

# Spring Branch Independent School District

## Rummel Creek Elementary School

2024-2025



# Mission Statement

At RCE, we inspire and grow lifelong independent learners who are socially, academically, and emotionally prepared to be contributing members of society.

## Vision

RCE will empower our students to become world changers who are creative, collaborative, and innovative problem solvers that succeed beyond academics, through their caring for others, while making a positive difference in the world.

Respect, Courage, Excellence, Action, Grit, Fitness & Confidence

## Core Values

**Every Child:** We put students at the heart of everything we do.

**Collective Greatness:** We, as a community, leverage our individual strengths to reach challenging goals.

**Collaborative Spirit:** We believe in each other and find joy in our work.

**Limitless Curiosity:** We never stop learning and growing.

**Moral Compass:** We are guided by strong character, ethics and integrity.

## Core Characteristics of a T-2-4 Ready Graduate

**Academically Prepared:** Every Child finds joy in learning, has a learner's mindset and is motivated and equipped with the knowledge, skills and competencies to succeed in life.

**Ethical & Service-Minded:** Every Child acts with integrity, is personally responsible for their actions and is a civically-engaged community member.

**Empathetic & Self-Aware:** Every Child appreciates differences, forms secure relationships and cares for their own and others' emotional, mental and physical health.

**Persistent & Adaptable:** Every Child is fueled by their own passions, interests and goals and perseveres with confidence and courage.

**Resourceful Problem-Solver:** Every Child thinks critically and creatively and applies knowledge to find and solve problems.

**Communicator & Collaborator:** Every Child skillfully conveys thoughts, ideas, knowledge and information and is a receptive and responsive listener.

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# Comprehensive Needs Assessment

## Demographics

### Demographics Summary

**Rummel Creek Elementary School** serves students in grades PK-5 in the Spring Branch Independent School District (SBISD).

Enrollment trends showed a decrease of 12 students from the 2022–2023 school year to the 2023–2024 school year.

### Enrollment Trends:

2023-2024: Enrollment – 810

2022-2023: Enrollment – 822

2021-2022: Enrollment – 811

*Source: PEIMS OnDataSuite Fall Dashboard*

The demographic profile of the students at Rummel Creek Elementary School has remained relatively consistent during the past three years. The majority of the students are White, followed by Asian. During the 2023-2024 school year, 14.6% of the students were identified as Emergent Bilingual/English Learner (EB/EL); 21.9% At-Risk; 5.9% Economically Disadvantaged; 1.6% Immigrant; 13.0% of students were identified for special education services; and 18.5% were identified for gifted and talented services.

### Demographic Trends: Race/Ethnicity

2023-2024: African American – 5 (0.6%)

2022-2023: African American – 9 (1.1%)

2021-2022: African American – 11 (1.4%)

2023-2024: American Indian-Alaskan Native – \*

2022-2023: American Indian-Alaskan Native – \*

2021-2022: American Indian-Alaskan Native – \*

2023-2024: Asian – 135 (16.7%)

2022-2023: Asian – 140 (17.0%)

2021-2022: Asian – 127 (15.7%)

2023-2024: Hispanic – 127 (15.7%)

2022-2023: Hispanic – 130 (15.8%)

2021-2022: Hispanic – 140 (17.3%)

2023-2024: Native Hawaiian-Pacific Islander – 0 (0.0%)  
2022-2023: Native Hawaiian-Pacific Islander – 0 (0.0%)  
2021-2022: Native Hawaiian-Pacific Islander – 0 (0.0%)

2023-2024: White – 490 (60.5%)  
2022-2023: White – 494 (60.1%)  
2021-2022: White – 492 (60.7%)

2023-2024: Two-or-more – 52 (6.4%)  
2022-2023: Two-or-more – 45 (5.5%)  
2021-2022: Two-or-more – 40 (4.9%)

*Source: PEIMS OnDataSuite Fall Dashboard*

*\*Fewer than five students not shown*

**Additional Student Information:**

2023-2024: At-Risk – 177 (21.9%)  
2022-2023: At-Risk – 168 (20.4%)  
2021-2022: At-Risk – 192 (23.7%)

2023-2024: Economically Disadvantaged – 48 (5.9%)  
2022-2023: Economically Disadvantaged – 53 (6.5%)  
2021-2022: Economically Disadvantaged – 46 (5.7%)

2023-2024: Emergent Bilingual/English Learner – 118 (14.6%)  
2022-2023: Emergent Bilingual/English Learner – 113 (13.8%)  
2021-2022: Emergent Bilingual/English Learner – 120 (14.8%)

2023-2024: Gifted and Talented – 150 (18.5%)  
2022-2023: Gifted and Talented – 150 (18.3%)  
2021-2022: Gifted and Talented – 133 (16.4%)

2023-2024: Homeless – 0 (0.0%)  
2022-2023: Homeless – 0 (0.0%)  
2021-2022: Homeless – \*

2023-2024: Immigrant – 13 (1.6%)  
2022-2023: Immigrant – 13 (1.6%)  
2021-2022: Immigrant – 10 (1.2%)

