












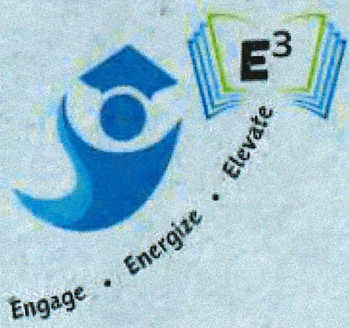
EXCELLENCE IN STUDENT LEARNING

MTSS-A GOALS

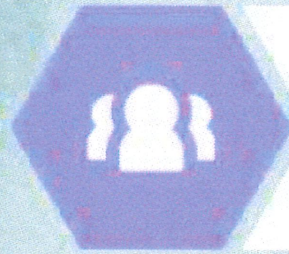
- **ELA Growth**
50% of DVUSD students in grades 1-12 will meet expected growth as evidenced by the NWEA ELA End of Year assessment.
- **DIBELS**
DIBELS- DVUSD students in grades K-3 will increase the number of students At Benchmark or Above Benchmark based on EOY Composite Scores.
- **1-5 Math Growth**
50% of DVUSD students in grades 1-5 will meet expected growth as evidenced by the End of Year iReady Math assessment.
- **6-11 Math Growth**
50% of DVUSD students in grades 6-11 will meet expected growth as evidenced by the NWEA Math End of Year assessment.
- **AASA Proficiency**
By May 2025, DVUSD will improve both AASA math and ELA proficiency scores by 1%.
- **ACT Composite Score**
By May 2025, DVUSD students will outperform the ACT State Composite Growth Score.

MTSS-B GOALS

- **Multi Tiered Systems of Support**
80% of DVUSD schools will score a 6 or above on the Behavior Integration Assessment for Tier II.
- **Sense of Belonging**
DVUSD schools will report a 2% increase in the percentage of students reporting favorably to the "Sense of Belonging" portion of the student wellness survey.
- **Orderly & Well-Behaved**
DVUSD employees will report a 2% increase in the percentage of staff who respond that students are "orderly and well behaved" on the FY 25 Employee Satisfaction Survey.
- **Suspensions Off Campus**
DVUSD schools will decrease suspensions off campus (unique incidents) by at least 25% when compared to the previous school year.
- **School Climate**
DVUSD schools will report a 2% increase in the percentage of the students reporting favorably to the "School Climate" portion of the student wellness survey.
- **Attendance**
Deer Valley schools will increase the percentage of students "on track" for attendance by 2%.



EXCELLENCE IN WORKFORCE PERFORMANCE



Job Satisfaction

We will increase the percentage of employees who Agree or Strongly Agree that "Overall, I am satisfied with my job" by 2% as evidenced by the DVUSD Employee Satisfaction Survey.



New to Profession Retention

DVUSD will improve the retention rate of new to profession teachers by 3% over the average of the retention rates from 2021-2024.



New to Deer Valley Retention

DVUSD will improve the retention rate of new DVUSD teachers by 3% over the average of the retention rates from 2021-2024.



Employee Well Being

The average percentage of employees who are enrolled in the DVUSD Wellstyles program will increase by 3%.



Employee Wellness

The average percentage of employees who are engaged in the DVUSD Wellstyles program will maintain at or exceed 60% for a minimum of 4 months during the fiscal year.

EXCELLENCE IN ORGANIZATIONAL IMPROVEMENT



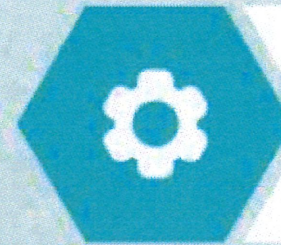
Bond Rating

DVUSD will retain or improve the current bond rating assigned by bond rating agencies in their annual credit opinions.



Financial Risk

Using the Auditor General Financial Risk Assessment General Fund Operating Reserve Ratio, DVUSD will be identified as having 1 or fewer high-risk categories.



Resource Utilization

DVUSD will increase the % of stakeholders will Agree or Strongly Agree that "The District communicates the use of financial and other resources" as evidenced by the DVUSD Parent and Community Satisfaction Survey from the 24-25 school year.



Fiscal Responsibility

DVUSD will increase the % of employees will Agree or Strongly Agree that "The District is fiscally responsible" as evidenced by the DVUSD Employee Satisfaction Survey from the 24-25 school year.

