

Title I Schools, Class Sizes Position Reductions, Layoff Information

Board of Education Presentation
July 31, 2024



Overview

- Key Understandings
- Interventions and Supports
- Title I Schools
- Elementary Classroom Staff Reductions at Title I Schools
- Elementary Specials
- Class Sizes
- Position Reductions
- Layoffs and Recalls

Title I Schools

- Schoolwide Title I Schools
 - Abbot, Allen, Carpenter, Mitchell, Pattengill, and Pittsfield
 - Scarlett Middle School
- Targeted Title I Schools
 - Bryant, *Dicken*, Haisley, and Lakewood

Key Understandings

- This data is current but it will change as enrollment and staffing continues to settle throughout the summer and fall. The data has changed since the Equity Committee meeting at the beginning of July.
- Staffing and enrollment will continue to fluctuate as it always does at this time of the year.
- Staffing reductions and shifts are in alignment with policy and regulations. Any additional staffing movement will remain consistent with our current process to allow for the recall of staff who have been laid off.

Key Understandings

- Class sizes will continue to remain within AAEA contractual limits.
- Continue to provide interventions, supports, and special education services.
- Students will continue to experience elementary special area art, music, physical education, library and PLTW and a wide array of elective courses at the secondary level.
- World Language has been eliminated at non-IB elementary schools; students will continue to receive World Language instruction at the middle and high school levels.



Interventions and Supports

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Interventions and Supports

- At the elementary level, students who qualify for reading and math intervention will continue to receive supplemental supports.
- Supports may include:
 - Title I teacher and tutor (in Title I buildings)
 - Intervention from a Building Literacy Coach and Building Math Coach and Reading Assistant
- Students who have an Individualized Education Plan (IEP) will continue to receive services as required in their plan.
- At the secondary level, students will continue to receive course specific intervention and supports. These courses have not been eliminated.

Elementary Classroom Staffing Reductions at Title 1 Schools

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Elementary Classroom Staffing at Title I Buildings (based on enrollment)

As of 7/24/2024

| School | 2023-24 | 2024-25* | Total Classroom FTE Reduction |
|-------------------------|---------|----------|-------------------------------|
| Abbot | 17 | 16 | 1 |
| Allen | 20 | 20 | 0 |
| Bryant | 12 | 11 | 1 |
| Carpenter | 20 | 18 | 2 |
| Dicken | 15 | 14 | 1 |
| Haisley | 17 | 17 | 0 |
| Lakewood | 13 | 12 | 1 |
| Mitchell | 21 | 18 | 3 |
| Pattengill | 11 | 9 | 2 |
| Pittsfield | 14 | 13 | 1 |
| Total Reductions | | | 12 |

* The enrollment numbers are subject to change based on final enrollment for fall 2024.



Elementary Specials

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Elementary Specials Schedule FTE Per 2023-24 Compared to 2024-25

As of 7/24/2024

Across all elementary buildings the total reduction in specials areas FTE is 12.95.

Note: the reduction is due to enrollment, and the addition of PLTW to special areas.

| Special Area | 2023-24 Total FTE | 2024-25 Total | Total FTE Reduction |
|---------------------------|-------------------|---------------|---------------------|
| Art | 17.60 | 17.20 | -.40 |
| Vocal Music | 20.25 | 16.50 | -3.75 |
| Library | 17.70 | 16.00 | -1.70 |
| PE | 17.80 | 16.20 | -1.60 |
| Instrumental Music | 4.90 | 4.60 | -.30 |
| World Language | 6.20 | 1.00 | -5.20 |
| PLTW | 14.60 | 14.60 | 0.00 |
| Total Reductions | | | -12.95 |

Elementary Specials Schedule FTE Per 2023-24 Compared to 2024-25

Abbot Elementary

As of 7/24/2024

| Special Area | 2023-24 Total FTE | 2024-25 Total FTE | Total FTE |
|-------------------------|-------------------|-------------------|-------------|
| Art | 1.00 | 1.00 | 0 |
| Vocal Music | 1.00 | 1.00 | 0 |
| Library | 1.00 | .60 | -.40 |
| PE | 1.00 | 1.00 | 0 |
| Instrumental Music | .20 | .20 | 0 |
| World Language | .20 | .00 | -.20 |
| PLTW | .70 | .70 | 0 |
| Total Reductions | | | -.60 |

