

Northern York County School District



Regular Meeting of the Board of School Directors
September 24, 2024

A regular meeting of the Board of School Directors was held on September 24, 2024 at the District Administration Building.

The meeting was called to order at 6:30PM

Members in attendance: Steve Becker, Zachary Kile, John Gunning, Gregory Weir, Paul Miller, Gerald Schwille, Joe Rudy, Alyssa Eichelberger

Absent: Greg Hlatky

Non-Members present:

Mr. Kirkpatrick	Superintendent
Mr. Young	Chief Financial & Operations Officer
Mrs. Sentman	Director of Human Resources
Dr. Meakin	Assistant Superintendent

Pledge of Allegiance

Motion by Schwille, seconded by Eichelberger
Approval the August 27, 2024 Board Meeting Minutes
Motion carried, with all 8 Directors voting *Yes*.

Motion by Schwille, seconded by Eichelberger
Approve the September 24, 2024 Board Meeting Agenda, with Addendum, as presented.
Motion carried, with all 8 Directors voting *Yes*.

Recognition of the Public – Items on the Agenda - *None*

Reports:

Superintendent Report – Mr. Kirkpatrick

- Introduction of New Professional Staff
- Presentation: Start of the New Year Overview

Student Liaison – Claire Hubbard

- Update on school clubs and Fall sports

Inter-Municipal – No Report

CAIU – Gerald Schwille

- Meeting Thursday, Sept 26, 2024
- Mr. Schwille will be on the Act 93 Committee for the CAIU

Cumberland Perry CTC – Gregory Weir

- Mr. Wolfe will take over effective October 28, 2024
- Fall Fest will be held October 4, 2024
- Mr. Weir gave an update on the fuel oil spill -breakdown of costs given to each Board Director.

Polar Bear Foundation – Alyssa Eichelberger

- Anyone Can Cook was a success
- SME Book -vending machine – fund by PBF grant
- Clay Shoot – November 16, 2024

Motion by Rudy, seconded by Weir

General Fund manual checks dated from August 14, 2024 to September 11, 2024 for check number 339015 to check 339037, check 339039 to check 339124, and check 339129 to check 339235 in the amount of \$2,168,080.78.

General Fund payroll check dated August 30, 2024 for check 339125 to check 339128 in the amount of \$5,875.78.

2023 Construction Fund checks dated August 14, 2024 to September 11, 2024 for check number 1047 to check 1051 in the amount of \$2,290,047.28.

2022 A Construction Fund checks dated August 19, 2024 to Sept 11, 2024 for check number 1043, 1045, and 1046 in the amount of \$887,010.50.

Food Service Account checks dated September 24, 2024 for check 9258 to check 9269 in the amount of \$45,517.77.

Capital Reserve Fund check dated September 3, 2024 for check 515 in the amount of \$6,875.

Motion carried, with all 8 Directors voting *Yes*.

Motion by Rudy, seconded by Eichelberger

2022A Construction fund check 1044 dated August 19, 2024 in the amount of \$1,651,443 and General Fund check 339038 dated August 16, 2024 in the amount of \$23,792 made payable to McClure Company Inc.

Motion carried with 7 Directors voting Yes, 1 Abstain (Gunning)

Motion by Rudy, seconded by Eichelberger

Acceptance of the September 2024 Treasurer's Report

Motion carried with all 8 Directors voting *Yes*.

Review Report of Various Accounts.

Motion by Becker, seconded by Eichelberger

Approve the Curriculum Committee Report

A. Multiple Day Conference Requests:

- 1) Danielle Magnelli
IEP Training Series (No Cost)
CAIU – September 6 (full day), virtual monthly meetings (October through April – 8-9AM), May 16 (8:30 – 11:30AM)
- 2) Michael Andreoli
Instructional Coaching Certificate Program
Online – September 10 – May 31, 2025
- 3) Megan Kunkel
SAP Team Training
Zoom – September 24 & 25, 2024

