

Welcome to WCUUSD Open Enrollment 2025 We're coming to your school!

The Heidi and Holly Open Enrollment Tour Schedule:

School	Day	Date	Time
U32	Monday	October 28th	7:30 am – 11:30 am
EMES	Tuesday	October 29th	1:00 pm – 5:00 pm
Berlin	Wednesday	October 30th	7:30 am – 11:30 am
Central Office	Thursday	October 31st	8:00 am - 9:00 pm
Calais	Thursday	October 31st	1:00 pm – 5:00 pm
Doty	Friday	November 1st	10:00 am – 12:00 pm
Rumney	Friday	November 1st	1:00 pm – 3:00 pm

The annual open enrollment period provides you an opportunity to make changes to your benefits effective January 1, 2025. Employees can make changes to health insurance, dental insurance, medical flexible spending account (FSA) and dependent care assistance program (DCAP).

To keep your **benefits the same or to make changes please fill out the attached *new***

Open Enrollment Sign Off form. The Open Enrollment Sign Off form must be returned no later than November 8th along with any necessary enrollment forms. All forms are on the website or visit the open enrollment table at the above locations, dates, and times. Information and enrollment forms to make benefit changes are located on-line:

www.wcusd.org -> Admin -> Human Resources -> Open Enrollment Documents.

Please note: for employees currently enrolled in Cash-In Lieu (CIL), you will be required to fill out the CIL enrollment form and provide proof of coverage to continue CIL funds.

For health care plans that include an HRA, the benefit levels beginning January 1, 2025 for the calendar year are as follows:

Licensed: Single Coverage \$1,900 / All Other Coverage Levels \$4,000

Non-Licensed: Single Coverage \$2,200 / All Other Coverage Levels \$4,400

Questions? Please e-mail questions to hpoulin@u32.org.