Elementary Specials Schedule FTE Per 2023-24 Compared to 2024-25

Allen Elementary

As of 7/24/2024

| Special Area | 2023-24 Total FTE | 2024-25 Total FTE | Total FTE |
|-------------------------|-------------------|-------------------|-------------|
| Art | 1.00 | 1.00 | 0 |
| Vocal Music | 1.30 | 1.00 | -.30 |
| Library | 1.00 | 1.00 | 0 |
| PE | 1.00 | 1.00 | 0 |
| Instrumental Music | .30 | .30 | 0 |
| World Language | .30 | .00 | -.30 |
| PLTW | .80 | .70 | -.10 |
| Total Reductions | | | -.70 |

Elementary Specials Schedule FTE Per 2023-24 Compared to 2024-25

Bryant Elementary

As of 7/24/2024

| Special Area | 2023-24 Total FTE | 2024-25 Total FTE | Total FTE |
|-------------------------|-------------------|-------------------|-------------|
| Art | .50 | .50 | 0 |
| Vocal Music | .70 | .50 | -.20 |
| Library | 1.00 | .60 | -.40 |
| PE | .50 | .50 | 0 |
| Instrumental Music | n/a | n/a | 0 |
| World Language | .40 | .20 | -.20 |
| PLTW | .50 | .50 | 0 |
| Total Reductions | | | -.80 |

Elementary Specials Schedule FTE Per 2023-24 Compared to 2024-25

Carpenter Elementary

As of 7/24/2024

| Special Area | 2023-24 Total FTE | 2024-25 Total FTE | Total FTE |
|---------------------------|-------------------|-------------------|-------------|
| Art | 1.00 | 1.00 | 0 |
| Vocal Music | 1.40 | 1.00 | -.40 |
| Library | 1.00 | 1.00 | 0 |
| PE | .50 | .50 | 0 |
| Instrumental Music | .30 | .30 | 0 |
| World Language | .30 | .00 | -.30 |
| PLTW | .80 | .80 | 0 |
| Total Reductions | | | -.70 |

Elementary Specials Schedule FTE Per 2023-24 Compared to 2024-25

Dicken Elementary

As of 7/24/2024

| Special Area | 2023-24 Total FTE | 2024-25 Total FTE | Total FTE |
|-------------------------|-------------------|-------------------|-------------|
| Art | 1.00 | 1.00 | 0 |
| Vocal Music | .60 | .60 | 0 |
| Library | .60 | .60 | 0 |
| PE | 1.00 | .70 | -.30 |
| Instrumental Music | .20 | .20 | 0 |
| World Language | .20 | .00 | -.20 |
| PLTW | .65 | .70 | .5 |
| Total Reductions | | | -.25 |

Elementary Specials Schedule FTE Per 2023-24 Compared to 2024-25

Haisley Elementary

As of 7/24/2024

| Special Area | 2023-24 Total FTE | 2024-25 Total FTE | Total FTE |
|-------------------------|-------------------|-------------------|-------------|
| Art | 1.00 | 1.00 | 0 |
| Vocal Music | 1.20 | 1.00 | -.20 |
| Library | 1.00 | 1.00 | 0 |
| PE | 1.00 | 1.00 | 0 |
| Instrumental Music | .20 | .30 | .10 |
| World Language | .20 | .00 | -.20 |
| PLTW | .70 | .80 | .10 |
| Total Reductions | | | -.20 |

Elementary Specials Schedule FTE Per 2023-24 Compared to 2024-25

Lakewood Elementary

As of 7/24/2024

| Special Area | 2023-24 Total FTE | 2024-25 Total FTE | Total FTE |
|-------------------------|-------------------|-------------------|-------------|
| Art | .60 | .50 | -.10 |
| Vocal Music | 1.00 | .70 | -.30 |
| Library | .50 | .60 | .10 |
| PE | 1.00 | .60 | -.40 |
| Instrumental Music | .20 | .20 | 0 |
| World Language | .20 | .00 | -.20 |
| PLTW | .55 | .60 | .5 |
| Total Reductions | | | -.85 |

Elementary Specials Schedule FTE Per 2023-24 Compared to 2024-25

Mitchell Elementary

As of 7/24/2024

| Special Area | 2023-24 Total FTE | 2024-25 Total FTE | Total FTE |
|-------------------------|-------------------|-------------------|--------------|
| Art | 1.00 | 1.00 | 0 |
| Vocal Music | 1.00 | .80 | -.20 |
| Library | 1.00 | 1.00 | 0 |
| PE | 1.00 | 1.00 | 0 |
| Instrumental Music | .20 | .20 | 0 |
| World Language | 1.00 | .40 | -.60 |
| PLTW | 1.00 | .70 | -.30 |
| Total Reductions | | | -1.10 |

