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Commitment, Excellence, Community

**PLEASANT HILL SCHOOL DISTRICT NO. 1
SCHOOL BOARD MEETING MINUTES**

Monday, October 7, 2024; 7:00 p.m.; Pleasant Hill Community Center

1. CALL TO ORDER

Board Chair Stephen Hammond called the October 7, 2024 board meeting to order at 7:00 p.m. with the Pledge of Allegiance. Board members present were Rusty Rexius and Jennifer Woodland, via Zoom. Others present were Superintendent Jim Crist, Special Education Director Whitney Connolly, Elementary School Principal Brenna Fairchild, Middle/High School Principal Chris Reiersgaard, Middle School Assistant Principal Caleb Salmond and Board Secretary Kimberly Silbernagel.

Rusty Rexius read the mission statement.

2. CHANGES OR ADDITIONS TO THE AGENDA

The addition of Resolution 2425.50 for agenda item 6.4 Approve Board Goal(s).

3. INTRODUCTIONS AND ATTENDANCE

Audience included Charlotte Newman.

4. PRESENTATIONS

4.1 Students of the Month

- Most Improved Students of the Month – September: Freshman – Parker Shaddon, Sophomore – Ellie Whipple, Junior – William Brock, Senior – Nick Perkins
- Students of the Month – September: Freshman – Kaylee Johnson, Sophomore – Jay Griffith, Junior – Addi Hyland, Senior – Claire Crawford

Senior Claire Crawford plays volleyball and basketball. Claire has been awarded all-league and all-state in both sports. Volleyball is currently ranked number one in the state. Last weekend they won the Pleasant Hill Invitational. Claire is undecided about where she will go to college and what she will study.

4.2 High School Leadership

Leadership student Charlotte Newman shared upcoming events with the board. Homecoming will be on October 26 and the theme is Mardi Gras. The theme for homecoming floats is board games. Freshman – Monopoly, Sophomore – The Game of Life, Junior – Candy Land, Senior – Clue. The leadership class has been busy planning spirit week. They also plan game themes with the cheerleaders.

5. PUBLIC FORUM

There was no public comment.

6. ACTION ITEMS

6.1 Consent Agenda

6.101 Enrollment Reports – September and 1st Quarter (Exhibit 2425.32 and Exhibit 2425.33)

6.102 September 9, 2024 Board Meeting Minutes (Exhibit 2425.34)

6.103 September 23, 2024 Board Work Session Minutes (Exhibit 2425.35)

Rusty Rexius moved to approve 6.1 Consent Agenda. Stephen Hammond seconded the motion. The motion passed unanimously.

6.2 Approve Alternative Programs (Resolution 2425.36)

Special Education Directory Whitney Connolly discussed the alternative programs that students who are residents of Pleasant Hill School District attend to receive additional services. It is recommended that the board approve Bridgeway School and Martin Luther King Education Center for the 2024-25 school year.

Rusty Rexius moved to approve 6.2 Alternative Programs. Stephen Hammond seconded the motion. The motion passed unanimously.

6.3 Approve Personnel Action (Resolution 2425.37)

Superintendent Crist discussed a personnel action to move an employee from Probationary 3 to Contract status. This change is based on the employee's prior service with PHSD. The individual worked under a Temporary Contract for 137 days during the 2021-22 school year, making them eligible for Probationary 2 status upon being hired full-time in the 2022-23 school year, instead they were hired as Probationary 1. After successfully completing at least 135 days in that year, the employee would have been moved to Probationary 3 status for the 2023-24 school year and should now transition to Contract Status for the 2024-25 school year.

Stephen Hammond moved to approve 6.3 Personnel Action. Rusty Rexius seconded the motion. The motion passed unanimously.

6.4 Approve Board Goal(s) (Resolution 2425.50)

Superintendent Crist presented the two board goals that we developed at the September 23, 2024 work session for the 2024-25 school year.

1. Utilize upcoming Board Work Sessions to explore assessment opportunities and alignment with the district initiatives.
2. Increase visibility and presence at school and community events and to report back to the board during the Board Communication part of regular board meetings.

Rusty Rexius moved to approve 6.4 Board Goals. Stephen Hammond seconded the motion. The motion passed unanimously.

6.5 Approve Superintendent Evaluation (Exhibit 2425.38)

During the September 9, 2024 board meeting Superintendent Crist provided the board with the Superintendent's goals, evaluation timeline and the OSBA/COSA Superintendent Evaluation Workbook.

Rusty Rexius moved to approve 6.5 Superintendent Evaluation. Stephen Hammond seconded the motion. The motion passed unanimously.

