



THE
PATH
TO

Amazing!



2024-2025
STATE
of the
DISTRICT

Unlock *Amazing!*

Welcome to your destination district!
Cypress-Fairbanks ISD is a large suburban
school district with a close-knit community,
known for unlocking the best potential in
each student starting as early as pre-K!

Reveal *Amazing!*

In CFISD, first-class educators offer
rigorous academics complete with
rich “extracurricular and cocurricular
programs, set in safe and beautiful
facilities with technology around every
corner. The recipe is here for your
student’s inner passion to be revealed.

Discover *Amazing!*

Along their journey, CFISD students
receive incredible opportunities, including
robust career & technical education
pathways and the chance to graduate
with an associate’s degree through the
CFISD College Academy. Discover
what’s next through a CFISD education.

We are excited to welcome you
in 2024-2025 on

**The Path
to Amazing!**





LETTER from the *Superintendent*

I am thrilled to begin my first full school year in Cypress-Fairbanks ISD in 2024-2025. In my brief time here, I have discovered this to be a true destination district surrounded by a supportive community that values public education!

You are now a part of this community, and I thank you for choosing CFISD. Although we are a large district, we have the unique feel of a smaller community that empowers each student to succeed.

This year you will hear us talk about The Path to Amazing, the educational journey that each child takes as they chase success. Although the path will have challenges, it will also have key advantages: strong teachers, incredible campuses and award-winning programs are a few of these that will certainly bring the “wow” factor.

As you enjoy some of the highlights of this State of the District booklet, I hope it becomes clear that you’re in the right place, and your child is on the right path.

In the best interest of children,



Douglas Killian, Ph.D.
Superintendent of Schools

LETTER from the *Board President*

Welcome to Cypress-Fairbanks ISD, a vibrant and dynamic part of Texas where you have chosen to raise your family and meet your child’s educational needs. Under the leadership of our superintendent, Dr. Doug Killian, and our dedicated Board of Trustees, CFISD has successfully navigated through challenging times, emerging stronger and more united. As we look ahead to the 2024-2025 school year, our team is excited to embrace new opportunities and continue our tradition of excellence.

In every corner of CFISD, you will encounter exceptional educators and staff, state-of-the-art facilities, a rigorous and relevant shared curriculum, cutting-edge technology, and a wide array of extracurricular activities. Our district has consistently been recognized as one of the best in Texas for its effectiveness and efficiency, a testament to the hard work and dedication of our staff and community. We have received numerous state titles from our bands and other fine arts programs to FFA programs, showcasing the diverse talents and achievements of our students.

Our commitment to providing students with the best possible educational experience is unwavering. Whether our students choose to pursue higher education, enter the workforce, or serve in the military, they are well-prepared for the future.

Sincerely,



Scott Henry
Board of Trustees
President



A

SNAPSHOT of

Amazing!

118,000+
STUDENTS

3RD-LARGEST
DISTRICT

Dynamic facilities, advanced curriculum and extensive extracurricular and cocurricular offerings are among the perks for CFISD families who choose to be a part of the flourishing community of Cypress in northwest Harris County.