Elementary Specials Schedule FTE Per 2023-24 Compared to 2024-25

Pattengill Elementary

As of 7/24/2024

| Special Area | 2023-24 Total FTE | 2024-25 Total FTE | Total FTE |
|-------------------------|-------------------|-------------------|--------------|
| Art | .50 | .50 | 0 |
| Vocal Music | 1.00 | .60 | -.40 |
| Library | 1.00 | .50 | -.50 |
| PE | .50 | .50 | 0 |
| Instrumental Music | .40 | .40 | 00 |
| World Language | .60 | .40 | -.20 |
| PLTW | .60 | .50 | -.10 |
| Total Reductions | | | -1.20 |

Elementary Specials Schedule FTE Per 2023-24 Compared to 2024-25

Pittsfield Elementary

As of 7/24/2024

| Special Area | 2023-24 Total FTE | 2024-25 Total FTE | Total FTE |
|-------------------------|-------------------|-------------------|-------------|
| Art | .60 | .50 | -.10 |
| Vocal Music | .60 | .70 | .10 |
| Library | 1.00 | .50 | -.50 |
| PE | .80 | .60 | -.20 |
| Instrumental Music | .20 | .20 | .00 |
| World Language | .20 | .00 | -.20 |
| PLTW | .50 | .60 | .10 |
| Total Reductions | | | -.80 |



Class Sizes

(As of July 24, 2024)

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Elementary Class Sizes

- The trend district-wide is that overall for grades Y5 through 5 and at each level (Y5-5), the mean class sizes have gone down over the last nine academic years
- Class sizes for the 2024-25 school year will remain in accordance with the AAEA contractual agreement (*7.130 Class Size*)

| Grade Level | Target | Maximum |
|-----------------------|--------|---------|
| Young 5s/Kindergarten | 20 | 23 |
| 1st-2nd | 22 | 28 |
| 3rd | 24 | 28 |
| 4th-5th | 27 | 30 |

** The enrollment numbers are subject to change based on final enrollment for fall 2024.*

Title I Elementary Average Class Sizes

Abbot

As of 7/24/2024

| Grade | Target/Maximum Class Size | 2023-2024 Class Size Average | 2024-2025 Class Size Average |
|--------------|---------------------------|------------------------------|------------------------------|
| Young 5 | 20/23 | 17 | 12 |
| Kindergarten | 20/23 | 17 | 16 |
| 1st Grade | 22/28 | 22 | 17 |
| 2nd Grade | 22/28 | 19 | 21 |
| 3rd Grade | 24/28 | 19 | 19 |
| 4th Grade | 27/30 | 19 | 28 |
| 5th Grade | 27/30 | 28 | 19 |

** The enrollment numbers are subject to change based on final enrollment for fall 2024.*

Title I Elementary Average Class Sizes

Allen

As of 7/24/2024

| Grade | Target/Maximum Class Size | 2023-2024 Class Size Average | 2024-2025 Class Size Average |
|--------------|---------------------------|------------------------------|------------------------------|
| Young 5 | 20/23 | 19 | 17 |
| Kindergarten | 20/23 | 21 | 21 |
| 1st Grade | 22/28 | 20 | 21 |
| 2nd Grade | 22/28 | 20 | 21 |
| 3rd Grade | 24/28 | 23 | 22 |
| 4th Grade | 27/30 | 20 | 24 |
| 5th Grade | 27/30 | 23 | 22 |

** The enrollment numbers are subject to change based on final enrollment for fall 2024.*

Title I Elementary Average Class Sizes

Bryant

As of 7/24/2024

| Grade | Target/Maximum Class Size | 2023-2024 Class Size Average | 2024-2025 Class Size Average |
|--------------|---------------------------|------------------------------|------------------------------|
| Young 5 | 20/23 | 17 | 20 |
| Kindergarten | 20/23 | 18 | 21 |
| 1st Grade | 22/28 | 20 | 22 |
| 2nd Grade | 22/28 | 19 | 19 |
| 3rd Grade | 24/28 | | |
| 4th Grade | 27/30 | | |
| 5th Grade | 27/30 | | |

