

**ADMINISTRATIVE/SUPPORT STAFF SALARY SCHEDULE
FY 2024-2025**

	POSITION TITLE	Rate Type	CONTRACT DAYS						
			A	B	C	D	E	F	G
			233	223	215	213	203	193	183
1	Senior Deputy Superintendent	Annual	278,297	266,353	256,798	-	-	-	-
		Daily	1,194.41	1,194.41	1,194.41	-	-	-	-
2	Deputy Superintendent I	Annual	265,045	253,670	244,569	-	-	-	-
		Daily	1,137.53	1,137.53	1,137.53	-	-	-	-
3	Deputy Superintendent	Annual	233,282	223,270	215,260	-	-	-	-
		Daily	1,001.21	1,001.21	1,001.21	-	-	-	-
4	Assistant Superintendent II	Annual	251,042	240,267	231,648	-	-	-	-
		Daily	1,077.43	1,077.43	1,077.43	-	-	-	-
5	Assistant Superintendent I	Annual	219,260	209,849	202,321	-	-	-	-
		Daily	941.03	941.03	941.03	-	-	-	-
6	Assistant Superintendent	Annual	205,259	196,449	189,402	-	-	-	-
		Daily	880.94	880.94	880.94	-	-	-	-
	SELPA Director	Annual	205,259	196,449	189,402	-	-	-	-
		Daily	880.94	880.94	880.94	-	-	-	-
7	Asst. to the Superintendent	Annual	195,789	187,386	180,663	-	-	-	-
		Daily	840.30	840.30	840.29	-	-	-	-
8	Director	Annual	186,299	178,304	171,907	-	-	-	-
		Daily	799.57	799.57	799.57	-	-	-	-
9	Coordinator	Annual	176,839	169,249	163,178	-	-	-	-
		Daily	758.97	758.96	758.97	-	-	-	-
	Administrative Assistant	Annual	176,839	169,249	163,178	-	-	-	-
		Daily	758.97	758.96	758.97	-	-	-	-
10	Program Manager 3	Annual	168,579	161,343	-	154,108	146,873	139,638	-
		Daily	723.52	723.51	-	723.51	723.51	723.51	-
11	Program Manager 2	Annual	163,812	156,782	-	149,751	142,721	135,690	-
		Daily	703.06	703.06	-	703.06	703.06	703.06	-
12	Program Manager 1	Annual	159,037	152,211	-	145,385	138,560	131,734	-
		Daily	682.56	682.56	-	682.56	682.56	682.56	-
13	Assistant Program Manager 3	Annual	-	-	-	145,815	138,970	132,124	-
		Daily	-	-	-	684.58	684.58	684.58	-
	Psychologist 3	Annual	-	-	-	145,815	138,970	132,124	125,278
		Daily	-	-	-	684.58	684.58	684.58	684.58
	Outdoor Education Leader 3	Annual	-	-	-	-	-	132,124	125,278
		Daily	-	-	-	-	-	684.58	684.58
14	Assistant Program Manager 2	Annual	-	-	-	142,073	135,403	128,732	-
		Daily	-	-	-	667.01	667.01	667.01	-
	Psychologist 2	Annual	-	-	-	142,073	135,403	128,732	122,062
		Daily	-	-	-	667.01	667.01	667.01	667.01
	Outdoor Education Leader 2	Annual	-	-	-	-	-	128,732	122,062
		Daily	-	-	-	-	-	667.01	667.01
15	Assistant Program Manager 1	Annual	-	-	-	138,332	131,838	125,343	-
		Daily	-	-	-	649.45	649.45	649.45	-
	Psychologist 1	Annual	-	-	-	138,332	131,838	125,343	118,849
		Daily	-	-	-	649.45	649.45	649.45	649.45
	Outdoor Education Leader 1	Annual	-	-	-	-	-	125,343	118,849
		Daily	-	-	-	-	-	649.45	649.45

The Superintendent/Governing Board will provide Health, Dental and Vision coverage in an amount not to exceed \$1,750 (Effective July 1, 2024) per employee, and \$1,875 (Effective July 1, 2025) per employee, per month for personnel hired prior to April 14, 1993 and working half time or more. Employees hired after April 14, 1993 working in part time positions of 50% or more, will receive prorated benefits; those working less than 50% will receive no fringe benefits.

At the beginning of the 15th, 18th, 20th, 25th, and 30th year of full time service with the Marin County Office of Education, employees will receive \$3,000, \$6,000, \$9,000, \$12,000, and \$15,000 respectively in addition to the salary effective July 1, 2007. Upon receipt of a longevity increment, an employee will move to the next longevity increment at the beginning of the 18th and 20th years of full-time service. For the purposes of this provision, uncompensated leaves for more than 25% of the work year will not be counted as a year of service, nor will it be considered a break in service. All leaves for which the employee receives compensation from MCOE will be counted as a period of service. These longevity payments will not be available to employees who work 50% or less.

Approved by John A Carroll, Marin County Superintendent of Schools


Signature


Date