

2024-2025 SALARY SCHEDULE

Approved June 25, 2024 | Dr. Edith M. Walker, Superintendent





ASCENSION PUBLIC SCHOOLS CORE VALUES

LEADERSHIP

Positively Influencing Each Other

- By acknowledging leadership as not a position, but a disposition
- By sharing knowledge and expertise that shapes our vision and future
- By understanding various perspectives and leveraging the strengths of others
- By committing to truth, integrity, justice and emotional intelligence

LEARNING

Embracing New Opportunities for Each Other

- By identifying areas of new learning
- By engaging with others to share knowledge
- By creating opportunities for personal growth and the growth of others
- By accepting change and innovation with flexibility, creativity and determination

SERVICE

Relentless Commitment to Each Other

- By using individual talents to collectively benefit others
- By recognizing the unique needs of each individual
- By committing to hard work, equity and removing barriers
- By accepting and finding solutions to challenges through integrity, compassion and honesty

TEAMWORK

Believing in Each Other

- By sharing accountability for organizational tasks, goals and activities
- By assisting others and seeking help from others
- By embracing challenges to achieve common goals with positive attitudes
- By committing to behaviors of respect, tolerance and trust

Ascension Parish School Board
2024-2025 Salary Schedule

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Ascension Parish School Board
2024-2025 T-1 Salary Schedule
Teachers - 182

Teachers, Band Directors ⁶, Coaches, ISSP Presiders, Parent Facilitators, SBLC/Reading Facilitators, Assistive Technology Facilitators, Nurses, Speech Therapists, Audiologists, Special Needs Counselors, Curriculum Behavior Interventionists, Head Start Teachers, Occupational Therapist⁴, Physical Therapist⁴, Full-time Career Coach, Content Leader

PERMANENT SECTION							ANNUAL SECTION		
EXPERIENCE		DEMAND				EXP.	DEMAND	EFFECTIVENESS ¹	
Effective Steps	Level 1 Salary Bachelor's	Level 2 Salary Master's	Level 3 Salary Master's +30 ⁴	Level 4 Salary Specialist	Level 5 Salary Doctorate	Level 6 OT/PT	SPS ² 5 Points and Above Growth	Effective Proficient ³	Highly Effective ³
0	\$50,533	\$51,563	\$ -	\$51,821	\$52,078	\$63,403	\$300	\$500	\$800
1	51,048	52,078	-	52,336	52,593	64,045	300	500	800
2	51,563	52,593	-	52,851	53,108	64,686	300	500	800
3	52,078	53,108	-	53,366	53,623	65,328	300	500	800
4	52,593	53,623	-	53,881	54,138	65,970	300	500	800
5	53,108	54,138	-	54,396	54,653	66,612	300	500	800
6	53,726	54,756	-	55,014	55,271	67,383	300	500	800
7	54,344	55,374	-	56,022	57,013	68,640	300	500	800
8	54,962	55,992	-	56,660	57,642	69,435	300	500	800
9	55,580	56,610	56,610	57,302	58,274	70,235	300	500	800
10	56,198	57,228	57,228	57,940	59,105	71,031	300	500	800
11	56,919	57,949	57,949	58,687	60,069	71,962	300	500	800
12	57,640	58,670	58,906	59,735	61,030	73,268	300	500	800
13	58,361	59,537	60,061	60,932	62,114	74,760	300	500	800
14	59,082	60,399	61,014	61,908	62,973	75,977	300	500	800
15	59,803	61,200	61,964	62,879	63,831	77,188	300	500	800
16	60,524	62,118	62,917	63,857	64,693	78,407	300	500	800
17	60,524	62,280	63,171	64,133	64,857	78,751	300	500	800
18	60,859	62,680	63,665	64,647	65,258	79,391	300	500	800
19	61,733	63,615	64,637	65,639	66,103	80,628	300	500	800
20	61,808	63,753	64,786	65,826	66,293	80,861	300	500	800
21	61,808	63,753	64,786	65,826	66,293	80,861	300	500	800
22	62,508	64,453	65,486	66,526	66,993	80,861	300	500	800
23	62,508	64,453	65,486	66,526	66,993	80,861	300	500	800
24	62,508	64,453	65,486	66,526	66,993	80,861	300	500	800
25	62,687	64,453	65,486	66,526	66,993	80,861	300	500	800
26	63,202	64,947	66,003	67,130	67,599	82,487	300	500	800
27	63,202	64,968	66,024	67,151	67,620	82,513	300	500	800
28	63,350	65,445	66,488	67,638	68,097	83,120	300	500	800
29	63,468	65,623	66,683	67,872	68,337	83,412	300	500	800
30	63,489	65,644	66,704	67,893	68,358	83,438	300	500	800
31	64,004	66,159	67,219	68,408	68,873	84,080	300	500	800
32	64,145	66,364	67,427	68,672	69,137	84,409	300	500	800
33	64,145	66,364	67,427	68,672	69,137	84,409	300	500	800
34	64,145	66,364	67,427	68,672	69,137	84,409	300	500	800
35	64,145	66,364	67,427	68,672	69,137	84,409	300	500	800
36	64,645	66,864	67,927	69,172	69,637	85,032	300	500	800
37	64,645	66,864	67,927	69,172	69,637	85,032	300	500	800
38	64,645	66,864	67,927	69,172	69,637	85,032	300	500	800
39	64,645	66,864	67,927	69,172	69,637	85,032	300	500	800
40	64,645	66,864	67,927	69,172	69,637	85,032	300	500	800

All work 182 days starting in August (1st paycheck is in September) and are paid monthly on the 15th except Junior ROTC, who work 260 days and are paid monthly on the 25th.

1. Effectiveness is a one-time yearly payout. Effectiveness pay does not become part of the base salary. Employees who are eligible to receive Performance pay in the TAP system are not eligible for Effectiveness pay on the district salary schedule.

2. School Performance Score

3. Evaluation Score (Observations/Value-Added Model/Student Learning Targets)

4. School Nurses are paid on the T-1 Bachelor's Schedule and are not eligible for the Annual Section pay. Occupational Therapists and Physical Therapists are paid on T-1, Level 6 and are not eligible for the Annual Section pay.

5. Master's +30 can only be earned before 7/1/13

6. High School Band Director's receive supplemental pays in addition to salary.

Ascension Parish School Board
2024-2025 T-2 Salary Schedule
Teacher/Ancillary Certificate - 192 Days
Counselors, Librarians, Registrars, Head Start Education/Disability Coordinator, Head Start Mental Health
Coordinator

PERMANENT SECTION						ANNUAL SECTION		
EXPERIENCE		DEMAND					EFFECTIVENESS ¹	
Effective Steps	Level 1 Salary Bachelor's	Level 2 Salary Master's	Level 3 Salary Master's +30 ⁴	Level 4 Salary Specialist	Level 5 Salary Doctorate	SPS ² 5 Points and Above Growth	Effective Proficient ³	Highly Effective ³
0	\$ 52,934	\$ 54,020	\$ -	\$ 54,292	\$ 54,563	\$300	\$500	\$800
1	53,477	54,563	-	54,835	55,107	300	500	800
2	54,020	55,107	-	55,378	55,650	300	500	800
3	54,563	55,650	-	55,922	56,193	300	500	800
4	55,107	56,193	-	56,465	56,737	300	500	800
5	55,650	56,737	-	57,008	57,280	300	500	800
6	56,302	57,389	-	57,660	57,932	300	500	800
7	56,954	58,041	-	58,724	59,769	300	500	800
8	57,606	58,692	-	59,397	60,433	300	500	800
9	58,258	59,344	59,344	60,074	61,099	300	500	800
10	58,910	59,996	59,996	60,747	61,976	300	500	800
11	59,670	60,757	60,757	61,535	62,993	300	500	800
12	60,431	61,518	61,766	62,641	64,007	300	500	800
13	61,192	62,432	62,985	63,904	65,150	300	500	800
14	61,952	63,341	63,990	64,933	66,057	300	500	800
15	62,713	64,186	64,992	65,958	66,962	300	500	800
16	63,473	65,155	65,998	66,989	67,871	300	500	800
17	63,473	65,326	66,266	67,280	68,044	300	500	800
18	63,827	65,748	66,787	67,823	68,467	300	500	800
19	64,749	66,734	67,812	68,869	69,359	300	500	800
20	64,828	66,880	67,969	69,066	69,559	300	500	800
21	64,828	66,880	67,969	69,066	69,559	300	500	800
22	65,566	67,618	68,708	69,805	70,298	300	500	800
23	65,566	67,618	68,708	69,805	70,298	300	500	800
24	65,566	67,618	68,708	69,805	70,298	300	500	800
25	65,755	67,618	68,708	69,805	70,298	300	500	800
26	66,299	68,139	69,253	70,442	70,937	300	500	800
27	66,299	68,161	69,275	70,464	70,959	300	500	800
28	66,454	68,665	69,765	70,978	71,462	300	500	800
29	66,579	68,852	69,971	71,225	71,715	300	500	800
30	66,601	68,874	69,993	71,247	71,738	300	500	800
31	67,144	69,418	70,536	71,790	72,281	300	500	800
32	67,293	69,634	70,755	72,069	72,559	300	500	800
33	67,293	69,634	70,755	72,069	72,559	300	500	800
34	67,293	69,634	70,755	72,069	72,559	300	500	800
35	67,293	69,634	70,755	72,069	72,559	300	500	800
36	67,821	70,161	71,283	72,596	73,087	300	500	800
37	67,821	70,161	71,283	72,596	73,087	300	500	800
38	67,821	70,161	71,283	72,596	73,087	300	500	800
39	67,821	70,161	71,283	72,596	73,087	300	500	800
40	67,821	70,161	71,283	72,596	73,087	300	500	800

All work 192 days starting in August (1st paycheck is in September) and are paid monthly on the 15th.

