NORTH CALDWELL BOARD OF EDUCATION

NOTICE OF PUBLIC SESSION

GRANDVIEW SCHOOL

VIA ZOOM MEETING

https://ncboe.zoom.us/j/93678334971?pwd=RXJMRXVpTDBhM0MwZjZCUEsrNWV1dz09

August 13, 2024

7:30 P.M.

AGENDA

1. **CALL TO ORDER**
2. **PLEDGE OF ALLEGIANCE**
3. **COMPLIANCE STATEMENT**

   In compliance with the Open Public Meetings Act, notice of this meeting has been properly advertised in the designated newspaper and the agenda has been posted at the appropriate locations.
4. **ROLL CALL**
5. **BOARD PRESIDENT'S REPORT**
6. **SUPERINTENDENT'S REPORT**
7. **PUBLIC RECOGNITION**
8. **ACTION ITEMS**

   • General Resolutions

   G1. Approve Policies and Regulations
   G2. Approve Math Curriculum
   G3. Approve Language Arts Curriculum
   G4. Approve Facilities Use Application for Scouts
   G5. Approve Facilities Use Application for NCPE Saturday PreK Program
   G6. Approve Facilities Use Application for Afterschool Basketball
   G7. Approve Facilities Use Application for Afterschool Soccer
   G8. Approve Implementation of Nonelective Employer Post Retirement contributions
   G9. Approve Transportation Agreement with Caldwell/West Caldwell
   - **G10. Approve 2024-2025 bus routes**
   - **G11. Approve Traffic Study**

   • Business Resolutions

   B1. Approve Public and Confidential Minutes of July 17, 2024
   B2. Approve Payroll
   B3. Approve Bills and Claims

   • Personnel Resolutions

   P1. Approve Cafeteria aide
   P2. Approve Instructional Training for listed staff member
   P3. Approve Professional Development for list staff
   P4. Approve staff to attend CST meetings
   - **P5. Approve leave of absence**
   - **P6. Approve listed staff member resignation**
   - **P7. Approve Professional Development for listed staff**

- **P8. Approve contract revision for listed staff**
- **P9. Approve contract revision for listed staff**
- **P10. Approve substitute teacher**
- **P11. Approve Family Medical Leave for listed staff**
- **P12. Approve Child Rearing Leave for listed staff**
- **P13. Approve Family Medical Leave for listed staff**
- **INDICATES ADDENDUM**

OLD BUSINESS

9. NEW BUSINESS

10. ADJOURN TO CONFIDENTIAL SESSION (IF NECESSARY)

☒ Legal ☐ Attorney-Client Privilege ☐ Personnel
☒ Negotiations ☐ School Security/Public Safety ☐ Student Matter

The next scheduled public meetings of the Board will be held on:

- **Tuesday September 17, 2024 at 7:30 pm.**

Posting: Board Members, Principals, NCPE Co-Presidents, NCEA Co-Presidents, Caldwell Progress Press Member, Board Office, Schools, and Town Hall.

The Board of Education of the Borough of North Caldwell in the County of Essex, New Jersey, convened in public session on August 13, 2024 in person at the Grandview School Conference Room as well as via an online Zoom Meeting at 7:30 p.m.

Mr. Michael Halik, Business Administrator, indicated that in compliance with the Open Public Meetings Act, notice of this meeting had been properly advertised and the agenda had been posted at the appropriate locations.

Roll call by the Business Administrator:

Present: Mrs. Mindy Opper, President
Mrs. Johanna Stroever, Vice-President
Mrs. Sapna Malige
Mr. Eric Finkelstein
Mr. David Ved

Also Present: Dr. Linda Freda, Superintendent
Mr. Michael Halik, Business Administrator / Board Secretary
Mr. Robert Brenneck, Computer Network Systems Technician

BOARD PRESIDENT'S REPORT

Mrs. Opper reported that nineteen (19) people attended the meeting on zoom. She thanked the maintenance staff for their hard work in getting the schools ready for September, and said the updated paint in the cafeteria, and main office looked great. She congratulated Mrs. Raimondi on the birth of her daughter and wished them the best.