2023-2024: Migrant – 0 (0.0%)  
2022-2023: Migrant – 0 (0.0%)  
2021-2022: Migrant – 0 (0.0%)

2023-2024: Special Education – 105 (13.0%)

2022-2023: Special Education – 91 (11.0%)  
2021-2022: Special Education – 79 (9.7%)  
*Source: PEIMS OnDataSuite Fall Dashboard*  
*\*Fewer than five students not shown*

**Attendance Rates:**

2021-2022: 96.2%  
2020-2021: 97.6%  
2019-2020: 99.1%

*Source: Texas Academic Performance Report (TAPR)*

**Chronic Absenteeism:**

2021-2022: 4.0%  
2020-2021: 2.4%  
2019-2020: 0.3%

*Source: Texas Academic Performance Report (TAPR)*

**Demographics Strengths**

Enrollment at Rummel Creek has remained steady over the past several years. Rummel Creek is a community school, where many families walk or bike to school each day. Over the past three years we have seen an increase the number of students identified as gifted and talented, with over 18% of students qualifying.

**Problem Statements Identifying Demographics Needs**

**Problem Statement 1:** Attendance rates have declined over the past three years, while chronic absenteeism rates have increased. **Root Cause:** Rummel Creek families often take family trips during the school year, which leads to excessive excused absences.

**Problem Statement 2:** The number of students receiving special education services has increased, leading to a need to staff our campus differently. **Root Cause:** As we learn more about early identification of specific learning disabilities, we are better equipped to identify and remediate early in a child's educational career.

# Student Achievement

## Student Achievement Summary

**Rummel Creek Elementary School** implements a rigorous curriculum that is aligned to state standards and continuously revised to produce and prepare all students towards T-2-4 district goals. Students will master rigorous academic standards to ensure college and career readiness. We believe campus administrators and teachers are members of the campus' Professional Learning Committees (PLC). PLC in SBISD is an ongoing collaborative team process used to establish a school-wide culture that develops teacher leadership explicitly focused on building and sustaining school improvement efforts.

A top priority in SBISD is literacy. Students receive the opportunity and skill set to experience meaningful literacy experiences that are rigorous and engaging. With their peers, students in SBISD listen, speak, read and write through the content areas with a commitment that they will become lifelong readers and writers. SBISD is driven by standards, focused on strategies, differentiated, and guided by student data. Numeracy is also a top priority in SBISD. Our goal is to provide academic experiences that build confident and creative mathematical thinkers. Students identified for special education (SPED) services or as Emergent Bilingual/English Learner (EB/EL) are also a district focus.

### **Below is a summary of the STAAR Redesign Reading passing rates for 2023 (Baseline Year):**

3rd Grade Reading - 95% Approaches; 82% Meets; 51% Masters

4th Grade Reading - 97% Approaches; 88% Meets; 66% Masters

5th Grade Reading - 96% Approaches; 92% Meets; 76% Masters

SPED All Grades Reading - 81% Approaches; 55% Meets; 24% Masters

EB/EL All Grades Reading - 86% Approaches; 75% Meets; 58% Masters

*Source: 2022-2023 Texas Academic Performance Report (TAPR)*

### **Below is a summary of the STAAR Redesign Mathematics passing rate for 2023 (Baseline Year):**

3rd Grade Mathematics - 92% Approaches; 78% Meets; 50% Masters

4th Grade Mathematics - 93% Approaches; 82% Meets; 50% Masters

5th Grade Mathematics - 98% Approaches; 91% Meets; 64% Masters

SPED All Grades Mathematics - 71% Approaches; 55% Meets; 31% Masters

EB/EL All Grades Mathematics - 86% Approaches; 73% Meets; 56% Masters

*Source: 2022-2023 Texas Academic Performance Report (TAPR)*

## Student Achievement Strengths

Students at Rummel Creek continue to perform well on standardized measures. In reading across all grade levels, the number of students achieving approaches or better increased from 2023 to 2024. In third grade the percentage of students scoring at the masters level on the math STAAR test increased by 10%. On the dyslexia screener for students in primary grades, the number of students "flagging" decreased significantly from the 22-23 school year to the 23-24 school year.

## Problem Statements Identifying Student Achievement Needs

**Problem Statement 1:** The average scale scores of students receiving special education services are significantly lower than those not receiving special education services across all grade levels and content areas. **Root Cause:** There is a lack of training for special education staff on grade level TEKS and curriculum, meaning they are not properly equipped to scaffold and/or modify grade level content during in class support time.

**Problem Statement 2:** The average scale scores of our at-risk students are much lower than those for students not "at-risk." **Root Cause:** We have not intentionally monitored the progress of this sub-population over time. While many receive intervention services through RtI, we must monitor their progress as a group.