1. Effectiveness is a one-time yearly payout. Effectiveness pay does not become part of the base salary. Employees who are eligible to receive Performance pay in the TAP system are not eligible for Effectiveness pay on the district salary schedule.
2. School Performance Score
3. Evaluation Score (Observations/Value-Added Model/Student Learning Targets)
4. **Master's +30 can only be earned before 7/1/13**

Ascension Parish School Board
2024-2025 T-3 Salary Schedule
Teacher/Ancillary Certificate - 202 Days
Special Education Coordinators, School Nurse Coordinator ¹

PERMANENT SECTION						ANNUAL SECTION		
EXPERIENCE		DEMAND					EFFECTIVENESS ¹	
Effective Steps	Level 1 Salary Bachelor's	Level 2 Salary Master's	Level 3 Salary Master's +30 ²	Level 4 Salary Specialist	Level 5 Salary Doctorate	SPS ² 5 Points and Above Growth	Effective Proficient ³	Highly Effective ³
0	\$ 55,334	\$ 56,477	\$ -	\$ 56,763	\$ 57,048	\$300	\$500	\$800
1	55,905	57,048	-	57,334	57,620	300	500	800
2	56,477	57,620	-	57,906	58,192	300	500	800
3	57,048	58,192	-	58,477	58,763	300	500	800
4	57,620	58,763	-	59,049	59,335	300	500	800
5	58,192	59,335	-	59,621	59,906	300	500	800
6	58,878	60,021	-	60,307	60,592	300	500	800
7	59,563	60,707	-	61,426	62,525	300	500	800
8	60,249	61,393	-	62,134	63,224	300	500	800
9	60,935	62,078	62,078	62,846	63,925	300	500	800
10	61,621	62,764	62,764	63,554	64,847	300	500	800
11	62,421	63,565	63,564	64,383	65,917	300	500	800
12	63,222	64,365	64,626	65,547	66,984	300	500	800
13	64,022	65,327	65,908	66,875	68,187	300	500	800
14	64,822	66,284	66,966	67,958	69,140	300	500	800
15	65,622	67,173	68,020	69,036	70,093	300	500	800
16	66,423	68,191	69,078	70,122	71,049	300	500	800
17	66,423	68,371	69,360	70,428	71,231	300	500	800
18	66,794	68,815	69,908	70,998	71,676	300	500	800
19	67,764	69,853	70,987	72,099	72,614	300	500	800
20	67,847	70,006	71,153	72,307	72,825	300	500	800
21	67,847	70,006	71,153	72,307	72,825	300	500	800
22	68,624	70,783	71,930	73,084	73,602	300	500	800
23	68,624	70,783	71,930	73,084	73,602	300	500	800
24	68,624	70,783	71,930	73,084	73,602	300	500	800
25	68,823	70,783	71,930	73,084	73,602	300	500	800
26	69,395	71,331	72,503	73,754	74,275	300	500	800
27	69,395	71,355	72,527	73,777	74,298	300	500	800
28	69,559	71,884	73,042	74,318	74,827	300	500	800
29	69,690	72,082	73,258	74,578	75,094	300	500	800
30	69,713	72,105	73,281	74,601	75,117	300	500	800
31	70,285	72,676	73,853	75,173	75,689	300	500	800
32	70,441	72,904	74,084	75,466	75,982	300	500	800
33	70,441	72,904	74,084	75,466	75,982	300	500	800
34	70,441	72,904	74,084	75,466	75,982	300	500	800
35	70,441	72,904	74,084	75,466	75,982	300	500	800
36	70,996	73,459	74,639	76,021	76,537	300	500	800
37	70,996	73,459	74,639	76,021	76,537	300	500	800
38	70,996	73,459	74,639	76,021	76,537	300	500	800
39	70,996	73,459	74,639	76,021	76,537	300	500	800
40	70,996	73,459	74,639	76,021	76,537	300	500	800

All work 202 days starting in July (1st paycheck is in August) and are paid monthly on the 25th.

1. School Nurse Coordinator is paid on the T-3 Bachelor's schedule.

2. Master's +30 can only be earned before 7/1/2013

Ascension Parish School Board

2024-2025 T-5 Salary Schedule

Teacher - 260 Days

Agriculture Teachers, Executive Master Teacher, Title I School Improvement Coordinator

PERMANENT SECTION						ANNUAL SECTION		
EXPERIENCE		DEMAND					EFFECTIVENESS ¹	
Effective Steps	Level 1 Salary Bachelor's	Level 2 Salary Master's	Level 3 Salary Master's +30 ⁴	Level 4 Salary Specialist	Level 5 Salary Doctorate	SPS ² 5 Points and Above Growth	Effective Proficient ³	Highly Effective ³
0	\$ 57,867	\$ 58,897	\$ -	\$ 59,154	\$ 59,412	\$300	\$500	\$800
1	58,382	59,412	-	59,669	59,927	300	500	800
2	58,897	59,927	-	60,184	60,442	300	500	800
3	59,412	60,442	-	60,699	60,957	300	500	800
4	59,927	60,957	-	61,214	61,472	300	500	800
5	60,442	61,472	-	61,729	61,987	300	500	800
6	61,060	62,090	-	62,347	63,042	300	500	800
7	61,678	62,708	-	63,940	65,265	300	500	800
8	62,296	63,326	-	64,760	66,067	300	500	800
9	63,069	64,093	64,579	65,582	66,878	300	500	800
10	63,818	64,898	65,368	66,399	67,951	300	500	800
11	64,727	65,809	66,262	67,327	69,170	300	500	800
12	65,607	66,987	67,553	68,657	70,383	300	500	800
13	66,686	68,360	69,058	70,219	71,793	300	500	800
14	67,465	69,475	70,295	71,487	72,906	300	500	800
15	68,242	70,511	71,530	72,748	74,017	300	500	800
16	69,330	71,700	72,765	74,019	75,133	300	500	800
17	69,714	72,115	73,303	74,585	75,551	300	500	800
18	70,452	72,882	74,195	75,504	76,318	300	500	800
19	71,618	74,127	75,491	76,826	77,444	300	500	800
20	71,952	74,545	75,921	77,509	77,932	300	500	800
21	71,952	74,545	75,921	77,509	77,932	300	500	800
22	72,652	75,245	76,621	78,009	78,632	300	500	800
23	72,652	75,245	76,621	78,009	78,632	300	500	800
24	72,652	75,245	76,621	78,009	78,632	300	500	800
25	72,825	75,500	76,892	78,336	79,961	300	500	800
26	72,825	75,500	76,892	79,362	79,987	300	500	800
27	73,711	76,471	77,881	79,383	80,008	300	500	800
28	74,315	77,508	78,500	80,033	80,644	300	500	800
29	74,711	77,586	78,999	80,586	81,204	300	500	800
30	74,732	77,607	79,020	80,607	81,225	300	500	800
31	75,247	78,122	79,535	81,122	81,740	300	500	800
32	75,678	78,636	80,054	81,714	82,332	300	500	800
33	75,678	78,636	80,054	81,714	82,332	300	500	800
34	75,678	78,636	80,054	81,714	82,332	300	500	800
35	75,678	78,636	80,054	81,714	82,332	300	500	800
36	75,983	79,136	80,554	82,214	82,832	300	500	800
37	75,983	79,136	80,554	82,214	82,832	300	500	800
38	75,983	79,136	80,554	82,214	82,832	300	500	800
39	75,983	79,136	80,554	82,214	82,832	300	500	800
40	75,983	79,136	80,554	82,214	82,832	300	500	800

All work 260 days starting in July (1st paycheck is in July) and are paid monthly on the 25th.

1. Effectiveness is a one-time yearly payout. Effectiveness pay does not become part of the base salary. Employees who are eligible to receive Performance pay in the TAP system are not eligible for Effectiveness pay on the district salary schedule.
2. School Performance Score
3. Evaluation Score (Observations/Value-Added Model/Student Learning Targets)
4. **Master's +30 can only be earned before 7/1/13**

Ascension Parish School Board
2024-2025 T-7 Salary Schedule
Pupil Appraisal - 202 Days
Educational Diagnosticians, Psychologists, Social Workers