SUPERINTENDENT'S REPORT

Dr. Freda congratulated Mrs. Raimondi on the birth of her daughter and wished them well. She expressed her gratitude to the Building and Grounds staff for all of their efforts and hard work to have the buildings and outdoor areas ready for September. She thanked Ralph Chappell, Director of Buildings and Grounds, for all his work and especially on converting two small storage areas into a new office space for the incoming Guidance Counselor, as well as reconfiguring the main office at Grandview. She thanked Mr. Marc Cifelli for his efforts in enhancing the landscape of all the buildings.

Dr. Freda thanked the NCPE for their generous funding of the controls for the HVAC system and appreciates their ongoing support. She stated the Gould Boiler replacement is almost complete. She welcomed the new staff and is looking forward to a successful school year.

PUBLIC COMMENT

None

GENERAL RESOLUTIONS

G1. **RESOLVED** that the Board of Education approve the following Policies and Regulations at second reading:

Policy	**1140 Educational Equity Policies/Affirmative Action**
Policy	**1523 Comprehensive Equity Plan**
Policy	**1530 Equal Employment Opportunities**
Regulation	**1530 Equal Employment Opportunities**
Policy	**1550 Equal Employment/Anti-Discrimination Practices**
Regulation	**2200 Curriculum Content**
Policy	**2260 Equity in School and Classroom Practices**
Regulation	**2260 Equity in School and Classroom Practices Compliant Procedure**
Policy	**2411 Guidance Counseling**
Policy	**3211 Code of Ethics**
Policy	**5750 Equitable Educational Opportunity**
Policy	**5755 Equity in Educational Programs**
Policy	**7610 Vandalism**
Regulation	**7610 Vandalism**
Policy	**9323 Notification of Juvenile Offender Case Disposition**
Policy	**2423 Bilingual Education**
Regulation	**2423 Bilingual Education**

Moved:	Mr. Finkelstein	Seconded:	Mr. Ved
Yes:	5	No:	0

G2. **RESOLVED** that the Board of Education approve the North Caldwell **Math** Curriculum.

Moved:	Mr. Finkelstein	Seconded:	Mr. Ved
Yes:	5	No:	0

G3. **RESOLVED** that the Board of Education approve the North Caldwell **Language Arts Curriculum.**

Moved:	Mr. Finkelstein	Seconded:	Mr. Ved
Yes:	5	No:	0

G4. **RESOLVED** that the Board of Education approve the following facilities use application as per North Caldwell Board of Education Policy 7510:

Organization:	**Boy Scouts & Cub Scouts**
User Class:	**Class 4**
Activity:	**Boy Scout & Cub Scout Meetings**
Facility:	**Grandview & Gould Cafeteria**
Dates:	**9-5-24 through 6-12-25 *see attached list**
Time:	**6:30pm – 9:00pm**
Fee:	**$150.00 + Pinewood Derby Custodial Fees**

Moved: Mr. Finkelstein Seconded: Mr. Ved

Yes: 5 No: 0

G5. **RESOLVED** that the Board of Education approve the following facilities use application as per North Caldwell Board of Education Policy 7510:

Organization:	**NCPE**
User Class:	**Class 1**
Activity:	**Saturday Pre-K Program**
Facility:	**Grandview Kindergarten Classrooms**
Dates:	**10/19, 11/16, 12/14, 1/11, 2/8, 3/15, 5/3**
Time:	**9:00am – 12:00pm**
Fee:	**No Fee**

Moved: Mr. Finkelstein Seconded: Mr. Ved

Yes: 5 No: 0

G6. **RESOLVED** that the Board of Education approve the following facilities use application as per North Caldwell Board of Education Policy 7510:

Organization:	**North Caldwell Recreation Department**
User Class:	**Class 2**
Activity:	**Afterschool Basketball Grades 1-3**
Facility:	**Grandview Gymnasium**
Dates:	**9-12-24- 10-17-24 Thursdays**
Time:	**3:20 pm – 4:30 pm**
Fee:	**$50.00**

Moved: Mr. Finkelstein Seconded: Mr. Ved

Yes: 5 No: 0

G7. **RESOLVED** that the Board of Education approve the following facilities use application as per North Caldwell Board of Education Policy 7510:

Organization:	**North Caldwell Recreation Department**
User Class:	**Class 2**
Activity:	**Soccer Practice Grades K-8**
Facility:	**Gould School Fields**
Dates:	**9-4-24 – 10-25-24**
Time:	**M-F 5:00-7:00 pm** **Saturday 9:00am – 12:00 pm**
Fee:	**$250.00**