# Staff Recruitment and Retention

## Staff Recruitment and Retention Summary

The Talent strategy is to recruit and retain the best employees at **Rummel Creek Elementary School** to support students. For employees and support personnel, this includes recruitment processes and hiring practices to develop and retain staff to meet the unique needs of each department and/or campus. Increased creativity and flexibility in our staffing, compensation, and benefit plans will help SBISD attract and retain qualified individuals. In order to meet our strategic goals, attract and retain the best talent, we focus our efforts on the following key areas:

- Recruitment and Retention of instructional, non-instructional, paraprofessional, and auxiliary staff
- Onboarding processes
- Staffing and Performance Management
- Competitive Compensation and Benefits
- Benefits Training opportunities

### Teacher by years of experience:

2023-2024: Beginning – 3.0 FTE (6.1%)

2022-2023: Beginning – 0.0 FTE (0.0%)

2021-2022: Beginning – 2.0 FTE (4.3%)

2023-2024: 1-5 Years – 14.0 FTE (28.5%)

2022-2023: 1-5 Years – 14.0 FTE (29.0%)

2021-2022: 1-5 Years – 14.0 FTE (30.0%)

2023-2024: 6-10 Years – 8.0 FTE (16.3%)

2022-2023: 6-10 Years – 7.0 FTE (14.5%)

2021-2022: 6-10 Years – 5.0 FTE (10.7%)

2023-2024: 11-20 Years – 12.0 FTE (24.4%)

2022-2023: 11-20 Years – 15.0 FTE (31.1%)

2021-2022: 11-20 Years – 13.1 FTE (28.1%)

2023-2024: Over 20 Years – 12.1 FTE (24.6%)

2022-2023: Over 20 Years – 11.2 FTE (23.2%)

2021-2022: Over 20 Years – 12.5 FTE (26.8%)

2023-2024: Total – 49.1 FTE (100%)

2022-2023: Total – 48.2 FTE (100%)

2021-2022: Total – 46.6 FTE (100%)

*Source: PEIMS OnDataSuite, Fall Core Teacher Summary Report*

## Staff Recruitment and Retention Strengths

Rummel Creek continues to experience very high staff retention rates. We are able to recruit and hire experienced teachers when vacancies arise, and the majority of our teachers have more than 10 years of experience. For the second year in a row, a Rummel Creek assistant principal has been promoted within the district to either a district-level support position or a principal position.

### **Problem Statements Identifying Staff Recruitment and Retention Needs**

**Problem Statement 1:** We continue to struggle recruiting and retaining paraprofessionals in instructional positions, particularly for special education classrooms. **Root Cause:** Low pay and challenging student behaviors make recruitment and retention of quality paraprofessionals an ongoing challenge.

**Problem Statement 2:** Providing teachers with substitutes for planning and collaboration has challenging due to funding. **Root Cause:** With reduced campus budgets, the campus will has limited funds to provide teachers with extra supports during the instructional day for planning and collaboration.

# Family and Community Engagement

## Family and Community Engagement Summary

### FAMILY ENGAGEMENT

**Rummel Creek Elementary School** provides a sustained and strategic focus on educating, engaging and empowering families that are aligned with the SBISD Family E3 framework, focusing on building the capacity of families and staff to work together for student academic success. The Share a Smile Customer Service commitments are embedded into the Family E3 expectations, emphasizing the importance of customer service at our campus. The campus Translation and Interpretation Procedure asserts our commitment to provide families with information they can understand. Families are invited to attend campus and district events. The Family E3 team conducts an annual needs assessment with our campus to determine family engagement strengths and areas of support.

### COMMUNITY ENGAGEMENT

**Rummel Creek Elementary School** works closely with the SBISD Community Engagement Division to support meaningful, strategic two-way engagement of families, community members, partners, and volunteers. The district traditionally has a large and very committed network of partners and 12,000+ volunteers. During the summer, the Community Engagement team conducts a needs assessment with our campus to determine community engagement strengths and areas of support. We welcome and value volunteers who serve on our campus as mentors and tutors to support student success.

## Family and Community Engagement Strengths

Rummel Creek continues to benefit from the supports of our incredible PTA. The PTA funds multiple instructional positions on our campus, including interventionists, two full time counselors, and a full time testing coordinator. We have a high number of regular volunteers on campus, in addition to our WatchDOGS who come daily to help greet students in the morning and once a month for Hands on Science. We host many community events on campus, including Fall Festival, International Day, Engineering Day, and Science Day.

## Problem Statements Identifying Family and Community Engagement Needs

**Problem Statement 1:** Balancing high levels of community involvement and participation with ensuring the safety and security of our building is challenging. **Root Cause:** Many visitors fail to complete the volunteer background check prior to coming to campus and then become frustrated with campus staff when they are told they are not able to volunteer in the classrooms.

**Problem Statement 2:** Securing the building by maintaining one entrance and one exit for all visitors impedes our ability to efficiently get visitors on and off campus during large events. **Root Cause:** Signing all visitors in through Raptor, checking IDs, and restricting visitors to one entrance and exit requires a great deal of manpower. When multiple grade levels have events on the same day this creates staffing challenges, which is compounded when technology does not work as expected.

# Goals

**Goal 1: STUDENT ACHIEVEMENT.** Rummel Creek Elementary School students will master rigorous academic standards to ensure college and career readiness.