PERMANENT SECTION						ANNUAL SECTION		
EXPERIENCE		DEMAND				EFFECTIVENESS ¹		
Effective Steps	Level 1 Salary Bachelor's	Level 2 Salary Master's	Level 3 Salary Master's +30 ⁴	Level 4 Salary Specialist	Level 5 Salary Doctorate	SPS ² 5 Points and Above Growth	Effective Proficient ³	Highly Effective ³
0	\$56,019	\$ 57,049	\$ -	\$ 57,307	\$ 57,564	\$300	\$500	\$800
1	56,534	57,564	-	57,822	58,079	300	500	800
2	57,049	58,079	-	58,337	58,594	300	500	800
3	57,564	58,594	-	58,852	59,109	300	500	800
4	58,079	59,109	-	59,367	59,624	300	500	800
5	58,594	59,624	-	59,882	60,139	300	500	800
6	59,212	60,242	-	60,500	60,936	300	500	800
7	59,830	60,860	-	61,839	63,096	300	500	800
8	60,448	61,478	-	62,610	63,856	300	500	800
9	61,168	62,096	62,435	63,386	64,622	300	500	800
10	61,889	62,829	63,182	64,154	65,651	300	500	800
11	62,751	63,696	64,036	65,033	66,826	300	500	800
12	63,596	64,830	65,286	66,318	67,995	300	500	800
13	64,563	66,083	66,287	67,758	69,285	300	500	800
14	65,305	67,155	67,873	68,975	70,354	300	500	800
15	66,045	68,165	69,068	70,191	71,421	300	500	800
16	67,097	69,291	70,264	71,415	72,492	300	500	800
17	67,444	69,662	70,761	71,931	72,865	300	500	800
18	68,032	70,270	71,500	72,689	73,475	300	500	800
19	69,122	71,434	72,715	73,923	74,518	300	500	800
20	69,419	71,806	73,106	74,360	74,960	300	500	800
21	69,419	71,806	73,106	74,360	74,960	300	500	800
22	69,419	71,806	73,106	74,360	74,960	300	500	800
23	69,419	71,861	73,182	74,485	75,091	300	500	800
24	69,420	71,882	73,203	74,506	75,112	300	500	800
25	70,120	72,582	73,903	75,206	75,812	300	500	800
26	70,950	73,491	74,831	76,184	76,794	300	500	800
27	70,971	73,512	74,852	76,205	76,815	300	500	800
28	71,423	73,989	75,315	76,692	77,292	300	500	800
29	71,782	74,422	75,776	77,198	77,809	300	500	800
30	71,803	74,443	75,797	77,219	77,830	300	500	800
31	72,318	74,958	76,492	77,734	78,345	300	500	800
32	72,711	75,428	76,792	78,278	78,892	300	500	800
33	72,711	75,428	76,792	78,278	78,892	300	500	800
34	72,711	75,428	76,792	78,278	78,892	300	500	800
35	72,711	75,428	76,792	78,278	78,892	300	500	800
36	73,211	75,928	77,292	78,778	79,392	300	500	800
37	73,211	75,928	77,292	78,778	79,392	300	500	800
38	73,211	75,928	77,292	78,778	79,392	300	500	800
39	73,211	75,928	77,292	78,778	79,392	300	500	800
40	73,211	75,928	77,292	78,778	79,392	300	500	800

All work 202 days starting in July (1st paycheck is in August) and are paid monthly on the 25th.

1. Master's +30 can only be earned before 7/1/13.

Ascension Parish School Board
2024-2025
Leadership Salary Schedule

Leadership indexes are based on a 182-day teacher's pay with a Master's degree and 24 years experience hired before 7/01/13 (\$64,453).

STEP	1	2	3	4	5	6	7	7S	8	9	9.5	10
0	1.13	1.16	1.18	1.23	1.34	1.38	1.41	1.46	1.48	1.59	1.68	1.74
1	1.14	1.17	1.19	1.24	1.35	1.39	1.42	1.47	1.49	1.60	1.69	1.75
2	1.15	1.19	1.20	1.26	1.37	1.41	1.43	1.48	1.50	1.61	1.70	1.77
3	1.17	1.20	1.22	1.27	1.38	1.42	1.45	1.50	1.52	1.62	1.71	1.78
4	1.18	1.22	1.23	1.29	1.39	1.43	1.46	1.51	1.53	1.64	1.72	1.79
5	1.19	1.23	1.24	1.30	1.40	1.44	1.47	1.52	1.55	1.65	1.73	1.81
6	1.20	1.24	1.26	1.31	1.42	1.46	1.48	1.53	1.56	1.66	1.74	1.82
7	1.22	1.26	1.27	1.33	1.43	1.47	1.50	1.55	1.57	1.67	1.75	1.83
8	1.23	1.27	1.28	1.34	1.44	1.48	1.51	1.56	1.59	1.68	1.76	1.84
9	1.24	1.28	1.30	1.35	1.46	1.50	1.52	1.57	1.60	1.70	1.77	1.86
10	1.26	1.29	1.31	1.36	1.47	1.51	1.54	1.59	1.61	1.71	1.78	1.87
11	1.27	1.30	1.32	1.37	1.48	1.52	1.55	1.60	1.62	1.72	1.79	1.88
12	1.28	1.31	1.33	1.38	1.49	1.53	1.56	1.61	1.63	1.73	1.81	1.89
13	1.29	1.32	1.34	1.39	1.50	1.54	1.57	1.62	1.64	1.74	1.82	1.90
14	1.30	1.33	1.35	1.40	1.51	1.55	1.58	1.63	1.65	1.75	1.83	1.91
15	1.31	1.34	1.36	1.41	1.52	1.56	1.59	1.64	1.66	1.76	1.84	1.92
16	1.32	1.35	1.37	1.42	1.53	1.57	1.60	1.65	1.67	1.77	1.86	1.93
17	1.33	1.36	1.38	1.43	1.54	1.58	1.61	1.66	1.68	1.78	1.87	1.94
18	1.34	1.37	1.39	1.44	1.55	1.59	1.62	1.67	1.69	1.79	1.88	1.95
19	1.35	1.38	1.40	1.45	1.56	1.60	1.63	1.68	1.70	1.80	1.89	1.96
20	1.36	1.39	1.41	1.46	1.57	1.61	1.64	1.69	1.71	1.81	1.90	1.97

Annual Salary Amounts - Leadership

STEP	1	2	3	4	5	6	7	7S	8	9	9.5	10
0	\$72,832	\$74,765	\$76,055	\$79,277	\$86,367	\$88,945	\$90,879	\$94,101	\$95,390	\$102,480	\$108,281	\$112,148
1	\$73,476	\$75,410	\$76,699	\$79,922	\$87,012	\$89,590	\$91,523	\$94,746	\$96,035	\$103,125	\$108,925	\$112,793
2	\$74,121	\$76,699	\$77,344	\$81,211	\$88,301	\$90,879	\$92,168	\$95,390	\$96,680	\$103,769	\$109,571	\$114,082
3	\$75,410	\$77,344	\$78,633	\$81,855	\$88,945	\$91,523	\$93,457	\$96,680	\$97,969	\$104,414	\$110,215	\$114,726
4	\$76,055	\$78,633	\$79,277	\$83,144	\$89,590	\$92,168	\$94,101	\$97,324	\$98,613	\$105,703	\$110,859	\$115,371
5	\$76,699	\$79,277	\$79,922	\$83,789	\$90,234	\$92,812	\$94,746	\$97,969	\$99,902	\$106,347	\$111,504	\$116,660
6	\$77,344	\$79,922	\$81,211	\$84,433	\$91,523	\$94,101	\$95,390	\$98,613	\$100,547	\$106,992	\$112,148	\$117,304
7	\$78,633	\$81,211	\$81,855	\$85,722	\$92,168	\$94,746	\$96,680	\$99,902	\$101,191	\$107,637	\$112,793	\$117,949
8	\$79,277	\$81,855	\$82,500	\$86,367	\$92,812	\$95,390	\$97,324	\$100,547	\$102,480	\$108,281	\$113,438	\$118,594
9	\$79,922	\$82,500	\$83,789	\$87,012	\$94,101	\$96,680	\$97,969	\$101,191	\$103,125	\$109,570	\$114,082	\$119,883
10	\$81,211	\$83,144	\$84,433	\$87,656	\$94,746	\$97,324	\$99,258	\$102,480	\$103,769	\$110,215	\$114,726	\$120,527
11	\$81,855	\$83,789	\$85,078	\$88,301	\$95,390	\$97,969	\$99,902	\$103,125	\$104,414	\$110,859	\$115,371	\$121,172
12	\$82,500	\$84,433	\$85,722	\$88,945	\$96,035	\$98,613	\$100,547	\$103,769	\$105,058	\$111,504	\$116,660	\$121,816
13	\$83,144	\$85,078	\$86,367	\$89,590	\$96,680	\$99,258	\$101,191	\$104,414	\$105,703	\$112,148	\$117,305	\$122,461
14	\$83,789	\$85,722	\$87,012	\$90,234	\$97,324	\$99,902	\$101,836	\$105,058	\$106,347	\$112,793	\$117,949	\$123,105
15	\$84,433	\$86,367	\$87,656	\$90,879	\$97,969	\$100,547	\$102,480	\$105,703	\$106,992	\$113,437	\$118,593	\$123,750
16	\$85,078	\$87,012	\$88,301	\$91,523	\$98,613	\$101,191	\$103,125	\$106,347	\$107,637	\$114,082	\$119,882	\$124,394
17	\$85,722	\$87,656	\$88,945	\$92,168	\$99,258	\$101,836	\$103,769	\$106,992	\$108,281	\$114,726	\$120,527	\$125,039
18	\$86,367	\$88,301	\$89,590	\$92,812	\$99,902	\$102,480	\$104,414	\$107,637	\$108,926	\$115,371	\$121,172	\$125,683
19	\$87,012	\$88,945	\$90,234	\$93,457	\$100,547	\$103,125	\$105,058	\$108,281	\$109,570	\$116,015	\$121,816	\$126,328
20	\$87,656	\$89,590	\$90,879	\$94,101	\$101,191	\$103,769	\$105,703	\$108,926	\$110,215	\$116,660	\$122,460	\$126,972

L-1 Primary School Assistant Principals

L-7 K-8 Principal, Alternative School Principal

L-2 Middle School Assistant Principals

L-7S Supervisors

L-3 K-8 Assistant Principals, Alternative School Assistant Principal, Senior Accountant

L-8 High School Principals

L-4 High School Assistant Principals

L-9 Directors

L-5 Primary School Principals, Principal of Early College Option, Principal of Head Start, Director of Communication, Chief Accountant

L-9.5 Chief Directors

L-6 Middle School Principals, Associate High School Principals

L-10 Assistant Superintendent

All Assistant Principals (L-1- L-4) work 202 days starting in July (1st paycheck is in August) with the exception of L-3 -Senior Accountants, who are 12-month employees; all other positions (L-5 - L-10) including Senior Accountants work 260 days starting in July (1st paycheck is in July) and are all paid monthly on the 25th.

