



Fairport Harbor  
Board of Education  
Regular Board Meeting  
September 24, 2024

**OPENING OF MEETING**

A. Call to order  
Call to order

1. The regular meeting of the Board of Education of the Fairport Exempted Village School District is called to order at 6:00 p.m. at the Harding Auditorium

The following members were present:

- Mrs. Bidlack
- Mr. Levine
- Mr. Lukshaw
- Miss Maruschak
- Mrs. Neff

**APPROVE AGENDA  
BOARD ACTION 2024-88**

Moved by Mrs. Bidlack and seconded by Mr. Levine to adopt the agenda as presented and with such modifications made by the Superintendent

Roll Call: Ayes: Mrs. Bidlack, Mr. Levine, Mr. Lukshaw, Miss Maruschak, and Mrs. Neff  
Nays: None  
Abstain: None

**PUBLIC PARTICIPATION**

This time is available to any member of the public to address the Board via a completed virtual public participation form available on the FHEVS website. In the spirit of maintaining this opportunity for our public to participate in these virtual school board meetings, interested persons may submit written public comments via the electronic form. The Board will collect the public participation information up to one hour prior to Regular Meetings for inclusion in the meeting. The Board President will recognize the speaker's written request, allowing no more than a three-minute time allocation for each and not to exceed 30 minutes total.

- Greg Major – School Board meetings request of location change

**Communications/Special Reports**

- 4Alec Foundation Presentation - AEDs
- Building Project Update - CT Taylor ,Ryan Fink  
[September Update](#)

**TREASURER'S REPORT  
BOARD ACTION 2024-89**



Fairport Harbor  
Board of Education  
Regular Board Meeting  
September 24, 2024

Moved by Mrs. Neff and seconded by Mr. Levine to approve the Treasurer’s recommendations as presented in 3A-3D.

- A. Approve the August 27, 2024, Regular Meeting minutes in [Exhibit A](#)
- A. Approve the August 2024 end of the month reports as presented in [Exhibit B](#) (checks) and [Exhibit C](#) (spending plan).
- B. Motion to approve 403(b)/457(b) Investment Provider Service Agreement in [Exhibit D Service Agreement](#), [Exhibit E Authorization of Agency](#), [Exhibit F Salary Reduction Waiver](#), [Exhibit G 403\(b\) Plan](#), [Exhibit H, 403 \(b\) Adoption Agreement](#), [Exhibit I, 457 9b\) Adoption Agreement](#), [Exhibit J, 457 9b\) Plan](#)
- C. Approve the permanent appropriations for the fiscal year 2024-2025, in [Exhibit K](#).

Roll Call: Ayes: Mrs. Neff, Mr. Levine, Mrs. Bidlack, Mr. Lukshaw, and Miss Maruschak  
 Nays: None  
 Abstain: None

**SUPERINTENDENT’S RECOMMENDATION  
BOARD ACTION 2024-90**

Moved by Miss Maruschak and seconded by Mrs. Bidlack to approve the Superintendent’s recommendations presented in 4A.

- A. The Board is asked to approve the following donations and for such appropriations to be placed in Fund 019.

Name	Donated Amount/Item	Intended Purpose
Fairport Harbor Arts and Culture Alliance	\$300.00	For further benefit of the Cross Country program
Fairport Harbor Arts and Culture Alliance	\$50.00	For further benefit of the Football program
Fairport Harbor Arts and Culture Alliance	5 cases of water	For further benefit of the JR Class Concession Stand

Roll Call: Ayes: Miss Maruschak, Mrs. Bidlack, Mr. Lukshaw, and Mrs. Neff  
 Nays: None  
 Abstain: Mr. Levine

**SUPERINTENDENT’S REPORT  
BOARD ACTION 2024-91**



Fairport Harbor  
Board of Education  
Regular Board Meeting  
September 24, 2024

Moved by Mrs. Neff and seconded by Mr. Levine to approve the Superintendent’s recommendations presented in 5B-5G.

