



October 14, 2024



Facilitating Team Welcomes You!

- Please introduce yourself to others at your table
- Put on a nametag
- Complete the information on the sign-in sheet

Why We Are Here: Charge



Review and understand



Engage and gather input



Develop a final report

Community Chairs

- Gauri Brown
- Sarah Higgins
- Steve Szumowski
- Kristin Ware



Facilitating Team

Parents & Community Members

- John Barry
- Rebecca Bennett
- Jenna Dickson
- Erin Dineen
- Kathy McNamara
- Krista Paradiso
- Cari Raymond
- Tamara Reese
- Megan Watters
- Nicole Woods

District Staff & Leadership

- Dr. Jason Pearson
 - Superintendent
- Jessica Donato
 - Chief School Business Official
- Terry Ryan, APR
 - Communications Director
- Jean Viviano
 - Northbrook Federation of Teachers representative

Board of Education Charge

- Closely review the Facilities Master Plan to develop an understanding of the needs and challenges of our schools aligned with the Future Focus Strategic Plan.
- Gather input on our community's perceptions, priorities and aspirations.
- Create a final report for the Board of Education with recommendations based on community feedback, facility needs, and financial responsibility.



Community Engagement Workshops

• **PARTICIPANTS** •
ANY DISTRICT RESIDENT
CAN PARTICIPATE

• **WORKSHOPS** •
DESIGNED AND LED BY
FACILITATING TEAM

• **TOPICS** •
RELEVANT TO THE
DISTRICT PLANNING
PROCESS

• **DISCUSSION** •
DIALOGUE IN SMALL
GROUP SETTING



Our Workshops

- Welcome and review of previous session
- Data/informational presentation
- Small group work (dialogue/decisions)
- Small group reporting to large group
- Closing/preview of next session

Community Engagement Workshops

DATE	TIME	ACTIVITY
10/14/24	6 p.m. - 8 p.m.	Community Engagement Workshop #1
10/28/24	6 p.m. - 8 p.m.	Community Engagement Workshop #2
11/13/24	6:00 - 6:30 PM	Westmoor Building Tour
11/14/24	6:00 - 6:30 PM	NBJH Building Tour
11/20/24	6:00 - 6:30 PM	Greenbriar Building Tour
11/21/24	6:00 - 6:30 PM	Meadowbrook Building Tour
December	TBD	Board Presentation



I Have A Question or Comment!

- Complete a form
- Ask during small group work time



I HAVE A QUESTION!

I would like to be contacted by a Building Tomorrow Together representative who can respond to this question/comment:

Your question or comment may be directly related to the community engagement project or any other matter regarding the school district.

Name:

Address:

Phone:

E-Mail:

Stay Informed!

Website: northbrook28.net/bttd28

Social Media:  @NorthbrookSchoolDistrict28



@d28Northbrook

Email: Questions? TRyan@northbrook28.net



Sign-In Sheet



Community Workshop #1
Oct. 14, 2024
Sign in Sheet

Please sign in as a record of your participation in this session.

Table # _____

Name	Mailing Address	Phone	Email	Check All That Apply
1.				☐ Parent <i>Current</i> Student ☐ Parent <i>Former</i> Student ☐ Alumni ☐ Staff ☐ Community Member ☐ Business Owner
2.				☐ Parent <i>Current</i> Student ☐ Parent <i>Former</i> Student ☐ Alumni ☐ Staff ☐ Community Member ☐ Business Owner
3.				☐ Parent <i>Current</i> Student ☐ Parent <i>Former</i> Student ☐ Alumni ☐ Staff ☐ Community Member ☐ Business Owner
4.				☐ Parent <i>Current</i> Student ☐ Parent <i>Former</i> Student ☐ Alumni ☐ Staff ☐ Community Member ☐ Business Owner
5.				☐ Parent <i>Current</i> Student ☐ Parent <i>Former</i> Student ☐ Alumni ☐ Staff ☐ Community Member ☐ Business Owner
6.				☐ Parent <i>Current</i> Student ☐ Parent <i>Former</i> Student ☐ Alumni ☐ Staff ☐ Community Member ☐ Business Owner
7.				☐ Parent <i>Current</i> Student ☐ Parent <i>Former</i> Student ☐ Alumni ☐ Staff ☐ Community Member ☐ Business Owner
8.				☐ Parent <i>Current</i> Student ☐ Parent <i>Former</i> Student ☐ Alumni ☐ Staff ☐ Community Member ☐ Business Owner