** The enrollment numbers are subject to change based on final enrollment for fall 2024.*

Title I Elementary Average Class Sizes

Carpenter

As of 7/24/2024

| Grade | Target/Maximum Class Size | 2023-2024 Class Size Average | 2024-2025 Class Size Average |
|--------------|---------------------------|------------------------------|------------------------------|
| Young 5 | 20/23 | 16 | 16 |
| Kindergarten | 20/23 | 19 | 25 |
| 1st Grade | 22/28 | 19 | 23 |
| 2nd Grade | 22/28 | 19 | 24 |
| 3rd Grade | 24/28 | 21 | 20 |
| 4th Grade | 27/30 | 25 | 24 |
| 5th Grade | 27/30 | 23 | 25 |

** The enrollment numbers are subject to change based on final enrollment for fall 2024.*

Title I Elementary Average Class Sizes

Dicken

As of 7/24/2024

| Grade | Target/Maximum Class Size | 2023-2024 Class Size Average | 2024-2025 Class Size Average |
|--------------|---------------------------|------------------------------|------------------------------|
| Young 5 | 20/23 | 20 | 20 |
| Kindergarten | 20/23 | 18 | 22 |
| 1st Grade | 22/28 | 24 | 20 |
| 2nd Grade | 22/28 | 16 | 24 |
| 3rd Grade | 24/28 | 26 | 24 |
| 4th Grade | 27/30 | 24 | 27 |
| 5th Grade | 27/30 | 27 | 25 |

** The enrollment numbers are subject to change based on final enrollment for fall 2024.*

Title I Elementary Average Class Sizes

Haisley

As of 7/24/2024

| Grade | Target/Maximum Class Size | 2023-2024 Class Size Average | 2024-2025 Class Size Average |
|--------------|---------------------------|------------------------------|------------------------------|
| Young 5 | 20/23 | 18 | 17 |
| Kindergarten | 20/23 | 21 | 18 |
| 1st Grade | 22/28 | 18 | 21 |
| 2nd Grade | 22/28 | 24 | 20 |
| 3rd Grade | 24/28 | 23 | 26 |
| 4th Grade | 27/30 | 22 | 24 |
| 5th Grade | 27/30 | 24 | 24 |

** The enrollment numbers are subject to change based on final enrollment for fall 2024.*

Elementary Average Class Sizes

Lakewood

As of 7/24/2024

| Grade | Target/Maximum Class Size | 2023-2024 Class Size Average | 2024-2025 Class Size Average |
|--------------|---------------------------|------------------------------|------------------------------|
| Young 5 | 20/23 | 18 | 12 |
| Kindergarten | 20/23 | 21 | 18 |
| 1st Grade | 22/28 | 24 | 23 |
| 2nd Grade | 22/28 | 24 | 23 |
| 3rd Grade | 24/28 | 25 | 24 |
| 4th Grade | 27/30 | 17 | 20 |
| 5th Grade | 27/30 | 18 | 16 |

** The enrollment numbers are subject to change based on final enrollment for fall 2024.*

Elementary Average Class Sizes

Mitchell

As of 7/24/2024

| Grade | Target/Maximum Class Size | 2023-2024 Class Size Average | 2024-2025 Class Size Average |
|--------------|---------------------------|------------------------------|------------------------------|
| Young 5 | 20/23 | 15 | 20 |
| Kindergarten | 20/23 | 18 | 28 |
| 1st Grade | 22/28 | 20 | 18 |
| 2nd Grade | 22/28 | 22 | 21 |
| 3rd Grade | 24/28 | 21 | 24 |
| 4th Grade | 27/30 | 19 | 27 |
| 5th Grade | 27/30 | 21 | 25 |

** The enrollment numbers are subject to change based on final enrollment for fall 2024.*

Elementary Average Class Sizes

Pattengill

As of 7/24/2024

| Grade | Target/Maximum Class Size | 2023-2024 Class Size Average | 2024-2025 Class Size Average |
|--------------|---------------------------|------------------------------|------------------------------|
| Young 5 | 20/23 | | |
| Kindergarten | 20/23 | | |
| 1st Grade | 22/28 | | |
| 2nd Grade | 22/28 | | |
| 3rd Grade | 24/28 | 18 | 22 |
| 4th Grade | 27/30 | 19 | 23 |
| 5th Grade | 27/30 | 20 | 27 |

** The enrollment numbers are subject to change based on final enrollment for fall 2024.*

Elementary Average Class Sizes

Pittsfield

As of 7/24/2024

| Grade | Target/Maximum Class Size | 2023-2024 Class Size Average | 2024-2025 Class Size Average |
|--------------|---------------------------|------------------------------|------------------------------|
| Young 5 | 20/23 | 10 | 11 |
| Kindergarten | 20/23 | 12 | 19 |
| 1st Grade | 22/28 | 17 | 22 |
| 2nd Grade | 22/28 | 18 | 17 |
| 3rd Grade | 24/28 | 22 | 18 |
| 4th Grade | 27/30 | 19 | 24 |
| 5th Grade | 27/30 | 21 | 20 |