B. The Board is asked to approve the following donations and for such appropriations to be placed in Fund 019.

Name	Donated Amount/Item	Intended Purpose
Vic Janezic	4 Bikes	McKinley School - PBIS Raffle Reward
Family of Friends Church	Various School Supplies	Harding School Supply Closet
4Alec Foundation	3 AEDs, 3 Wall cases 3 signs	To support the health and safety of students, staff, and visitors in the district.

C. Approve a stipend of \$1,500.00, less applicable taxes and STRS, for Chris Ruzin from the Drama Fund (300-913H) upon completing the 2024-2025 fall play and spring musical. This payment is recommended by the Drama Director in recognition of his work on sound, pre-production, and production weekend.

D. Approve the ADDENDUM for the 2024-2025 school year with the ESCWR for LPN services, in [Exhibit L](#).

E. Approve the CTE waiver for the 2024-25 school year for grades 7 and 8, in [Exhibit M](#).

F. Approve the resolution authorizing the board to enter into an amendment to the employment agreement with Cindi Clair, in [Exhibit N](#) (resolution) and [Exhibit O](#) (amendment).

G. Approve the payment in lieu of transportation for the 24-25 school year, and the determination that the cost was deemed impractical to transport for the identified students and to offer them payment in lieu of transportation due to the cost of providing transportation in terms of equipment, maintenance, personnel, and administration impractical. This Board finds and determines that all formal actions of this Board and any of its committees concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Board or committees and that all deliberations of this Board and any of its committees that resulted in those formal actions were in meetings open to the public, in compliance with the law. This Resolution shall be in full force and effect from and immediately upon its adoption. The minimum amount, or an average cost of pupil transportation for the 24-25 school year, is \$583.86.

Student Name	School	Parent/Guardian Name
--------------	--------	----------------------



Fairport Harbor  
Board of Education  
Regular Board Meeting  
September 24, 2024

A. Davis	St. Gabriel School	Gabriella Parrish
----------	-----------------------	----------------------

Roll Call: Ayes: Mrs. Neff, Mr. Levine, Mrs. Bidlack, Mr. Lukshaw and Miss Maruschak  
 Nays: None  
 Abstain: None

**BOARD RECOMMENDATION**  
**BOARD ACTION 2024-92**

Moved by Mrs. Bidlack and seconded by Mrs. Neff to approve the Board’s recommendations presented in 6A.

- A. Approve the resolution authorizing the board to enter into an amendment to the employment agreement with William Billington, in [Exhibit P](#) (resolution) and [Exhibit Q](#) (amendment).

Roll Call: Ayes: Mrs. Bidlack, Mrs. Neff, Mr. Levine, Mr. Lukshaw, and Miss Maruschak  
 Nays: None  
 Abstain: None

**PERSONNEL**  
**BOARD ACTION 2024-93**

Moved by Miss Maruschk and seconded by Mrs. Bidlack to approve the personnel recommendations provided by the superintendent as presented in 7A.

- A. **It is the recommendation of the Superintendent that the Board approves the following Personnel items as presented in 7A.** To approve the following personnel actions listed below, with the understanding that if any item within this motion is declared void or illegal by a court of competent jurisdiction, all other items will remain in full force and effect. The following individuals are to be employed for the positions, compensation rates, and other terms and conditions of employment as listed for the 2024-2025 school years, as recommended by the district Superintendent, pending the successful completion of all new hire paperwork, including FBI/BCI checks.

**Certified Contracts**

Employee	Education	Plu s	Step	Buildin g	Amount	Day s
*Dana Dibling	MA	18	Step 18	McKinley	\$84,888.00	184

\*Bargaining unit members' salary column adjustments effective at the beginning of the school year by meeting the September application deadline and at the beginning of the second semester by meeting the January application deadline.