Northbrook D28

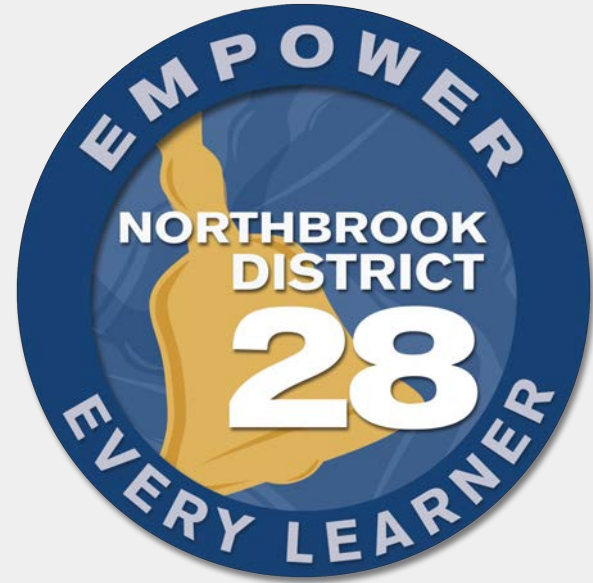
State of the District

About District 28

- 1,820 Students
- 255 Certified Employees
- 185 Classified Employees
- 17 Administrators
- 4 Buildings
- Annual Budget of \$56.2 Million

Highlights:

- Robust Instructional Program
- High Student Achievement
- Small Class Sizes
- Quality Staff
- Technology
- Preventative Maintenance



District 28 Schools

Greenbriar School



Meadowbrook School



Westmoor School



Northbrook Jr. High



Facility Master Plan 2022-23

The Process

- Input from specialists in mechanical, plumbing, electrical systems, civil engineering, and roofing
- Demographic study of future growth in Northbrook
- Experts in building secure schools
- Community engagement with focus groups of parents, staff and students on learning environments and priorities at each building in Spring 2023.

Strategic Plan Research

Environmental Scan Parent Overall Feedback

- **Outdated facilities** was perceived as a weakness.
- **Improve facilities:** Upgrading, updating and expanding buildings, particularly at Meadowbrook & Northbrook Junior High.
- **Overcrowding:** provide lunchrooms, adequate space for programs and modernizing to accommodate the digital world in all buildings.
- **Safety:** Top-notch security is a priority and ensuring children's safety.



FUTURE FOCUS

Strategic Goals



LEARNING CULTURE

Cultivate a supportive and innovative learning environment to foster growth, development, and achievement for all learners.



STAFF SUPPORT & SATISFACTION

Nurture an inclusive culture where staff are equitably valued, connected, and supported in meaningful continuous growth.



FAMILY & COMMUNITY ENGAGEMENT

Create a supportive ecosystem for families and the larger community that contributes to learner success.



SYSTEMS & RESOURCES

Optimize resources to accomplish equitable, data-informed priorities within a balanced budget.

- Develop a continuous and clear process to evaluate and address the resource needs of the district.

