Local Control and Accountability Plan

The instructions for completing the Local Control and Accountability Plan (LCAP) follow the template.

Local Educational Agency (LEA) Name	Contact Name and Title	Email and Phone
North County Trade Tech High School	Philip Lutgen, Charter School Leader (POSA)	plutgen@nctth.org 760-598-0782

Plan Summary [2024-2025]

General Information

A description of the LEA, its schools, and its students in grades transitional kindergarten–12, as applicable to the LEA.

fundamental to our success and the continuing strength of our contributions to the local workforce students who are self-motivated, competent and lifelong learners. This includes partnerships with community colleges, other institutes of higher outside the walls of the school – to provide a safe, positive and caring educational environment that facilitates the growth and development of North County Trade Tech High School ("Trade Tech", a California DASS Charter High School) actively enlists the community - inside and learning, Rotaries, Chambers of Commerce, local industry, local trades businesses, and community-based organizations, all of which are

being an alternative high school allows us to reach out in unique ways and help students that have traditionally struggled in school We are an engaged-learning, CTE focused school. While we serve all students that enroll as a charter high school, our small class setting and

education, whether that is a college degree, certifications or advanced training. Rigorous core academics equip students with the knowledge to ensure they graduate college ready. College is not the end game. It takes intentional instruction for students to target their strengths and desires and set goals that include the understanding of the need for higher

Education (CTE), currently with a focus on: construction, manufacturing and computer science courses. We provide meaningful and relevant project-based learning, Career Technical knowledge and develop critical thinking, problem solving, and conceptual understanding in a practical, real-world context. This is accomplished through a unique combination of STEM-based Education, with access to a-g coursework for ALL core academics, as well as advanced What distinguishes Trade Tech is the foundational focus of Cradle to Career. Our students have the opportunities to immediately apply their

- Building and Construction Industry
- Manufacturing and Product Development
- Digital Media and Game Design
- Hospitality, Tourism and Recreation
- Commercial and Print Arts
- Biotechnology (coming soon)

Education, Child Development and Family Services (coming soon)

Opportunities for Concurrent Enrollment with Community Colleges

distinct competitive edge as they pursue high-demand, high-wage jobs in the local economy. These learning experiences equip students with the skills and attitude essential for success in life, college and the workplace. It gives them a

Advisory is a Central Opportunity

successful in traditional classrooms provides expanded learning opportunities for students identified as at-risk or academically low-achieving, especially those who have not been They inform the support and educational services needed to tap their full potential and achieve their personal and academic goals. Trade Tech Daily Advisories using Personal Learning Plans (PLPs) and Leveled Assessment Testing serve as roadmaps to ensure each student's success

using College and Career planning tools Advisories allow for staff to engage with students and monitor grades, work on social impact issues, review policies and plan for their future

Relevant Knowledge and Skills

Recognizing that "passion is the greatest motivator," Trade Tech is designed to align with what youth are seeking

They are looking for:

- Work that is of value,
- Concentrated skills training that gives them access to well-paying employment
- A means to continue their education and development,
- Personal and peer support to overcome difficulties,
- A set of positive values strong enough to compete successfully with the culture of the streets and give meaning to life
- And a clear vision of whom they can become.

Reflections: Annual Performance

A reflection on annual performance based on a review of the California School Dashboard (Dashboard) and local data

small class sizes and credit recovery are working and effective. We also anticipate 100% for all seniors that began after the school year and remained in attendance with us. Our instructional methods This year, we expect 100% graduation. Our 4 year graduation will be 100% for all students that started the 12th grade year at Trade Tech.

individual students learning gaps. Our suspension rate has reduced significantly this year and our academics, according to our iReady data, is showing strong growth in closing

growth at the rate of other students. We will address this data during the summer professional development and develop additional support for our struggling students. One concern have that our new local testing is demonstrating is that our students that are more than 3 grade levels behind are not showing

More than 70% of our students completed a CTE pathway and about half have complete at least one certification.

Reflections: Technical Assistance

As applicable, a summary of the work underway as part of technical assistance.

