

Argyle Sixth Grade Center

2024-25



Campus Improvement Plan

Changes to the 2024-25 SGC Campus Improvement Plan

INSTRUCTION ACTION PLAN

- We **added the CER writing** because it is specifically used in Science and is in the new HMH curriculum.
 - Added CER (Claim, Evidence, & Reasoning) writing in addition to R.A.C.E. (Restate the Question, Answer, Cite the text, & Explain the evidence) writing to facilitate writing across all content areas.
- Changed - Implement a reading and writing curriculum to implement the **District-provided** reading and writing curriculum
- Changed - utilizing Lead4Ward for campus administrators in data disaggregation and accountability to **utilize MAP and STAAR data**
- Changed - Use multiple resources to provide students with engaging differentiated instruction to **use a variety of best practices**

CHARACTER DEVELOPMENT AND SAFETY ACTION PLAN

- Changed - Emphasize College and Career Readiness by bringing in current college students to talk about college and long-term career goals to raise awareness
 - to Emphasize College and Career Readiness **through a week of activities.**
- Removed this because we no longer have this position - **Continue to utilize the crisis coordinator hired at the district level to assist those students in crisis.**
- Removed this because we have this in place from last year - **Designate individuals responsible for creating a new student welcome and orientation procedure at SGC.**

FACILITIES AND LEARNING SPACES ACTION PLAN

- Removed this because it is not needed - **Communicate construction information regarding our facilities to staff and parents.**

Attracting, Retaining, and Training Staff ACTION PLAN

- Removed this because I do not see it in the handbook - **Include chain of command policy in Student Handbooks.**

School - Community Relations

- Added - **Create a stand-alone SGC PTO separate from the AMS PTO.**

INSTRUCTION ACTION PLAN

Strategy 1:

At Argyle Sixth Grade Center, we will develop and implement engaging, innovative, rigorous curriculum and instruction to optimize learning. We will adopt a system-wide approach to prepare students for college, careers, and beyond academics.

Specific Result 1:

Maintain a campus-wide curriculum to optimize learning while engaging students in developmentally appropriate content.

#	Action Step	Assigned To	Starting Date	Due Date	Completed
1	Utilize Department heads to align the curriculum vertically and horizontally by utilizing Professional Development and PLC time.	Principal Assistant Principal	August 2024	July 2025	
2	Implement a developmentally appropriate, real-world, 21st-century curriculum that is rigorous and well-planned but driven by learning goals and outcomes. The curriculum should also guarantee mastery of basic and advanced skills at all levels while requiring higher-order thinking processes.	Principal Assistant Principal Teachers	August 2024	May 2025	
3	Collaborate via department to ensure all TEKS are covered and that high-quality instruction is delivered.	Principal Assistant Principal Department Heads	August 2024	June 2025	
4	Evaluate areas of strength and weakness for each subject using common and formal assessments to decrease learning gaps in each area.	Principal Assistant Principal Department Heads	August 2024	June 2025	
5	Review/study grade level and MAP data and develop a plan to increase SGC performance on STAAR tests.	Principal Assistant Principal Teachers	August 2024	May 2025	

Strategy 1:

At Argyle Sixth Grade Center, we will develop and implement engaging, innovative, rigorous curriculum and instruction to optimize learning. We will adopt a system-wide approach to prepare students for college, careers, and beyond academics.

Specific Result 2:

Cultivate a campus-wide curriculum alignment that supports content that includes student choice, inquiry, problem-solving, critical thinking, and research to support lifelong learners in an ever-changing world.

#	Action Step	Assigned To	Starting Date	Due Date	Completed
1	Use writing strategies such as R.A.C.E. or CER to facilitate writing among all content areas (Restate the question, Answer the question, Cite the text, Explain the text evidence) (Claim, Evidence, and Reasoning)	Principal Department Heads	August 2024	May 2025	
2	Continue using common academic vocabulary that aligns vertically through the grade levels and across subjects to deepen the understanding of content and learning.	Principal Department Heads	August 2024	May 2025	
3	Continue using content experts to collaborate with staff and administration to enhance content-specific learning and communication.	Principal Department Heads	August 2024	May 2025	
4	Work with teachers to facilitate cross-curricular integration throughout grade 6.	Principal Department Heads	August 2024	May 2025	
5	Common planning periods for the four core subjects to examine data, create common assessments, and collaborate on best-practice teaching.	Principal Teachers	August 2024	May 2025	
6	Use data to identify our students as "at-risk" or "bubble" to close performance gaps.	Principal Teachers	August 2024	May 2025	

Strategy 1:

At Argyle Sixth Grade Center, we will develop and implement engaging, innovative, rigorous curriculum and instruction to optimize learning. We will adopt a system-wide approach to prepare students for college, careers, and beyond academics.