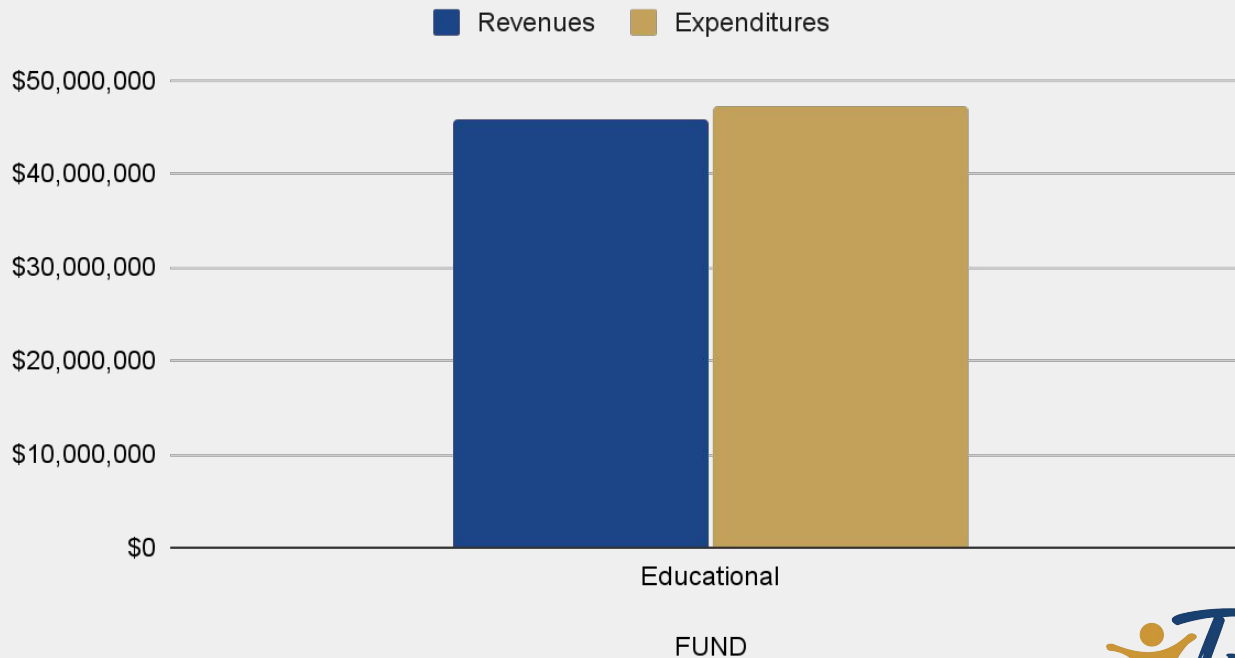


Understanding Finance

Revenues and Expenditures

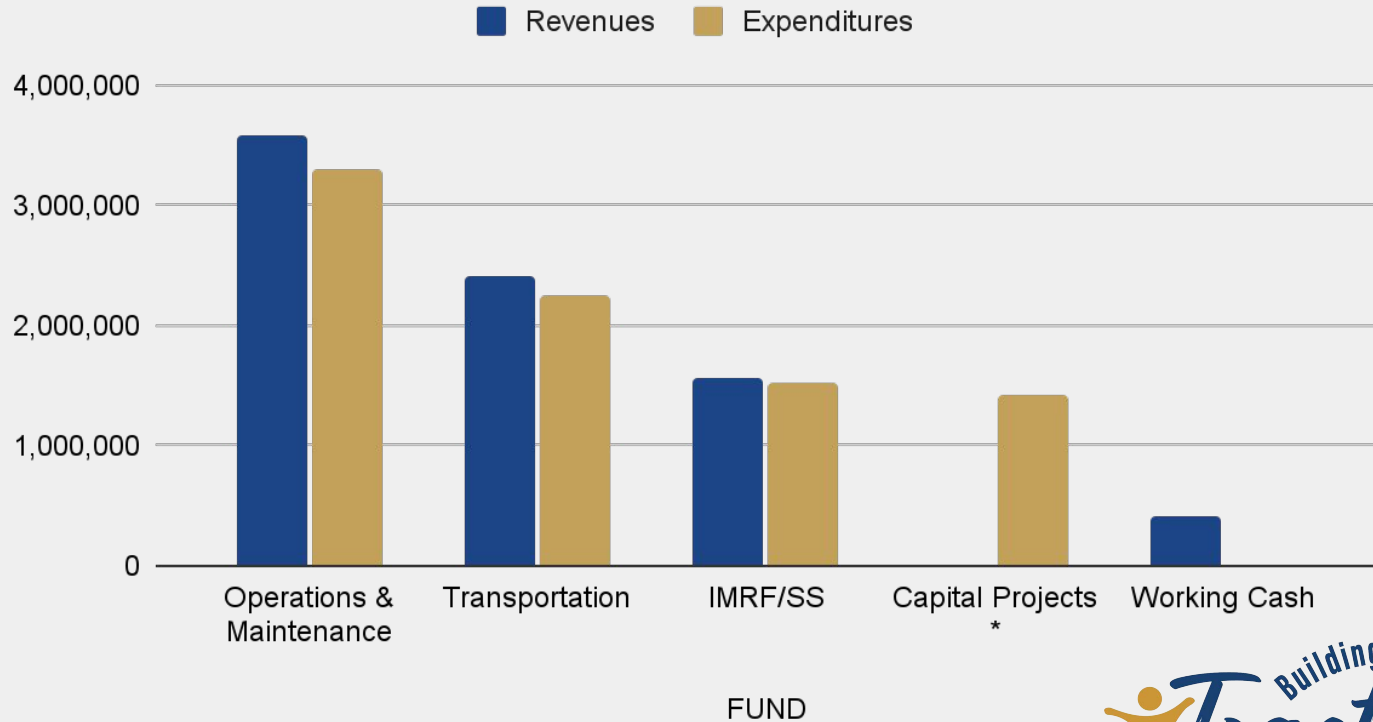
REVENUES VS EXPENDITURES

Education Fund Revenues and Expenditures

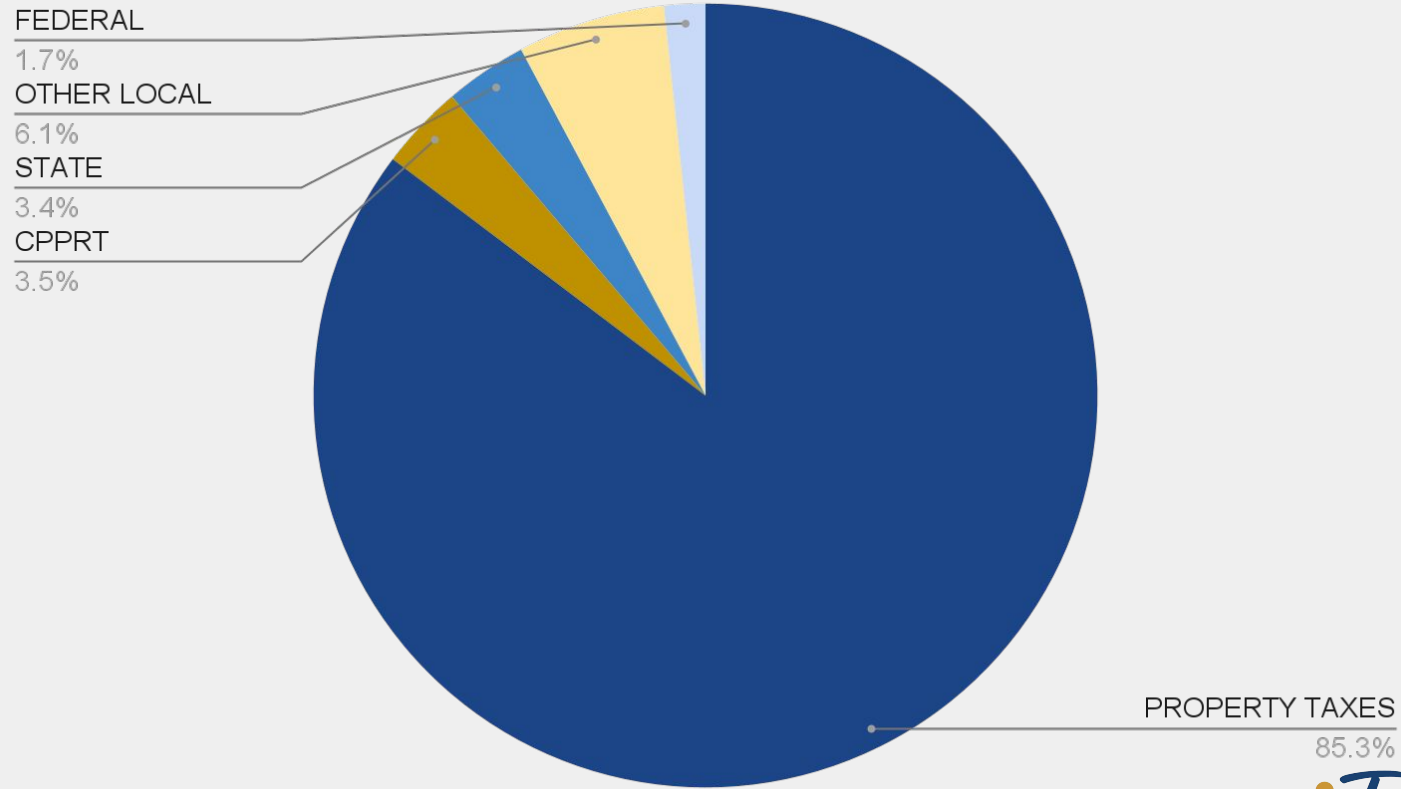


REVENUES VS EXPENDITURES

All Other Funds Revenues and Expenditures



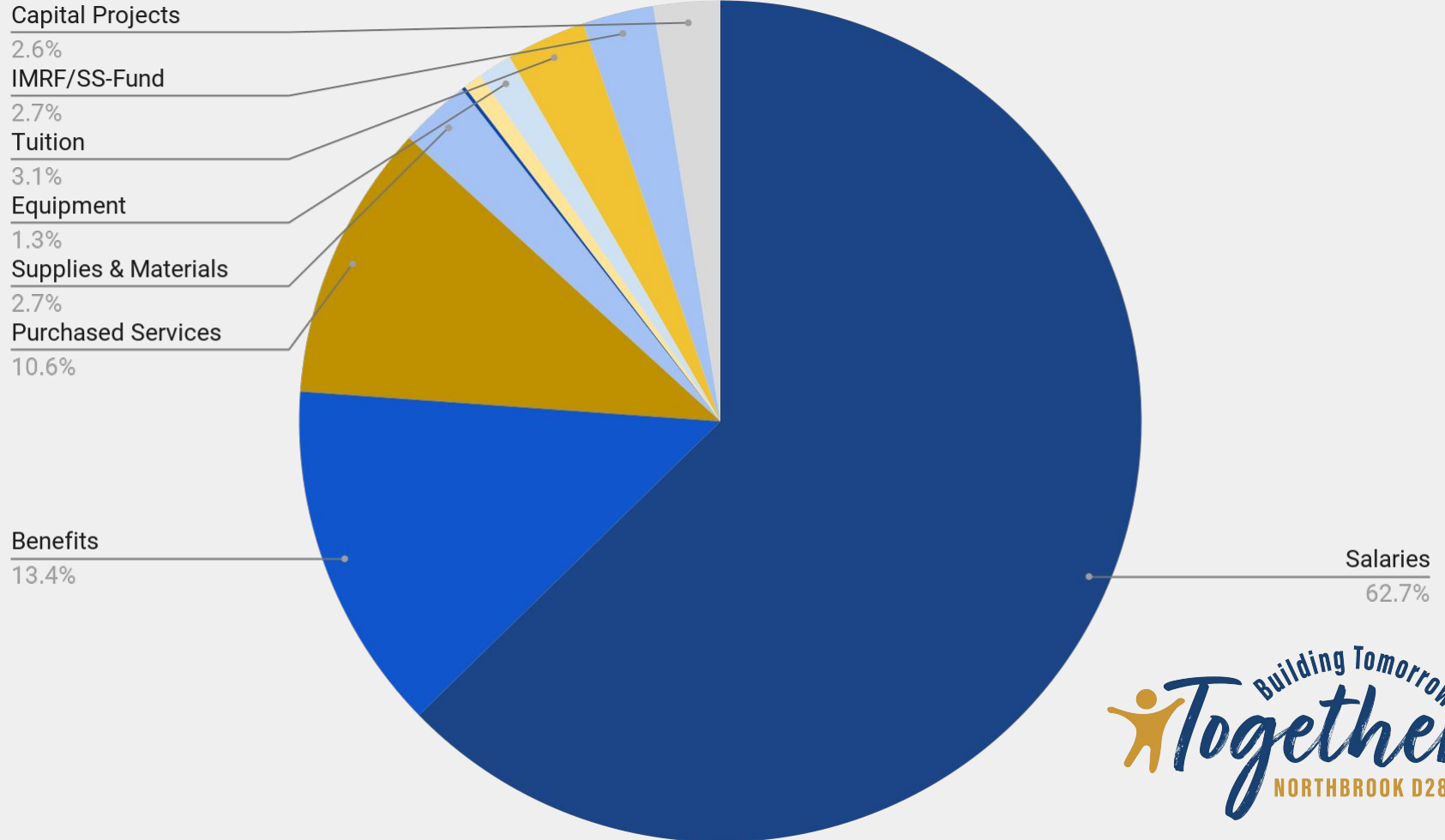
2024-25 REVENUE SOURCES



TAXING DISTRICT BREAKDOWN

Taxing Districts	2023 Tax	2023 Rate	2023 %	Pension	2022 Tax
MISCELLANEOUS TAXES					
North Shore Mosq Abate. Dist Northfield	8.93	0.008	0.11%		11.93
Metro Water Reclamation Dist of Chicago	385.03	0.345	4.56%	40.17	557.67
Northbrook Park District	468.73	0.420	5.55%	33.48	620.29
<i>Miscellaneous Taxes Total</i>	862.69	0.773	10.22%		1,189.89
SCHOOL TAXES					
Oakton College Dist Skokie Des Plaines	253.34	0.227	3.00%		329.53
Glenbrook HS District 225 (Glenview)	2,316.88	2.076	27.41%	21.20	3,077.61
Northbrook School District 28	3,266.62	2.927	38.65%	113.83	4,301.79