With the new local testing, the data will be used to instruct curricular modifications to help our Special Populations and struggling students

productive ways We will analyze our data regarding suspensions and see what worked and how to keep our students in school by modifying behavior in

Comprehensive Support and Improvement

An LEA with a school or schools eligible for comprehensive support and improvement must respond to the following prompts.

Schools Identified

A list of the schools in the LEA that are eligible for comprehensive support and improvement.

North County Trade Tech High School

Support for Identified Schools

A description of how the LEA has or will support its eligible schools in developing comprehensive support and improvement plans

- Offer support classes, including a designated ELD support class, during the school day for all students to drop in and obtain support.
- Utilize iReady for tracking student achievement. Work with students to understand their results and support their growth.
- Offer a 9th Grade Academy course for all incoming freshmen to support their instructional needs.
- Revise our daily Advisory program to include additional enrichment, career exploration and school wide engagement
- Increase Extra-Curricular Activities and Clubs to engage struggling students and connect them with school
- Provide specific Professional Development to staff to address student learning difficulties and identifying deficiencies. Increase opportunities for parents to collaborate with students and staff and increase our congenial and collegial culture
- Lesson design
- Inclusion training
- Assessment strategies
- Special Population support strategies
- Peer review and collaboration

Monitoring and Evaluating Effectiveness

Local Control and Accountability Plan Instructions A description of how the LEA will monitor and evaluate the plan to support student and school improvement.

quarter to identify growth and use the data to plan for instruction the following school year. iReady testing at the beginning of the school year for all students in grades 9 thru 11 and comparison testing at about the end of the 3rd

Engaging Educational Partners

A summary of the process used to engage educational partners in the development of the LCAP

School districts and county offices of education must, at a minimum, consult with teachers, principals, administrators, other school personnel, local bargaining units, parents, and students in the development of the LCAP.

development of the LCAP. Charter schools must, at a minimum, consult with teachers, principals, administrators, other school personnel, parents, and students in the

development of the LCAP, specifically, in the development of the required focus goal for each applicable school An LEA receiving Equity Multiplier funds must also consult with educational partners at schools generating Equity Multiplier funds in the

Annual Advisory Council Meeting, Evening activites	Community Partners
Surveys during Advisory, Open door commitment	Students
Multiple annual SSC meetings, Parent meetings, Evening activities	Parents
Professional Development days, Annual staff survey, Weekly staff meetings	School Staff
Process for Engagement	Educational Partner(s)

A description of how the adopted LCAP was influenced by the feedback provided by educational partners.

concerns that have been raised by the groups in the post-COVID timeframe. Formal and informal meetings were held to discuss school academics, culture and engagement. The biggest discussions were around rewarding students for their accomplishments. New metrics were created around the discussions with all groups. Parent Meetings were held during the year to review current goals and seek revisions All groups were a part of the discussions that led to the changes in this year's LCAP. With a complete rewrite this year, we addressed the

Goals and Actions

Goal 1

Goal	Goal # Description	Type of Goal
-	Our Conditions of Learning will promote achievement, career awareness through CTE courses and academic growth for all students, including EL, low socio-economic and Special Education.	Broad

State Priorities addressed by this goal.

1,2,4,5,6,7

An explanation of why the LEA has developed this goal.

This goal demonstrates our dedication to student preparation and achievement through high quality courses, instruction and practices.

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All students in grades 9, 10 and 11 will be required to enroll in a CTE course. (Priority 2, 4, 7)	100% of Core Academic Course will be a-g approved. 85% of elective courses will be a-g approved. (Priority 2,4) Teaching staff will review and revise CTE pathway curriculum and courses to align with Common Core Standards and CTE Model Curriculum with in input from the Advisory Council. Career Day will be planned with regard to programs and student interest. (Priority 1, 2)	Metric
100% of students were enrolled in at least one CTE course last instructional year.	Currently 87% of our core courses for 2024-25 are a-g approved and 85% of our elective courses are a-g approved. 5 "extra hours" paid days for teaching staff will be available in June for Professional Development (PD) in order to review all curriculum. Career Day will be offered annually for all students.	Baseline
		Year 1 Outcome
		Year 2 Outcome
		Outcome
		from Baseline

