



International
School of London
Qatar



Life at ISL_Qatar

BELONGING

Academic excellence, diversity, and individualized learning for every student.

Welcome to ISL Qatar!



I am excited to introduce you to our dynamic and truly international learning community. At ISL Qatar, we are dedicated to empowering learners to lead through compassion, collaboration, creativity, and critical thinking. Our vision, “Imagining and designing a better world together,” inspires us to guide our students towards a more equitable and sustainable future.

Life at ISL Qatar is enriched by our core values of Belonging, Integrity, Grit, and Kindness. We foster a sense of community where everyone is respected and valued for who they are. Our strategic plan focuses on ensuring equitable, personalized, and inclusive learning principles and practices for all students. We believe in nurturing students who not only excel academically but also possess the skills and mindset necessary to make a positive impact on the world around them.

At ISL Qatar, we emphasize a professional culture of collaboration. We believe that working together as a team enhances our ability to innovate and achieve our shared goals. Joining ISL Qatar means becoming part of a close, family-like community that is proud of its history and accomplishments while being dedicated to growth, renewal, and innovation.

We look forward to the possibility of welcoming you to our team and working together to make ISL Qatar a little better every day. Please feel free to reach out if you have any questions or would like to learn more about our school.

Warm regards,

Dr. Sean Areias
Head of School

A Community of Collaborators

KEY FACTS (PER YEAR)

100%
TEACHERS INVOLVED IN WEEKLY
PROFESSIONAL LEARNING SESSIONS

80 HOURS
OF PROFESSIONAL LEARNING

28
TEACHER-LED
INQUIRIES

12
EXTERNAL OPTIONS FOR
TEACHER-LED INQUIRIES

Mission & Vision

Empowering learners to lead through compassion, collaboration, creativity and critical thinking.

Imagining and designing a better world together.

BELONGING

We value diversity, inclusivity, and individual perspective, promoting acceptance and appreciation.

INTEGRITY

We try our best to be honest and to do what is right.

We foster passion, perseverance and a growth mindset to overcome challenges and meet our goals.

GRIT

We promote empathy, compassion, and respect to foster a caring community.

KINDNESS

Core values

Definition of Learning

Learning at ISL Qatar is a joyful, dynamic process of discovery, inspiring innovation and transformation, whereby learners connect and engage purposefully with the world.

Facts & Figures



Established in
2008



230+ Staff
representing
over 50
nationalities



1170+ students
from over **80**
countries



12 languages
taught
through our
Mother Tongue
Programmes

Professional Growth at ISL Qatar: A Collaborative Community

At ISL Qatar, we believe that professional growth is an inspiring and collaborative journey where educators are empowered to take ownership of their learning. Our professional learning program offers a dynamic blend of internal and external opportunities that foster reflection, inquiry, and innovation. Educators engage in teacher-led inquiries, leadership development, and specialized workshops, all designed to meet individual needs while aligning with the school's strategic goals.

Learning from each other is central to our approach. Our educators regularly share their expertise within the school and beyond, including participation as IB workshop leaders. We actively encourage staff to present at local and international conferences and engage with prestigious global organizations, ensuring they stay connected to the latest developments in education. Through collaboration and global engagement, our educators contribute to and advance the field of international education.

With a dedicated budget for professional learning, we ensure that every educator is equipped with the resources to grow and contribute meaningfully. Our approach promotes personalized growth through SMART goals, peer feedback, and learning walks, all aligned with our core values of Belonging, Integrity, Grit and Kindness.

At ISL Qatar, professional learning is not just about enhancing teaching practices - it's about empowering educators to lead with curiosity, creativity, and compassion. Together, we imagine and design a better future.



Diversity at ISL Qatar

Do you know what it feels like to travel the world every day? At our school, we embrace a vibrant mix of cultures, with over **80 student nationalities** and **staff members from more than 50 countries**. This remarkable diversity enriches our daily experiences and shapes our learning journeys in meaningful ways.

Wherever you come from, you'll likely find familiar faces among us - people from your own country who help you feel at home from the very start. Each unique background, story, and culture we encounter strengthens our connections, creating a welcoming environment where students and educators learn from one another.

This rich exposure to global perspectives not only broadens our horizons but also reinforces our commitment to our core values of belonging, integrity, grit, and kindness, guiding us as we cultivate a more inclusive and compassionate community.

