Renee is implementing data gathering from classroom walkthroughs. PSAT tests were administered this week. Tekoa, Liberty and Oakesdale joined the Freeman seniors in a Money Live event sponsored by STCU on Wednesday.

Renee is meeting with each senior and talking about their goals. The Healthy Youth Survey is scheduled for students.

The high school is in full swing of homecoming week. Many fun activities and competitions happening all week. Conference week is 10/29 – 11/2. 504 reviews are being scheduled.

Enrollment is at 303.

Renee also presented ALE numbers. 9 students are currently working on credit retrieval classes with more expected to be added. 13 are taking on line classes. Our students needing credit retrieval classes seems to be growing. Needless to say our ALE program is growing. Meetings will be scheduled for conference week with Admin and Mrs. Hamma to meet with parents and students that are not meeting graduation requirements.

Renee Bailey reported for Kris Herda, Athletic Director, who was not able to attend the meeting because of volleyball taking place at the high school. Kris had a coaches meeting 9/19. Winter coaches will be completing an online rules clinic.

There is discussion around building a year round lifting and conditioning program for student athletes in on and off seasons and what would that look like.

Kris is meeting many parents at events and have great discussions and getting good feedback. He is continuing communication through email, phone, Facebook & Twitter.

There are current openings in the Middle School for an assistant volleyball and baseball coach. Kris is also working on acquiring funding from STCU for sponsorship of scoreboards.

SUPERINTENDENT'S REPORT:

CURRICULUM, INSTRUCTION AND ASSESSMENT:

Dr. Russell reported the BASIC Education Requirement Report. Freeman School District is above the required minutes needed to meet the Minimum Basic Education Requirement. We are also meeting all high school graduation requirements.

SCHOOL SAFETY, CULTURE AND ENVIRONMENT:

PARTNERING WITH PARENTS AND SCHOOL/COMMUNITY:

The topic of field development was addressed. AM Landshaper toured the campus athletic fields. He recommended that we keep doing what we are doing with the football, baseball and softball fields. We have gotten them to a good spot. However, the lower field needs some attention. There is a need for additional practice space. Be thinking about the possibility of investing capitol project funds in to the lower fields. Create a level practice space between the elementary playground and the lower field. And level and over haul the lower playing fields. Would we need to look into the possibility of another well on campus to use as an irrigation source only? Some districts have used their filtration pond and run it through an aerator to water sports fields. Dr. Russell will research the costs and put together a plan. Are we on track with our next year summer projects: Safety & Technology, parking lot seal coat, and lower playing fields.

FISCAL AND LEGAL ACCOUNTABILITY:

Enrollment is in great shape. Head count is at 877. FTE is at 864.86 – 25 total running start – 3 SOARS FTE. Fiscal is looking good using our projected enrollment.

A choice percentages update was shared with the board comparing the current year with previous years.

BOARD COMMENTS: Annie Keebler reported an update on the Freeman Strong Distribution Committee meeting held the end of September. The United Way would like to hand over the funds to the distribution committee. The committee is working on what is the best way to proceed with that process. The plan is to have all money distributed by August 2021. There are still forms available for reimbursement. The committee will be meeting with the Freeman Foundation. Annie attended a School Safety Program at Gonzaga recently.

VISITORS COMMENTS & CONCERNS: Visitor, Jim Tippet, shared some insight on moving of funds regarding the Distribution Committee discussion during board comments.

OLD BUSINESS

APPROVAL OF BOARD POLICY & PROCEDURE No. 2410 – 2nd READING:

Annie Keebler moved the Board approve Board Policy & Procedure No. 2410 – High School Graduation Requirements, as presented. Ed Cashmere seconded the motion and it passed unanimously.

APPROVAL OF BOARD POLICY & PROCEDURE NO. 4200 – 2nd READING:

Ed Cashmere moved the Board approve the Board Policy & Procedure No. 4200 – Safe and Orderly Learning Environment, as presented. Annie Keebler seconded the motion and it passed unanimously.

NEW BUSINESS

The Spokane County Sheriff's Department has announced that Deputy Dave Bratton has accepted the second SRO position with Liberty and Freeman School Districts. Deputy Bratton has been with the Sheriff's Department since August, 2009 and served in the United States Air Force from 1988-2004. His official start date is November 1, 2018; however, it could happen even sooner than November 1. We would like to thank the Spokane County Sheriff's Department and the Spokane County Commissioners for their continuing support.

OTHER INFORMATION:

The future board meeting schedule was presented. The next Board Meeting is scheduled for Friday, October 26 @ 12:00 noon [previously, Monday, Oct. 30th (previously Oct. 25th)] at Hangman Valley Golf Course and Monday, November 26th @ 6:00 pm (previously November 29th) in the K-8 Multi-purpose Room.

Freeman Position 3 school board opening will be closing Friday, October 19, 2018 at noon. Interview time will be determined at a later date.

PERSONNEL: Dr. Russell recommended the following personnel action:

Classified: Cis Hyndman – Retire – Para Educator – District Librarian

Extracurricular: Sheri Coumont – Resignation – MS Volleyball Coach

Annie Keebler moved the Board approve the personnel action as presented. Ed Cashmere seconded the motion, and it passed unanimously.

ADJOURNMENT: The regular board meeting adjourned at 7:34 pm with no further action.

Recording Secretary

Board Secretary

Board Chair