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All core and elective, including CTE pathways, courses will be available to all students. Master Schedule will be created to allow for 90% of students to receive their first or second elective choices. (Priority 2, 7)	Every Student will have access to all course materials. (Williams Act)	Teaching Staff will be appropriately credentialed with up to 2 years of induction provided. CTE teachers will be eligible for stipends upon issuance of Preliminary and Clear Credentials. (Priority 1)
Master schedule allowed for 94% of all students to access their first or second elective choice and 100% of all a-g completion choices.	100% of classrooms will have all materials accessible to all students.	100% of staff on preliminary credentials are currently offered support through induction, mentoring and CTE stipends to help receive coursework to clear credentials and improve instructional capacity.

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Professional Development will be made available to all staff for the inclusion and assistance of Special Populations. (Priority 2, 7)	Adequate Facilities will be provided and all facilities will be maintained appropriately. Facility preparedness as identified on the FIT tool will be at least "Good". (Priority 1)	CTE Goal Setting, Career Exploration and enrichment activities will be made available to all students during daily Advisory. (Priority 2, 7)
5 "extra hours" paid days for teaching staff will be available for Professional Development (PD) in order receive PD for Special Populations. Monthly Comprehensive Student Assistance Team meetings will be held to address individual and group instructional needs.	Facility currently rates as "exceptional" on FIT	Advisory Planning in June will include prep time for 2 staff members, core and technical, and PD for staff on a monthly basis.
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All students will be able to participate in extracurricular activities, including with a CTSO (CTE). (Priority 5)	Staffing for Class Size Reduction will be an average of at most 20:1. (Priority 7)	The School Calendar will include 180 instructional days. Charter Schools are required to have at a minimum 175.
All general activities are open to 100% of the students. All specific instruction activities are open to 100% of the students in that instructional program.	Current average class size is just over 12:1.	Trade Tech currently has 180 instructional days.

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(Priority 2)	internet appliance for the school year.	check out an	have access to	All students will										(1 11011ty 7)	(Driority 4)	in their education.	to fully participate	identified supports	provided with staff	students will be	Special Population	9 TH Graders and
	internet appliance for the school year.	check out an	were offered to	100% of students	weekly.	have 2 office hours	All teaching staff	with resource staff.	week is available	support once per	After school	receive assistance.	all students to	instructional day for	period during the	been set up for 1	resource room has	supports. A	academy class for	an additional	students will have	100% of 9th grade
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Goal Analysis for [LCAP Year]

An analysis of how this goal was carried out in the previous year.

A description of overall implementation, including any substantive differences in planned actions and actual implementation of these actions, and any relevant challenges and successes experienced with implementation.

[Respond here]

Improved Services and Estimated Actual Percentages of Improved Services. An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of

[Respond here]

A description of the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal. [Respond here]

on prior practice. A description of any changes made to the planned goal, metrics, target outcomes, or actions for the coming year that resulted from reflections

[Respond here]

Table. A report of the Total Estimated Actual Expenditures for last year's actions may be found in the Annual Update Table. A report of the Estimated Actual Percentages of Improved Services for last year's actions may be found in the Contributing Actions Annual Update

Actions

O I	4	ω	2		Action # Title
Co- and Extra-Curricular Opportunities	Diverse Offerings	CTE & Elective Course Updates	Staffing	Operations	Title
Staff will work with students and parents to create co-curricular and extra-curricular opportunities for students that will engage all students and provide leadership and skills advancement. CTSOs will be available depending on elective choices by the students. Opportunities may be offered before or after school or during the school day.	Our school will offer a broad course of study, available to all students, with classes that are implemented using academic state content standards, CTE Model Curriculum Standards and relevant materials.	Our CTE pathway and elective courses will be career relevant to local workforce needs and college preparation. Career Day will represent local colleges and career representative.	Our staffing will be appropriate to the population we serve. Our teaching 1,976,176 staff will be appropriately credentialed, assigned and compensated. Staff will be offered opportunities for appropriate Professional Development. Class sizes will average not more than 20:1 overall with 180 instructional days.	Our business practices, vehicles and facilities will be adequate, Operational, Well-Maintained and Functional	Description
50,000	315,674	46000	1,976,176	1,301,184	Total Funds Contributing
Yes	Yes	Yes	Yes	No	Contributing

Goal 2

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2	Goal
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Our Student Outcomes will provide opportunities for students to progress in ELA, Reading and Mathematics Broad while preparing students for "Cradle to Career" opportunities.	Goal # Description Type of Goal
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State Priorities addressed by this goal.