** The enrollment numbers are subject to change based on final enrollment for fall 2024.*

Scarlett Middle School

Average class sizes:

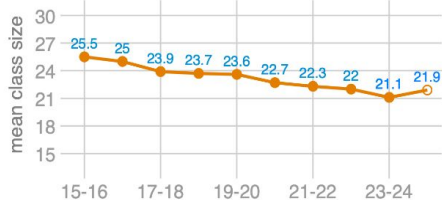
| Grade | Target/ Maximum Class Size | 23-24 Average Class Size | 24-25 Average Class Size |
|-------|-------------------------------|-----------------------------|-----------------------------|
| 6 | 30 | 25 | 26 |
| 7 | 30 | 27 | 26 |
| 8 | 30 | 27 | 27 |

AAPS Mean Elementary (grade Y5-5) Class Sizes, 2015-16 through 2024-25 (projected)

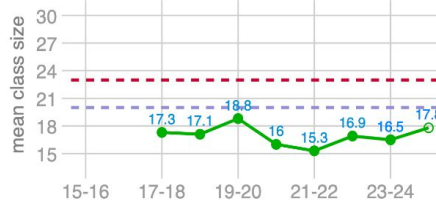
2024-25 numbers are projections as of 06/10/24

The trend district-wide is that overall for grades Y5 through 5 and at each level (Y5-5), the mean class sizes have gone down over the last nine academic years.

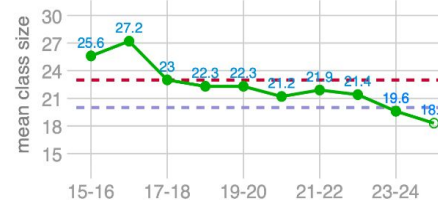
All Students



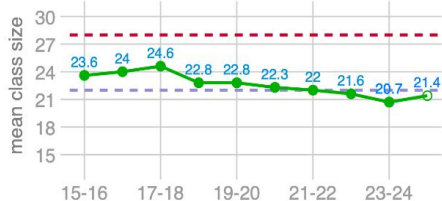
Grade Y5 Students



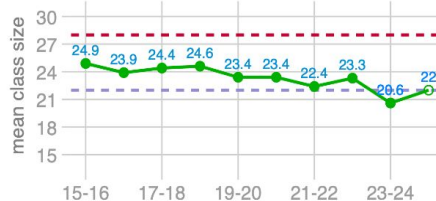
Grade K Students



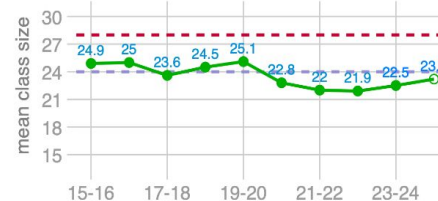
Grade 1 Students



Grade 2 Students



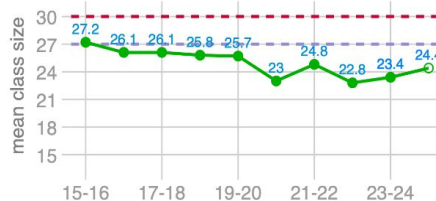
Grade 3 Students



Grade 4 Students



Grade 5 Students



Lavender dashed line is the target class size; Cranberry dashed line is the maximum class size

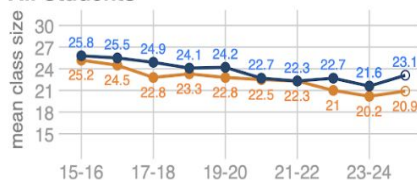
AAPS Mean Elementary (grade Y5-5) Class Sizes, 2015-16 through 2024-25 (projected)

2024-25 numbers are projections as of 06/27/24

—●— Title I buildings —●— non-Title I buildings

Mean class sizes across grade levels have generally decreased in the AAPS over the last decade, and title I buildings have mean class sizes generally at or (most often) below the mean of non-title I buildings over this time frame. Based on enrollment projections this is not expected to change after the present budget cuts.