Ascension Parish School Board
2024-2025 Salary Schedule
Procedures for Leadership Salary Schedule

1. Leadership indexes are based on a 182-day teacher's pay with a Master's degree and 24 years experience hired before 7/1/13. Employees with a Specialist Degree will receive an additional 2%. Employees with a Doctorate Degree will receive an additional 5%.
2. A person who initially enters the Leadership Salary Schedule will be placed on the schedule at the appropriate "L" level (L-1 to L-10) with 0 years and will progress one step each year as long as he/she remains in that level or until reaching the maximum step for that level.
3. A person who moves from one level (L-1, L-2, L-3, L-4) of Assistant Principal to another level of Assistant Principal will remain in the same step on the appropriate "L" level for his/her new position and will progress one step each year as long as he/she remains in that level or until reaching the maximum step for that level.
4. A person who moves from one level (L-5, L-6, L-7, L-8) of Principal to another level of Principal will remain in the same step on the appropriate "L" level for his/her new position and will progress one step each year as long as he/she remains in that level or until reaching the maximum step for that level.
5. A person who moves from one level of the Leadership Salary Schedule and later returns to that level will be given credit for all prior experience in that level.
6. A person who retires from an administrative position and subsequently returns to that position will remain in the same step that he/she left upon retiring.
7. With the exception of rules 2, 3, and 4 (above), a person who is promoted from a level of the Leadership Salary Schedule to another level of the Leadership Salary Schedule will receive a 2% increase and then be placed on the salary step at or above the new calculated salary on the appropriate "L" level for the new position and will progress one step each year as long as he/she remains in that level or until reaching the maximum step for that level.

Ascension Parish School Board
2024-2025 Salary Schedule
Administrative Salary Schedule

EXP	1	3	6	7	7.5	8	9	10	11	12
0	\$30,805	\$32,375	\$39,017	\$39,406	\$45,655	\$52,154	\$55,537	\$58,876	\$64,000	\$72,582
1	31,147	32,844	39,618	39,946	46,208	52,720	56,078	59,417	64,562	73,122
2	31,492	33,312	40,218	40,496	46,772	53,298	56,619	59,958	65,124	73,663
3	31,868	33,781	40,818	41,057	47,347	53,887	57,159	60,499	65,687	74,204
4	32,245	34,250	41,418	41,630	47,935	54,489	57,700	61,039	66,249	74,745
5	32,617	34,718	42,019	42,214	48,533	55,101	58,241	61,580	66,811	75,285
6	33,401	35,187	42,619	42,915	49,252	55,838	58,782	62,121	67,374	75,826
7	33,773	35,656	43,219	43,523	49,875	56,476	59,322	62,662	67,936	76,367
8	34,148	36,124	43,819	44,143	50,510	57,127	59,863	63,202	68,499	76,908
9	34,526	36,593	44,420	44,774	51,158	57,791	60,404	63,743	69,061	77,448
10	34,897	37,062	45,020	45,418	51,817	58,466	60,945	64,284	69,623	77,989
11	35,698	37,530	45,620	46,184	52,603	59,271	61,485	64,825	70,186	78,530
12	36,354	37,999	46,220	46,854	53,289	59,974	62,026	65,365	70,748	79,071
13	36,354	37,999	46,220	46,854	53,289	59,974	62,026	65,365	70,748	79,071
14	36,354	37,999	46,220	46,854	53,289	59,974	62,026	65,365	70,748	79,071
15	36,354	37,999	46,220	46,854	53,289	59,974	62,026	65,365	70,748	79,071
16	37,010	38,467	46,821	47,523	53,975	60,677	62,567	65,906	71,310	79,611
17	37,010	38,467	46,821	47,523	53,975	60,677	62,567	65,906	71,310	79,611
18	37,010	38,467	46,821	47,523	53,975	60,677	62,567	65,906	71,310	79,611
19	37,010	38,467	46,821	47,523	53,975	60,677	62,567	65,906	71,310	79,611
20	37,010	38,467	46,821	47,523	53,975	60,677	62,567	65,906	71,310	79,611
21	37,381	38,936	47,421	48,193	54,662	61,380	63,108	66,447	71,873	80,152
22	37,381	38,936	47,421	48,193	54,662	61,380	63,108	66,447	71,873	80,152
23	37,381	38,936	47,421	48,193	54,662	61,380	63,108	66,447	71,873	80,152
24	37,752	39,405	48,021	48,862	55,348	62,083	63,648	66,988	72,435	80,693
25	37,752	39,405	48,021	48,862	55,348	62,083	63,648	66,988	72,435	80,693
26	37,752	39,405	48,021	48,862	55,348	62,083	63,648	66,988	72,435	80,693
27	38,122	39,873	48,621	49,532	56,034	62,786	64,189	67,528	72,998	81,234
28	38,122	39,873	48,621	49,532	56,034	62,786	64,189	67,528	72,998	81,234
29	38,122	39,873	48,621	49,532	56,034	62,786	64,189	67,528	72,998	81,234
30	38,122	39,873	48,621	49,532	56,034	62,786	64,189	67,528	72,998	81,234

ADM-1 Buyer/Expeditior

ADM-3 Truancy Interventionist

ADM-6 Safe and Drug Free Schools Facilitator, Routing and Scheduling Analyst

ADM-7 Senior Buyer, Application Support Specialist

ADM-7.5 IT Support Technician

ADM-8 Accountant, Digital Media Coordinator, Human Resources Generalist, Lead Application Support Specialist, Public Information Coordinator

ADM-9 Data Analyst, Planning Generalist, System Engineer, IT Support Analyst

ADM-10 Coordinator of Planning/Construction, Coordinator of Risk Management, Coordinator of Safety and Security, Coordinator of Transportation, Coordinator of Truancy

ADM-11 Network Technician

ADM-12 Business Intelligence Administrator, Coordinator of Student Services, Energy Coordinator, Human Resources Specialist, Intranet Administrator, IT Support Administrator, Network Administrator, Coordinator of School Support

All work 260 days starting in July (1st paycheck is in July) and are paid monthly on the 25th except Safe and Drug Free Schools Facilitator works 202 days starting in July (1st paycheck is in August) and is paid monthly on the 25th.

Ascension Parish School Board
2024-2025 Salary Schedule
Clerical Salary Schedule

EXP	1	2	3	4	5	6	6.5	7	8
0	\$22,180	\$23,455	\$24,305	\$25,490	\$30,682	\$32,222	\$35,814	\$39,406	\$49,354
1	22,396	23,685	24,545	25,730	30,994	32,534	36,240	39,946	49,920
2	22,625	23,930	24,800	25,985	31,325	32,866	36,681	40,496	50,498
3	22,868	24,189	25,070	26,240	31,676	33,197	37,127	41,057	51,087
4	23,125	24,463	25,355	26,480	32,047	33,509	37,570	41,630	51,689
5	23,314	24,664	25,565	26,750	32,320	33,860	38,037	42,214	52,301
6	23,840	25,226	26,150	27,320	33,080	34,601	38,758	42,915	53,038
7	24,043	25,442	26,375	27,560	33,373	34,913	39,218	43,523	53,676
8	24,286	25,701	26,645	27,815	33,724	35,245	39,694	44,143	54,327
9	24,556	25,989	26,945	28,085	34,114	35,596	40,185	44,774	54,991
10	24,799	26,248	27,215	28,325	34,465	35,908	40,663	45,418	55,666
11	25,406	26,896	27,890	28,925	35,342	36,688	41,436	46,184	56,471
12	25,406	26,896	27,890	28,925	35,342	36,688	41,436	46,184	56,471
13	25,838	27,357	28,370	29,405	35,966	37,312	42,083	46,854	57,174
14	25,838	27,357	28,370	29,405	35,966	37,312	42,083	46,854	57,174
15	25,838	27,357	28,370	29,405	35,966	37,312	42,083	46,854	57,174
16	26,378	27,933	28,970	30,005	36,746	38,092	42,807	47,523	57,877
17	26,378	27,933	28,970	30,005	36,746	38,092	42,807	47,523	57,877
18	26,378	27,933	28,970	30,005	36,746	38,092	42,807	47,523	57,877
19	26,810	28,394	29,450	30,485	37,370	38,716	43,119	47,523	57,877
20	26,810	28,394	29,450	30,485	37,370	38,716	43,119	47,523	57,877
21	27,242	28,855	29,930	30,965	37,994	39,340	43,766	48,193	58,580
22	27,242	28,855	29,930	30,965	37,994	39,340	43,766	48,193	58,580
23	27,242	28,855	29,930	30,965	37,994	39,340	43,766	48,193	58,580
24	27,674	29,316	30,410	31,445	38,618	39,964	44,413	48,862	59,283
25	27,674	29,316	30,410	31,445	38,618	39,964	44,413	48,862	59,283
26	27,674	29,316	30,410	31,445	38,618	39,964	44,413	48,862	59,283
27	28,106	29,776	30,890	31,940	39,242	40,607	45,070	49,532	59,986
28	28,106	29,776	30,890	31,940	39,242	40,607	45,070	49,532	59,986
29	28,106	29,776	30,890	31,940	39,242	40,607	45,070	49,532	59,986
30	28,106	29,776	30,890	31,940	39,242	40,607	45,070	49,532	59,986

OA-180-1	School B Secretary ¹
OA-192-2	Counselor's Aide, Registration Clerk ²
OA-200-3	10 -month Secretary, Special Ed Secretary, Substance Abuse Secretary ³
AA1-200-4	Head Start Secretary, School A Secretary ³
OA-260-5	12-month Receptionist, Accounting Clerk, Accounts Payable Clerk, Central Office Secretary, Human Resources Clerk, Maintenance Secretary, Parts Clerk, Payroll Clerk, School Food Service Secretary, Transportation Secretary ⁴
AA1-260-6	Director's Secretary, High School A Secretary ⁴
AA3-260-6.5	Chief Secretary ⁴
AA3-260-7	Lead Retirement Clerk, Title 1 and Special Ed Secretary ⁴
AA4-260-8	Board Secretary ⁴

1. Work 180 days starting in August (1st paycheck is in September) and are paid monthly on the 15th.
2. Work 192 days starting in August (1st paycheck is in September) and are paid monthly on the 15th.
3. Work 200 days starting in July (1st paycheck is in August) and are paid monthly on the 25th.
4. Work 260 days starting in July (1st paycheck is in July) and are paid monthly on the 25th.