Specific Result 3:

Integrate developmentally appropriate differentiation strategies to optimize student engagement, understanding, and depth of learning.

#	Action Step	Assigned To	Starting Date	Due Date	Completed
1	Continue to utilize data, including formative and summative assessments, to differentiate instruction by maximizing using Eduphoria.	Principal Assistant Principal Teachers	August 2024	May 2025	
2	Require ESL certification for all new ELA teachers to ensure high-level instruction for English Language learners.	Principal ESL Specialist Teachers	August 2024	May 2025	
3	Differentiate by using intentional student groupings to honor individual differences in learning and understanding.	Principal Teachers	August 2024	May 2025	
4	Implement the District-provided reading and writing curriculum across all English Language Arts Classes to develop lifelong habits of reading, writing, and independence.	Principal Teachers	August 2024	May 2025	
5	Utilize MAP data and STAAR data for campus administrators in data disaggregation and accountability.	Principal Assistant Principal	August 2024	May 2025	
6	Implement digital resources, including Google Suite, to engage learners	Principal Teachers	August 2024	May 2025	
7	Provide resources to implement differentiated instruction to effectively instruct students of various backgrounds, readiness, skill levels, and interests.	Principal Instructional Coaches Curriculum Specialists	August 2024	May 2025	

Strategy 1:

At Argyle Sixth Grade Center, we will develop and implement engaging, innovative, rigorous curriculum and instruction to optimize learning. We will adopt a system-wide approach to prepare students for college, careers, and beyond academics.

Specific Result 4:

Develop and integrate a professional development program to facilitate content-specific instruction and areas of digital literacy, lesson design, flexible grouping, and best practices.

#	Action Step	Assigned To	Starting Date	Due Date	Completed
1	Participate in a district-wide curriculum aligned horizontally and vertically in all core subjects.	Principal Assistant Principal Teachers	August 2024	May 2025	
2	Participate in a campus-wide curriculum aligned vertically in all elective subjects.	Principal Teachers	August 2024	May 2025	
3	Provide teachers with the opportunity and time to research, collaborate, and plan content area curriculum and engaging and developmentally appropriate lessons.	Principal	August 2024	May 2025	
4	Collaborate with teachers on how to use data to drive instruction.	Principal Assistant Principal	August 2024	May 2025	
5	Have staff coordinate professional development for other staff members (i.e. Canva, Nearpod, Instructional strategies, Co-teach, digital notebook, and character lessons)	Principal Assistant Principal Counselor Campus Technology Trainer Teachers	August 2024	May 2025	

Strategy 1:

At Argyle Sixth Grade Center, we will develop and implement engaging, innovative, rigorous curriculum and instruction to optimize learning. We will adopt a system-wide approach to prepare students for college, careers, and beyond academics.

Specific Result 5:

Maintain a state accountability rating of "A" for the district.

#	Action Step	Assigned To	Starting Date	Due Date	Completed
1	Create a schedule that includes time for tutoring implementation, data input, data analysis, and teacher planning throughout the week.	Principal Assistant Principal Counselor	June 2024	May 2025	
2	Use a variety of best practices to provide students with engaging differentiated instruction.	Principal Teachers	August 2024	May 2025	
3	Use diagnostic data to monitor student growth and progress throughout the year.	Principal Assistant Principal Teachers	August 2024	May 2025	

Strategy 1:

At Argyle Sixth Grade Center, we will develop and implement engaging, innovative, and rigorous curriculum and instruction to optimize learning. We will adopt a system-wide approach to prepare students for college, careers, and beyond academics.

Specific Result 6:

Evaluate, update, and implement emerging technology and technology-based curriculum in the classroom by budgeting necessary resources and ensuring teacher accountability at Argyle Sixth Grade Center.

