

EXTRA DUTY, SUPPLEMENTAL, OR SPECIAL CONTRACTS

In recognizing the importance of extracurricular activities and programs, the District may need to offer supplemental contracts to District personnel who have been assigned to supervise and direct certain activities outside their regular assignment.

The District may also issue special contracts to non-District personnel to perform the same or similar duties with regard to extracurricular activities, provided that District licensed staff have been provided the opportunity to apply.

All supplemental or special contracts are issued to meet the needs of the District.

The District may offer supplemental contracts for those positions authorized in the supplemental pay schedule in accordance with the District's hiring practices. The District will issue supplemental contracts annually and will issue compensation in addition to the basic teaching contract or classified work assignment. The District will also issue special contracts annually.

The District may terminate both supplemental and special contracts for cause during the terms of the contract. The assignment of a supplemental or special contract in no way creates a contractual relationship or obligation, either implied or in writing, between the District and the individual receiving the assignment for any subsequent year.

Persons with supplemental contracts will be compensated at the rate established for each position in the supplemental pay schedule or as provided for in the applicable collectively bargained agreement. This additional compensation will not be used for purposes of calculating for retirement. Individuals receiving special contracts will receive the rate established for the assignment.

At its option and upon recommendation from the Superintendent/designee, the Board may exceed the schedule at any time for any employee doing special work or services beyond the normal duties assigned.

Extra duty contracts for fall and winter sports will be approved by the Board no later than the first scheduled meeting in June prior to the upcoming school year. Extra duty contracts for spring sports will be approved by the Board no later than the first scheduled meeting in November.