Senior Leadership Team

Dr. Sean Areias
Head of School



Marwa Nsouli
Head of Early Years



Roula H. Ismail
Head of Primary and
Head of Multilingualism



Leigh Anne Toler
Head of Middle School



Scott Schaffner
Head of High School

Dounia Slaoui
Head of Operations



Joanne Gillan
Director of Learning,
Analytics & Innovation



Testimonials



Hugo Poveda (Learning Technology Integrator/ Coach)

“From the very beginning, I felt welcomed into the school's community. The diverse and inclusive environment here allowed me to seamlessly integrate into the school's culture, where collaboration and mutual respect are highly valued. The sense of belonging has been a consistent theme throughout my time at ISL Qatar. Whether through professional development opportunities, team collaboration, or school-wide events, I've always felt part of something meaningful.

The school's commitment to fostering an inclusive atmosphere has helped me grow both personally and professionally.”



Nicole Dawidowicz (PS Math Coach, PYP Teacher)

“At ISL Qatar, the relationships I've built are the heart of my experience! From day one, I was welcomed with open arms by colleagues, and the energy here is contagious. We support each other, share ideas, and truly enjoy working together. The students are the absolute best—every day with them brings laughter, learning, and those ‘aha’ moments that make teaching so rewarding. The school community feels like a family, full of joy and togetherness, whether in class or at events. ISL Qatar is a place where every day is an exciting adventure, and I'm so grateful to be part of it!”



Furqan Qazi (PYP Teacher - PHE)

“I have been fortunate to experience immense support for my professional growth and development at ISL Qatar. The system and administration in place actively encourage ongoing education by providing access to professional learning, workshops, educational courses and certifications, enabling me to enhance my skills and bring innovative and creative ideas into the classroom. Additionally, collaborative planning time with my colleagues has allowed us to share resources and best practices, fostering a culture of continuous improvement. One memorable moment at ISL Qatar was during our annual International Food Festival. Students, teachers, and families came together to celebrate diverse cultures through food, dance, music and activities, and it was heartwarming to see everyone share their unique and distinctive traditions. The sense of unity, pride and belonging in our community was palpable. This event beautifully showcased how our differences enrich our school, reinforcing our bonds and celebrating our shared values.”

Metrics for Salary

How It Works

Your entry point is determined by your experience and qualifications, with progression through bands designed to support your professional growth.

- **Band 1:** For those in their first 5 years
- **Band 2:** For mid-career teachers
- **Band 3:** For experienced teachers
- **Band 4:** For experienced teachers who have an impact on others

The salary scale shown excludes additional allowances and stipends for leadership roles. All amounts are in QAR.

187,452 per annum	191,820 per annum	195,420 per annum	201,660 per annum
Band 4 (15+)			
167,496 per annum	173,088 per annum	180,756 per annum	184,368 per annum
Band 3 (11-15)			
142,865 per annum	150,008 per annum	156,009 per annum	161,052 per annum
Band 2 (6-10)			
120,000 per annum	124,230 per annum	130,442 per annum	136,653 per annum
Band 1 (0-5)			
1	2	3	4
Points			

Middle Leadership and/or Other Opportunities

There are a number of leadership positions at ISL Qatar as well as many temporary leadership and coaching opportunities that suit the staff that are willing to engage in divisional or whole school activities. Staff that take these responsibilities are gratified with time allowance, a stipend or an allowance depending on the nature of the task and on the level of experience.

Middle Leaders Stipend 2024-2025

Designation	Step 1	Step 2	Step 3
Team Leaders/GLL	10,000	12,500	15,000
Coaches	8,000	9,000	10,000
Dean and Coordinators	20,000	25,000	30,000
Team Leader 11&12	13,000	16,500	20,000
MS Subject Leaders	8,000	9,000	10,000
HS Subject Leaders	8,000	9,000	10,000
WS Subject Leaders	15,000	17,500	20,000
EE CAS TOK Coordinators	9,000	-	-

Athletic Coaches Stipend 2024-2025

	Per Season
Primary School Sport	2,000
Middle School Sport	2,000
Junior Varsity (U16) Sport	2,500
Varsity (U19) Sport	3,000



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**We're
Hiring!**

Scan the QR
code to find
out more.