**Performance Objective 1: ACHIEVEMENT:** By June 2025, Rummel Creek Elementary School will increase student performance on STAAR Redesign Grades 3-5 exams in reading and math by at least 1 percentage point in approaches, 5 percentage points in meets, and 5 percentage points in masters.

2023-24: Reading: 98% (approaches), 85% (meets), 62% (masters); Math: 94% (approaches), 82% (meets), 51% (masters)

2022-23: Reading: 96% (approaches), 87% (meets), 64% (masters); Math: 94% (approaches), 84% (meets), 55% (masters) Baseline Year

**Evaluation Data Sources:** 2023 Texas Academic Performance Report and 2024 Texas Education Agency Data Tables

## Strategy 1 Details

**Strategy 1:** During August professional learning teachers will look closely at data from the 2023-2024 school year, including literacy benchmark assessments, PSAs, STAAR, TELPAS, and K-2 progress monitoring data with their grade level and vertical teams to strategically plan for instruction at the start of the school year.

**Strategy's Expected Result/Impact:** Analyzing prior year data at the beginning of the school year will result in targeted instruction from the start of the school year.

**Staff Responsible for Monitoring:** Principal, Assistant Principals, CAIS, Interventionists, Classroom Teachers

**Funding Sources:** - 199 PIC 24 - At Risk - \$500

## Strategy 2 Details

**Strategy 2:** At the start of the school year, teachers will study the TEKS and identify essential standards for their grade level, guided by the support of district specialists and administration, as well as feedback from the grade level teams above and below them.

**Strategy's Expected Result/Impact:** Utilizing district curriculum documents, identifying essential standards, and analyzing data for the students in their classrooms will allow teachers to ensure at least one year of growth for ALL students.

**Staff Responsible for Monitoring:** Principal, Assistant Principals, CAIS, Instructional Specialists, Classroom Teachers

**Funding Sources:** - 199 PIC 99 - Undistributed - \$500

### Strategy 3 Details

**Strategy 3:** During a specified daily protected time (WIN Time), RCE teachers and specialists will provide Tier II or III instruction to students according to their needs without sacrificing crucial Tier I instructional time. Teachers, administrators, and parents will determine student needs during weekly PLC discussions, SSC meetings, 504 meetings, and ARD meetings.

**Strategy's Expected Result/Impact:** Increased academic performance of all students, with a minimum of one year's growth for ALL.

**Staff Responsible for Monitoring:** Principal, Assistant Principals, Instructional Specialists, CAIS, Interventionists, Classroom Teachers

**Funding Sources:** - 199 PIC 23 - Special Education - \$500, - 199 PIC 24 - At Risk - \$680

### Strategy 4 Details

**Strategy 4:** Teachers will meet weekly as a PLC to review instructional data, plan common assessments, and determine student needs with the support of administration and instructional specialists. Each semester teachers will have a planning day to allow meaningful collaboration.

**Strategy's Expected Result/Impact:** Increased academic performance of all students, with a minimum of one year's growth for ALL.

**Staff Responsible for Monitoring:** Principal, Assistant Principals, CAIS, Interventionists, Classroom Teachers

**Funding Sources:** - 199 PIC 11 - Instructional Services - \$7,000, - 199 PIC 99 - Undistributed - \$1,000

**Goal 1: STUDENT ACHIEVEMENT.** Rummel Creek Elementary School students will master rigorous academic standards to ensure college and career readiness.

**Performance Objective 2: STUDENT GROWTH:** By June 2025, Rummel Creek Elementary School will increase the percentage of students demonstrating STAAR Redesign academic growth in reading and math by 5 percentage points or  $\geq$  to 85%.

2023-24: School Progress-Annual Growth /Accelerated Learning: 88%/60% (Reading); 77%/53% (Math)

2022-23: School Progress-Annual Growth /Accelerated Learning: 89%/56% (Reading); 82%/38% (Math) Baseline Year

**Evaluation Data Sources:** 2023 Texas Academic Performance Report and 2024 Texas Education Agency Data Tables

**Strategy 1 Details**

**Strategy 1:** Teachers will study 23-24 STAAR data, PSTAAR data, TELPAS data, and benchmark data to design targeted instruction, intervention, and extension for all students.

**Strategy's Expected Result/Impact:** Students will demonstrate growth in reading and math throughout the school year, as well as year-over-year.

**Staff Responsible for Monitoring:** Principal, Assistant Principals, CAIS, Interventionists, Instructional Specialists, Classroom Teachers

**Funding Sources:** - 199 PIC 11 - Instructional Services - \$10,000, - 199 PIC 99 - Undistributed - \$1,000, - 199 PIC 25 - ESL/Bilingual - \$1,000

**Strategy 2 Details**

**Strategy 2:** Teachers will meet weekly with their PLCs, instructional coaches, assistant principals, and support staff to ensure the integration of best instructional practices and to analyze both district and campus assessment data.

**Strategy's Expected Result/Impact:** All students will grow at least one grade level in reading from BOY to EOY.

**Staff Responsible for Monitoring:** Principal, Assistant Principals, CAIS, Interventionists, Instructional Specialists, Classroom Teachers

**Funding Sources:** - 199 PIC 11 - Instructional Services - \$1,000

**Goal 1: STUDENT ACHIEVEMENT.** Rummel Creek Elementary School students will master rigorous academic standards to ensure college and career readiness.