<i>School Taxes Total</i>	5,836.84	5.230	69.06%		7,708.93
MUNICIPALITY/TOWNSHIP TAXES					
Northbrook Library Fund	344.85	0.309	4.08%	23.43	465.22
Village of Northbrook	764.48	0.685	9.04%	371.63	1,052.71
Road & Bridge Northfield	56.92	0.051	0.67%		74.55
General Assistance Northfield	10.04	0.009	0.12%		11.93
Town of Northfield	26.78	0.024	0.32%		34.30
<i>Municipality/Township Taxes Total</i>	1,203.07	1.078	14.23%		1,638.71
COOK COUNTY TAXES					
Cook County Forest Preserve District	83.70	0.075	0.99%	1.11	120.78
Consolidated Elections	35.71	0.032	0.42%		0.00
County of Cook	189.74	0.170	2.22%	34.59	369.79
Cook County Public Safety	155.13	0.139	1.84%		158.06
Cook County Health Facilities	85.93	0.077	1.02%		114.81
<i>Cook County Taxes Total</i>	550.21	0.493	6.49%		763.44
<i>(Do not pay these totals)</i>	8,452.81	7.574	100.00%		11,300.97

2024-25 EXPENDITURES



2024-25 BUDGET SUMMARY

\$ 53,798,997	Revenues
\$ 55,840,675	Expenditures
(2,041,678)	Deficit
391,500	Contingencies