2,3,4,5,6

An explanation of why the LEA has developed this goal.

This goal demonstrates Trade Tech's commitment to every individual demonstrating academic achievement and being prepared for life.

N		Metric #
Measured Academic Progress (using iReady) assessment results using a leveled assessment. Overall, 15% of all year-long enrolled students will increase by 1 growth band in both Math and Reading. Only students in Grades 9, 10 and 11 are tested. (Priority 2, 4)	The percentage of students scoring proficient or above on state assessments will increase by a multiplier of 1.05 (5% increase) from the prior year (Priority 2)	Metric
Currently, 13.7% of Math students advanced at least one growth band and 14.0% of ELA students advanced in Reading.	Trade Tech students will show a growth of 5% over the previous year's students on state testing. This may include CAASPP, CAST, and other state testing programs. Current baselines for Math is 177.7 points below standard and for ELA is 91.6 points below standard.	Baseline
		Year 1 Outcome
		Year 2 Outcome
		Target for Year 3 Outcome
		Current Difference from Baseline

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Our suspension rate will remain below 10% and will be reduced by 10% annually until it is at or below the state average level for alternative (DASS) and continuation schools. (Priority 6)	25% of EL students will advance in ELPAC levels or be reclassified. (Priority 4)	Overall, students that are credit deficient will make up 90% of the courses needed for graduation that were failed in prior years. This may be accomplished through online credit recovery, in class supports or retaking failed classes. Baseline will be determined in Fall after analyzing enrolling students. (Priority 2)
Current baseline is 12.2% of students were suspended at least one day.	For this year, 21% of EL students gained levels or were reclassified.	Currently 86% of courses are on track to be made up prior to the end of June 30, 2024
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Special Populations, including EL, will be offered additional supports during and after school to succeed. (Priority 2)	90% of 12th grade students will graduate within 5 years, completing all required courses. (Priority 5)	Students will attend school regularly. Our school wide average attendance will remain above 92%. (Priority 5)
Current supports are offered in 1 period during the day, 5 days/week before school and 4 days/week after school.	Current 4 year graduation rate is 89.5%.	Current baseline is 91.7%
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Advisory Program will include CTE career education, guidance and goal setting.	Professional Development (PD) relevant to our student population, staff needs and assessment strategies. CTE staff will have the same PD opportunities. (Priority 2, 4)	Staff will be offered
Advisory Planning will include prep time for 2 staff members, core and technical, and PD for staff on a monthly basis.	days for teaching staff will be available for Professional Development (PD) in order to receive PD for Special Populations. Monthly Comprehensive Student Assistance Team meetings will be held to address individual and group instructional needs.	5 "extra hours" paid

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At least 40% of our graduates will complete a CTE pathway. (note: on average 30% of our graduates are not enrolled at Trade Tech long enough to earn a 2 year pathway) (Priority 4)	pathways will demonstrate opportunities for college pathway continuation and advanced training/certification opportunities. Certifications/dual enrollment opportunities will be emphasized where available. (Priority 5)
Currently 56% of all graduates completed CTE pathways.	5 "extra hours" paid days for teaching staff will be available for Professional Development (PD) in order to review all curriculum and receive PD for Special Populations. Monthly Comprehensive Student Assistance Team meetings will be held to address individual and group instructional needs.

