BR 7/15/2020
Board 7/28/2020

MEMORANDUM OF UNDERSTANDING
Between
EDMONDS SCHOOL DISTRICT NO. 15
And
EDMONDS EDUCATION ASSOCIATION

This memorandum of understanding **regarding Extended Contracts for Certificated Nurses assigned to one or more buildings** is effective August 1, 2020 and is supplemental to the 2020-2021 Procedural Agreement between the Edmonds Education Association (Association) and the Edmonds School District (District). Any provision of the 2020-2021Procedural Agreement not specifically amended by this MOU shall remain unchanged and shall continue in full force and effect.

Whereas, WAC 392-380-045, under authority of RCW 28A.210.160, conditions the initial attendance of every student at every public school in the state upon proof of immunization as set forth in RCW 28A.210.080; and

Whereas, WAC 392-380-045, under authority of RCW 28A.210.160, conditions the initial attendance of every student at every public school, who has a life-threatening health condition, upon the formation of a nursing plan to implement medication and/or treatment orders from the students' healthcare providers; and

Whereas, the District and Association agree that to meet the legal requirements delineated above, certificated nursing staff require days in excess of the length of the basic employee contract.

Whereas, to date the District and Association have not bargained a starting date for nurses different from the starting date for other members of the bargaining unit;

NOW, THEREFORE, the parties agree to the following:

1. Certificated Nurses will be allotted compensated days in excess of the length of the basic employee contract, to perform the following work prior to the start of the school year; complete student health care plans, input and upload immunization records, update student health data, and prepare health rooms for use. The days will be allocated according to the following:
    a. Nurses who serve fewer than 500* students 5 days**
    b. Nurses who serve between 501* and 700* students 7 days**
    c. Nurses who serve between 701* and 1000* students 9 days**
    d. Nurses who serve between 1000* and 1350* students 12 days**
    e. Nurses who serve more than 1351* students 14 days**

* The student numbers shall reflect actual headcount as of March, not FTE.
** A day shall consist of 7.33 hours and will not be prorated according to FTE.

2. The District will continue to allocate $55,000 each year to be used for providing workload relief for nurses. Specific allocation of these monies will be determined by the nurses and the Superintendent or designee.

   The parties recognize that if the funds described above are used to hire a continuing contract employee for workload relief, there will not be an opportunity to subsequently redeploy those funds until a vacancy of at least the FTE amount of the continuing contract exists within this group of employees.

/Sandra Goveia/ 7/16/2020

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Edmonds Education Association Date

/Debby L Carter/ 7/16/2020

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Edmonds School District Date