Ascension Parish School Board
2024-2025 Salary Schedule
Para-Professionals (Aides)

EXP	1	3	4	5
0	\$20,642	\$24,511	\$25,541	\$25,815
1	20,815	24,684	25,714	25,988
2	20,986	24,855	25,885	26,159
3	21,159	25,028	26,058	26,332
4	21,330	25,199	26,229	26,503
5	21,503	25,371	26,401	26,675
6	21,905	25,773	26,803	27,077
7	22,200	26,068	27,098	27,372
8	22,494	26,363	27,393	27,667
9	22,789	26,657	27,687	27,961
10	23,083	26,951	27,981	28,255
11	23,378	27,246	28,276	28,550
12	23,378	27,246	28,276	28,550
13	23,378	27,246	28,276	28,550
14	23,378	27,246	28,276	28,550
15	23,378	27,246	28,276	28,550
16	23,673	27,541	28,571	28,845
17	23,673	27,541	28,571	28,845
18	23,673	27,541	28,571	28,845
19	23,673	27,541	28,571	28,845
20	23,673	27,541	28,571	28,845
21	23,967	27,835	28,865	29,139
22	23,967	27,835	28,865	29,139
23	23,967	27,835	28,865	29,139
24	24,262	28,130	29,160	29,434
25	24,262	28,130	29,160	29,434
26	24,262	28,130	29,160	29,434
27	24,556	28,424	29,454	29,728
28	24,556	28,424	29,454	29,728
29	24,556	28,424	29,454	29,728
30	24,556	28,424	29,454	29,728

PARA-1 Bus Attendant

PARA-3 Para-professional, In-school Suspension Presider
Aide, Librarian's Aide - Passed Test/48 Hours (no
Associate Degree)

PARA-4 Para-professional, In-school Suspension Presider
Aide, Librarian's Aide - Associate Degree

PARA-5 Interpreter or Transliterater with Certificate
(Provisional or Qualified)

All work 180 days starting in August (1st paycheck is in September) and are paid monthly on the 15th.

Ascension Parish School Board
2024-2025 Salary Schedule
Child Nutrition Program

EXP	1	2	3	4	5.1	5.2	5.3	6
0	\$12,798	\$21,547	\$22,128	\$23,504	\$28,550	\$29,246	\$29,941	\$49,354
1	12,798	21,547	22,416	23,504	29,205	29,918	30,631	49,920
2	12,798	21,547	22,492	23,504	29,205	29,918	30,631	50,498
3	12,841	21,631	22,567	23,701	29,424	30,143	30,862	51,087
4	12,841	21,631	22,646	23,701	29,424	30,143	30,862	51,689
5	12,883	21,716	23,028	23,900	29,641	30,367	31,092	52,301
6	13,017	21,983	23,317	24,168	29,936	30,669	31,403	53,038
7	13,116	22,181	23,524	24,395	30,187	30,927	31,667	53,676
8	13,116	22,181	23,729	24,395	30,187	30,927	31,667	54,327
9	13,116	22,181	23,936	24,395	30,187	30,927	31,667	54,991
10	13,200	22,350	24,143	24,692	30,514	31,263	32,012	55,666
11	13,254	22,457	24,226	24,799	30,631	31,384	32,136	56,471
12	13,254	22,457	24,226	24,799	30,631	31,384	32,136	57,174
13	13,361	22,671	24,433	25,014	30,902	31,662	32,421	57,174
14	13,361	22,671	24,433	25,014	30,902	31,662	32,421	57,174
15	13,468	22,886	24,640	25,228	31,174	31,941	32,708	57,174
16	13,575	23,100	24,847	25,442	31,444	32,219	32,993	57,877
17	13,575	23,100	24,847	25,442	31,444	32,219	32,993	57,877
18	13,575	23,100	24,847	25,442	31,444	32,219	32,993	57,877
19	13,575	23,100	24,847	25,442	31,444	32,219	32,993	57,877
20	13,575	23,100	24,847	25,442	31,444	32,219	32,993	57,877
21	13,682	23,314	25,054	25,656	31,715	32,497	33,278	58,580
22	13,682	23,314	25,054	25,656	31,715	32,497	33,278	58,580
23	13,682	23,314	25,054	25,656	31,715	32,497	33,278	58,580
24	13,789	23,528	25,261	25,871	31,986	32,775	33,564	59,283
25	13,789	23,528	25,261	25,871	31,986	32,775	33,564	59,283
26	13,789	23,528	25,261	25,871	31,986	32,775	33,564	59,283
27	13,896	23,743	25,468	26,085	32,256	33,053	33,849	59,986
28	13,896	23,743	25,468	26,085	32,256	33,053	33,849	59,986
29	13,896	23,743	25,468	26,085	32,256	33,053	33,849	59,986
30	13,896	23,743	25,468	26,085	32,256	33,053	33,849	59,986

CN-1 Part-time Technicians (3.5 hrs)

CN-2 Full-time Technicians

CN-3 Food Porters

CN-4 Satellite Managers ¹, Assistant Cafeteria Managers

CN-5.1 Primary School Managers ^{1,3}

CN-5.2 Middle ^{1,3}, K-8 ^{1,3}, and Combined School Managers ^{1,3}

CN-5.3 High School Managers ^{1,3}

CN-6 Area Manager ²

Work 180 days starting in August (1st paycheck is in September) and are paid monthly on the 15th except:

1. Managers work 185 days starting in August (1st paycheck is in September) and are paid monthly on the 15th.
2. Area Managers work 260 days starting in July (1st paycheck is in July) and are paid monthly on the 25th.
3. Supplements for Cafeteria Managers (based on average daily participation for the Spring semester):

Daily Meal Equivalent	Annual Supplement
900 - 1,200	\$1,500
1,200 or more	\$3,000

Ascension Parish School Board
2024-2025 Salary Schedule
Maintenance, Custodians, Bus Drivers

	TRS	MNT						
EXP	1	1	4	5	6	8	9	10
0	\$21,909	\$26,200	\$29,674	\$30,959	\$35,690	\$41,233	\$49,354	\$52,737
1	22,139	26,456	29,896	31,297	36,254	41,769	49,920	53,278
2	22,369	26,659	30,160	31,726	36,783	42,304	50,498	53,819
3	22,597	26,857	30,423	32,155	37,312	42,840	51,087	54,359
4	22,827	27,117	30,688	32,583	37,839	43,375	51,689	54,900
5	23,056	27,346	31,165	33,012	38,367	43,911	52,301	55,441
6	23,430	27,720	31,578	33,440	38,869	44,447	53,038	55,982
7	23,698	27,988	31,905	33,772	39,266	44,882	53,676	56,522
8	23,966	28,256	32,221	34,083	39,661	45,518	54,327	57,063
9	24,234	28,525	32,542	34,404	40,057	46,053	54,991	57,604
10	24,502	28,794	32,863	34,725	40,452	46,589	55,666	58,145
11	24,769	29,063	33,185	35,047	40,848	47,125	56,471	58,685
12	24,769	29,063	33,185	35,047	40,848	47,125	57,174	59,226
13	24,769	29,063	33,185	35,047	40,848	47,125	57,174	59,226
14	24,769	29,063	33,185	35,047	40,848	47,125	57,174	59,226
15	24,769	29,063	33,185	35,047	40,848	47,125	57,174	59,226
16	24,947	29,331	33,506	35,368	41,243	47,660	57,877	59,767
17	24,947	29,331	33,506	35,368	41,243	47,660	57,877	59,767
18	24,947	29,331	33,506	35,368	41,243	47,660	57,877	59,767
19	24,947	29,331	33,506	35,368	41,243	47,660	57,877	59,767
20	24,947	29,331	33,506	35,368	41,243	47,660	57,877	59,767
21	25,305	29,600	33,828	35,690	41,639	48,196	58,580	60,308
22	25,305	29,600	33,828	35,690	41,639	48,196	58,580	60,308
23	25,305	29,600	33,828	35,690	41,639	48,196	58,580	60,308
24	25,573	29,869	34,149	36,011	42,034	48,731	59,283	60,848
25	25,573	29,869	34,149	36,011	42,034	48,731	59,283	60,848
26	25,573	29,869	34,149	36,011	42,034	48,731	59,283	60,848
27	25,841	30,138	34,470	36,332	42,430	49,267	59,986	61,389
28	25,841	30,138	34,470	36,332	42,430	49,267	59,986	61,389
29	25,841	30,138	34,470	36,332	42,430	49,267	59,986	61,389
30	25,841	30,138	34,470	36,332	42,430	49,267	59,986	61,389

TRS-1 Bus Driver

MNT-6 Facility Manager (Middle School)

MNT-8 Carpenter, Electrician, HVAC Technician, Painter, Plumber, Vehicle Mechanic, Facility Manager (High School)

MNT-1 Custodian, Helper

MNT-9 Certified Grounds Maintenance Foreman, Facility Assistant Foreman, Maintenance Assistant Foreman, Material Control Coordinator, Vehicle Mechanic Shop Foreman

MNT-4 Warehouseman I

MNT-10 Facility Foreman, Maintenance Foreman

MNT-5 Facility Manager (Primary School)

Bus drivers work 180 days starting in August (1st paycheck is in September) and are paid monthly on the 15th; all others work 260 days starting in July (1st paycheck is in July) and are paid monthly on the 25th.