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	(Priority 5)	capstone courses.	students enrolled in	available to all	opportunities	(WBL)	Based Learning	incorporate Work	pathways will	100% of our CTE
Monthly Comprehensive Student Assistance Team meetings will be held to address individual and group instructional needs.	Special Populations.	receive PD for	all curriculum and	in order to review	Development (PD)	Professional	available for	staff will be	days for teaching	5 "extra hours" paid
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Goal Analysis for [LCAP Year]

An analysis of how this goal was carried out in the previous year.

and any relevant challenges and successes experienced with implementation. A description of overall implementation, including any substantive differences in planned actions and actual implementation of these actions,

[Respond here]

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

[Respond here]

A description of the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal.

[Respond here]

Local Control and Accountability Plan Instructions

on prior practice. A description of any changes made to the planned goal, metrics, target outcomes, or actions for the coming year that resulted from reflections

[Respond here]

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Actions

4	ယ	2		Action # Title
Advisory	Assessment Performance	Multiple Measures	Support Opportunities	Title
Every student will participate in an Advisory program that will offer applied resources in college awareness, career exploration, personal inventories (including goal setting and planning) and projects/activities.	Students will increase in performance on state and local assessments	We will use multiple measures of student success including increasing graduation rate, improving attendance, project completion and CTE pathway completion. We will increase our access to credit recovery staff, maintain communication with parents, adapt our projects to higher interest groups and rework our CTE pathways to better serve our local industry.	Our English Learners, Special Needs, Low Socio-Economic and Foster Youth will be given targeted opportunities and receive assistance to become proficient. Credit Deficient students will be given opportunities for support during or after the instructional day.	Description
2,500	2,000	68,000	6,000	Total Funds Contributing
Yes	Yes	Yes	Yes	Contributing

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State Priorities addressed by this goal.

1,2,3,4,5,6,7

An explanation of why the LEA has developed this goal.

[Respond here]

4	ω	2		Metric#
Students will complete a climate survey in the Spring semester of odd years. (Priority 6)	We will have a CTE participation rate of 75% (Priority 7)	CTE courses will be guided by local industry needs and requirements. (Priority 4)	Parents, students and teachers will have opportunities throughout the school year to collaborate and share successes and recommendations. A minimum of 2 parent and 1 community meetings will be held annually	# Metric
Survey is scheduled for Spring of 2025	Currently 76% of all are enrolled in CTE classes.	1 CTE Advisory Council was held this year.	3 parent meetings were held. 1 evening parent meeting was held. 1 Advisory Council meeting was held. 2 evening community events were held.	Baseline
				Year 1 Outcome
				Year 2 Outcome
				Target for Year 3 Outcome
				Current Difference from Baseline

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Staff will revise curriculum annually (including assessments) and student inclusion. CTE curriculum and staff training will include ELA and Math standards as well as inclusion of CTE model standards. (Priority 2)	A minimum of 3 staff will attend the Educating for Careers Conference annually. (Priority 1,2,4,5,6)	Staff will be surveyed annually at the end of the school year. Results will be reviewed and shared prior to the start of the next school year. (Priority 6)
5 "extra hours" paid days for teaching staff will be available for Professional Development (PD) in order to review all curriculum.	3 staff were in attendance at this year's conference.	Survey is sent out in May each year to all staff. Survey was sent out. Admin will present responses to all staff in August.

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Through Advisory PLPs staff will share using techniques involving Peer Review and Collaboration throughout the school year. (Priority 4)	PD for staff working with Special Population. CTE staff will receive additional support in classroom management and addressing student needs. (Priority 2)
Every 6 weeks, staff will bring PLPs to a PD meeting to peer review and collaborate on the content and process.	5 "extra hours" paid days for teaching staff will be available for Professional Development (PD) in order to receive PD for Special Populations. Monthly Comprehensive Student Assistance Team meetings will be held to address individual and group instructional needs.

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	(Priority 2)	capacity.	instructional	improve their	teachers to directly	available for	development will be	and professional	Ongoing support
the end of the school year are offered.	school year and 5 optional days after	embedded in the	school year, 2 days	beginning of the	prior to the	mandatory PD days	PD after school. 4	staff participate in	Every 6 weeks,
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Insert or delete rows, as necessary.

