

SEBB OPEN ENROLLMENT

OCTOBER 28 - NOVEMBER 25, 2024

Changes become effective January 1, 2025



Benefits are managed through the Washington State Health Care Authority (HCA) under the School Employees Benefits Board (SEBB) program. Current medical, dental, vision, and employee-paid LTD benefits will carry over to 2025 if no changes are made during the annual open enrollment.

Most medical premiums are changing for 2025.

Enroll online through Benefits 24/7 at: benefits247.hca.wa.gov

All changes must be
made by
NOVEMBER 25, 2024

Medical Flexible Spending Arrangement (FSA), Limited FSA, and/or Dependent Care Assistance Program (DCAP) requires re-enrollment during open enrollment for continued participation.

QUESTIONS?

Resources are available at fwps.org/benefits including:

- SEBB Open Enrollment Links
- SEBB Virtual Benefit Fair
- SEBB Medical Premiums
- SEBB In Person Benefit Fairs (Hosted by the HCA)
- SEBB Open Enrollment Webinars (Hosted by plan carriers)

Email: benefits@fwps.org



Open enrollment starts
October 28, 2024



**Arriving In
Your Mailbox**

SEBB Intercom newsletter from WA Health Care Authority (HCA) will be mailed to addresses on file early-October 2024.



Plan Ahead

SEBB requires verification for new dependents. Verification documents must be provided during the open enrollment period.