#	Action Step	Assigned To	Starting Date	Due Date	Completed
1	Define communication channels regarding technology. Provide timely training on new equipment/ tools with time to implement. Campus administration will submit technology needs in the Spring for the following year.	Principal Assistant Principal Campus Technology Trainer Teachers Dept. Heads	August 2024	May 2025	
2	Identify technology proficiencies appropriate to Argyle Sixth Grade Center.	Campus Technology Trainer Teachers	August 2024	May 2025	
3	Define roles and responsibilities at SGC of the campus trainer.	Principal	August 2024	May 2025	
4	Develop a professional development needs assessment to identify training needs related to technology and technology integration.	Principal Campus Trainer	August 2024	May 2025	
5	Provide personal learning time on teacher workdays for instructors to plan for implementation of new technology.	Principal	August 2024	May 2025	
6	Provide time on teacher workdays for group technology training and individual practice for various levels of technology integration. (TVs, Promethean Boards, Google Suite, GoGuardian, Eduphoria, Kami, etc.)	Principal	August 2024	May 2025	

CHARACTER DEVELOPMENT AND SAFETY ACTION PLAN

Strategy 2:

At Argyle Sixth Grade Center, we will create a culture that fosters positive character development and supports the safety of all.

Specific Result 1:

A comprehensive developmental guidance and counseling program will be established that prioritizes the safety needs of the campus population.

#	Action Step	Assigned To	Starting Date	Due Date	Completed
1	Conduct "Minute meetings" for the counselor to meet students at the beginning of the school year	Counselor	September 2024	October 2024	Yes
2	Ensure the counselor designated as the one primarily responsible for providing direct, services to the campus population has the necessary training.	Principal Counselor	September 2024	May 2025	
3	Provide Monthly Guidance lessons specifically relating to character traits.	Counselor	September 2024	May 2025	
4	Conduct formal and informal meetings with the counselor to discuss the implementation of the district's comprehensive developmental, guidance, and counseling program at SGC.	Principal	September 2024	June 2025	
5	Emphasize College and Career Readiness through a week of activities.	Counselor	January 2025	January 2025	
6	Evaluate the counseling program annually and make appropriate adjustments.	Principal	September 2024	May 2025	

Strategy 2:

At Argyle Sixth Grade Center, we will create a culture that fosters positive character development and supports the safety of all.

Specific Result 2:

The Argyle Sixth Grade Center counseling program will be accessible and publicized.

#	Action Step	Assigned To	Starting Date	Due Date	Completed
1	Maintain a current web presence and website that details information and resources of each campus counseling program.	Counselor	August 2024	May 2025	
2	Continue using an electronic method for students to request to see the counselor via Chromebook.	Counselor	August 2024	May 2025	
3	Provide time during in-service for the counselor to update web pages. Update events and information on the counselor's website each quarter or more frequently if needed.	Principal Counselor	August 2024	May 2025	
4	Develop professional referral contacts in the community.	Counselor	August 2024	May 2025	
5	Conduct sessions for students detailing resources, how to request counseling visits and counseling program services. Information will be available on the website for parents and community members.	Counselor	August 2024	May 2025	
6	Train our threat assessment team to respond to student crises.	Principal	August 2024	May 2024	
7	Utilize social media, campus newsletters, and the website to publish information regarding the counseling program.	Counselor	August 2024	May 2025	

Strategy 2:

At Argyle Sixth Grade Center, we will create a culture that fosters positive character development and supports the safety of all.

Specific Result 3:

A comprehensive character education program will be established at Argyle Sixth Grade Center.

#	Action Step	Assigned To	Starting Date	Due Date	Completed
1	The campus counseling curriculum will include the character traits legislated through HB 1026. One trait will be focused on each month of the school year.	Counselor	August 2024	May 2025	
2	Monthly recognition of students coinciding with the character trait of the month.	Principal Assistant Principal Teachers Counselor	August 2024	May 2025	
3	Communicate to parents and community members throughout the school year the traits and other information regarding the character education program through the weekly newsletter.	Counselor	August 2024	May 2025	

Strategy 2:

At Argyle Sixth Grade Center, we will create a culture that fosters positive character development and supports the safety of all.

Specific Result 4:

A diversity awareness program will be maintained.

