

HR-138-LFT

MEMORANDUM OF UNDERSTANDING

between

THE LOMPOC UNIFIED SCHOOL DISTRICT

and

THE LOMPOC FEDERATION OF TEACHERS (AFT 3151)

INTRODUCTION

The following memorandum of understanding reflects the full and complete agreement between the Lompoc Unified School District (hereafter "District") and the Lompoc Federation of Teachers (hereafter "Federation") regarding the establishment of mentors for new counselors.

JOINT INTEREST

Both the District and the Federation have a joint interest of support our new counselors with mentor counselors.

IMPLEMENTATION

1. This program is effective October 2024 through June 2026 by mutual agreement between the Federation and the District.
2. Counselor mentors will be compensated \$1950 for the first counselor and \$1850 for the second.
3. Counselor mentors will communicate with the director of pupil support services or the assistant superintendent of education services on how to best support the counselor.
4. Counselor mentors will support the new counselors and will not evaluate them.

Agreed to on this Tuesday, October 8, 2024

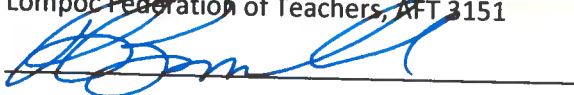


Skyler Petersen, President

10/8/2024

Date

Lompoc Federation of Teachers, AFT 3151

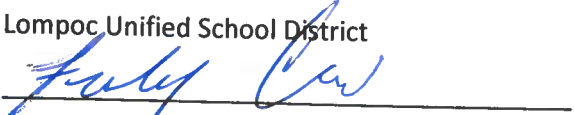


Paul Bommersbach, Assistant Superintendent

10/8/24

Date

Lompoc Unified School District



William "Franky" Caldeira, Board President

10/8/24

Date

Lompoc Unified School District