Fairport Harbor Board of Education Regular Board Meeting September 24, 2024
--

**Classified Staff**

Name	Duty	Hourly amount	Step	Hours per day	Salary	Days
Fuerst, Tim	Custodian II	n/a	n/a	n/a	n/a	Resigned 9/3/2024
Hites, Casey	Custodian I	\$21.00	Step 8	8	\$35,952.00	214 Days - Prorated Effective 9/3/2024

**Supplemental**

Employee Name	Supplemental Contract	School	Amount Approved	Step, Years
Evanchuck, Anthony	Bowling	HS	\$4,882.93	Step 1, 1 years
Hites, Jerry	Activities Director	HS	\$9,014.64	Step 3, 9 years
Katko, Erik	Assistant Drama Director	HS	\$1,502.44	Step 1, 0 years
Nagle, Emily	Assistant Cheer Coach Volunteer	HS	Volunteer	n/a
Vargo, Dean	Bowling	HS	\$4,882.93	Step 1, 1 years

**After School Program**

Employee Name	Programs	Hourly Rate	Hours
Henderson, Desiree	Afterschool Reading Tutor	\$35.00	When needed
Tromp, Tanya	Afterschool Reading Tutor	\$35.00	When needed

Approve the Science of Reading (SOR) Pathways stipend upon completion of the required training.

Staff Name	Course Pathway	Stipend Reimbursement Eligibility Amount
Spence, Shaun	E	\$400.00
Throckmorton, Jeffrey	C	\$1,200.00
Cheraso, Alexandria	A	\$1,200.00
Marshall, Charlie	E	\$400.00
LaRiche, Kaleigh	E	\$400.00



Fairport Harbor  
Board of Education  
Regular Board Meeting  
September 24, 2024

**Administration**

Name	Job Title	Salary	Days
Elmore, Heidi	McKinley Principal	\$ 75,515.64	210
Elmore, Heidi	Homeless Liaison Stipend	\$3,000.00	n/a
Rumbarger, Katie	Harding Principal	\$ 91,242.93	220

Roll Call: Ayes: Miss Maruschak, Mrs. Bidlack, Mr. Levine, Mr. Lukshaw, and Mrs. Neff  
 Nays: None  
 Abstain: None

**Legislative Liaison**

- Mr. Lukshaw – None

**Student Achievement**

- Mr. Levine - None

**Reports of the Administrative Team**

- School Report Card Overview – Mr. Billington

**EXECUTIVE SESSION  
BOARD ACTION 2024-94**

Moved by Miss Maruschak and seconded by Mrs. Bidlack to adjourn to executive session at 7:27 p.m. to discuss matters required to be kept confidential by state or federal law and considering the investigation of complaints against a public employee of the school district.

Roll Call: Ayes: Miss Maruschak, Mrs. Bidlack, Mr. Levine, Mr. Lukshaw, and Mrs. Neff  
 Nays: None  
 Abstain: None

**RECONVENE  
BOARD ACTION 2024-95**

Moved by Miss Maruschak and seconded by Mr. Levine to reconvene the board meeting at 8:51 p.m.



Fairport Harbor  
Board of Education  
Regular Board Meeting  
September 24, 2024

Roll Call: Ayes: Miss Maruschak, Mr. Levine, Mrs. Bidlack, Mr. Lukshaw, and Mrs. Neff

Nays: None

Abstain: None

**ADJOURNMENT**  
**BOARD ACTION 2024-96**

Moved by Mrs. Bidlack and seconded by Mr. Levine to adjourn the meeting at 8:54 pm.

Roll Call: Ayes: Mrs. Bidlack, Mr. Levine, Mr. Lukshaw, Miss Maruschak, and Mrs. Neff

Nays: None

Abstain: None

**ANNOUNCEMENTS:**

Our next regularly scheduled Board meeting is October 22, 2024, held in the Harding Auditorium, located at 329 Vine Street, Fairport Harbor, at 6:00 p.m. We encourage members of the public to continue to take advantage of our virtual option of viewing and participating in our Board meetings.

Dates listed with an asterisk (\*) denotes exceptions to the regular schedule.

**2024 Meeting Schedule**

Date
October 22, 2024
November 26, 2024
December 10, 2024,*

Date Approved 10/22/24

\_\_\_\_\_ **William Lukshaw, Board President**

\_\_\_\_\_ **Sherry Williamson, Treasurer**