**Performance Objective 3: CLOSING THE GAPS:** By June 2025, Rummel Creek Elementary School will increase the percentage of academic achievement indicators on track to meet or exceed interim targets in the redesigned closing the gaps domain by 1 component point.

2023-24: 31 of 32 Academic Achievement Points Met; 96.9% Component Points

2022-23: 31 of 32 Academic Achievement Points Met; 96.9% Component Points (Baseline Year)

**Evaluation Data Sources:** 2023 Federal Identification of Schools and 2024 Texas Education Agency Data Tables

**Strategy 1 Details**

**Strategy 1:** Differentiate the level of content complexity and enrichment to close the gaps between students receiving special education services and students not identified with a learning disability.

**Strategy's Expected Result/Impact:** The percentage of students receiving special education services who achieve approaches or better on STAAR will increase and align more closely to the scores of students not receiving special education services.

**Staff Responsible for Monitoring:** Principal, Assistant Principals, CAIS, Interventionists, Instructional Specialists, Classroom Teachers, Special Education Teachers

**Funding Sources:** - 199 PIC 23 - Special Education - \$1,350, - 199 PIC 11 - Instructional Services - \$5,000, - 199 PIC 99 - Undistributed - \$1,850

**Strategy 2 Details**

**Strategy 2:** Ensure consistency and fidelity of interventions in math and reading with students identified as needing Tier II and/or Tier III interventions.

**Strategy's Expected Result/Impact:** Students receiving RtI services will show the incremental growth necessary to achieve approaches or better on STAAR.

**Staff Responsible for Monitoring:** Principal, Assistant Principals, CAIS, Interventionists, Instructional Specialists, Classroom Teachers

**Funding Sources:** - 199 PIC 11 - Instructional Services - \$3,000, - 199 PIC 99 - Undistributed - \$500

**Goal 1: STUDENT ACHIEVEMENT.** Rummel Creek Elementary School students will master rigorous academic standards to ensure college and career readiness.

**Performance Objective 4: ENGLISH LANGUAGE ACQUISITION PROGRESS:** By June 2025, the rate of Emergent Bilingual/English Learners increasing at least one composite score level on TELPAS will meet or exceed the expected growth target for English Language Proficiency Status.

2023-24: TELPAS Progress Rate 78%

2022-23: TELPAS Progress Rate 66% (Baseline Year)

**Evaluation Data Sources:** 2023 Federal Identification of Schools and 2024 Texas Education Agency Data Tables

**Strategy 1 Details**

**Strategy 1:** Teachers will plan for targeted instruction of each EB student in their class(es) addressing each domain. Students will understand the focus of each domain and what they need to be able to do to demonstrate growth.

**Strategy's Expected Result/Impact:** All EB students will increase at least one composite score and/or reclassify by the end of the school year.

**Staff Responsible for Monitoring:** Principal, Assistant Principals, CAIS, Interventionists, Classroom Teachers, EL teacher assistants.

**Funding Sources:** - 199 PIC 25 - ESL/Bilingual - \$1,000

**Strategy 2 Details**

**Strategy 2:** EL teacher assistants, teachers, and interventionists will provide intervention to EB students in reading and in math informed by formal and informal assessment data.

**Strategy's Expected Result/Impact:** All EB students will demonstrate growth in reading, math, and science from BOY to EOY.

**Staff Responsible for Monitoring:** Principal, Assistant Principals, CAIS, Classroom Teachers, EL teacher assistants, Interventionists.

**Funding Sources:** - 199 PIC 25 - ESL/Bilingual - \$660

**Strategy 3 Details**

**Strategy 3:** Teachers will continue to implement strategies from Talk, Read, Talk, Write to increase language acquisition in all domains for EB students.

**Strategy's Expected Result/Impact:** All EB students will demonstrate growth in reading, math, and science from BOY to EOY.

**Staff Responsible for Monitoring:** Principal, Assistant Principals, CAIS, Classroom Teachers, EL teacher assistants, Interventionists.



**Goal 1: STUDENT ACHIEVEMENT.** Rummel Creek Elementary School students will master rigorous academic standards to ensure college and career readiness.

**Performance Objective 5: EARLY LITERACY:** By June 2025, Rummel Creek Elementary School will increase the percentage of K-2 students on track to read at grade level by 5 percentage points or  $\geq 80\%$ .