(1,650,178)	Anticipated Deficit

2024-25 CAPITAL PROJECTS

- Roof Maintenance
- HVAC/RTU Replacements
- Boiler Repairs
- New Doors and Door Hardware
- Asphalt Maintenance (Parking Lot, Bus Lane, Playground)
- Building Automation System Upgrades
- Wired Glass Replacements

Total: \$1,430,000





Facilities

Planning

District 28's Journey

The Board of Education hired DLA Architects to complete a comprehensive 10-Year Facilities Master Plan.

- The 528-page plan including mechanical, plumbing, and electrical systems; civil engineering; demographics; roofing; and building security.
- Parent, student & staff focus groups on learning environments and priorities for improvements in spring 2023.
- The Facilities Master Plan recommends \$80 million for all 4 buildings over 10 years to address accessibility, life safety, operation and maintenance, and capital improvements.



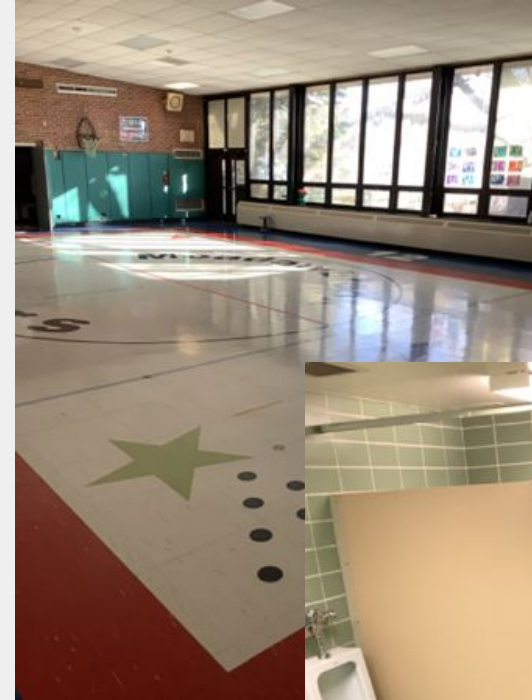
Facility Master Plan

Progression of work and financing:

- \$79,721,202 Recommendation
 - \$19,696,717 Planned maintenance over 10 years from operating funds
 - \$3,640,900 Removed from plan
 - **\$56,383,585 Remaining**



The Needs: Meadowbrook School



Meadowbrook School

69 years old

Major Proposed/Unfunded Projects



- Build new gym, remodel existing gym and expand library
- Add 4 classrooms and remodel some existing classrooms
- Add parking lot on east side
- Improve security and efficiency of main office
- Add larger band rooms in addition space and remodel existing rooms
- Renovate bathrooms
- Update playgrounds and improve accessibility
- Update fire alarm & sprinkler system



The Needs: Northbrook Junior High



Northbrook Junior High

65 years old

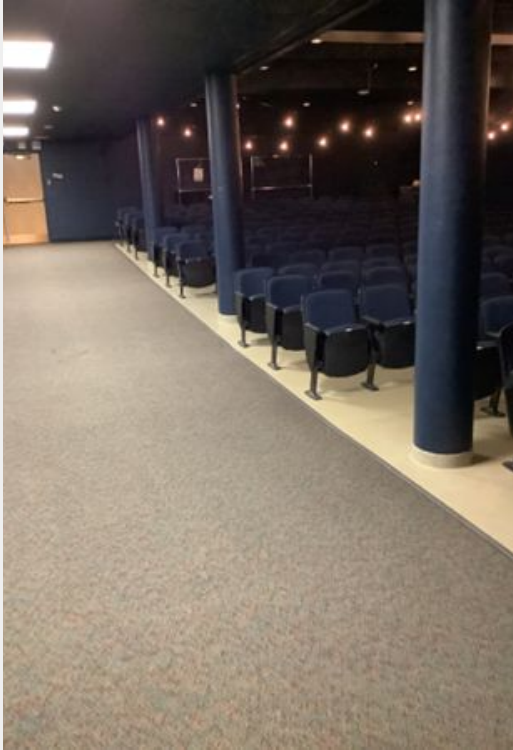


Major Proposed/Unfunded Projects

- Relocate cafeteria & kitchen to larger space, renovate existing space for new uses
- Improve efficiency of drop-off & pick-up traffic on entry drive.
- Improve security and efficiency of main office
- Remodel and update main lobby
- Renovate existing bathrooms
- Update fire alarm system & sprinkler system



The Needs: Greenbriar School



Greenbriar School

75 years old

Major Proposed/Unfunded Projects



- Improve entrance security
- Renovate existing washrooms and add washrooms to lower level
- Update corridors and replace deteriorating classroom cabinetry
- Add parking north and east of the building
- Expand multipurpose room/cafeteria by reconfiguring the courtyard
- Remodel auditorium to multi-purpose space and update the stage
- Update playgrounds and improve accessibility
- Update fire alarm & sprinkler system in remodeled space



The Needs: Westmoor School



Westmoor School

58 years old



Major Proposed/Unfunded Projects

- Small classroom addition to remodel existing space for other uses including restrooms and storage.
- Improve safety features in main office.
- Replace deteriorating classroom cabinetry
- Replace old playground equipment and improve accessibility.
- Update fire alarm system & sprinkler system in remodeled space



Renovating vs Replacing

Replacement vs. Renovation

- **Question:** At what point is it more fiscally responsible to replace a school as opposed to renovate it?
 - General guideline: Once the cost of renovating the school exceeds 50 to 70% of the cost of replacing the school, building a new school should be considered.