Lead Custodian Stipend: \$1,500

Driver Team Leader:

Primary and Middle School \$1,250

High School \$2,000

Driver Coordinator: \$5,000

Stipend for Fair Labor Standards Act exempt employees (i.e. teachers) driving emergency routes or for after-school activities

1 hour \$35

2 hours (maximum) \$70

Ascension Parish School Board
2024-2025 Salary Schedule
Head Start Program

EXP	2	3	4	5	6	7	8	9
0	\$22,249	\$22,788	\$23,538	\$24,174	\$24,314	\$28,859	\$31,636	\$33,549
1	22,465	22,788	23,755	24,174	24,314	28,859	31,636	33,549
2	22,679	22,788	23,968	24,174	24,314	28,859	31,636	33,549
3	22,896	24,370	24,186	26,032	26,197	31,636	34,748	37,012
4	23,109	24,370	24,400	26,032	26,197	31,636	34,748	37,012
5	23,325	24,370	24,616	26,032	26,197	31,636	34,748	37,012
6	23,828	24,370	25,119	26,032	26,197	31,636	34,748	37,012
7	24,199	24,370	25,488	26,032	26,197	31,636	34,748	37,012
8	24,568	24,687	25,858	26,032	26,197	31,636	34,748	37,012
9	24,936	25,007	26,226	26,370	26,538	31,636	34,748	37,012
10	25,305	25,332	26,594	26,713	26,883	31,636	34,748	37,012
11	25,675	26,032	26,963	27,582	27,749	35,100	38,096	40,476
12	25,675	26,032	26,963	27,582	27,749	35,100	38,096	40,476
13	25,675	26,032	26,963	27,582	27,749	35,100	38,096	40,476
14	25,675	26,032	26,963	27,582	27,749	35,100	38,096	40,476
15	25,675	26,032	26,963	27,582	27,749	35,100	38,096	40,476
16	26,043	26,370	27,334	27,582	27,749	35,100	38,096	40,476
17	26,043	26,370	27,334	27,582	27,749	35,100	38,096	40,476
18	26,043	26,370	27,334	27,582	27,749	35,100	38,096	40,476
19	26,043	26,370	27,334	27,582	27,749	35,100	38,096	40,476
20	26,043	26,370	27,334	27,582	27,749	35,100	38,096	40,476
21	26,413	27,325	27,701	29,134	29,189	38,562	42,031	43,938
22	26,413	27,325	27,701	29,134	29,189	38,562	42,031	43,938
23	26,754	27,681	27,701	29,513	29,569	39,063	42,577	44,291
24	26,781	28,040	28,071	29,897	29,953	39,574	43,131	44,868
25	26,781	28,040	28,071	29,897	29,953	39,574	43,131	44,868
26	26,781	28,040	28,071	29,897	29,953	39,574	43,131	44,868
27	27,150	28,404	28,440	30,284	30,344	40,087	43,691	45,449
28	27,150	28,404	28,440	30,284	30,344	40,087	43,691	45,449
29	27,150	28,404	28,440	30,284	30,344	40,087	43,691	45,449
30	27,150	28,404	28,440	30,284	30,344	40,087	43,691	45,449

- HS-2 Head Start Para-professional - Passed Test/48 Hours (no Associate Degree) - hired 7/01/14 or after
- HS-3 Head Start Para-professional - Passed Test/48 Hours (no Associate Degree) - hired before 7/01/14
- HS-4 Head Start Para-professional - Associate Degree - hired 7/01/14 or after
- HS-5 Head Start Para-professional - Associate Degree - hired before 7/01/14
- HS-6 Head Start Family Educator/Worker - Child Development Associate Credential
- HS-7 Head Start Family Educator/Worker - Associate Degree
- HS-8 Head Start Family Educator/Worker - Bachelor's Degree
- HS-9 Head Start Specialist/Manager/Coordinator

Notes:

Head Start teachers are paid the same as Ascension Parish School Board 182-day teachers, which is on Salary Schedule T-1.

The Head Start Education/Disability Coordinator is paid the same as Ascension Parish School Board 192-day teachers, which is Salary Schedule T-2.

The Head Start Mental Health Coordinator is paid the same as Ascension Parish School Board 192-day teachers, which is Salary Schedule T-2.

Head Start Teacher Coach is paid the same as Ascension Parish School Board 182-day teachers, which is on Salary Schedule T-1.

Bus drivers are paid \$58 per day.

Substitute bus drivers are paid \$50 per day.

Substitute bus attendants are paid \$43.50 per day or \$7.25 an hour.

All work 180 days starting in August (1st paycheck is in September), with the exception of HeadStart Teachers (182 days) and HS Education/Disability and Mental Health Coordinators (192 days), and are paid monthly on the 15th.

Ascension Parish School Board
2024-2025 Salary Schedule
Annual Supplemental Pay for Coaches and Band Directors

Coaches and band directors will receive a salary supplement for each assignment according to the rates listed below. The supplement will be the appropriate rate multiplied by the salary from the nine-month teacher's salary schedule (T-1) according to the employee's degree and experience. The maximum percentage for an Athletic Director is 27%; for all other coaches the maximum is 24%; and for itinerate trainers the maximum is 15%. Each Principal determines the stipend percent, not to exceed the following maximum percentages:

HIGH SCHOOL COACHES

<u>POSITION</u>	<u>PAY DATE</u>	<u>MAXIMUM RATE</u>
Athletic Director	25th	7.00%
Assistant Athletic Director	25th	5.00%
Head Football Coach	25th	20.00%
Head Basketball, Volleyball Coach	25th	10.00%
Head Coach - Baseball, Soccer, Softball, Track, Wrestling	15th	10.00%
Trainer (National Certified)	25th	24.00%
Trainer (State Certified)	25th	17.00%
Trainer (Assistant)	25th	15.00%
Strength Coach	15th	9.00%
Assistant Coach - Football, Volleyball	25th	8.00%
Assistant Coach - Baseball, Basketball, Soccer	15th	8.00%
Assistant Coach - Softball, Track, Wrestling	15th	8.00%
Coach - Cross Country, Golf, Swimming, Tennis, Bowling, Gymnastics, and Powerlifting	15th	5.00%

MIDDLE SCHOOL COACHES

<u>POSITION</u>	<u>PAY DATE</u>	<u>RATE</u>
Head Football Coach	15th	7.00%
Assistant Football Coach	15th	5.00%
Coach - Basketball	15th	6.00%
Coach - Soccer, Track, Volleyball	15th	4.00%
Trainer	15th	8.00%

BAND DIRECTORS

<u>POSITION</u>	<u>PAY DATE</u>	<u>RATE</u>
High School Band Director	25th	14.00%
High School Assistant Band Director	15th	7.00%
Middle School Band Director	15th	3.00%

Ascension Parish School Board
 2024-2025 Salary Schedule
 Annual Supplemental Pay for Coaches and
 Band Directors

Pay Date	Sport Coaching	Emp. Category
25	High school football, volleyball, and head basketball	Aug-July (8/7)
25	Athletic Director, Assistant Athletic Director	Aug-July (8/7)
15	All other coaches (except CECP coaches)	Sept-Aug(9/8)

Note: These rates are the maximum allowed by the School Board; Principals determine the rates. The rate X the number of coaches allowed per the School Board is the salary maximum for coaches. (ex. 2 coaches at 8% each= total of 16%) The Principal can authorize the number of coaches and rates, but not to exceed the combined maximum.

Ascension Parish School Board
2024-2025 Salary Schedule
Other Supplemental Pay and Stipends

ANNUAL SUPPLEMENTAL PAY FOR ACTIVITY SPONSORS

High School Dance Team Sponsor, Cheerleader Sponsor	\$1,000
High School JV Cheerleader Sponsor, Flag Corps Sponsor	\$500
Middle School Cheerleader Sponsor	\$500
Club Sponsors (13 high schools, 5 middle schools, maximum)	\$500

ANNUAL SUPPLEMENTAL PAY FOR IN-SCHOOL SUSPENSION PRESIDERS

Teacher	\$520
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ANNUAL SUPPLEMENTAL PAY FOR NATIONAL BOARD CERTIFICATION

Any employee who attained National Board certification prior to July 1, 2013 and continues to renew that certification as required by National Board for Professional Teaching Standards will receive a \$5,000 per year salary supplement.

ANNUAL SUPPLEMENTAL PAY FOR WEST SIDE NATIONAL BOARD CERTIFIED CLASSROOM TEACHERS

All west-side *classroom teachers* who attained National Board certification prior to July 1, 2013 and continue to renew that certification as required by National Board for Professional Teaching Standards will receive a total of \$10,000 per year salary supplement.

