

**GENETIC INFORMATION NONDISCRIMINATION ACT (GINA)**

When requiring employees or applicants to see a health care provider for work-related medical exams, pre-employment physicals, ADA accommodations, fitness-for-duty exams, or similar work-related medical exams, the District must state to the applicant, employee, AND the health care provider that no genetic information is sought by or to be relayed to the District.