

DEER VALLEY UNIFIED SCHOOL DISTRICT

Phoenix, AZ DVUSD.org



DVUSD BY THE NUMBERS

367 Square miles
32,668 Students
933 Preschool Students
3894 Employees
94.5% Graduation Rate
92% Schools A & B Letter Grade
23 A+ Schools of excellence
46 CTE Programs offered
\$237,382,782: M&O Budget
4.75 Million Meals Served

41 Schools

- 15 K-6
- 16 K-8
- 3 Middle Schools
- 5 High Schools
- 1 K-12 Online School
- 1 Alternative School
- 1 Pathways Program for Afterschool Learning

37 Preschools

#EXTRAORDINARY PROGRAMS

- Career and Technical Education Programs all 5 High Schools
 - West-MEC Partnership to enhance CTE programming
- K-12 Gifted Education, AP & Honors
 - Highly Gifted Academies, Gifted Preschool
- Preschool: Developmental, Head Start, Grant and Fee Based
- Language Immersion: Spanish and Mandarin
- Flexible Learning: Online, Fast Track, Hybrid & Evening
- STEM Certified Schools
- International Baccalaureate MYP and DP Programs
- Traditional Academy
- Comprehensive High Schools

CONTINUOUS IMPROVEMENT

2023-2028 STRATEGIC PLAN

Graduating lifelong learners who will successfully compete, lead, and positively impact the world. It is our mission to provide extraordinary educational opportunities to every learner.

STRATEGIC PRIORITIES

EXCELLENCE In Student Learning	EXCELLENCE In Workforce Performance	EXCELLENCE In Stakeholder Relationships	EXCELLENCE In Organizational Improvement
PRIORITY OBJECTIVE Multi-Tiered System of Support (MTSS) Essential Academic and Social Behaviors and Safe Learning Environments Multiple Paths and Opportunities for Future Readiness	PRIORITY OBJECTIVE Supportive, Purposeful, Workplace Culture Meaningful Professional Learning Opportunities Employee Recruitment and Retention	PRIORITY OBJECTIVE Communication Community Outreach and Involvement Business and Community Partnerships	PRIORITY OBJECTIVE Continuous Improvement Documented Processes Optimize Resources

RAISE
THE BAR OF EXTRAORDINARY!

EXCELLENCE
We strive to be extraordinary

STUDENT-DRIVEN
We put our students first

INTEGRITY
We are honest and ethical

ACCOUNTABILITY
We fulfill our commitments

RESPECT
We treat each other with dignity

DEER VALLEY Unified School District

Portrait OF A DVUSD Graduate

The DVUSD Portrait of a Graduate showcases the essential skills and attitudes our students will possess in order to be ready for college, career, and community.

COMMUNITY CONTRIBUTOR
creates positive change, makes informed decisions, service-oriented, tolerant and culturally aware, financially literate

EFFECTIVE COMMUNICATOR
demonstrates interpersonal skills, holds intelligent discussions, actively listens, takes constructive feedback, knows how to handle conflict

INTELLECTUALLY CURIOUS
takes initiative, academically prepared, future-ready, lifelong learner, open-minded, hopeful

PROBLEM SOLVER
collaborates, learns from failure, critical thinker, open to multiple perspectives, flexible

SENSE OF SELF AND OTHERS
aware of self and others, manages emotion and change, advocate, caring, confident, self-reliant, respectful, mindful of digital footprint

Your paragraph text

DEER VALLEY Unified School District

<https://www.dvUSD.org/strategicplan>

Vision

Graduating lifelong learners who will successfully compete, lead, and positively impact the world.

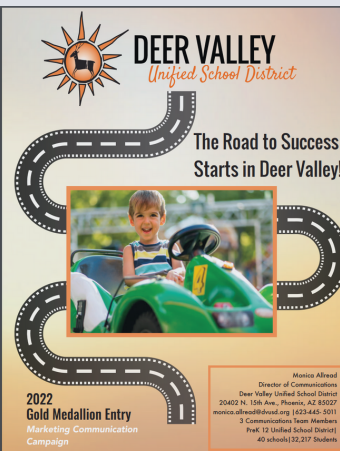
COMMUNICATION

- Conversations with Curt
 - Webinars, Cafes & Schools
- Advisories
 - PTSA Presidents Luncheons
 - Interfaith Breakfasts
 - Student Advisory Council
- State of the District:
 - <https://www.dvUSD.org/stateofdistrict>
- Special Report to the DVUSD Community
 - <https://www.dvUSD.org/SpecialReport>
- Social Media Presence:
 - Twitter, Facebook, Instagram, e-Mail, Websites
- Capture Success: Submit Good News & Rubric
 - www.dvUSD.org/extraordinary