- 4) Meredith Warner, Vanessa Watkins, Kelsea Reed, Courtney McCauslin
Reading Network (No Cost)
CAIU – October 1, December 4, February 4, April 9, 2025
- 5) Cecilia Warthin
Secondary Literacy Network
Virtual (CAIU) – October 3, December 5, February 6, April 10, 2025 (12PM-3PM)
- 6) Jennifer Bechtel
Data Quality Network (No Cost)
Enola – Monthly Meetings (September 18, October 16, November 20, December 18, January 15, February 19, & May 21, 2025
- 7) Theresa Shroyer, Stephanie Smith
2024 Refugee Education Summit (No Cost)
Harrisburg – September 24 & September 25, 2024
- 8) Kristi Janosco
Principal's Network (No Cost)
CAIU – October 9, December 12, February 13, & April 2
- 9) Matt LaBuda
Annual Homeless/Foster Student Training (No Cost)
King of Prussia – October 16-18, 2024
- 10) Jennifer Bechtel
ACAPA Fall Meeting
Hershey – November 6 – 8, 2024
- 11) Jamie Marakovits
Educators of the Gifted Network Meeting (No Cost)
October 30 & February 27, 2025
- 12) Lauren Kopacko
SCM Instructor Training
November 4 – 8, 2024
- 13) Cecilia Warthin
Wilson Reading System Introductory Course
Virtual – November 20 through November 22, 2024
- 14) Alana Turner
Pennsylvania State Counselor Association Annual Conference
Hershey – December 12 & 13, 2025
- 15) Steve Kirkpatrick
NCERT Fall Leadership Conference
Annapolis, MD – October 9-11

- B. Approve the following community representatives to serve on the Professional Development (Act48) Committee: Cheryl Hock, Holly Kelley, Alicia Shanahan, Alyssa Eichelberger (School Board), Steve Becker (School Board), Amanda Thompson.

- C. Monica Cornett, NMS Teacher – Dissertation Study ([Attachment – Student Survey Questions](#))

Motion carried with all 8 Directors voting *Yes*.

Motion by Schwille, seconded by Rudy
Athletics and Activities Report

- A. Approve the following Trip Requests:

- 1) Trip 275835 – HS Boys Wrestling Tournament, Friday, December 20, 2024 – Saturday, December 21, 2024, Central Mountain High School.
- 2) Trip 275836 – HS Boys Wrestling Tournament, Friday December 28, 2024 – Sunday, December 29, 2024, Chambersburg High School.
- 3) Trip 275837 – JH Boys Wrestling Tournament, Saturday, December 28, 2024 – Sunday, December 29, 2024, Chambersburg High School.
- 4) Trip 275838 – HS Boys Wrestling Tournament, Friday, January 31, 2025 – Saturday, February 1, 2025, Huntington, West Virginia.
- 5) Trip 275839 – HS Girls Wrestling Tournament, Friday, January 17, 2025 – Saturday, January 18, 2025, Jim Thorpe High School.
- 6) Trip 275840 – HS JH Wrestling Tournament, Friday, February 7, 2025 – Saturday, February 8, 2025, Wilson High School.
- 7) Trip 275841 – Swimming -PIAA States, Wednesday, March 12, 2025 – Sunday, March 16, 2025, Bucknell University.
- 8) Trip 275842 – Wrestling PIAA States, Wednesday, March 5, 2025 – Saturday, March 8, 2025, Giant Center.
- 9) Trip 275967 – Cheer Team, Cheer Nationals, Florida, February 6, 2025 – February 11, 2025. (No cost to district)

- B. Approve Claire Hubbard, NHS junior, as the Student School Board representative for the 2024-25 school year.

- C. Approve Marching Band Service Contract MOU effective July 1, 2025, pending NYEA approval. ([Attachment](#))

- D. Approve the bus routes list for 2024-2025 ([Attachment #2](#))

Motion carried, with all 8 Directors voting *Yes*.

Motion by Rudy, seconded by Eichelberger
Approve by consent the Budget and Finance Report

- A. Approve the list of Personal Tax Exonerations from YATB for August 2024. ([Attachment #4](#))
- B. Approve the Real Estate Refunds for September 2024. ([Attachment #5](#))
- C. Approve the Service Agreements for Marching Band. ([Attachment #8](#))

Motion carried with all 8 Directors voting *Yes*.