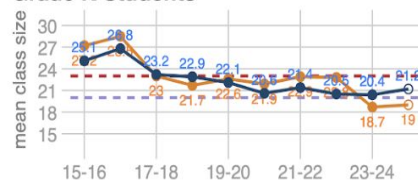
All Students



Grade Y5 Students



Grade K Students



Grade 1 Students



Grade 2 Students



Grade 3 Students



Grade 4 Students



Grade 5 Students



Lavender dashed line is the target class size. Cranberry dashed line is the maximum class size. Ann Arbor Open numbers are included in overall class sizes but not in individual grade levels as they use a different class setup with combined grades

Position Reductions By Building

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Position Reductions

District - Central Office Level

| <i>Location</i> | <i>Position</i> | <i>FTE Reduced</i> |
|----------------------|--|--------------------|
| Balas | Director of Facilities | 1 |
| Balas | Tech Specialist I | 1 |
| Balas Total | | 2 |
| Earhart | Building Support Specialist | 2 |
| Earhart | CFO (This position has been vacant several years. It is not the same position as the Assistant Superintendent of Finance, which will be filled). | 1 |
| Earhart | Coordinator | 2 |
| Earhart | Director of Fine Arts (now a coordinator position, not a director) | 1 |
| Earhart | Ex Director - High Schools | 1 |
| Earhart | Ex Director - Elementary Schools | 1 |
| Earhart | Executive Assistant | 1 |
| Earhart | OP - OSE | 1 |
| Earhart | OP - Pupil Acctg. | 1 |
| Earhart | OP - HR | 3 |
| Earhart | Student & School Safety Facilitator | 1 |
| Earhart Total | | 15 |

Position Reductions

District - Building Level

| <i>Location</i> | <i>Position</i> | <i>FTE Reduced</i> |
|-------------------------|-----------------------------|--------------------|
| District | District Instructional Lead | 0.8 |
| District | Elementary Asst Principal | 6 |
| District | Library/Media | 1.5 |
| District | Music Inst. | 0.4 |
| District | Music Vocal | 2.75 |
| District | PE Teachers | 3 |
| District | Resource Room | 6.1 |
| District | WL Chinese Elementary | 1.5 |
| District | WL Spanish | 4.6 |
| District Total | | 28.35 |
| A2 Virtual | Art | 0.5 |
| A2 Virtual | Elementary Teacher | 1 |
| A2 Virtual | WL French | 0.2 |
| A2 Virtual Total | | 1.7 |

Position Reductions

Elementary

| <i>Location</i> | <i>Position</i> | FTE Reduced |
|-------------------------|--------------------------|--------------------|
| Abbot | Behavior Intv Specialist | 1 |
| Abbot | Elementary Teacher | 1 |
| Abbot Total | | 2 |
| Allen | Behavior Intv Specialist | 0.5 |
| Allen Total | | 0.5 |
| Angell | Elementary Teacher | 1 |
| Angell Total | | 1 |
| Bach | Elementary Teacher | 2 |
| Bach Total | | 2 |
| Bryant | Behavior Intv Specialist | 0.5 |
| Bryant | Elementary Teacher | 2 |
| Bryant | IB Coordinator | 1 |
| Bryant Total | | 3.5 |
| Burns Park | Elementary Teacher | 2 |
| Burns Park Total | | 2 |
| Carpenter | Elementary Teacher | 1 |
| Carpenter Total | | 1 |

Position Reductions

Elementary

| <i>Location</i> | <i>Position</i> | FTE Reduced |
|------------------------|--------------------------|--------------------|
| Dicken | Behavior Intv Specialist | 0.5 |
| Dicken | Elementary Teacher | 2 |
| Dicken Total | | 2.5 |
| Eberwhite | Elementary Teacher | 2 |
| Eberwhite | Music | 0.5 |
| Eberwhite Total | | 2,5 |
| Haisley | Behavior Intv Specialist | 0.5 |
| Haisley Total | | 0.5 |
| King Total | | 0 |
| Lakewood | Behavior Intv Specialist | 1 |
| Lakewood | Elementary Teacher | 1 |
| Lakewood Total | | 2 |
| Lawton | Elementary Teacher | 2 |
| Lawton | Music | 0.5 |
| Lawton Total | | 2.5 |
| Logan | Elementary Teacher | 2 |
| Logan | Music | 0.5 |
| Logan Total | | 2.5 |