**Evaluation Data Sources:** Kindergarten: TxKEA - Letter Names, Vocabulary, and Spelling (Baseline Year)  
Grades 1 and 2: Spring Branch Literacy Checkpoints (Baseline Year)

Strategy 1 Details
<p><b>Strategy 1:</b> Utilize literacy benchmark data to inform small group instruction for all students in grades K-2. Provide intervention and extension to ensure at least one year's growth for all students.</p> <p><b>Strategy's Expected Result/Impact:</b> All students will demonstrate at least one year of growth in reading, and at least 95% of students in grades K-2 will be reading on or above grade level.</p> <p><b>Staff Responsible for Monitoring:</b> Principal, Assistant Principals, CAIS, Interventionists, Instructional Specialists, Classroom Teachers</p> <p><b>Funding Sources:</b> - 199 PIC 99 - Undistributed - \$1,000, - 199 PIC 11 - Instructional Services - \$1,000</p>
Strategy 2 Details
<p><b>Strategy 2:</b> Design differentiated and individualized instruction to ensure the instructional needs of all students are met.</p> <p><b>Strategy's Expected Result/Impact:</b> Each student will receive the supports and enrichment necessary to ensure high levels of learning.</p> <p><b>Staff Responsible for Monitoring:</b> Principal, Assistant Principals, CAIS, Interventionists, Instructional Specialists, Classroom Teachers</p> <p><b>Funding Sources:</b> - 199 PIC 11 - Instructional Services - \$1,510</p>

**Goal 1: STUDENT ACHIEVEMENT.** Rummel Creek Elementary School students will master rigorous academic standards to ensure college and career readiness.

**Performance Objective 6: EARLY NUMERACY:** By June 2025, Rummel Creek Elementary School will increase the percentage of K-2 students on track to be on grade level in foundational math skills by 5 percentage points or  $\geq 80\%$ .

**Evaluation Data Sources:** K-2 Math Progress Monitoring (Baseline Year)

Strategy 1 Details
<p><b>Strategy 1:</b> Utilize protected WIN Time, Interventionists, and small group instruction to ensure students are meeting or exceeding district and campus benchmark expectations.</p> <p><b>Strategy's Expected Result/Impact:</b> All students in grades K-2 will be on or above grade level in math by EOY.</p> <p><b>Staff Responsible for Monitoring:</b> Principal, Assistant Principals, CAIS, Interventionists, Instructional Specialists, Classroom Teachers</p>
Strategy 2 Details
<p><b>Strategy 2:</b> Teachers will work with collaboratively to prepare for, implement, and analyze the data from benchmark and common formative assessments to identify student needs and ensure student growth.</p> <p><b>Strategy's Expected Result/Impact:</b> All students will demonstrate growth in math from BOY to EOY.</p> <p><b>Staff Responsible for Monitoring:</b> Principal, Assistant Principals, CAIS, Interventionists, Instructional Specialists, Classroom Teachers</p> <p><b>Funding Sources:</b> - 199 PIC 11 - Instructional Services - \$1,000</p>

**Goal 1: STUDENT ACHIEVEMENT.** Rummel Creek Elementary School students will master rigorous academic standards to ensure college and career readiness.

**Performance Objective 7: ADVANCED COURSES:** By June 2025, Rummel Creek Elementary School will increase the number of students prepared for sixth grade advanced coursework in reading and math.

**Evaluation Data Sources:** 2024 Texas Education Agency Data Tables

<b>Strategy 1 Details</b>
<p><b>Strategy 1:</b> Plan and develop strategies and activities for enrichment, embedded in weekly plans.</p> <p><b>Strategy's Expected Result/Impact:</b> All students receive the enrichment they require in order to excel in math instruction.</p> <p><b>Staff Responsible for Monitoring:</b> Principal, Assistant Principals, CAIS, Interventionists, Instructional Specialists, Classroom Teachers</p> <p><b>Funding Sources:</b> - 199 PIC 11 - Instructional Services - \$6,000, - 199 PIC 99 - Undistributed - \$1,000</p>
<b>Strategy 2 Details</b>
<p><b>Strategy 2:</b> Through grade level and vertical team PLC meetings, ensure the integration of best instructional practices informed by formal and informal assessments and the analysis of data.</p> <p><b>Strategy's Expected Result/Impact:</b> Teachers will learn with and from each other in order to refine their craft and implement best practices and a more standardized approach to best practices across campus.</p> <p><b>Staff Responsible for Monitoring:</b> Principal, Assistant Principals, CAIS, Interventionists, Instructional Specialists, Classroom Teachers</p> <p><b>Funding Sources:</b> - 199 PIC 11 - Instructional Services - \$2,000</p>

**Goal 2: STUDENT SUPPORT.** Rummel Creek Elementary School students will benefit from multi-tiered systems of support.

**Performance Objective 1: CORE CHARACTERISTICS OF A T-2-4 READY GRADUATE:** By June 2025, Rummel Creek Elementary School will implement at least three strategies that advance the focus on Core Characteristics for every child.