This amount will be pro-rated for those employees who were hired after the school year started.

ADDITIONAL ANNUAL STIPENDS

Master Teacher	\$10,000
Mentor Teacher	\$5,000
Para Professionals (RTB Readiness Certificated)	\$1,000

HOURLY STIPEND PAY

Teachers:	Level 1 (Presenting at workshops or teaching a class)	\$40
	Level 2 (Attending workshops or behavior clinics)	\$35
	Tutoring	\$40
	After school behavior clinic	\$30
	Saturday detention	\$30
Para-professionals		\$15

Part-time Career Coaches

Middle School	\$25
High School	\$30

Certified/Professional and Support Stipends (\$2,000/\$1,000)

For the 24-25 school year, the state of Louisiana is providing funding for a pay increase outside the Minimum Foundation Program (MFP) funding. Ascension Public Schools will use this funding for 24-25 **one-time stipend only**. \$2,000 will be distributed to certified/professional staff on the T salary schedules, leadership, and administrative (Admin 8-12) salary schedules. \$1,000 will be distributed to all those on the maintenance, clerical, Child Nutrition, paraprofessional, and administrative (Admin 1-7) salary schedule. Distribution of the stipend will be during the 24-25 school year to eligible school employees only. The funds have to be distributed by December 15, 2024.

****Note:** Paraprofessionals who have completed the Registered Behavior Tech Training (40 hours) and pass the course exam will qualify for an annual stipend, paid via available IDEA funds (100%). Qualified applicants will have an RBT Readiness Certificate of Completion by August 31, 2024. Also note, the stipend will be prorated based on the date the certification is acquired, if it is not effective at the start of the school year.

Compensation for all duties set forth in job descriptions will be paid in accordance with Act 311 of the 2024 Legislative Session

West Side Supplemental Pay Details

The opportunity to work with our students in Donaldsonville is one that provides each Ascension Parish employee with the chance to spark tremendous growth. Each employee will have daily opportunities to embody our core values of Teamwork, Leadership, Service, and Learning. To support this important effort and our elected school board members have provided a supplement in addition to salary and benefits for qualifying employees at Ascension Head Start, Donaldsonville High School, Lowery Middle School, Lowery Elementary School, and Donaldsonville Primary School. Below are more details about this opportunity.

West Side Supplemental Pay One Year Only

Designated staff at Ascension Head Start, Donaldsonville Primary, Lowery Elementary, Lowery Middle, and Donaldsonville High School are eligible to receive supplemental pay for the 2024-2025 academic year; this supplement has currently been approved for only the 2024-2025 academic year. This supplemental pay will be distributed to qualified employees incrementally during the 2024-2025 school year. These payments constitute an additional investment of over \$1.6 million in our school on the west side of the Mississippi River.

Because a focus of this effort is recruitment, the supplement will be paid to each qualifying participant prior to the beginning of each academic quarter.

For the 2024-2025 school year, the academic quarters begin on the following dates:

First quarter - Thursday, August 8, 2024

Second Quarter - Monday, October 14, 2024

Third Quarter - Monday, January 6, 2025

Fourth Quarter - Thursday, March 13, 2025

For additional information and requirements, please contact the Human Resources Department.

Ascension Parish School Board
2024-2025 Salary Schedule
Coach's Educational Certification Program (CECP) for Non-Faculty Individuals

CECP Coaches are not on the Teacher salary schedule. Their maximum salary is the same rate as high school or middle school coaches (p.18) multiplied by the salary of a teacher with a Bachelor's degree and zero years' experience (\$50,533). Each Principal determines the stipend percent, not to exceed the following maximum salary:

<i>HIGH SCHOOL SPORT</i>	<i>MAXIMUM SALARY</i>	<i>MONTHS PAID</i>	<i>PAY DATE</i>
Baseball - Head	\$5,053	February - May	25th
Baseball - Assistant	4,043	February - May	25th
Basketball - Head	5,053	November - March	25th
Basketball - Assistant	4,043	November - March	25th
Cross Country	2,527	September - December	25th
Football - Head	10,107	August - December	25th
Football - Assistant	4,043	August - December	25th
Golf	2,527	February - May	25th
Gymnastics	See Note	February - May	25th
Soccer - Head	5,053	November - March	25th
Soccer - Assistant	4,043	November - March	25th
Softball - Head	5,053	February - May	25th
Softball - Assistant	4,043	February - May	25th
Swimming	2,527	September - December	25th
Tennis	2,527	February - May	25th
Track- Head	5,053	February - May	25th
Track- Assistant	4,043	February - May	25th
Volleyball - Head	5,053	August - December	25th
Volleyball - Assistant	4,043	August - December	25th
Wrestling - Head	5,053	November - March	25th
Wrestling - Assistant	4,043	November - March	25th

Gymnastics coaches are paid from school activity funds; their salaries are determined by each Principal.

<i>MIDDLE SCHOOL SPORT</i>	<i>MAXIMUM SALARY</i>	<i>MONTHS PAID</i>	<i>PAY DATE</i>
Basketball	\$3,032	November - March	25th
Football - Assistant	2,527	September - December	25th
Football - Head	3,537	September - December	25th
Soccer	2,021	November - March	25th
Track	2,021	February - May	25th
Volleyball	2,021	September - December	25th

Ascension Parish School Board
2024-2025 Salary Schedule

DAY-TO-DAY SUBSTITUTE PAY

Substitute Administrator	\$320/day
Substitute Teacher - Certified	\$200/day
Substitute Bus Driver	\$94/day
Substitute Bus Attendant	\$65/day

Substitute teachers who work for at least 10 consecutive days for the same teacher will be paid as follows:

- Substitute Teacher Certified - Daily rate of a teacher with the same degree and years' experience
- Substitute Teacher with at least a Bachelor's Degree - \$150 per day
- Substitute Teacher without at least a Bachelor's Degree - \$100 per day

After a substitute bus driver works 90 consecutive work days (regardless of route) and continues to work, he/she will be paid the same rate as a bus driver with 1 year experience (schedule TRS-1), which pay shall be retroactive to the first of the 90 consecutive work days.

After a substitute bus attendant works 90 consecutive work days (regardless of route) and continues to work, he/she will be paid the same rate as a bus attendant with 1 year experience (schedule PARA-1), which pay shall be retroactive to the first of the 90 consecutive work days.

All substitutes except substitute bus drivers, bus attendants, and Retiree Return to Work Employees, are employees of Kelly Educational Staffing and their salaries are determined by the Ascension Parish School Board.

Substitute Teacher - Certified	\$130/day
Substitute Teacher - Degreed, Non-Certified	\$100/day
Substitute Teacher - Non-Certified	\$90/day
Substitute Para-professional	\$80/day

Part-time Career Coaches

Middle School	\$25/ hour
High School	\$30/ hour

1. Minimum wage is currently \$7.25 / hour

SCHEDULE OF WORK DAYS

Work Days

<u>per Year</u>	<u>Description</u>
180	Official Opening of School (Aug. 5, 2024)-Official Closing of School (May 23, 2025) (2 days less than teachers-usually Staff Development, but can be substituted at the discretion of the Principal/Supervisor
182	Official Opening of School (Aug. 5, 2024)-Official Closing of School (May 23, 2025) Teachers report 3 days before and 1 day after students
185	5 days before the Official Start of School (July 29, 2024)-Official Closing of School (May 23, 2025)
192	5 days before the Official Start of School (July 29, 2024)-5 days after the Official Closing of School (June 2, 2025)
200	10 days before the Official Start of School (July 22, 2024)-10 days after the Official Closing of School (June 9, 2025)
202	10 days before the Official Start of School (July 22, 2024)-10 days after the Official Closing of School (June 9, 2025) + (2) Staff Development Days
260	12-month employees (July 1, 2024-June 30, 2025) see 12-month employee holiday schedule for paid holidays

EMPLOYEE CATEGORIES

<u>Employee Category</u>	<u>Description</u>	<u>Pay Date</u>	<u>Pay Period</u>
July-June (7/6)	1st day of work and 1st paycheck are in July	25th	1st - last day of current month
Aug-July (8/7)	1st day of work is in July and 1st paycheck is in August	25th	1st - last day of current month
Sept-Aug (9/8)	1st day of work is in August and 1st paycheck is in September	15th	1st - last day of prior month

DECEMBER 31 STEP RULES

If an employee is hired on or before December 31st, on July 1st the employee will roll to the next step.
If an employee is hired on or after January 1st, on July 1st the employee will not roll to the next step. The employee will remain at the step until the following year.

****Any exception to this rule must be approved and documented.**

Ascension Parish School Board
2024-2025 Salary Schedule

BENEFITS DEDUCTIONS SCHEDULE ¹

Retirement

(1) Employees paid on the Maintenance, Custodians, Bus Drivers Salary Schedule; (2) Bus Attendants; and (3) the Supervisor of Maintenance are members of the Louisiana School Employees' Retirement System (LSERS)

Employee Rate (hired before 7/01/2010)	7.50%	lsers.net
Employee Rate (hired on or after 7/01/2010)	8.00%	
Employer Rate	25.80%	

All other employees are members of the Teachers' Retirement System of Louisiana (TRSL)

Employee Rate	8.00%	trsl.org
Employer Rate	21.51%	

Employee Rate	8.00%	ORP	trsl.org
Employer Rate	22.10%		

Employees vested in Louisiana State Employees' Retirement System (LASERS) before employment begins with the Ascension Parish School Board may elect to remain in LASERS

Employee Rate	7.50%	lasersonline.org
Employer Rate	34.74%	

Employees who pay into either of these 4 retirement systems do not participate in Social Security.