7. BOARD DISCUSSION

7.1 Board Policy Review (Exhibit 2425.39-Exhibit 2425.44)

Superintendent Crist discussed the policy update. The policies being updated are AC – Nondiscrimination, GBN/JBA - Sexual Harassment and JBA/GBN - Sexual Harassment. New policies are GCDA/GDDA - Criminal Records Checks and Fingerprinting* (New), DJC - Bidding Requirements (New) and DJC-AR - Exemptions from Competitive Bidding and Special Procurements (New).

There are also policies that will be deleted because they are no longer needed with the addition of the new policies. DJC - Bidding Requirements (Versions 1 & 2), DJC - AR - Exemptions from Competitive Bidding and Special Procurements, DJCA - Personal Service Contracts, DJCA-AR - Personal Service Contracts, GCDA/GDDA - Criminal Records Checks and Fingerprinting*, GCDA/GDDA-AR - Criminal Records Checks and Fingerprinting.

8. REPORTS AND INFORMATION

8.1 Elementary School Report (Exhibit 2425.45)

Elementary Principal Brenna Fairchild presented her report to the board. She shared that average daily attendance is 95.78% and regular attenders (student who attend 90% of the time) is 82%.

Fall DIBLES data is as follows.

- Of the 418 student that took the fall benchmark assessments:
- 130 students in intensive support (At risk)
- 78 students in strategic support (Some risk)
- 127 students in core support (Minimal risk)
- 83 students in core^ support (Negligible risk)

- $130+78=208$ Below grade level
- $127+83=210$ At or above grade level

The elementary jog-a-thon was held September 27. As of October 7, over \$43,000 has been raised. Ten percent of what is raised will be donated to the track and turf project at the high school. Since the fundraising goal was met Ms. Fairchild will be slimed at the jog-a-thon prize assembly.

8.2 Middle School Report (Exhibit 2425.46)

Assistant Principal Caleb Salmond shared his report with the board.

Fall DIBLES data is as follows.

- Of the 223 student that took the fall benchmark assessments:
- 37 students in intensive support (At risk)
- 52 students in strategic support (Some risk)
- 50 students in core support (Minimal risk)
- 84 students in core^ support (Negligible risk)

- $37+52=89$ Below grade level
- $50+84=134$ At or above grade level

October 1-4 the sixth graders attended outdoor school. It was an awesome week. The teachers and high school counselors did an excellent job. Mr. Salmond shared regular attenders data by grade. 6th grade – 84%, 7th grade – 68% and 8th grade – 88%.

8.3 High School Report (Exhibit 2425.47)

Mr. Reiersgaard gave an update on the tardy policy. The first week there were five students who had five or more tardies in a week. After the second week there were no students with five or more tardies in a week. Average daily attendance at the high school is 93.14%. 76% of the high school students are regular attenders. The leadership class will be sending two students to each board meeting to give an update on events and activities.

8.4 Financial Report (Exhibit 2425.48)

Superintendent Crist presented the report prepared by Business Manager Sheri Longobardo.

8.5 Superintendent Report (Exhibit 2425.49)

Superintendent Crist reviewed the Oregon State Assessment System data from the 2023-24 school year.

- ELA Proficiency: Pleasant Hill students had an overall ELA proficiency rate of 33.6%, slightly higher than the previous year's 30.6%, but still lagging behind the state average of 42.5%.
- Math Proficiency: The overall math proficiency rate for the district was 30.2%, which represents an improvement from 26.9% the previous year, although still below the state average of 31%.
- Science Proficiency: Pleasant Hill's science proficiency rate was 24.3%, showing an increase from 18.1%, but also remaining below the state average of 29.3%.

Areas for Focus and Improvement: While Pleasant Hill shows promising growth in certain areas, there are also challenges that need addressing:

- Grade-Level Disparities: Performance across grade levels varies significantly. For instance, 3rd grade ELA proficiency dropped to 30.6%, and 6th Grade Math dropped to 9.7%.
- 11th Grade Performance: Both ELA and math proficiency in 11th grade show critical low points, with ELA at 14.9% and math too low to report, indicating an urgent need for intervention at the high school level.

While Pleasant Hill continues to face challenges, the district is showing resilience and potential in areas such as math and science. By focusing on grade-level disparities, continuing to invest in targeted supports, professional development and interventions, the district can continue improving its academic outcomes.

9. BOARD COMMUNICATION

Superintendent Crist reviewed upcoming events that board members can attend. A list of upcoming events will be provided to the board so they can sign up for the events they will attend.

10. OTHER BUSINESS

There was no other business.

11. NEXT MEETING

- Board Meeting – October 21, 2024; 7:00 p.m.; Pleasant Hill Community Center

12. ADJOURNMENT – 7:54 p.m.

Signed: , this 21 day of OCTOBER, 2024
Stephen Hammond, Board Chair