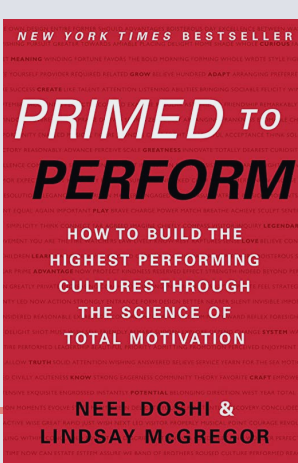
- Kindergarten Campaign
 - Winner of NSPRA Gold Medallion

<https://tinyurl.com/5a6wmv8r>

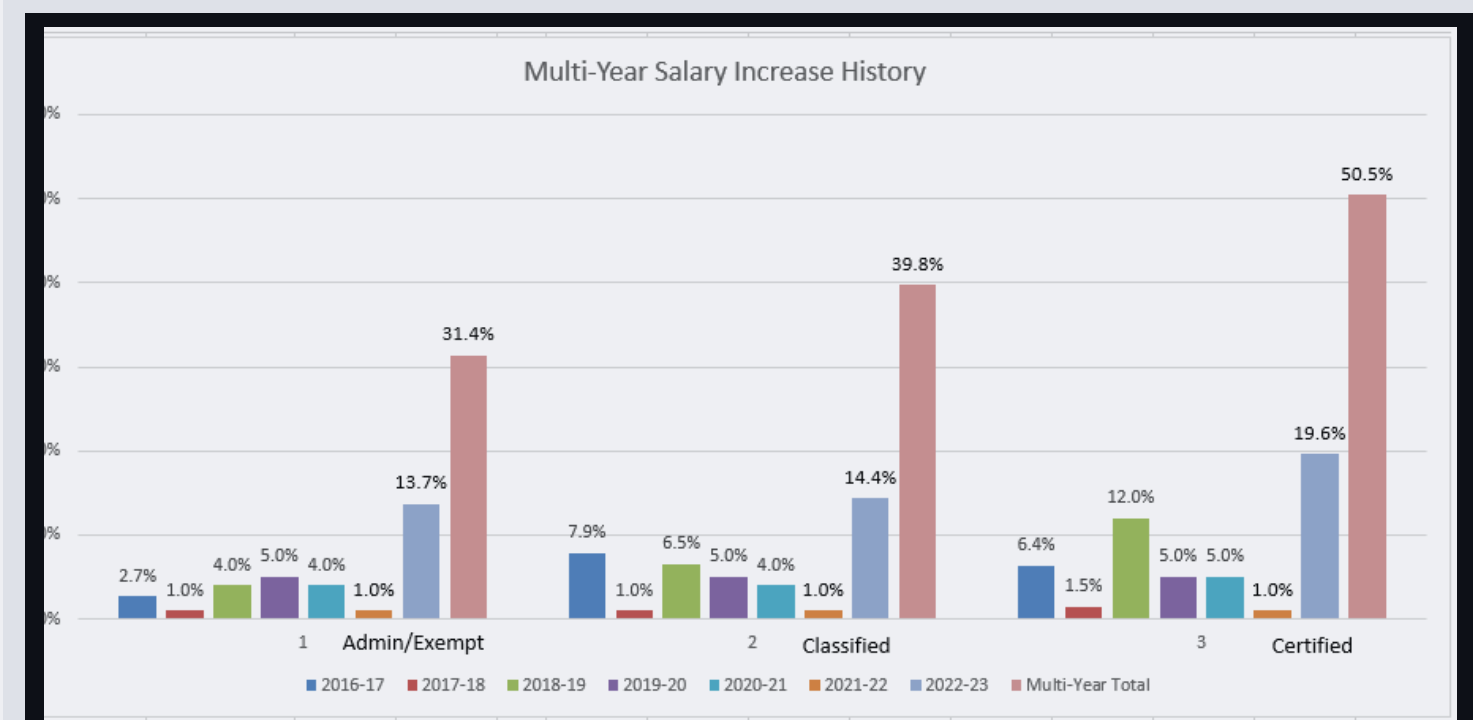


WORKFORCE

- Forbes America's Best Mid-Level Employer 2020, 2021, 2022
- Organizational focus on employment experience & employee motivation
 - <https://www.vegafactor.com/book>
- DVUSD Teacher Prep Program, AZ State Board of Education approved
 - <https://sites.google.com/dvUSD.org/dvUSD-tpp/home>



BUSINESS



Multi-Year Salary Increase History

- Certified 50.5%
- Classified 39.8%
- Admin/Exempt 31.4%

DEER VALLEY'S UNIFIED "WHY"

Professional Learning Communities and Teacher Collaboration

DVUSD’s commitment to continuous improvement is enhanced through Professional Learning Communities, creating time for our Collaborative Teams to focus on and have a commitment to the learning of each student. Collaborative Teams provide a structure for facilitating teacher collaboration using common language and process- all oars moving in the same direction.