Health Insurance

Deducted one-month in advance of month of coverage, for example:

<u>Pay Date</u>	<u>Pay Period</u>	<u>Month of Coverage</u>
Oct. 15	Sept. 1 - 30	November
Oct. 25	Oct. 1 - 31	November

All Other Insurances

Such as dental, vision, and supplemental/voluntary

Deducted in the month of coverage, for example:

<u>Pay Date</u>	<u>Pay Period</u>	<u>Month of Coverage</u>
Oct. 15	Sept. 1 - 30	October
Oct. 25	Oct. 1 - 31	October

All Other Deductions

Flex spending, 403(b), 457(b), dues, contributions to United Way, LifeLock, garnishments

Remitted to third parties at the end of the month deducted from employees, for example:

<u>Pay Date</u>	<u>Pay Period</u>	<u>Remitted to 3rd Party by</u>
Oct. 15	Sept. 1 - 30	October 31
Oct. 25	Oct. 1 - 31	October 31

Paid Leave

See the Payroll Cut-Off Dates in the Appendix

1. Generally, full-time employees only are eligible for benefits.

Ascension Parish School Board
2024-2025 Salary Schedule

BENEFITS DEDUCTIONS SCHEDULE ¹

Taxation

<u>W-2 Box #, Code</u>	<u>Payroll Deduction</u>	<u>Subject to Tax?</u>		<u>Cafet Plan</u>	<u>IRS Publication 15</u>
		<u>Income ²</u>	<u>Medicare</u>		
14, RET	Retirement ³	No	No	No	
14, INS	Health, dental, vision insurance	No	No	Yes	
	Combined Accident insurance ⁴	No	No	Yes	
14, FSA	Health flex spending account (FSA)	No	No	Yes	
12	Dependent care	No	No	Yes	
14, INS	Loyal American cancer insurance ⁴	No	No	Yes	
14, E	403(b) Annuity	No	Yes	No	IRS Publication 571
14, BB	403(b) Roth annuity	Yes	Yes	No	IRS Publication 571
14, G	457(b) Deferred Compensation	No	Yes		
14, EE	457(b) Roth	Yes	Yes		
	Unum Whole Life ⁴	Yes	Yes	No	
	Loyal American critical illness ins. ⁴	Yes	Yes	No	
	Professional Organization Dues	Yes	Yes	No	
	United Way	Yes	Yes	No	
	Garnishments, child support ⁵	Yes	Yes	No	
	LifeLock	Yes	Yes	No	
	Life and Disability	Yes	Yes		
	The Hartford	Yes	Yes		
	Transamerica	Yes	Yes		
	Standard Insurance	Yes	Yes		
Included in Sec. 125	Health, dental, and vision insurance				
Cafeteria Plan	Health flex spending account				
	Dependent care				

Notes:

1. Generally, full-time employees only are eligible for benefits.
2. Generally "pre-tax" means not subject to state and federal income taxes, and "post-tax" means subject to state and federal income taxes
3. Required by state law to be deducted from all full-time employees' pay checks.
4. These are grandfathered insurance policies
5. Required by state and federal laws to be deducted from the pay checks of any affected employee (whether full-time or part-time), subject to net pay limitations

Promotion

When an existing employee moves to or accepts a new position, and the new position is considered an increase in the scope of responsibilities and/or increased employee supervisory responsibilities, then the employee will be placed at the lowest step for the new position that is equal to or greater than a 2% increase as calculated using the base pay of their current position (excluding additional stipends, augmentations, or pay for extra work). (**Effective July 1, 2021**)

Ascension Parish School Board
2024-2025

Cutoff, Verification and Pay Dates-15th Payroll

From Date	Cutoff Date	# of Days	# of hrs-6	# of hrs-7	# of hrs-7.5	Timesheets/Timecards Approved and Submitted to Payroll-12 noon	Verifications Due to Payroll	Pay Date
August 1, 2024	August 31, 2024	20	120	140	150.00	September 5, 2024	September 10, 2024	September 13, 2024
September 1, 2024	September 30, 2024	19	114	133	142.50	October 4, 2024	October 10, 2024	October 15, 2024
October 1, 2024	October 31, 2024	21	126	147	157.50	November 4, 2024	November 12, 2024	November 15, 2024
November 1, 2024	November 30, 2024	15	90	105	112.50	December 5, 2024	December 10, 2024	December 13, 2024
December 1, 2024	December 31, 2024	15	90	105	112.50	January 3, 2025	January 10, 2025	January 15, 2025
January 1, 2025	January 31, 2025	18	108	126	135.00	February 5, 2025	February 11, 2025	February 14, 2025
February 1, 2025	February 28, 2025	20	120	140	150.00	March 5, 2025	March 11, 2025	March 14, 2025
March 1, 2025	March 31, 2025	19	114	133	142.50	April 4, 2025	April 10, 2025	April 15, 2025
April 1, 2025	April 30, 2025	16	96	112	120.00	May 5, 2025	May 12, 2025	May 15, 2025
May 1, 2025	May 31, 2025	17	102	119	127.50	May 29, 2025	June 4, 2025	6/06/2025- Separations, 6/13/2025-Teachers regular
		180	1080	1260	1350			

Work paid on a time card (extra comp, tutoring, field trips, etc.) is due to payroll@apsb.org by 4:15 PM on the business day on or before the 5th of each month to be paid on the 15th (i.e. if October 5 falls on a Saturday, the due date is Friday, October 4); otherwise, payment will be on the 15th of the next month.

Cut Off, Verification and Pay Dates - 25th Payroll

Leave Period Only

****These Dates are not Pay Periods**

From Date	Cutoff Date	# of Days (Leaves)	# of hrs- 7.5	# of hrs-8	Timesheets Approved and Submitted to Payroll- 12 noon	Verifications Due to Payroll	Pay Date
June 5, 2024	July 7, 2025	22	165.00	176	July 15, 2024	July 19, 2024	July 25, 2024
July 8, 2024	August 6, 2024	22	165.00	176	August 15, 2024	August 19, 2024	August 23, 2024
August 7, 2024	September 5, 2024	22	165.00	176	September 13, 2024	September 19, 2024	September 25, 2024
September 6, 2024	October 6, 2024	21	157.50	168	October 15, 2024	October 21, 2024	October 25, 2024
October 7, 2024	November 5, 2024	22	165.00	176	November 15, 2024	November 19, 2024	November 25, 2024
November 6, 2024	December 4, 2024	21	157.50	168	December 12, 2024	December 17, 2024	December 23, 2024
December 5, 2024	January 5, 2025	21	157.50	168	January 15, 2025	January 21, 2025	January 24, 2025
January 6, 2025	February 4, 2025	22	165.00	176	February 14, 2025	February 19, 2025	February 25, 2025
February 5, 2025	March 5, 2025	21	157.50	168	March 14, 2025	March 19, 2025	March 25, 2025
March 6, 2025	April 6, 2025	22	165.00	176	April 11, 2025	April 16, 2025	April 25, 2025
April 7, 2025	May 6, 2025	22	165.00	176	May 15, 2025	May 19, 2025	May 23, 2025
May 7, 2025	June 5, 2025	22	165.00	176	June 13, 2025	June 19, 2025	June 25, 2025
		260	1950	2080			

SCHOOL CALENDAR
ASCENSION PARISH SCHOOL SYSTEM
2024-2025

Official Opening of School	Monday, August 5, 2024
Official Closing of School	Friday, May 23, 2025
Professional Preparation Days	Monday, August 5, 2024-Wednesday, August 7, 2024
1st Day Students Attend	Thursday, August 8, 2024
Last Day Seniors Attend	Thursday, May 1, 2025
Last Day Students Attend	Thursday, May 22, 2025
Staff Development (Student Holidays)	Friday, September 13, 2024 Friday, January 17, 2025

HOLIDAYS

Labor Day	September 2, 2024
Fall Break	October 7-8, 2024
Election Day	November 5, 2024
Thanksgiving Holiday	November 25 - 29, 2024
Christmas Holiday	December 23, 2024 - January 3, 2025
Dr. Martin Luther King, Jr. Holiday	January 20, 2025
Mardi Gras Holiday	March 3-4, 2025
Easter Holiday	April 18-25, 2025

GRADING PERIOD ENDING

1st Grading Period	October 11, 2024
2nd Grading Period	December 20, 2024
3rd Grading Period	March 12, 2025
4th Grading Period	May 23, 2025

HIGH SCHOOL GRADUATIONS

Prairieville High	Thursday, May 8, 2025
St. Amant High School	Friday, May 9, 2025
East Ascension High School	Thursday, May 15, 2025
Donaldsonville High School	Friday, May 16, 2025
Dutchtown High School	Friday, May 16, 2025

PARENT-TEACHER CONFERENCE DAYS (PRIMARY/MIDDLE SCHOOLS)

October 21, 2024
March 24, 2025

**Ascension Parish School Board
2024-2025
HOLIDAY SCHEDULE
ALL TWELVE (12) MONTH EMPLOYEES**

July 3, 4, 5, 2024	Independence Day
September 2, 2024	Labor Day
November 5, 2024	Election Day
November 27, 28, 29, 2024	Thanksgiving
December 24-27, 30-31, 2024- January 1-2, 2025	Christmas
January 20, 2025	Rev. Martin Luther King Birthday
March 3-4, 2025	Mardi Gras
April 18, 21-22, 2025	Easter
May 26, 2025	Memorial Day
June 23, 2025	Juneteenth
24 Days Total	