



Management Salary Information

Effective 10/01/2024

Board Approved 10/03/2024

	SALARY SCHEDULE	CLASS	WORK DAYS	ROW	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
CABINET LEVEL									
Superintendent**	103	CE	220	1	\$269,549	\$280,333	\$291,547	\$304,457	\$316,635
Deputy Superintendent**	251	CL	220	1	\$216,693	\$225,360	\$234,376	\$243,746	\$253,499
Asst. Superintendent	250/260	CE/CL	220	1	\$214,000	\$224,700	\$235,935	\$247,732	\$260,118
Chief Human Resources Officer	260	CL	220	1	\$214,000	\$224,700	\$235,935	\$247,732	\$260,118
ADMINISTRATORS									
Assistant Principal - Athletic Director	253	CE	210	1	\$145,793	\$151,624	\$157,688	\$163,995	\$170,559
Assistant Director - Maintenance and Ops.	261	CL	*222	3	\$112,958	\$119,732	\$126,878	\$134,524	\$142,584
Assistant Director - Technology	261	CL	*222	3	\$112,958	\$119,732	\$126,878	\$134,524	\$142,584
Coordinator - Educational Services	251	CE	220	4	\$159,554	\$165,936	\$172,570	\$179,475	\$186,652
Coordinator - Mental Health Services	252	CL	*222	1	\$159,554	\$165,936	\$172,570	\$179,475	\$186,652
Coordinator - Special Education	251	CE	220	4	\$159,554	\$165,936	\$172,570	\$179,475	\$186,652
Director I - Adult Education	150	CE	222	1	\$177,545	\$184,643	\$192,027	\$199,708	\$207,698
Director I - Curriculum and Instruction	150	CE	222	1	\$177,545	\$184,643	\$192,027	\$199,708	\$207,698
Director I - Diversity, Equity & Inclusion	150	CE	222	1	\$177,545	\$184,643	\$192,027	\$199,708	\$207,698
Director I - Human Resources	250	CL	*222	1	\$177,545	\$184,643	\$192,027	\$199,708	\$207,698
Director I - Pupil Services	150	CE	222	1	\$177,545	\$184,643	\$192,027	\$199,708	\$207,698
Director I - Special Education	150	CE	222	1	\$177,545	\$184,643	\$192,027	\$199,708	\$207,698
Director II - Fiscal Services	250	CL	*222	2	\$169,088	\$175,847	\$182,881	\$190,197	\$197,807
Director II - Facilities Services	250	CL	*222	2	\$169,088	\$175,847	\$182,881	\$190,197	\$197,807
Director II - Learning Support Services	150	CE	222	2	\$169,088	\$175,847	\$182,881	\$190,197	\$197,807
Director II - Risk Mgmt and Environmental. Serv.	250	CL	*222	2	\$169,088	\$175,847	\$182,881	\$190,197	\$197,807
Director III - Facilities	250	CL	*222	3	\$161,034	\$167,473	\$174,172	\$181,139	\$188,387
Director IV - Nutrition Services	250	CL	*222	4	\$153,367	\$159,500	\$165,880	\$172,515	\$179,416
Director IV - Purchasing	250	CL	*222	4	\$153,367	\$159,500	\$165,880	\$172,515	\$179,416
Director IV - Security	250	CL	*222	4	\$153,367	\$159,500	\$165,880	\$172,515	\$179,416
Principal - High School	251	CE	220	1	\$166,813	\$173,482	\$180,421	\$187,637	\$195,145
Principal - Charter	251	CE	220	1	\$166,813	\$173,482	\$180,421	\$187,637	\$195,145
Principal - Middle School	251	CE	220	3	\$160,975	\$167,416	\$174,112	\$181,077	\$188,323
Principal - Alternative Education	251	CE	220	4	\$159,554	\$165,936	\$172,570	\$179,475	\$186,652
Asst. Principal - High School	253	CE	210	1	\$145,793	\$151,624	\$157,688	\$163,995	\$170,559
Asst. Principal - Middle School	253	CE	210	3	\$137,175	\$142,660	\$148,372	\$154,303	\$160,475
Asst. Principal - Alternative Ed.	252	CE	215	1	\$143,950	\$149,732	\$155,717	\$161,950	\$168,422

Accounting Supervisor	261	CL	*222	4	\$101,682	\$107,741	\$114,215	\$121,119	\$128,335
District Nursing Coordinator	252	CE	215	1	\$143,950	\$149,732	\$155,717	\$161,950	\$168,422
ERMHS Therapist	264	CL	*196	1	\$100,524	\$106,541	\$112,915	\$119,704	\$126,863
Field Supervisor	261	CL	*222	4	\$101,682	\$107,741	\$114,215	\$121,119	\$128,335
Facilities Supervisor	261	CL	*222	5	\$76,116	\$80,675	\$85,533	\$90,663	\$96,109
Plant Supervisor	261	CL	*222	5	\$76,116	\$80,675	\$85,533	\$90,663	\$96,109
Program Specialist - Special Education	253	CE	210	3	\$137,175	\$142,660	\$148,372	\$154,303	\$160,475
Risk Management Supervisor	261	CL	*222	4	\$101,682	\$107,741	\$114,215	\$121,119	\$128,335
Social Worker	264	CL	*196	1	\$100,524	\$106,541	\$112,915	\$119,704	\$126,863
Special Education Administrator	252	CE	215	1	\$143,950	\$149,732	\$155,717	\$161,950	\$168,422
Student Info. Systems Coordinator	261	CL	*222	3	\$112,958	\$119,732	\$126,878	\$134,524	\$142,584

**** Does not include increase**

*** Exclusive of Vacation Days**

ADDITIONAL BENEFITS

Vacation Days:

Cabinet: 24 Days

Classified Management: 22 days

\$150,000 Life Insurance Policy

\$2,000 Accidental Insurance for Employee

VSP Vision Care or MES Vision (mandatory)

Management Longevity

1% - Beginning of year 6

1.5% - Beginning of year 11

2% - Beginning of year 16

Delta Dental or Anthem Dental (mandatory)

\$3,000 Annual Stipend for earned PH.D. or Ed. D.

Cash Option: \$2,000 per year

(health plan is optional for those proving duplicate coverage)

Voluntary Plans for employees to purchase

IRS 125 Flexible Plan

Supplemental Life Insurance

Disability Insurance

Anthem

Kaiser

Single: \$11,475

\$11,475

2-Party: \$20,650

\$18,350

Family: \$19,650

\$17,350