

BOARD MEETING MINUTES
FREEMAN SCHOOL DISTRICT NO. 358
August 25, 2011

MEETING CALLED TO ORDER: The regularly scheduled meeting of the Freeman School District Board of Directors was called to order at 6:00 p.m. by Chair Brent Fetsch. There was a quorum present.

MEMBERS PRESENT: Brent Fetsch, Neil Fuchs, Randy Primmer, John Zingg, Randy Russell, and Jan Davis. Excused absence: Chad Goldsmith.

GUESTS: Dan Gordon, Ellen Hawley, Lisa Paternoster, Raeann Ducar, and Annie Keebler.

FLAG SALUTE: Lisa Paternoster led the audience in the flag salute.

ADDITIONS TO AGENDA: None.

CONSENT AGENDA:

Approval of Minutes	July 28, 2011
General Fund Checks #100001-100068	\$ 51,564.55
August Payroll	\$ 542,732.80
ASB Check #100082	\$ 314.69
CPF Checks #100069-100081	\$ 890,702.55
Treasurer's Statement	
Approval of Nutrition Services Bids for Supplies	

Mr. Zingg moved the Board approve the consent agenda as presented. Mr. Primmer seconded the motion, and it passed unanimously.

PUBLIC HEARING ON REDISTRICTING PLAN: Mr. Russell stated the district is required to evaluate population by director district after each census. The change in population requires slight changes in director districts to provide equal representation. Change in population the last ten years requires the Hangman director district be expanded south and the Rockford director district be expanded further north. After discussion Mr. Fuchs moved the Board approve the changes in director districts as presented. Mr. Primmer seconded the motion, and it passed unanimously.

CORRESPONDENCE: Mr. Russell reported the state requires a new teacher and principal evaluation tool, and there are three frameworks driving the process. He shared a letter from the University of Washington stating they will send their framework which includes five dimensions of teaching and learning. Parents and staff will be involved in the evaluation tool development process, he stated.

REPORTS

CONSTRUCTION UPDATE: CSG Representative Dan Gordon reviewed the updated PM and cost tracking report. The contractor continues their work as cleaning has begun. Mr. Gordon is doing a room-by-room punch list, which is in addition to the architect's list.

SUPERINTENDENT'S REPORT--PSE NEGOTIATIONS: Mr. Russell reported there have been two negotiation meetings with the classified employees and their PSE representative. Although teachers and administrators have taken a 1.9 percent pay cut, there are strong feelings on behalf of the PSE for no pay cut. Another meeting is scheduled for next week. Mr. Primmer asked whether the change in the school day schedule would affect classified employee hours. Mr. Russell stated all three principals said it would not affect their hours. Mr. Primmer stated, "Unfortunately the budget has been established based on that cut and dips into reserves more than we would prefer." Mr. Fetsch stated, "The Board acknowledges these are difficult times and that it is tough to see a paycheck shrink." Mr. Zingg stated, "I see a lot of pride in our employees for what they do, and they do a spectacular job."

ENROLLMENT: Mr. Russell reported enrollment continues to be closely monitored and everyone is hopeful for the first day of school. The official count date is the fourth day of September, and students must attend in those four days in order to count for enrollment purposes.

BUDGET: Mrs. Davis reviewed anticipated ending cash for the 2010-2011 school year which could be slightly higher than the \$400,000 anticipated in the budget. She shared the cash flow project for the 2011-2012 budget which indicates a difficult point in March which anticipates ending with only \$49,288. "This budget is so tight, it will be critical to closely monitor each month," she stated. Mr. Primmer stated the Board has a five percent goal for cash reserves, and the new year budget anticipates only three percent. "If we had not been proactive before, we would be laying off staff now," he stated. "And there is nothing to say the Legislature won't take money away again."

VISITORS' COMMENTS AND CONCERNS: None.

UNFINISHED BUSINESS

APPROVE 2ND READING OF BOARD POLICY #2100: EDUCATIONAL OPPORTUNITIES FOR MILITARY CHILDREN: Mr. Fetsch read the first and last sentences of Policy 2100. Mr. Primmer moved the Board adopt the policy for final reading. Mr. Fuchs seconded the motion, and it passed unanimously.

APPROVE 2ND READING OF BOARD POLICY #2162: EDUCATION OF STUDENTS WITH DISABILITIES UNDER SECTION 504 OF THE REHABILITATION ACT OF 1973: Mr. Fetsch read the first and last sentences of Policy 2162. Mr. Fuchs moved

the Board adopt the policy for final reading. Mr. Zingg seconded the motion, and it passed unanimously.

APPROVE 2ND READING OF BOARD POLICY #6882: SALE OF REAL PROPERTY:
Mr. Fetsch read the first and last sentences of Policy 6882. Mr. Zingg moved the Board adopt the policy for final reading. Mr. Primmer seconded the motion, and it passed unanimously.

NEW BUSINESS

APPROVE FALL COACHES: Mr. Fuchs moved the Board approve fall coaches as presented. Mr. Zingg seconded the motion, and it passed unanimously.

OTHER INFORMATION: None.

PERSONNEL: Mr. Russell recommended the following personnel action:

Classified: Hire: Julie Johnson – SP Ed Para Educator

Resignation: Mande Mittler – K-8 Math is Cool Instructor

Mr. Primmer moved the Board approve personnel action as presented. Mr. Fuchs seconded the motion, and it passed unanimously.

ADJOURNMENT: The meeting adjourned at 7:06 p.m. with no further action. Board members toured the construction site.

Recording Secretary

Board Secretary

Board Chair