59
ELEMENTARY
SCHOOLS

96
CAMPUSES

21ST-LARGEST
DISTRICT

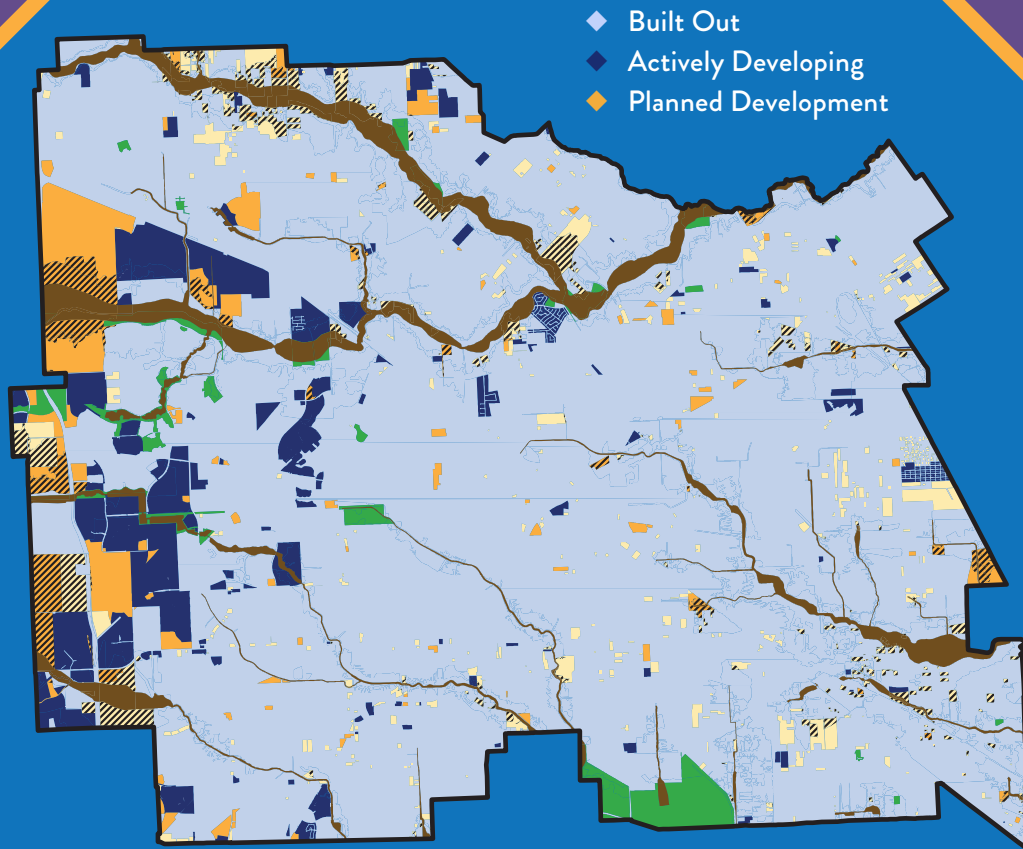
20
MIDDLE SCHOOLS

5
SPECIAL PROGRAM
FACILITIES

12
HIGH
SCHOOLS