Position Reductions

Elementary

| <i>Location</i> | <i>Position</i> | FTE Reduced |
|-------------------------|---------------------------------|--------------------|
| Mitchell | Behavior Intv Specialist | 1 |
| Mitchell | Elementary Teacher | 2 |
| Mitchell Total | | 3 |
| Pattengill | Behavior Intv Specialist | 0.5 |
| Pattengill | Elementary Teacher | 3 |
| Pattengill | IB Coordinator | 1 |
| Pattengill Total | | 4.5 |
| Pittsfield | Behavior Intv Specialist | 0.5 |
| Pittsfield | Elementary Teacher | 1 |
| Pittsfield Total | | 1.5 |
| Thurston | Elementary Teacher | 0 |
| Thurston Total | | 0 |
| Westerman | Family Comm Resource Specialist | 3 |
| Westerman Total | | 3 |
| Wines | Elementary Teacher | -1 |
| Wines Total | | -1 |

Position Reductions

Middle School and K-8 Buildings

| <i>Location</i> | <i>Position</i> | FTE Reduced |
|-----------------------|--------------------------|-------------|
| A2Open | WL Spanish | 0.6 |
| A2Open | Community Assistant | 1 |
| A2Open Total | | 1.6 |
| Clague | Behavior Intv Specialist | 1 |
| Clague | Community Assistant | 1 |
| Clague | Math | 2.1 |
| Clague | WL Spanish | 0.4 |
| Clague Total | | 4.5 |
| Forsythe | Behavior Intv Specialist | 1 |
| Forsythe | Community Assistant | 1 |
| Forsythe | English | 0.6 |
| Forsythe | Science | 1 |
| Forsythe Total | | 3.6 |
| Slauson | Behavior Intv Specialist | 1 |
| Slauson | Community Assistant | 1 |
| Slauson | Science | 1 |
| Slauson Total | | 3 |

Position Reductions

Middle School and K-8 Buildings

| <i>Location</i> | <i>Position</i> | <i>FTE Reduced</i> |
|-----------------------|--------------------------|--------------------|
| Scarlett | Behavior Intv Specialist | 1 |
| Scarlett | Community Assistant | 1 |
| Scarlett | Math | 0.4 |
| Scarlett | PE Teacher 0.5 | 0.5 |
| Scarlett | Science | 0.6 |
| Scarlett | WL Arabic | 0.4 |
| Scarlett Total | | 3.9 |
| STEAM | Community Assistant | 1 |
| STEAM Total | | 1 |
| Tappan | Behavior Intv Specialist | 1 |
| Tappan | Community Assistant | 1 |
| Tappan | English | 1 |
| Tappan | Math | 1 |
| Tappan | Music Theatre | 1 |
| Tappan | Social Studies | 0.8 |
| Tappan | WL Latin | 0.2 |
| Tappan Total | | 6 |

Position Reductions

Community High School

| Location | Position | FTE Reduced |
|------------------------|----------------------------|--------------------|
| Community | <i>Community Assistant</i> | 1 |
| Community Total | | 1 |

Position Reductions

Huron High School

| Location | Position | FTE Reduced |
|--------------------|--------------------------|--------------------|
| Huron | Behavior Intv Specialist | 1 |
| Huron | Community Assistant | 1 |
| Huron | English | 2.6 |
| Huron | IB Coordinator | 1 |
| Huron | Math | 3 |
| Huron | Music | 0.6 |
| Huron | Science | 2 |
| Huron | Social Studies | 1.6 |
| Huron | WL Arabic | 0.6 |
| Huron | WL ASL | 0.4 |
| Huron | WL Chinese | 0.2 |
| Huron | WL French | 0.4 |
| Huron | WL German | 0.4 |
| Huron | WL Spanish | 0.2 |
| Huron Total | | 15 |

Position Reductions

Pathways High School

| Location | Position | FTE Reduced |
|-----------------------|-----------------------------------|--------------------|
| Pathways | Assistant Dean | 1 |
| Pathways | Behavior Intv Specialist | 1 |
| Pathways | Community Assistant | 1 |
| Pathways | Counselor | 1 |
| Pathways | English | 2 |
| Pathways | Library/Media | 0.5 |
| Pathways | Math | 2 |
| Pathways | OP Class C 10+ Month Secretary II | 1 |
| Pathways | Science | 1 |
| Pathways | Social Studies | 1 |
| Pathways | WL ASL | 0.4 |
| Pathways Total | | 11.9 |