Moved: Mr. Finkelstein Seconded: Mr. Ved

Yes: 5 No: 0

G8. **WERHEAS**, The North Caldwell Board of Education (the "Board") intends to make non-salary reduction contributions on behalf of the Business Administrator and Superintendent who retires,

WHEREAS, the Board will not permit any individual employee to have an option of receiving this equivalent amount as compensation,

WHEREAS, the Board wishes to make such contributions as Employer contributions as permitted under Sections 403(b)(3) or 403(b)(7) and Section 415(c)(1) of the Code for eligible employees;

NOW THEREFORE BE IT RESOLVED, that the Board hereby authorizes and Directs that the North Caldwell Board of Education implements a policy to make post-retirement contributions of all accumulated Sick Day Pay and all accumulated Vacation Day Pay to the 403(b) or 403(b)(7) contract of the Business Administrator and Superintendent commencing in the year of the eligible employee's retirement and shall not continue beyond five years from when the employee retired. The Employer Contributions shall not exceed the limits of Section 415(c)(1) of the Section 403(b)(3) Code.

Moved: Mr. Finkelstein Seconded: Mr. Ved

Yes: 5 No: 0

G9. RESOLVED that the Board of Education approve the Student Transportation Agreements with Caldwell-West Caldwell Board of Education for the following students for the 2024-2025 school year:

Student	**School**	**Fee**
8005954	**New Beginnings**	**$ 19,372.00**

Moved:	Mr. Finkelstein	Seconded:	Mr. Ved
Yes:	5	No:	0

G10. RESOLVED that the Board of Education approve the attached bus routes for the 2024-2025 school year.

Moved:	Mr. Finkelstein	Seconded:	Mr. Ved
Yes:	5	No:	0

G11. RESOLVED that the Board of Education approve DiCara/Rubino Architects to provide professional traffic study services through French & Parrello Associates for the following amounts:

Traffic Study Fee:	
(Not to exceed)	$7,200.00
Meeting Attendance	$600.00 each

Moved:	Mr. Finkelstein	Seconded:	Mr. Ved
Yes:	5	No:	0

BUSINESS RESOLUTIONS

B1. **RESOLVED** that the Board of Education approve the **Public and Confidential Minutes of July 17, 2024**

Moved: Mr. Ved Seconded: Mrs. Malige

Yes: 4 No: 0

Abstain**:** Mr. Ved

B2. **RESOLVED** that the Board of Education approve the following **Payrolls:**

Payroll Date:	Payroll #	Amount:
July 31, 2024	**29**	**$138,387.58**

Moved: Mr. Ved Seconded: Mrs. Malige

Yes: 5 No: 0

B3. **RESOLVED** that the Board of Education approve the following **Bills and Claims:**

Date	Starting check #	Ending Check #	Total Amount
June 30, 2024	**002092**	**002100**	**$46,101.59**
July 17, 2024	**002101**	**02121**	**$323,660.48**
August 1, 2024	**002122**	**002124**	**$369,598.92**
August 13, 2024	**002125**	**002156**	**$243,719.62**
August 13, 2024	**002157**	**002177**	**$176,883.36**

Moved: Mr. Ved Seconded: Mrs. Malige

Yes: 5 No: 0

PERSONNEL RESOLUTIONS

P1. **RESOLVED** that that the Board of Education, upon the recommendation of the Superintendent, approve **Michael La Torraca** as a part-time cafeteria aide at a rate of $16.75 per hour effective September 4, 2024 to November 22, 2024.

Moved: Mr. Finkelstein Seconded: Mrs. Malige

Yes: 5 No: 0

P2. **RESOLVED** that the Board of Education, upon the recommendation of the Superintendent approve **Lisa Linden** to facilitate an instructional training on August 21, 2024 at her per diem rate.