CYPRESS-FAIRBANKS
INDEPENDENT SCHOOL DISTRICT
VISUAL AND PERFORMING ARTS CENTER

Amazing! GROWTH

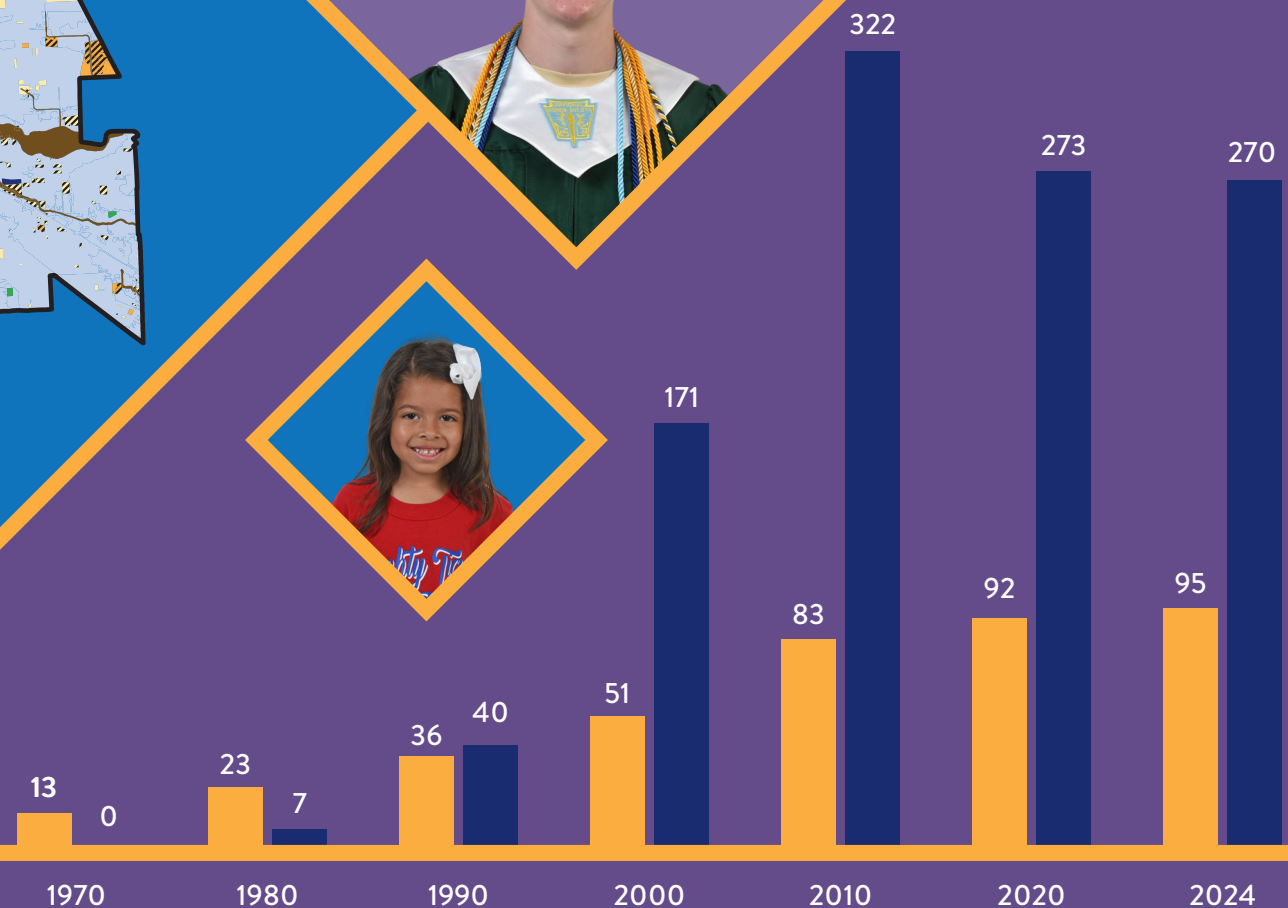
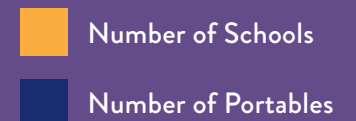