**Evaluation Data Sources:** Campus calendar and newsletters

Strategy 1 Details
<p><b>Strategy 1:</b> Rummel Creek staff will use a common language to support students' academic and social-emotional needs across the campus. This will ensure students are Academically Prepared, Ethical and Service Minded, Empathetic and Self Aware, and strong Communicators and Collaborators.</p> <p><b>Strategy's Expected Result/Impact:</b> Students will understand the Core Characteristics and will hear staff across the campus using common language to support that understanding.</p> <p><b>Staff Responsible for Monitoring:</b> Principal, Assistant Principals, Classroom Teachers, Counselors</p>
Strategy 2 Details
<p><b>Strategy 2:</b> Purposefully teach and model effective study habits and time management skills. Protect time for students to practice these skills.</p> <p><b>Strategy's Expected Result/Impact:</b> Students will be academically prepared and will demonstrate problem solving and time management skills.</p> <p><b>Staff Responsible for Monitoring:</b> Principal, Assistant Principals, Classroom Teachers, Counselors</p>

**Goal 2: STUDENT SUPPORT.** Rummel Creek Elementary School students will benefit from multi-tiered systems of support.

**Performance Objective 2: INTERVENTIONS:** By June 2025, Rummel Creek Elementary School will implement TIER interventions with students identified as needing academic or behavioral supports.

**Evaluation Data Sources:** Multiple measures

<b>Strategy 1 Details</b>
<p><b>Strategy 1:</b> Grade level teams will collaborate with specialists and administrators to plan for the needs of individual students requiring intervention.</p> <p><b>Strategy's Expected Result/Impact:</b> All students will be provided with differentiated instruction that meets their individual needs and will experience at least one year's growth.</p> <p><b>Staff Responsible for Monitoring:</b> Principal, Assistant Principals, Interventionists, Instructional Specialists, Classroom Teachers, CAIS</p> <p><b>Funding Sources:</b> - 199 PIC 11 - Instructional Services - \$1,000</p>
<b>Strategy 2 Details</b>
<p><b>Strategy 2:</b> Campus SSC team will set specific goals for all students receiving Tier II and Tier III interventions and will progress monitor to ensure growth.</p> <p><b>Strategy's Expected Result/Impact:</b> All students receiving Tier II and Tier III interventions will experience growth.</p> <p><b>Staff Responsible for Monitoring:</b> Principal, Assistant Principals, Interventionists, Instructional Specialists, Classroom Teachers, CAIS</p> <p><b>Funding Sources:</b> - 199 PIC 11 - Instructional Services - \$1,000</p>

**Goal 2: STUDENT SUPPORT.** Rummel Creek Elementary School students will benefit from multi-tiered systems of support.

**Performance Objective 3: STUDENT ATTENDANCE:** By June 2025, student attendance at Rummel Creek Elementary School will increase or will be  $\geq$  98%.

**Evaluation Data Sources:** Skyward data and Texas Academic Performance Report

**Strategy 1 Details**

**Strategy 1:** Campus administrators will meet with the families of any students with excessive excused and/or unexcused absences to develop an Attendance Improvement Plan (AIP).

**Strategy's Expected Result/Impact:** Attendance Improvement Plans will result in increased attendance for any students with excessive excused and/or unexcused absences.

**Staff Responsible for Monitoring:** Assistant Principal

**Strategy 2 Details**

**Strategy 2:** The campus will host engaging in-person activities on campus immediately before and/or after school holidays to encourage families not to take their kids out of school early or return late from trips.

**Strategy's Expected Result/Impact:** Attendance in the days leading up to and immediately following school holidays will improve.

**Staff Responsible for Monitoring:** Assistant Principals, ADA

**Funding Sources:** - 199 PIC 99 - Undistributed - \$3,000

**Goal 3: SAFE SCHOOLS.** Rummel Creek Elementary School will ensure a safe and secure learning environment.

**Performance Objective 1: SAFE SCHOOL ENVIRONMENT:** Align academic, behavior, and discipline systems to support a safe campus culture and maximize student learning.

**Evaluation Data Sources:** Discipline Data Dashboard, Review effectiveness of Behavior Intervention Plans

Strategy 1 Details
<p><b>Strategy 1:</b> Our campus will continue to implement the Capturing Kids' Hearts model as a campus-wide behavior system to encourage positive behaviors and personal responsibility.</p> <p><b>Strategy's Expected Result/Impact:</b> Students at RCE will continue to be safe, respectful, and responsible, and the number of behavior referrals will remain low.</p> <p><b>Staff Responsible for Monitoring:</b> Principal, assistant principals, counselors, classroom teachers.</p>
Strategy 2 Details
<p><b>Strategy 2:</b> Rummel Creek counselors will implement proactive behavior lessons in classrooms to address campus behavior expectations as well as any classroom or grade level specific behavior needs.</p> <p><b>Strategy's Expected Result/Impact:</b> By proactively addressing behavior expectations and common misbehaviors, student behavior referrals will decrease.</p> <p><b>Staff Responsible for Monitoring:</b> Principal, Counselors</p> <p><b>Funding Sources:</b> - 199 PIC 11 - Instructional Services - \$1,000</p>

**Goal 3: SAFE SCHOOLS.** Rummel Creek Elementary School will ensure a safe and secure learning environment.

**Performance Objective 2: SAFETY COMMITTEE:** Strengthen school safety by establishing and conducting Campus Safety Committee reviews throughout the school year.