Building and Grounds Committee Report – *No items for approval.*

Motion by Miller, seconded by Rudy

Approve by consent the Policy Committee Report

A. Policies for Final Approval:

- 1) Policy 222 – Tobacco/Nicotine/Electronic Cigarette (Students)
- 2) Policy 227 – Controlled Substances/Paraphernalia
- 3) Policy 323 – Tobacco/Nicotine/Electronic Cigarette (Employees)
- 4) Policy 351 – Controlled ~~Drug~~ and Substance Abuse
- 5) Policy 218 – Student Discipline
- 6) Policy 218.1 – Weapons
- 7) Policy 218.2 – Terroristic Threats
- 8) Policy 806 – Child Abuse
- 9) Policy 904 – Public Attendance at School Events
- 10) Policy 909 - Municipal Government Relations
- 11) Policy 707 – Uses of School Facilities
- 12) Policy 801 – Public Records
- 13) Policy 803 – School Calendar
- 14) Policy 805 – Emergency Preparedness and Response
- 15) Policy 805.1 – Relations with Law Enforcement Agencies
- 16) Policy 805.2 – School Security Person

B. Policy for Tentative Approval:

- 1) Board Policy 807 – Opening Exercises/Moment of Silence/Flag Displays

Motion carried with all 8 Directors voting *Yes*.

Board Operations Committee – *No items for approval.*

Motion by Eichelberger, seconded by Gunning

Approve by consent the Personnel Committee Report**Approvals to hire personnel are pending receipt of the following: Current Act 34, Act 151, Act 114; negative TB Test; completed job application; copy of PA Certification in area of employment (Administrative and Professional positions only); and copy of college transcripts (Administrative and Professional positions only).**

Approve by consent the Personnel Committee Report:

A. Professional Staff Resignation

- 1) John Sengia, Librarian, High School, effective on ~~or before~~ September 20th, 2024 (*potential release prior to September 20th, 2024 if vacancy filled*). September 6, 2024.
- 2) Amelia Martire, NMS, School Counselor, effective ~~June 3,~~ 2024 August 8, 2024.
- 3) Rebecca Smith, WES, Speech Clinician, effective ~~TBD~~ November 12, 2024. (*potential release prior to November 12, 2024 if vacancy filled*).

B. Professional Staff Employment

- 1) Elizabeth Barley, NMS, Learning Support Teacher, at a rate of \$50,647 (BA, Step 1), effective August 29, 2024 (Vance).
- 2) Cristina White, NMS, 7th Grade Science, at a rate of \$55,347 (BA, Step 6'), effective August 28, 2024 (Brindle)

- 3) Katie Lininger, NHS, Library Media Specialist, at a rate of \$72,247 (MA+30, Step 12) + 5 additional days per school year (Sengia).
- 4) Rebecca Myers, WES, Speech Clinician, at a rate of \$71,747 (MA, Step 13) effective October 15, 2024 (Smith).
- 5) Michelle Nitchman, NMS, School Counselor, at a rate of \$60,047 (MA, Step 7), + 5 extra days, effective TBD (Martire).

C. Salary Step Movement

- 1) Kariann Carrasquillo, 1st Grade Teacher, NES, BA to MA, effective May 4, 2024.
- 2) Jack Newkirk, 1st Grade Teacher, WES, BA to MA effective August 9, 2024.

D. Support Staff Resignation

- 1) Barb Maytan, Instructional Aide / PACE Classroom, effective June 25, 2024.
- 2) Efrain Feliberty, Custodian, Northern High School, effective 9/27/2024.

E. Support Staff Transfer

- 1) Sherri Stefanon, 2nd Shift Custodian, SME, to 2nd Shift Custodian, NHS, effective September 3, 2024 (Colledge).

F. Support Staff Employment

- 1) Carrie Barnhart, Building Secretary, WES, at a rate of at a rate of \$17.25 per hour, 8.0 hours per day, effective ~~TBD~~ September 20, 2024 (Bechtel). (Position changed from 7.0 hours to 8.0 hours due to addition of bus coverage duties).
- 2) Rebecca Lawrence, 2nd Shift Custodian, SME, at a rate of \$14.50 per hour (plus \$0.75/hr. shift differential for 2nd shift), 8.0 hours per day, effective September 3, 2024 (Stefanon).