#	Action Step	Assigned To	Starting Date	Due Date	Completed
1	Identify the ethnic, cultural, and economic diversification of people in the Argyle SGC community.	Principal Cultural Awareness Committee	August 2024	May 2025	
2	Ensure that posters, decorations, decor, and other public materials are inclusive and diverse in nature and representation.	Principal Cultural Awareness Committee	August 2024	May 2025	
3	Define and highlight a variety of nontraditional campus community (students, teachers, staff) successes in addition to athletic, band, and academic/high test score success.	Principal Cultural Awareness Committee	August 2024	May 2025	
4	Create a visual representation of the diversity of the Argyle Sixth Grade Center community to display at the Sixth Grade Center.	Cultural Awareness Committee	August 2024	May 2025	
5	Participate in events and projects designed to celebrate the diversity of the Argyle Sixth Grade Center community.	Cultural Awareness Committee	August 2024	May 2025	

Strategy 2:

At Argyle Sixth Grade Center, we will create a culture that fosters positive character development and supports the safety of all.

Specific Result 5:

A new student orientation and welcome program will be established at the Sixth Grade Center.

#	Action Step	Assigned To	Starting Date	Due Date	Completed
1	Throughout the school year, the counselor will help students new to the district transition by ensuring teachers are aware to help welcome them to their class, showing them around the school, introducing them to a friend to help them throughout the day, and checking in on them at lunch.	Counselor	August 2024	May 2025	
2	Reach out to new families to welcome them and provide information regarding the school district, the campus website, and the community.	Principal Counselor	August 2024	May 2025	

FACILITIES AND LEARNING SPACES ACTION PLAN

Strategy 3:

At Argyle Sixth Grade Center, we will continue to monitor, project, and plan for the increasing student population in order to utilize these facilities, which address safety, technology, and instructional criteria.

Specific Result 1:

Design, develop, and implement new construction at SGC and technology infrastructure with an emphasis on safety and security and technology infrastructure adaptable to an innovative curriculum and instructional model and the evolving needs of our students and rapidly growing community.

#	Action Step	Assigned To	Starting Date	Due Date	Completed
1	Determine plans for fire/evacuation, secure, lockdown, shelter-in-place, and severe weather drills.	Principal Assistant Principal Campus Police Officer	August 2024	May 2025	
2	Communicate recommendations for hires at SGC associated with growth.	Principal	August 2024	May 2025	
3	Create a class schedule maximizing instructional time and a start and finish time working with AISD transportation.	Principal	August 2024	May 2025	

Strategy 3:

At Argyle Sixth Grade Center, we will continue to monitor, project, and plan for the increasing student population in order to utilize these facilities that address safety, technology, and instructional criteria.

Specific Result 2:

Maintain and upgrade existing facilities with an emphasis on safety and security to ensure they accommodate the needs of all of our students and the ever-changing learning environment.

#	Action Step	Assigned To	Starting Date	Due Date	Completed
1	Monitor demographic reports From Zonda to be proactive in knowing learning spaces needs	Principal	July 2024	August 2025	
2	Monitor the demographic reports for managing scheduling, lunch, and passing periods.	Principal	July 2024	August 2025	
3	Communicate regarding services with a custodial service to ensure facilities stay properly cleaned.	Principal	August 2024	August 2025	

Attracting, Retaining, and Training Staff ACTION PLAN

Strategy 4:

At Argyle Sixth Grade Center, we will provide ongoing recruitment, appraisal, and meaningful, relevant professional development.

Specific Result 1:

Evaluate and improve recruiting, interviewing, hiring, and retention practices.

#	Action Step	Assigned To	Starting Date	Due Date	Completed
1	Utilize current staff who previously worked in surrounding districts to recruit the best teachers for Argyle Sixth Grade Center.	Principal	August 2024	July 2025	
2	Utilize developed standardized interview questions and common scenarios via the Teacher Fit assessment.	Principal	August 2024	July 2025	
3	Observe and evaluate lessons and lesson plans using T-TESS.	Principal Assistant Principal	August 2024	May 2025	
4	Create an interview team that includes teachers and other appropriate staff.	Principal	August 2024	July 2025	
5	Use the standard reference form developed at the district level and utilize social media and the internet for reference checks.	Principal	August 2024	July 2025	
6	Work with colleges' Student teachers at Argyle Sixth Grade Center.	Principal	August 2024	May 2025	
7	Award a Teacher and Staff member of the quarter as voted on by SGC staff.	Principal Assistant Principal	September 2024	May 2025	

Strategy 4:

At Argyle Sixth Grade Center, we will provide ongoing recruitment, appraisal, and meaningful, relevant professional development for staff at Argyle Sixth Grade Center.