Meadowbrook Elementary - 69 yrs old

Renovation

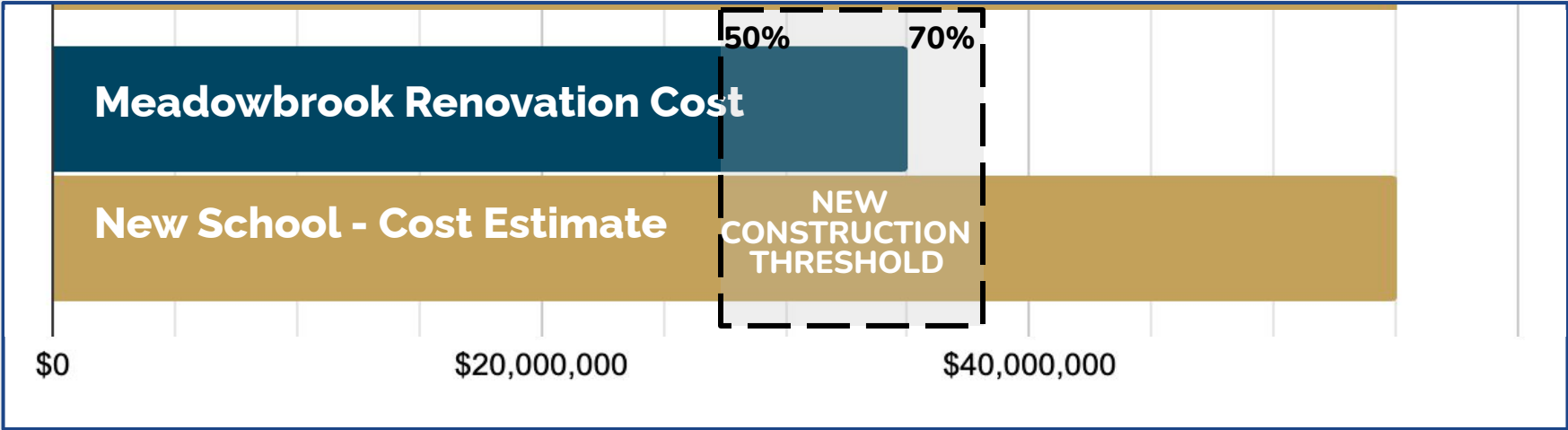
- Renovation costs: **\$35 million***

Replacement

- New school cost: **\$55 million**

Renovation

- **64%** of new construction



**For comparison, renovation cost included additional square footage to equal the size of a new school.*

Greenbriar Elementary - 75 yrs old

Renovation

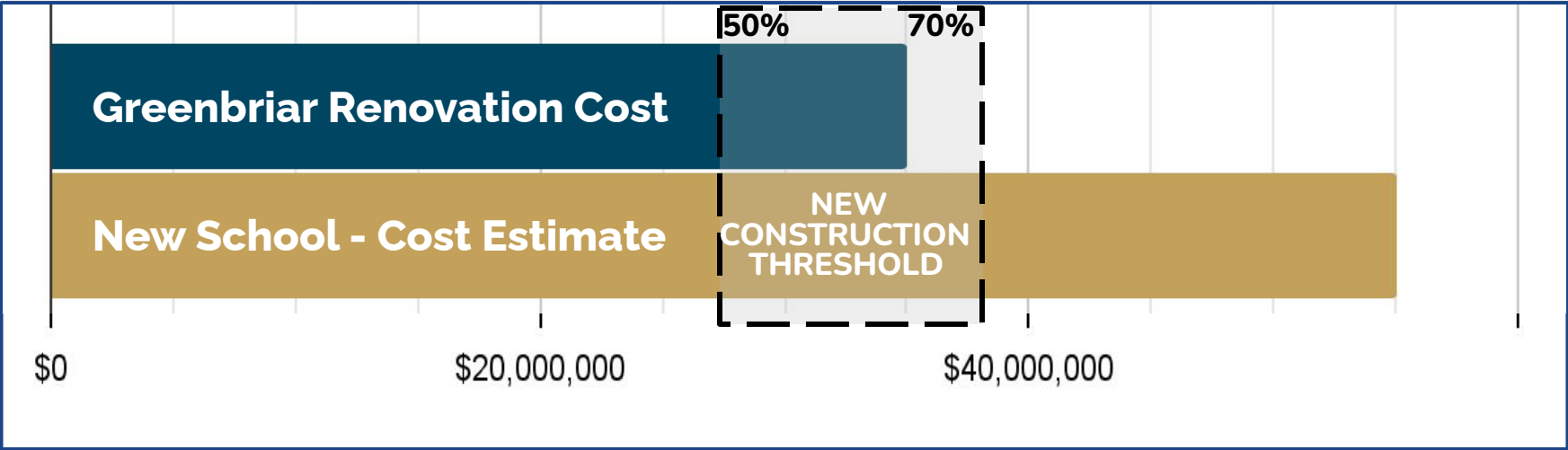
- Renovation costs: **\$34.8 million***

Replacement

- New school cost: **\$55 million**

Renovation

- **63%** of new construction



**For comparison, renovation cost included additional square footage to equal the size of a new school.*

Westmoor Elementary - 58 yrs old

Renovation

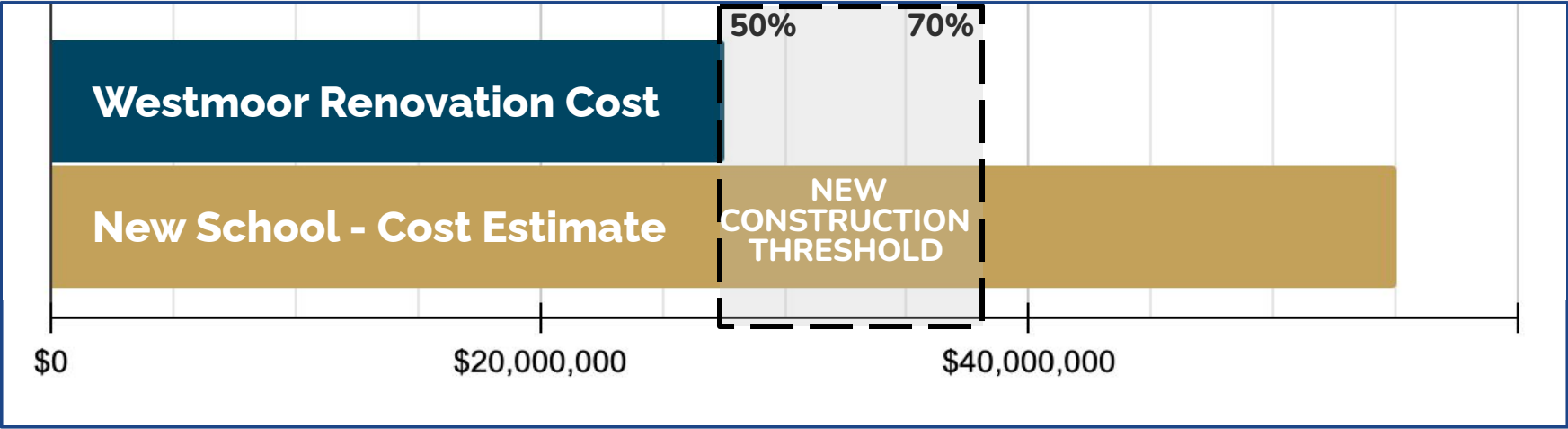
- Renovation costs: **\$27.5 million***

Replacement

- New school cost: **\$55 million**

Renovation

- **50%** of new construction



**For comparison, renovation cost included additional square footage to equal the size of a new school.*

Northbrook Junior High - 65 years old

Renovation

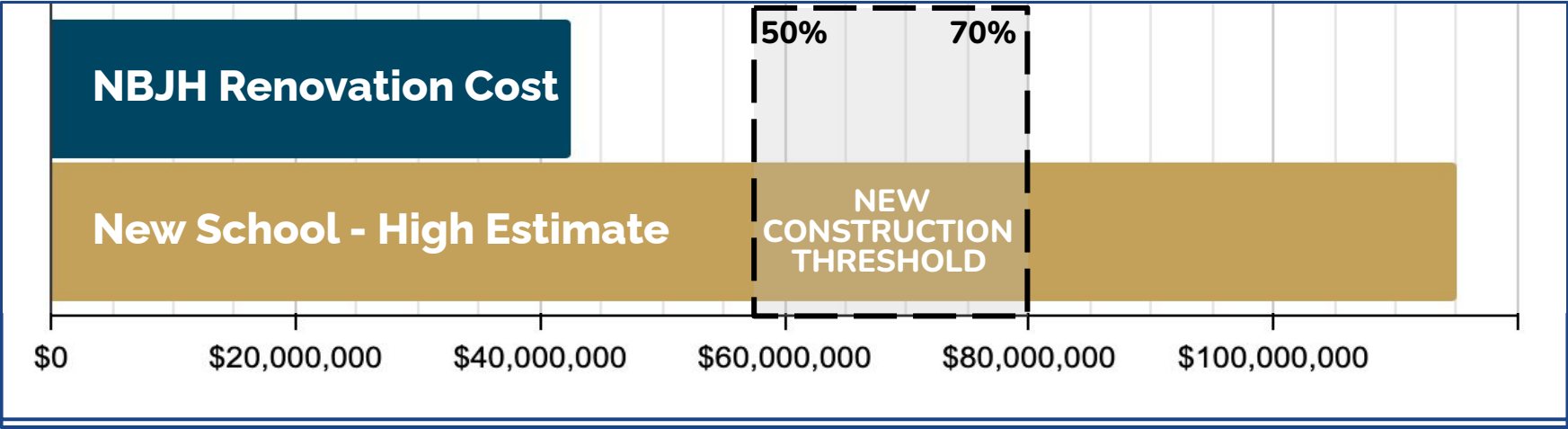
- Renovation costs: **\$43.6 million***

Replacement

- New school cost: **\$115 million**

Renovation

- **38%** of new construction



**For comparison, renovation cost included additional square footage to equal the size of a new school.*

Small Group Work



Select Recorder & Spokesperson

Recorder Responsibilities

- Scan the QR code with the iPad to open the form
- Complete the information on the iPad

Facilitator Responsibilities

- Facilitate discussion
- Keep group focused and on task
- Report group's information



Small Group Worksheet

- Information submitted on the iPad should reflect consensus/ general agreement of group members
- Monitor progress to complete the tasks in allotted time
- Only one digital form will be submitted for each table



Small Group Work Activities

Task #1: Surprises and Concerns

- Based on the information you learned tonight, what are your group's biggest surprises and concerns about our facilities?

Task #2: Renovating vs Replacing

- What do you feel are some things the district should consider when deciding if a school should be renovated or replaced?

Task #3: Additional Information

- At the next community workshop, we will work together to set priorities and refine options for improving our schools. What additional information do you need in order to set priorities and refine options to implement the facility master plan?



Small Group Work Activity Reporting

Becca Bennett

Erin Dineen

Krista Paradiso

Kristin Ware

THANK YOU FOR YOUR TIME!!

Community
Workshop #2
October 28 • 6 p.m.

- Funding Facility Improvements
- Referendums and Community Investment
- Options for Facility Improvements

