

MEMORANDUM OF UNDERSTANDING
between the
FOLSOM CORDOVA UNIFIED SCHOOL DISTRICT
and
FOLSOM CORDOVA LEADERSHIP ASSOCIATION

Additional Compensation for Certificated Management for Additional Duties

This MOU affirms our appreciation for the efforts of our certificated management staff as we have been working through the COVID-19 pandemic and its many impacts on our students, classrooms, our colleagues, and our community. This Memorandum of Understanding shall be in effect for the 2021/2022 School Year. The parties have met and conferred on the following:

ARTICLE 1 – Additional Compensation for Extraordinary Additional Duties

The Parties acknowledge that due to the ongoing pandemic, extraordinary working conditions remain; as such certificated management continues to support and utilize a variety of instructional modalities that required additional time and effort during the 2021-2022 school year. The Folsom Cordova Unified School District (FCUSD or District) is offering a one-time payment for additional compensation for additional work as follows.

- 1.1 The District will make a one-time stipend/payment equal to 2.5% of annual compensation base pay for the 2021-2022 school year or a minimum stipend/payment of \$2,500 (the greater of the two). This stipend/payment will be prorated to reflect days employed in 2021-2022.
 - 1.1.1 To be eligible for this one-time payment, unit members must be in paid status and in position control as of February 24, 2022. This agreement shall not apply to unit members who are in an unpaid status.
 - 1.1.2 The Parties agree that payment will be paid no later than March 25, 2022.
 - 1.1.3 Both parties acknowledge and agree this one-time payment is not in lieu of negotiated compensation and benefits for the 2021-2022 contract year.



For FCLA

2-28-22

Date



For Folsom Cordova Unified School District

2/28/22

Date