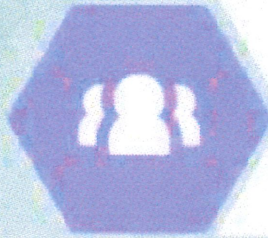


PLC

90% of schools in DVUSD will score an average of 39/56 on the DVUSD PLC: Collaborative Team Critical Components Rubric as evidenced by the May assessment.

EXCELLENCE IN

STAKEHOLDER RELATIONSHIPS



Effective Communication

DVUSD will increase the % of Parent and Community Members who will agree or strongly agree that "The district office communicates effectively with parents or community members" by 1% as evidenced by the DVUSD Stakeholder Satisfaction Survey



Satisfaction and Safety

DVUSD will increase the % of Parent and Community Members who will agree or strongly agree that "My child is physically safe in his/her school" by 1% as evidenced by the DVUSD Stakeholder Satisfaction Survey.



Extraordinary Schools

DVUSD will increase the % of Parent and Community Members who agree or strongly agree that their school should receive an A or B rating by 1% as evidenced by the DVUSD Stakeholder Satisfaction Survey.



District Office Business Partners

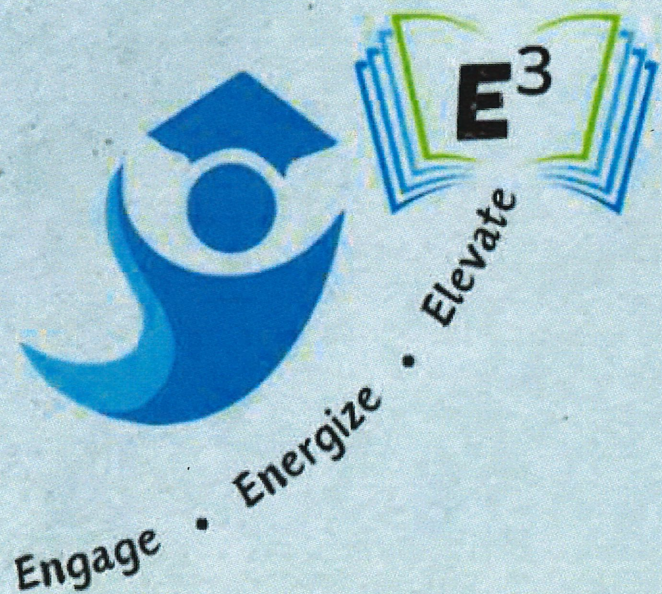
DVUSD will increase the number of district business partners by 10%.



Campus Business Partners

100% of DVUSD schools will have five or more active business partners.

MTSS- A GOALS



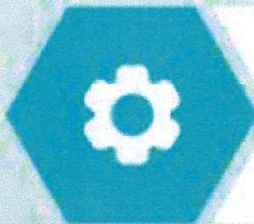
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DIBELS

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6-11 Math Growth

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AASA Proficiency

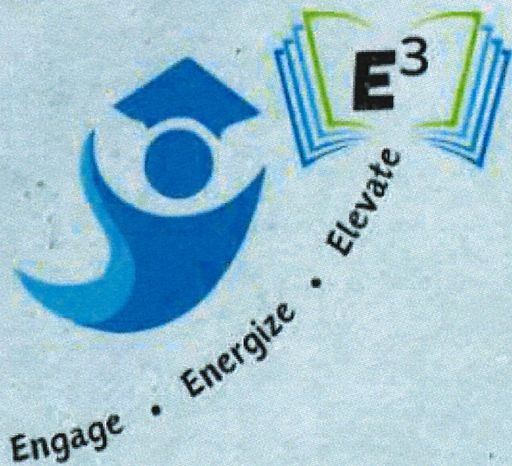
By May 2025, DVUSD will improve both AASA math and ELA proficiency scores by 1%.



ACT Composite Score

By May 2025, DVUSD students will outperform the ACT State Composite Growth Score.

MTSS-B GOALS



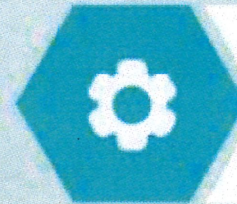
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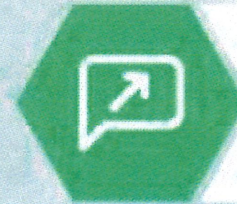
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