CFISD IS
91%
BUILT
OUT

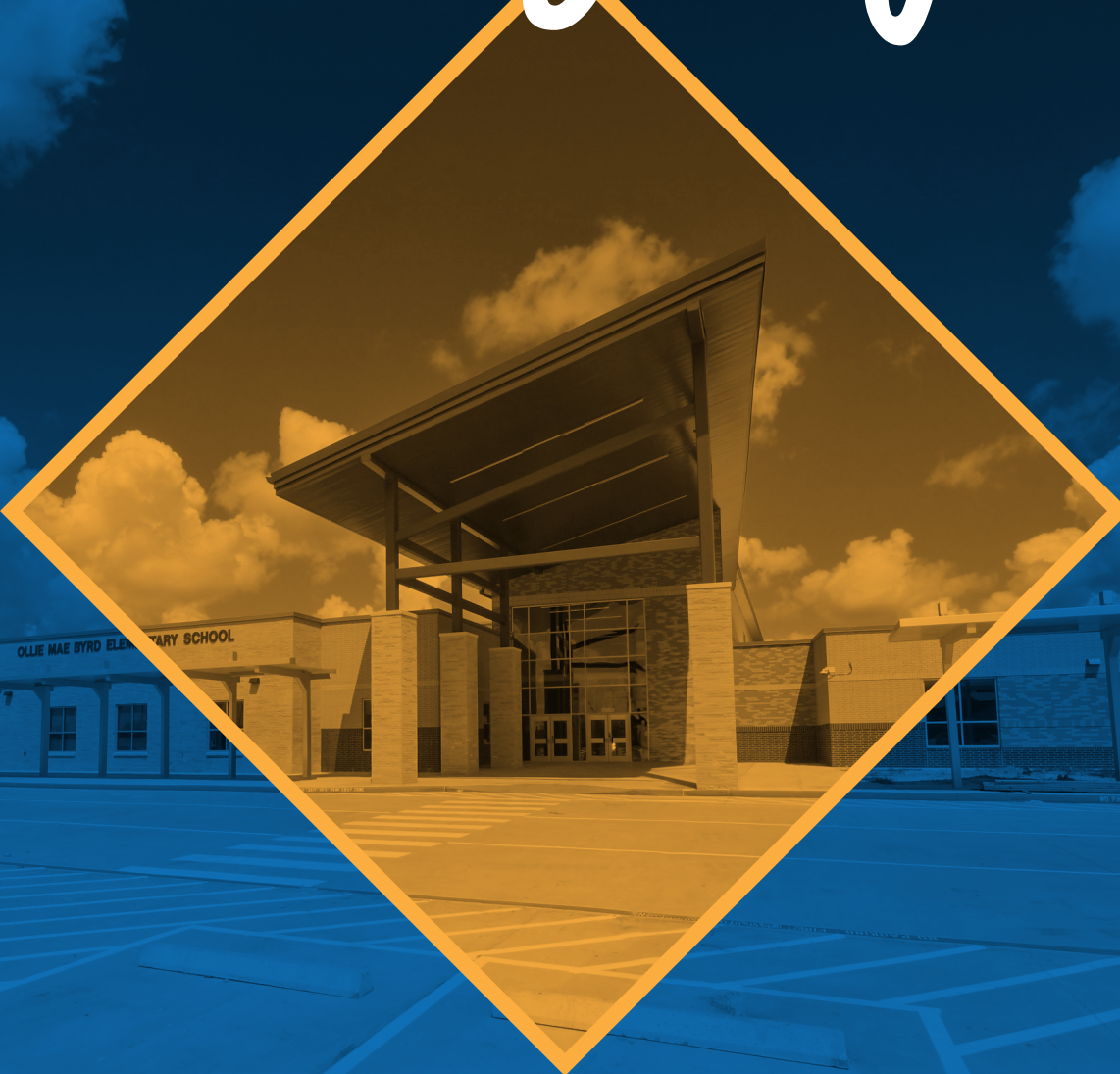


Development in CFISD continues to inch closer to completion—the district is currently 91% built out, with some further growth remaining in the far northwest quadrant.

School Data



Amazing!



