

PREVAILING WAGE RATES – Lake Travis ISD**1.1 Requirement to Pay Prevailing Wage Rates:**

Pursuant to Texas Government Code section 2258.023, the Construction Manager, Contractors and Subcontractors employed on this project shall pay not less than the rates determined by Lake Travis ISD to workers employed by the Construction Manager, Contractors and Subcontractors for the duration of the construction contract.

1.2 Failure to Pay Prevailing Wage Rates:

A Construction Manager, Contractor or Subcontractor who violates this section shall pay Lake Travis ISD \$60 for each worker employed for each calendar day or part of the day that the worker is paid less than the wage rates stipulated in 1.4 below. This penalty clause is provided pursuant to Texas Government Code section 2258.023(b). Any penalties collected under this section shall be used by Lake Travis ISD to offset the costs incurred in the administration of the Prevailing Wage Laws, as specified in paragraph 1.1 and 1.2 herein. Furthermore, Lake Travis ISD may suspend payments to the respective construction manager, contractor, or subcontractor upon discovery of a violation under this provision.

1.3 Records:

Any construction manager, contractor or subcontractor performing work under this contract shall keep a record showing the name and occupation of each worker employed in the performance of the Work described by this contract, and the actual per diem wages paid to each worker. The record shall be open at all reasonable hours to inspection by the officers and agents of Lake Travis ISD. See Texas Government Code section 2258.024. In addition, Lake Travis ISD may request samples of the construction manager's, contractor's, and subcontractor's payrolls at its discretion. Construction manager, contractor, and subcontractor shall deliver such samples promptly upon demand. Lake Travis ISD may conduct, at its discretion, wage-related interviews of any worker at the sites of the Work without prior notice to the construction manager, contractor or subcontractors.

1.4 Prevailing Wage Rates Set By Lake Travis ISD

In accordance with Texas Government Code §2258.022, Lake Travis Independent School District will use wage determinations of the Texas Workforce Commission Austin – Round Rock MSA. The most current rates are attached.

1.5 Enforcement:

Lake Travis ISD may, through its officers and agents, hear complaints of all violations of the Prevailing Wage Statutes, upon a showing of good cause of a belief that a violation has occurred, and may withhold monies forfeited or required to be withheld from payments to the construction manager or contractor under the contract. See Texas Government Code section 2258.051.

2023 Hourly Entry MSA Wages – Austin/Round Rock Area

Construction and Extraction Occupations	17.79
First-Line Supervisors of Construction Trades and Extraction Workers	25.32
Brickmasons and Blockmasons	17.44
Carpenters	18.69
Tile and Stone Setters	13.74
Cement Masons and Concrete Finishers	17.95
Construction Laborers	15.95
Paving, Surfacing, and Tamping Equipment Operators	18.01
Pile Driver Operators	24.12
Operating Engineers and Other Construction Equipment Operators	20.12
Drywall and Ceiling Tile Installers	19.90
Electricians	19.63
Glaziers	17.93
Insulation Workers, Floor, Ceiling, and Wall	16.68
Painters, Construction and Maintenance	17.43
Pipelayers	18.55
Plumbers, Pipefitters, and Steamfitters	20.05
Reinforcing Iron and Rebar Workers	17.21
Roofers	17.58
Sheet Metal Workers	19.00
Structural Iron and Steel Workers	20.56
Helpers--Carpenters	14.98
Helpers--Electricians	17.09
Helpers--Pipelayers, Plumbers, Pipefitters, and Steamfitters	15.85
Helpers, Construction Trades, All Other	17.37
Construction and Building Inspectors	20.85
Elevator and Escalator Installers and Repairers	28.43
Fence Erectors	14.66
Hazardous Materials Removal Workers	17.69
Highway Maintenance Workers	17.86
Septic Tank Servicers and Sewer Pipe Cleaners	17.13
Miscellaneous Construction and Related Workers	16.36
Excavating and Loading Machine and Dragline Operators, Surface Mining	20.07
Rock Splitters, Quarry	14.65
Helpers--Extraction Workers	17.83
Earth Drillers, Ex Oil&Gas; & Explosives Wkrs, Ordnance Handls & Blasters	22.35
Installation, Maintenance, and Repair Occupations	17.19
First-Line Supervisors of Mechanics, Installers, and Repairers	23.92

Telecommunications Equipment Installers & Repairers, Exc. Line Installers	18.87
Avionics Technicians	22.93
Electric Motor, Power Tool, and Related Repairers	19.10
Electrical and Electronics Repairers, Commercial and Industrial Equipment	21.55
Electrical and Electronics Repairers, Powerhouse, Substation, and Relay	29.69
Electronic Equipment Installers and Repairers, Motor Vehicles	12.32
Security and Fire Alarm Systems Installers	19.63
Aircraft Mechanics and Service Technicians	21.02
Automotive Glass Installers and Repairers	16.68
Automotive Service Technicians and Mechanics	16.15
Bus and Truck Mechanics and Diesel Engine Specialists	20.88
Outdoor Power Equipment and Other Small Engine Mechanics	17.59
Tire Repairers and Changers	15.36
Control and Valve Installers and Repairers, Except Mechanical Door	18.74
Heating, Air Conditioning, and Refrigeration Mechanics and Installers	18.66
Industrial Machinery Mechanics	22.84
Maintenance Workers, Machinery	18.48
Electrical Power-Line Installers and Repairers	25.39
Telecommunications Line Installers and Repairers	20.08
Precision Instrument and Equipment Repairers, All Other	18.30
Maintenance and Repair Workers, General	15.41
Locksmiths and Safe Repairers	17.32
Helpers--Installation, Maintenance, and Repair Workers	14.15
Installation, Maintenance, and Repair Workers, All Other	16.32