

**RECORD OF BOARD PROCEEDINGS**  
**MINUTES**  
**August 15, 2024**

The Hazard Independent Board of Education met on August 15, 2024, at 5:30 p.m. Hazard High School, located at 157 Bulldog Lane Hazard, KY, with the following members present: (1) Chairman-Ralph Asher, (2) Michael Sims, (3) Aster Sizemore, (4) Lisa Townes and (5) Dennis Smith. Also present were Sondra Combs-Superintendent, Regina Couch-Treasurer, Sam Collins, Board Attorney, Matthew Adams, Joey Clark and Jim Codell.

**1. CALL TO ORDER**

Ralph Asher called the meeting to order.

**2. INVOCATION**

Dennis Smith gave the Invocation.

**3. WELCOME GUESTS**

Ralph Asher welcomed guests.

**4. BOARD ORDER NO. 6879- APPROVAL OF BOARD MEETING MINUTES**

The July 23, 2024, And June 20, 2023, meeting minutes were reviewed and discussed. After discussion amendments will be made to both minutes to reflect the board voted prohibit the use of medical marijuana on school property (policy 9.2242) Lisa Townes made a motion to approve the minutes. Motion was seconded by Aster Sizemore.

Approved: All  
Opposed: None

**5. BOARD ORDER NO. 6880– SELECTION FOR GRAND-STAND PURCHASE FOR THE HAZARD HIGH SCHOOL ATHLETIC PROJECT**

Sondra Combs presented BSN and Toadvine information for bleachers for the Hazard High School Athletic Project. The board selected Toadvine as the vendor for the bleachers. Lisa Townes made a motion to approve. Motion was seconded by Dennis Smith.

Approved: All  
Opposed: None

**6. BOARD ORDER NO. 6881–SELECTION OF CONSTRUCTION MANAGER FOR THE HAZARD HIGH SCHOOL ATHLETIC PROJECT**

Sondra Combs presented RFP selection options for the construction manager for the Hazard High School Athletic Project. The board selected Codell Construction Company as the construction manager. Aster Sizemore made a motion to approve. Motion was seconded by Lisa Townes.

Approved: All  
Opposed: None

**7. BOARD ORDER NO. 6882– APPROVAL OF UPDATED CERTIFIED EVALUATION PLAN**

Sondra Combs presented the updated certified evaluation plan. After discussion and review Dennis Smith made the motion to approve. Motion was seconded by Lisa Townes.

Approved: All  
Opposed: None

8. **BOARD ORDER NO. 6883– APPROVAL OF MOUNTAIN THERAPY/SPEECH SERVICES MOA**  
Sondra Combs presented the MOA with Mountain Therapy for speech therapy for all schools. After discussion and review, Aster Sizemore made the motion to approve. Motion was seconded by Michael Sims.  
  
Approved: All  
Opposed: None
9. **BOARD ORDER NO. 6884– APPROVAL OF EMERGENCY CERTIFICATION FOR CHORUS POSITION**  
Sondra Combs requested emergency certification for Heather Griffith in chorus/music. After discussion and review Dennis Smith made the motion to approve. Motion was seconded by Lisa Townes.  
  
Approved: All  
Opposed: None
10. **FMLA approval for Luke Glaser.**
11. **BOARD ORDER NO. 6885– APPROVAL OF REAL ESTATE TAX RATE, PERSONAL PROPERTY, UTILITY, AND MOTOR VEHICLE& WATERCRAFT**  
Sondra Combs presented the 2025 Property Tax Packet, and the board recommended to levy the 4%, with the real estate tax rate of 66.9, and Personal Property 66.9. Motor Vehicle 50.9 and Utility 3%. After discussion and review Dennis Smith made a motion to approve the rates. Motion was seconded by Lisa Townes.  
  
Approved: All  
Opposed: None
12. **BOARD ORDER NO. 6886– APPROVAL OF UNIVERSITY OF PIKEVILLE/KENTUCKY COLLEGE OF OPTOMETRY MOA**  
Sondra Combs presented the MOA with University of Pikeville/KY College of Optometry for vision screenings for 3<sup>rd</sup> and 5<sup>th</sup> graders. After discussion and review, Dennis Smith made the motion to approve. Motion was seconded by Aster Sizemore.  
  
Approved: All  
Opposed: None
13. **BOARD ORDER NO. 6887– APROVAL OF FY2024-25 DISTRICT FUNDING ASSURANCES AND FEDERAL CASH REQUEST**  
Sondra Combs presented the FY 2024-2025 District Funding Assurances and Federal Cash Request. Lisa Townes made a motion to approve. Motion was seconded by Michael Sims.  
  
Approved: All  
Opposed: None
14. **BOARD ORDER NO. 6888– APPROVAL OF MOREHEAD STATE UNIVERSITY PROGRAM OF HEALTH PROMOTION MOA**  
Sondra Combs presented the MOA with the Morehead State University/Program of health promotion. Dennis Smith made the motion to approve. Motion was seconded by Lisa Townes.  
  
Approved: All  
Opposed: None

15. **BOARD ORDER NO. 6889- BUDGET MONITORING TOOL/JULY FINANCIAL REPORT**

Regina Couch presented the Budget Monitoring Tool/July Financial Report. After discussion and review Aster Sizemore made a motion to accept the report. Motion was seconded Michael Sims.

Approved: All  
Opposed: None

16. **BOARD ORDER NO. 6890-CONSENT ITEMS**

After discussion and review Dennis Smith made a motion to approve the consent items. Motion was seconded by Lisa Townes.

Approved: All  
Opposed: None

17. **INFORMATIONAL ITEMS**

Informational items were presented and discussed.

- a. AEP
- b. Hazard Utilities
- c. Personnel
- d. Superintendent Travel- KASA Conference

**Hired**

Tessa Sumner- Special. Ed. RGE  
Abby Chandler- Math HHS  
Jaylan Williams- CCN Gear UP  
Presley Steele- Preschool Aide  
Abby Steele- Preschool Aide  
Ronald Pennington- Math HMS  
Amanda Logan- HHS Attendance Clerk  
Hillary Campbell- Sub Teacher  
Mackenzie Neace- Sub Teacher  
Carollyn Collett- Sub Teacher  
Andrea Turner- Sub Teacher

Resigned

Cayden Castle- Attendance Clerk HHS  
Whitney Ramey- Aide

18. **PUBLIC COMMENT**

19. **ADJOURNMENT**

Lisa Townes made a motion to adjourn the meeting. Motion was seconded by Dennis Smith.

Approved: All  
Opposed: None

The Meeting Thereupon Adjourned

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Secretary

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Chairman