FACILITIES

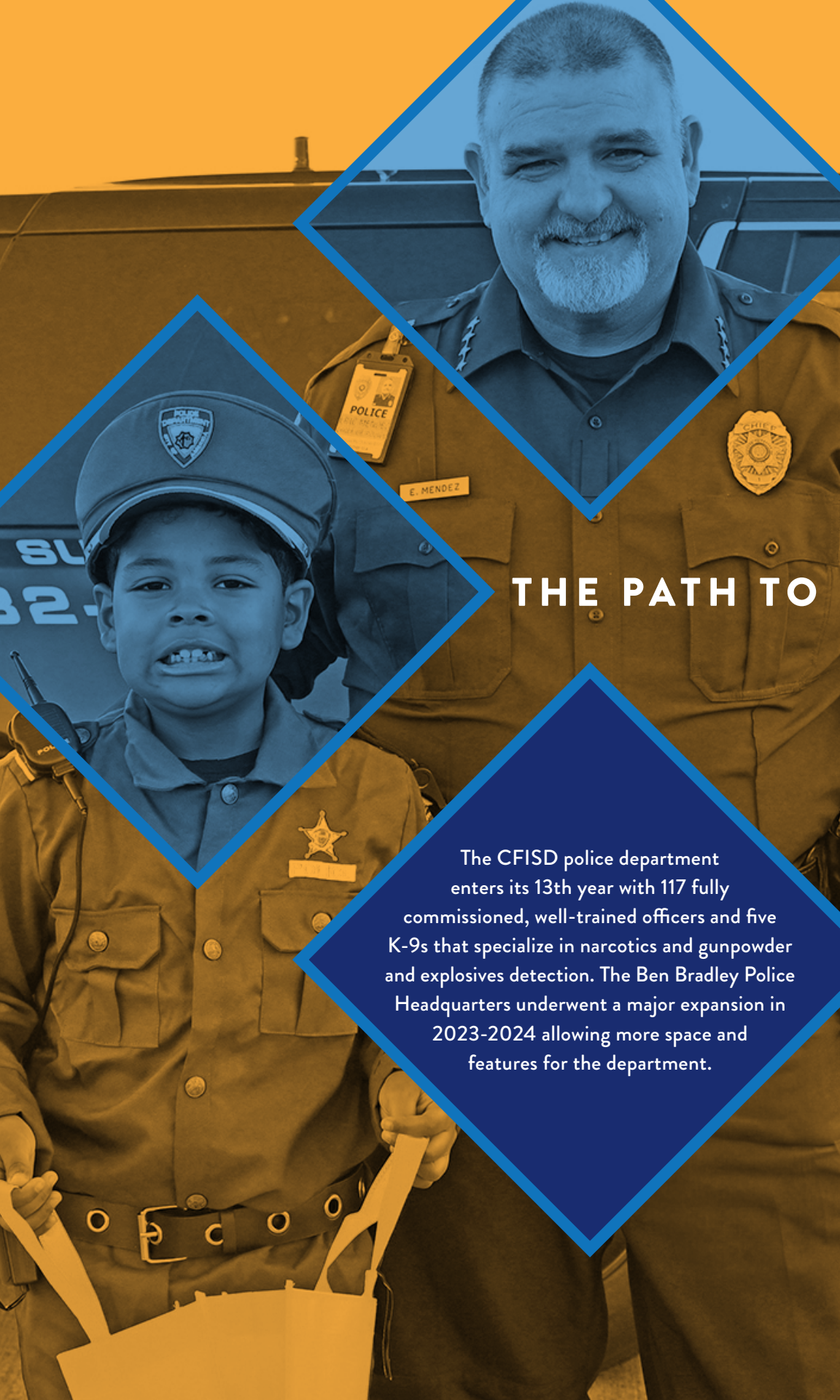


CFISD **BOND** 2024

CFISD continues to accommodate growth with new campuses funded by the 2019 bond referendum. Our 59th elementary school, Byrd Elementary, opened in the Miramesa development in August.

CFISD devoted \$336,068,000 in bond funds to 27 summer renovation projects in 2024, including a major renovation to the property behind Cy-Fair High School. Along with new athletic fields and additional parking, a new boulevard on the property will improve traffic flow on the streets surrounding the school.





THE PATH TO

The CFISD police department enters its 13th year with 117 fully commissioned, well-trained officers and five K-9s that specialize in narcotics and gunpowder and explosives detection. The Ben Bradley Police Headquarters underwent a major expansion in 2023-2024 allowing more space and features for the department.

Ongoing bond renovations have helped secure many elementary campuses originally designed as “open concept” in the 20th century. The campus segmentation project will conclude in 2024-2025, enhancing CFISD’s safety efforts.

Safety

The district’s mental health intervention team (MHIT), comprised of four licensed professional counselors, two licensed psychologists and two mental health police officers, continues to provide a proactive, targeted, and safe approach to dealing with mental health issues in CFISD. Positive relationships between counselors and students are critical for a healthy learning environment.



CFISD's 1:1 device program allows enhanced instruction for more than 118,000 students on a high-speed data network with instant connectivity.

Additional technology components like Lightspeed audio systems, Promethean panels, teacher laptops, and hundreds of software applications allow educators to better reach CFISD students in modern learning environments.



Amazing! TECHNOLOGY

Schoology, the district's Learning Management System, allows teachers to place instructional materials in one place, providing a one-stop shop for students to access digital materials.

CFISD works with partners like Content Keeper, the district's content filter, the 1Edtech Consortium, COSN's Trusted Learning Environment (TLE) Program, and Google Education Plus to ensure student safety in a changing digital world.

Amazing! COMMUNITY

Business and faith-based partners give back to the school district in many ways. These include Adopt-a-School partnerships that pair an organization with a campus to provide resources and support. CFISD reached 93 total Adopt-a-School partnerships in 2024.

93

ADOPTION PARTNERS

71 CAMPUSES

ADOPTED

7,402

ACTIVE VOLUNTEERS

1,041

GLOBAL VOLUNTEERS

537

MENTORS

CFISD's 537 mentors regularly give their time to at-risk students throughout the district.