Specific Result 2:

Increase and encourage support from the administration and community.

#	Action Step	Assigned To	Starting Date	Due Date	Completed
1	Prepare and publish social media expectations in Student and Employee Handbooks.	Principal	August 2024	August 2025	
2	Emphasize and educate parents, staff, and students on AISD's chain of command to encourage concerns or complaints to first be addressed with or in the presence of the staff member.	Principal Teachers	August 2024	August 2025	
3	Plan additional welcoming and orientation events for staff, families, and the community at the start of each school year.	Principal Assistant Principal Counselor PTO	August 2024	August 2025	
4	Celebrate Staff of the Quarter and Students of the Month.	Principal Assistant Principal Counselor	August 2024	May 2025	

Strategy 4:

At Argyle Sixth Grade Center, we will provide ongoing recruitment, appraisal, and meaningful, relevant professional development for staff at Argyle Sixth Grade Center.

Specific Result 3:

A new teacher/staff mentor program will be created.

#	Action Step	Assigned To	Starting Date	Due Date	Completed
1	Utilize department heads and/or mentor teachers	Principal Department Heads	August 2024	May 2025	
2	Provide a time during in-service for new staff members to have a campus orientation on logistics at SGC.	Principal	August 2024	September 2024	completed

Strategy 4:

At Argyle Sixth Grade Center, we will provide ongoing recruitment, appraisal, and meaningful, relevant professional development.

Specific Result 4:

Expand training, curriculum development, and professional development to support increasing identified needs of staff.

#	Action Step	Assigned To	Starting Date	Due Date	Completed
1	Utilize teachers to help vertically and horizontally align the curriculum.	Principal Assistant Principal Teachers	August 2024	July 2025	
2	Allow teachers the opportunity to attend professional development relevant to their field of study, including CAMT, CAST, TCEA, etc.	Principal Teachers	September 2024	August 2025	
3	Have special education paraprofessionals attend training(s) specific to the students served and participate in instructional aide support sessions in Safe School.	Principal Teachers, Paraprofessionals	July 2024	June 2025	

FISCAL RESPONSIBILITY ACTION PLAN

Strategy 5:

At Argyle Sixth Grade Center, we will maintain fiscal accountability.

Specific Result 1:

Accounting for expected or projected growth.

#	Action Step	Assigned To	Starting Date	Due Date	Completed
1	Provide CFO feedback on where new money generated by growth would be most utilized.	Principal	September 2024	June 2025	
2	Be proactive in figuring costs of new students on budget expenditures.	Principal	August 2024	July 2025	

Strategy 5:

At Argyle Sixth Grade Center, we will maintain fiscal accountability.

Specific Result 2:

Reallocate current expenditures to support the strategic goals of the district effectively.

#	Action Step	Assigned To	Starting Date	Due Date	Completed
1	Annually review strategic action plans for inclusion in the budget planning process.	Principal	January 2025	June 2025	
2	Maintain a balanced budget throughout the school year.	Principal	July 2024	July 2025	

School - Community Relations

Strategy 6:

At Argyle Sixth Grade Center, we will provide opportunities to foster positive relationships between Argyle Sixth Grade Center and the surrounding community.

Specific Result 1:

Maintain opportunities to volunteer within the school.

#	Action Step	Assigned To	Starting Date	Due Date	Completed
1	Create a stand-alone SGC PTO separate from the AMS PTO.	Principal Assistant Principal PTO	July 2024	September 2024	Completed
1	PTO involvement on campus throughout the school year. Volunteer opportunities such as lunchroom monitors, shelve library books, copying materials for teachers, etc.	Principal Assistant Principal PTO	August 2024	May 2025	

Campus Level Funding and Budget:

Argyle 6GC: SCE Allocation Amount Received \$ 300

Expenditures by Object Code:

6100 Payroll Costs	\$
List the number of supplemental position(s) funded with SCE at the campus:	
<u>Summer School Program</u>	Number of FTEs _____
_____	Number of FTEs _____

6200 Professional & Contracted Services	\$ 0
List the contracts to be SCE funded;	
_____	\$ _____
_____	\$ _____

6300 Supplies & Materials	\$ 300
List the supplies and materials to be SCE funded:	
<u>Campus Supplies</u>	\$ 300
_____	\$ _____

6400 Other Operating Costs	\$ 0
List other operating costs to be SCE funded:	
_____	\$ _____