G. G-Force Employment

- 1) William Viney, Elementary School Security Officer, effective September 3, 2024.

H. ESS Employment

- 1) Olivia Hoffer, SME, Intensive Instructional Aide, ILS Classroom, effective August 30, 2024.
- 2) Guverhan Tascioglu, NHS, Instructional Aide / ILS, effective August 30, 2024.
- 3) Megan Gannon, WES, Intensive Instructional Aide / MDS Classroom, effective September 3, 2024.
- 4) Kimberly Hill, DES, Intensive Instructional Aide, Autism Classroom, effective September 12, 2024.
- 5) Amanda Mills, NHS, Intensive Instructional Aide / PACE Classroom, effective September 19, 2024.
- 6) Heather Bush, NHS, Intensive Instructional Aide/PACE/ILS Classroom, effective September 24, 2024.

I. ESS Resignation

- 1) Fatima Boudi, WES, Instructional Aide, effective September 5, 2024.

J. Extended Day to Day Substitute Teacher

- 1) Heather Brosius, WES, 4th Grade Teacher, at a rate of \$175 per day from October 22, 2024 to November 8, 2024 (Frey).

K. 2024 – 2025 Extra Service Contracts

[\(Attachment - UPDATED\)](#)

L. LWOP

- 1) Sherry Shoop, NMS, Food Service Aide, September 13, 2024 through September 27, 2024.
- 2) Lisa Johnson, WES, Instructional Aide, September 10, 2024 through September 13, 2024.
- 3) Carla Walker, NHS, Food Service Aide, September 18, 2024 – September 25, 2024.
- 4) Jessica Zucatti, NMS, Food Service Aide, September 19, 2024 – September 25, 2024.

M. Coach Employment:

- 1) Shane Rapsey, JH Wrestling Asst Coach, at the rate of \$2,322.

N. Coach Resignation

- 1) Marc Anderson, Bocce Ball Coach, effective September 10, 2024.

O. Substitute Nurse:

- 1) Jenna Eppley
- 2) Cerissa Kleinfelter

P. Guest Teachers:

- 1) Anthony Salomone
- 2) Keely Smith
- 3) Karen Mackay
- 4) Leah Hebert

Q. Substitute Building Aide:

- 1) Karen Mackay
- 2) Stephanie Shewell

R. Event Staff:

- 1) Karen Mackay

S. Athletic Helper

- 1) Bradley Beck

Motion carried with all 8 Directors voting *Yes*.

Items for Board Action:

Motion by Rudy, seconded by Gunning

Approve Professional Services Agreement with K&W Engineers for traffic and civil engineering services. ([Attachment #6](#))

Motion carried with all 8 Directors voting *Yes*.

Motion by Rudy, seconded by Eichelberger

Approve the drivers list for 2024-2025 ([Attachment #1](#))

Motion carried, with all 7 Directors voting *Yes*, 1 *Abstain* (Schwille).

New Business:

Motion by Rudy, seconded by Schwille

PSBA Office candidates for 24-25. Vote on slate as presented.

Motion carried, with all 8 Directors voting *Yes*.

Recognition of the Public – Items not on the agenda – *None*

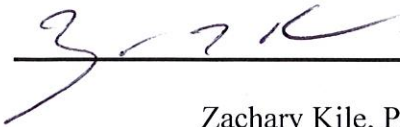
Items for Future Agendas: *None*

Mr. Weir commented that the students/staff at NES have been very good to the construction workers – thanking them and offering treats.

Presentations Not Previously Included on Agenda:

- 1) Superintendent Presentation – Off to a Strong Start 2024-25
- 2) Northern Middle School Cost Reduction Opportunities

Motion by Rudy, seconded by Eichelberger, to Adjourn at 9:15 PM.
Motion carried with all 8 Directors voting *Yes*.



Zachary Kile, President



Maureen Ross, Secretary