The district's community engagement department generates revenue from advertising and sponsorships. Efforts including stadium, publication and bus ads returned more than \$400,000 to CFISD last year.

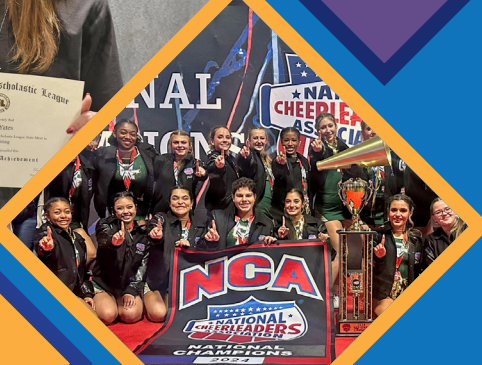


Amazing!

ACHIEVEMENTS

CFISD students continue to achieve on the highest level!

- ❖ Cypress Woods, Bridgeland and Cy-Fair HS – Marching bands qualified for UIL State Marching Band competition
- ❖ Cypress Woods HS – state champions, UIL State Theatrical Design Contest
- ❖ 38 TMEA All-State musicians
- ❖ Bridgeland HS junior Shawn Ray – state champion, UIL Academic Meet (Social Studies)
- ❖ Langham Creek HS sophomore Laine Yates – state champion, UIL Academic Meet (Ready Writing)
- ❖ Wells ES fifth grade student Vir Lagad – 17th overall, Scripps National Spelling Bee
- ❖ Cypress Falls HS cheer NCA national champions



- ❖ Cypress Springs HS track & field athlete Jacoby Harmon – state champion (800-meter run)
- ❖ 10 Class of 2024 graduates appointed to service academies
- ❖ 765 students graduated from the 2024 CFISD and LSC-CyFair College Academy class
- ❖ 8,873 graduates, Class of 2024



- ❖ 515 National Merit Scholars / College Board Recognition Scholars recognized
- ❖ CFISD Livestock Show generated more than \$680,000 for student projects
- ❖ Bridgeland HS track & field athlete Lillian Harden – state champion (100 hurdles)
- ❖ Bridgeland HS track & field athlete Benjamin Montgomery – state champion (3,200-meter run)

THE PATH TO *Financial Excellence*

FIRST-YEAR TEACHER SALARY COMPARISON*

SCHOOL DISTRICT	STARTING SALARY
KATY	\$64,130
HOUSTON	\$64,000
CYPRESS-FAIRBANKS	\$63,000
FORT BEND	\$62,000
CONROE	\$61,600
KLEIN	\$61,075
TOMBALL	\$61,000
SPRING	\$60,500
WALLER	\$60,000

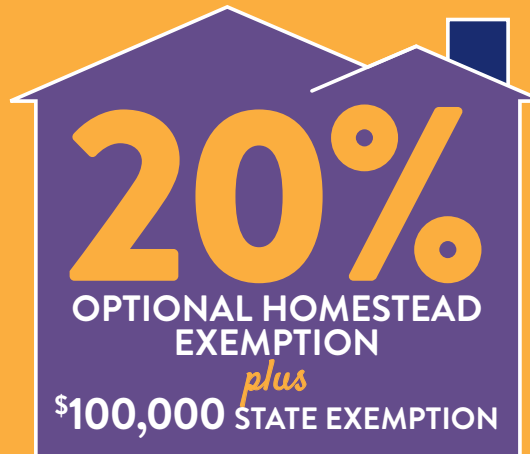
**As of August 12, 2024*



The district has been recognized for decades for its fiscal responsibility, receiving the TEA's highest possible designation of "Superior Achievement" in the Schools FIRST (Financial Integrity Rating System of Texas) for 22 consecutive years.



CFISD passed a budget providing staff raises for the 13th straight year. In addition to the 2% raise for teachers, the starting teacher salary was elevated to \$63,000, making CFISD a destination district for rookie educators.



UNLOCK



REVEAL

DISCOVER

THE PATH TO

Amazing!





CFISD

#CFISDspirit

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Administration Building