Position Reductions

Pioneer High School

| <i>Location</i> | <i>Position</i> | FTE Reduced |
|------------------------|--------------------------|--------------------|
| Pioneer | Behavior Intv Specialist | 1 |
| Pioneer | Community Assistant | 1 |
| Pioneer | English | 2 |
| Pioneer | Math | 1.6 |
| Pioneer | PE Teacher | 1 |
| Pioneer | Science | 1.6 |
| Pioneer | Social Studies | 2 |
| Pioneer | WL ASL | 0.2 |
| Pioneer | WL Chinese | 0.2 |
| Pioneer | WL French | 0.2 |
| Pioneer | WL Latin | 0.4 |
| Pioneer | WL Spanish | 0.4 |
| Pioneer Total | | 11.6 |

Position Reductions

Skyline High School

| Location | Position | FTE Reduced |
|----------------------|---------------------------------|--------------------|
| Skyline | Art | 1 |
| Skyline | Community Assistant | 1 |
| Skyline | Court Liaison/Grandfathered BIS | 1 |
| Skyline | English | 1 |
| Skyline | Math | 2 |
| Skyline | PE | 1 |
| Skyline | Social Studies | 3 |
| Skyline | WL French | 0.5 |
| Skyline | WL Latin | 0.83 |
| Skyline Total | | 11.33 |

Layoffs By Building

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Number of Layoffs (By Building)

| Location (position) | Total Number |
|---|---------------------|
| A2 Open (1 Teacher) | 1 |
| A2 Virtual (1 Teacher) | 1 |
| Abbot (2 Teachers, 1 Behavior Interventionist) | 3 |
| Allen (1 Teacher) | 1 |
| Angell (1 Teacher) | 1 |
| Balas | 0 |
| Bryant (.5 Behavior interventionist) | .5 |
| Burns Park (3 Teachers, 1 Assistant Principal) | 4 |
| Carpenter (1 Teacher) | 1 |
| Clague (2 Teachers, 1 Community Assistant, 1 Behavior Interventionist) | 4 |
| Community | 0 |
| Dicken (.5 behavior Interventionist) | .5 |
| Earhart (1 Executive Director of High Schools, 1 Coordinator of Instruction, 1 Coordinator of OSE, 1 IB Coordinator, 1 Safety & Security Coordinator) | 5 |
| Eberwhite (1 Teacher) | 1 |
| Forsythe (3 Teachers, 2 Community Assistants, 1 Behavior Interventionist) | 6 |
| Haisley (1 Teacher, .5 Behavior interventionist) | 1.5 |
| Huron (8 Teachers, 1 Community Assistant, 1 Behavior interventionist) | 10 |

Number of Layoffs (By Buildings Continued)

| Location | Total Number |
|--|--------------|
| King (2 Teachers) | 2 |
| Lakewood (1 Teacher, 1 Behavior Interventionist) | 2 |
| Lawton | 0 |
| Logan | 0 |
| Mitchell (5 Teachers, 1 Assistant Principal, 1 Behavior Interventionist) | 7 |
| Pathways (1 Assistant Dean, 1 Behavior Interventionist) | 2 |
| Pattengill (3 Teachers, .5 Behavior Interventionist) | 3.5 |
| Pioneer (4 Teachers, 1 Behavior Interventionist) | 5 |
| Pittsfield (2 Teachers) | 2 |
| Scarlett (4 Teachers, 1 Community Assistant, 1 Behavior Interventionist) | 6 |
| Skyline (1 Teacher) | 1 |
| Slauson (3 Teachers, 2 Community Assistants, 1 Behavior Interventionist) | 6 |
| STEAM (2 Teachers, 1 Community Assistant) | 3 |
| Tappan (1 Teacher, 1 Community Assistant, 1 Behavior Interventionist) | 3 |
| Thurston (2 Teachers) | 2 |
| Westerman (1 Assistant Principal, 2 Family Community Resource Specialists) | 3 |

Total Layoffs and Recalls

| Position | Layoff | Recall |
|--------------------------|-----------|-----------|
| Teachers | 55 | 34 |
| Assistant Principal | 3 | 1 |
| Assistant Dean | 1 | |
| Behavior Interventionist | 13 | |
| Community Assistants | 9 | |
| ASCSA | 2 | |
| Non-Bargained Staff | 5 | |
| Total | 88 | 35 |

Involuntary Transfers

- Staff impacted were determined by certification, effectiveness rating and seniority
- Rationale for involuntary transfers:
 - Position reductions
 - Vacant positions speciality certifications (special education, preschool and some world languages)
 - Recall staff from layoff (to reduce external hiring)

Title I Schools, Class Sizes Position Reductions, Layoff Information

Board of Education Presentation
July 31, 2024

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