Teacher Clarity for Student Learning

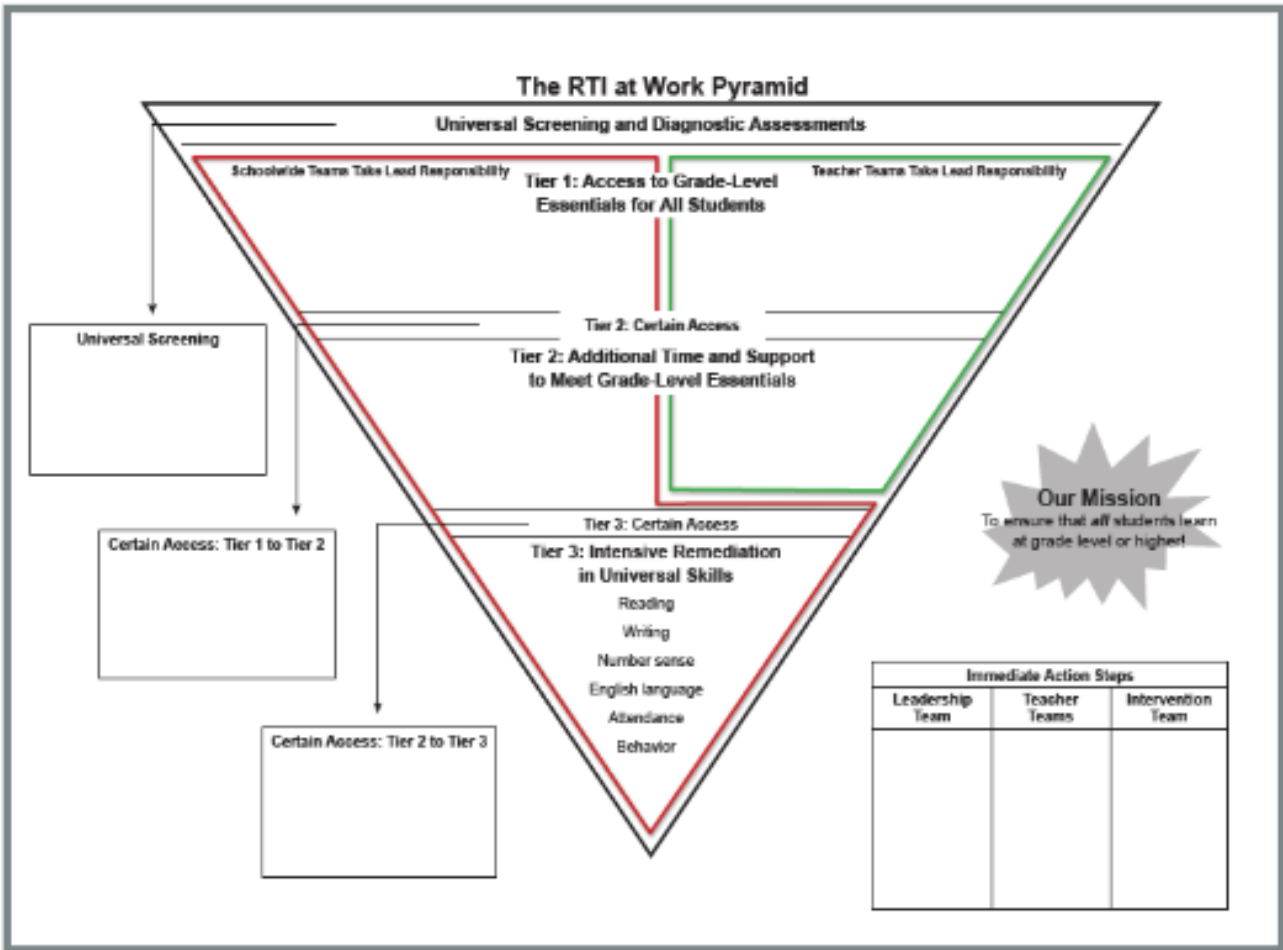
The Teacher Clarity framework allows all DVUSD schools to have a unified approach to guiding question one, “What do we want our students to know and be able to do?” It provides a systematic method and mindset for analyzing standards and assessments. The process allows teachers and students to have a clear understanding of the targeted skills for instruction and how to gauge student progress.

Multi-Tiered Systems of Support

DVUSD has a shared belief that the primary responsibility of each member of the organization is to ensure high levels of learning for every student. Through our Collaborative Team process, we are able to use data to determine the learning needs of each student and monitor the effectiveness of instruction. Using the data, interventions are created and implemented. DVUSD has a collective process that guarantees each student the support and time they need to learn at high levels.

Standards-Based Mindset and Evidence Based Grading

Deer Valley embraces a comprehensive standards-based mindset and grading system that reports what students know and can do relative to standards and facilitates clearer, more targeted feedback. This is accomplished by reporting academic achievement separate from behaviors, tying assessment and grading exclusively to standards, prioritizing the most recent evidence of learning, and allowing for editing and resubmission of work.



DVUSD PARENT SATISFACTION

DVUSD IS A SOLUTION TREE MODEL PLC DISTRICT!