**Evaluation Data Sources:** Campus Safety Committee roster and calendar

<b>Strategy 1 Details</b>
<p><b>Strategy 1:</b> The Campus Safety Committee will meet three times each semester to conduct reviews of our safety and security processes and procedures. <b>Strategy's Expected Result/Impact:</b> Our campus will continue to protect our staff and students by carefully reviewing our safety &amp; security. <b>Staff Responsible for Monitoring:</b> Principal, assistant principals, campus improvement team, campus safety committee</p>
<b>Strategy 2 Details</b>
<p><b>Strategy 2:</b> Participate in campus safety audits. <b>Strategy's Expected Result/Impact:</b> Campus will develop action plans to address any deficiencies as a result of safety audits. <b>Staff Responsible for Monitoring:</b> Administrators, Safety Committee</p>



**Goal 3: SAFE SCHOOLS.** Rummel Creek Elementary School will ensure a safe and secure learning environment.

**Performance Objective 3: EMERGENCY OPERATIONS:** Maintain Campus Emergency Operations Procedures (EOP) that comply with SB 11, and include Standard Operating Procedures.

**Evaluation Data Sources:** Campus Emergency Operation Procedures Documents

<b>Strategy 1 Details</b>
<p><b>Strategy 1:</b> Campus EOP will align to the best practices from the Texas School Safety Center and the Standard Operating Procedures.</p> <p><b>Strategy's Expected Result/Impact:</b> Campus EOP is turned in and filed by September 1st.</p> <p><b>Staff Responsible for Monitoring:</b> Administrators</p>
<b>Strategy 2 Details</b>
<p><b>Strategy 2:</b> Update campus EOP annually and train staff at the start of each school year.</p> <p><b>Strategy's Expected Result/Impact:</b> Campus procedures maintained in campus EOPs. Staff training documents maintained. EOP submitted by September 1st.</p> <p><b>Staff Responsible for Monitoring:</b> Administrators, safety committee</p>

**Goal 4: FISCAL RESPONSIBILITY.** Rummel Creek Elementary School will ensure efficient and effective fiscal management of resources and operations.

**Performance Objective 1: FINANCIAL MANAGEMENT:** Maintain high quality financial management practices.

**Evaluation Data Sources:** Year-To-Date (YTD) Budget Reports (monthly, quarterly, annually)

Strategy 1 Details
<p><b>Strategy 1:</b> Conduct frequent budget meetings with Administrative Assistant to review and manage money.</p> <p><b>Strategy's Expected Result/Impact:</b> Error free records. Documentation of purchases and orders.</p> <p><b>Staff Responsible for Monitoring:</b> Principal, administrative assistant</p>

# Campus Funding Summary

199 PIC 11 - Instructional Services					
Goal	Objective	Strategy	Resources Needed	Account Code	Amount
1	1	4			\$7,000.00
1	2	1			\$10,000.00
1	2	2			\$1,000.00
1	3	1			\$5,000.00
1	3	2			\$3,000.00
1	5	1			\$1,000.00
1	5	2			\$1,510.00
1	6	2			\$1,000.00
1	7	1			\$6,000.00
1	7	2			\$2,000.00
2	2	1			\$1,000.00
2	2	2			\$1,000.00
3	1	2			\$1,000.00
<b>Sub-Total</b>					\$40,510.00
<b>Budgeted Fund Source Amount</b>					\$40,510.00
<b>+/- Difference</b>					\$0.00
199 PIC 23 - Special Education					
Goal	Objective	Strategy	Resources Needed	Account Code	Amount
1	1	3			\$500.00
1	3	1			\$1,350.00
<b>Sub-Total</b>					\$1,850.00
<b>Budgeted Fund Source Amount</b>					\$1,850.00
<b>+/- Difference</b>					\$0.00
199 PIC 24 - At Risk					
Goal	Objective	Strategy	Resources Needed	Account Code	Amount
1	1	1			\$500.00

199 PIC 24 - At Risk					
Goal	Objective	Strategy	Resources Needed	Account Code	Amount
1	1	3			\$680.00
<b>Sub-Total</b>					\$1,180.00
<b>Budgeted Fund Source Amount</b>					\$1,180.00
<b>+/- Difference</b>					\$0.00
199 PIC 25 - ESL/Bilingual					
Goal	Objective	Strategy	Resources Needed	Account Code	Amount
1	2	1			\$1,000.00
1	4	1			\$1,000.00
1	4	2			\$660.00
<b>Sub-Total</b>					\$2,660.00
<b>Budgeted Fund Source Amount</b>					\$2,660.00
<b>+/- Difference</b>					\$0.00
199 PIC 99 - Undistributed					
Goal	Objective	Strategy	Resources Needed	Account Code	Amount
1	1	2			\$500.00
1	1	4			\$1,000.00
1	2	1			\$1,000.00
1	3	1			\$1,850.00
1	3	2			\$500.00
1	5	1			\$1,000.00
1	7	1			\$1,000.00
2	3	2			\$3,000.00
<b>Sub-Total</b>					\$9,850.00
<b>Budgeted Fund Source Amount</b>					\$9,850.00
<b>+/- Difference</b>					\$0.00
<b>Grand Total Budgeted</b>					\$56,050.00
<b>Grand Total Spent</b>					\$56,050.00
<b>+/- Difference</b>					\$0.00