Moved: Mr. Finkelstein Seconded: Mrs. Malige

Yes: 5 No: 0

P3. **RESOLVED** that the Board of Education, upon the recommendation of the Superintendent, approve the Professional Development Workshops/Conferences costs for the following teachers:

Name	**Date**	**Workshop**	**Cost**
Halik, M.	9/12, 10/17, 11/12, 12/10, 1/14, 2/13, 3/27, 4/10	NJASBO Classes	$ 1,1600.00

Moved: Mr. Finkelstein Seconded: Mrs. Malige

Yes: 5 No: 0

P4. **RESOLVED** that the Board of Education, upon the recommendation of the Superintendent, approve the following teacher to attend Child Study Team meetings at their per diem hourly rate effective July 8, 2024 to August 30, 2024:

Angela Castiglia

Moved: Mr. Finkelstein Seconded: Mrs. Malige

Yes: 5 No: 0

P5. **RESOLVED** that the Board of Education, upon the recommendation of the Superintendent, approve the administration leave of absence, with pay, for Employee **#1108** effective September 1, 2024 to September 9, 2024.

Moved: Mr. Finkelstein Seconded: Mrs. Malige

Yes: 5 No: 0

P6. **RESOLVED** The Board of Education, upon the recommendation of the Superintendent, hereby accepts a letter of resignation from **Patricia Ryan** effective September 10, 2024.

Moved: Mr. Finkelstein Seconded: Mrs. Malige

Yes: 5 No: 0

P7. **RESOLVED** that the Board of Education, upon the recommendation of the Superintendent, approve the Professional Development Workshops/Conferences costs for the following teachers:

Name	**Date**	**Workshop**	**Cost**
Shay, K.	10/22-24, 2024	Non-Violent Crisis Intervention-Instructor Cert Program	$ 4,499.00

Moved: Mr. Finkelstein Seconded: Mrs. Malige

Yes: 5 No: 0

P8. **RESOLVED** that the Board of Education, upon the recommendation of the Superintendent, approve the contract revision for **Dawn Laurenzano** from full-time $73,305.00 (MA Step 10) to $47, 649.00 (MA 30 Step 10 @.64)* effective September 1, 2024 to June 30, 2025.

** **Salary to be updated upon the completion of the NCEA negotiations.***

Moved: Mr. Finkelstein Seconded: Mrs. Malige

Yes: 5 No: 0

P9. **RESOLVED** that the Board of Education, upon the recommendation of the Superintendent, approve the revised contract for **Olivia Russillo** from $ 54,747.00 (BA Step 1) to $ 59,263.00* (MA Step 1) effective September 1, 2024 to June 30, 2025.

** Salary to be updated upon the completion of the NCEA negotiations.*

Moved:	Mr. Finkelstein	Seconded:	Mrs. Malige
Yes:	5	No:	0

P10. **RESOLVED** that the Board of Education, upon the recommendation of the Superintendent, approve **Alicia Gammaro** as a Substitute Teacher for the 2024-2025 school year.

Moved:	Mr. Finkelstein	Seconded:	Mrs. Malige
Yes:	5	No:	0

P11. **RESOLVED** that the Board of Education, upon the recommendation of the Superintendent, approve Family Medical Leave for **Michelle Raimondi** effective September 1, 2024 to December 3, 2024.

Moved:	Mr. Finkelstein	Seconded:	Mrs. Malige
Yes:	5	No:	0

P12. **RESOLVED** that the Board of Education, upon the recommendation of the Superintendent, approve Child Rearing Leave for **Michelle Raimondi** effective to December 4, 2024 to June 18, 2025.

Moved:	Mr. Finkelstein	Seconded:	Mrs. Malige
Yes:	5	No:	0

P13. **RESOLVED** that the Board of Education, upon the recommendation of the Superintendent, approve Family Medical Leave for **Melissa Kornreich** effective November 13, 2024 to January 2, 2025.

Moved:	Mr. Finkelstein	Seconded:	Mrs. Malige
Yes:	5	No:	0

OLD BUSINESS
None

NEW BUSINESS
None

The following resolution was called at approximately 7:38 pm.

> **RESOLVED** that in accordance with section 8 of the Open Public Meetings Act, Chapter 231, Public Law 1975, the Board has the authority to adjourn to closed session to discuss matters pertaining to: Legal and Negotiations. Said matters will be made public upon their disposition.

Moved:	Mrs. Malige	Seconded:	Mr. Ved
Yes:	5	No:	0

As there was no further business to discuss, the Board adjourned at 8:57 pm.

Respectfully Submitted,

Michael Halik

Michael Halik
Business Administrator / Board Secretary