Goal Analysis for [LCAP Year]

An analysis of how this goal was carried out in the previous year.

and any relevant challenges and successes experienced with implementation. A description of overall implementation, including any substantive differences in planned actions and actual implementation of these actions,

[Respond here]

Improved Services and Estimated Actual Percentages of Improved Services. An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of

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[Respond here]

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[Respond here]

Local Control and Accountability Plan Instructions

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Actions

3 Engagement	2 Promotion Electives	1 Parent Involvement	Action # Title
nt	Promotion of Core, CTE and Electives	blvement	
Students will engage in school and activities and act appropriately, learning the workforce skills necessary to succeed. Students will reflect on school programs and be surveyed.	We will create and promote Core, CTE and Elective programs and opportunities for all students, especially for unduplicated pupils and special needs subgroups (Special Populations – CTE/Perkins)	We will seek parent input in decision making and promote parent involvement in their student's progress.	Description
24,500	2,000	1,000	Total Funds Contributing
Yes	Yes	Yes	Contributing

Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students for [2024-25]

Total Projected LCFF Supplemental and/or Concentration Grants	Projected Additional 15 percent LCFF Concentration Grant
\$222,374	\$5,139

Required Percentage to Increase or Improve Services for the LCAP Year

13%	Projected Percentage to Increase or Improve Services for the Coming L School Year
0.00%	LCFF Carryover — Percentage
\$0	LCFF Carryover — Dollar
13%	Total Percentage to Increase or Improve Services for the Coming School Year

The Budgeted Expenditures for Actions identified as Contributing may be found in the Contributing Actions Table.

Required Descriptions

Schoolwide Actions

provided on an LEA or schoolwide basis, and (3) the metric(s) used to measure the effectiveness of the action in improving outcomes for the student group(s) for whom the action is principally directed, (2) how the action is designed to address the identified need(s) and why it is being unduplicated student group(s). For each action being provided to an entire LEA or school, provide an explanation of (1) the unique identified need(s) of the unduplicated

Goal and Action #(s)	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Metric(s) to Monitor Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
All	All	We are a small LEA (less than 200 students). Our actions are typically offered to all students	
1 & 2	Unduplicated students need smaller classes and more support from all school staff in order to succeed and reduce their gap.	Trained staff, smaller class sizes and a longer school year all add to the effectiveness of instructional capacity.	Staff PD participation/conferences, PD participation/conferences, PD and Curriculum Revision time, and Curriculum Revision time, Designated PD for Special Populations, Advisory PD and planning
1 & 3	Unduplicated students need specific and directed instruction to engage them to plan for their future	Having classes that are relevant to the local workforce provides an opportunity for all students to connect school with their future.	Advisory Council Meetings, Career Day, class speakers and summer PD workshops
1 & 4	Unduplicated students need a broad range of course offerings to engage them into education	High interest courses will be addressed for students to connect with school. All elective offerings will have an academic connection.	CTE participation Rate, Master schedule
1 & 5	Unduplicated students need additional opportunities to connect education and the real world, be provided leadership opportunities or just a safe space to grow in their personal capacity.	Students will be offered opportunities to expand their interests and learning in order to connect with school and staff.	Community Meetings, Parent Meetings, Climate Survey, local surveys
2 & 1	Unduplicated students need targeted opportunities to move towards proficiency and recover lost credits.	Students will have the opportunity to close their gaps in education and recover missing credits towards graduation. Support will be provided during school as well as extended hours before and after school.	Credit recovery rates, EL advancement, Supports calendars
2 & 2	Unduplicated students need to be assessed in multiple manners to see and document their achievements and create a plan for their future	By providing opportunities to students to be academically evaluated in a variety of manners, students can set achievable goals.	State and Local testing, graduation rate, attendance rate, CTE pathway completion rates, certifications earned
2 & 3	Unduplicated students need to gain a better understanding of how they learn and how to grow academically	Students need to be provided instruction on how to improve on assessments. Many professions required assessments and it is a skill they will need.	State and Local Testing results, Classrooom assessments and grades
29 94 4	Unduplicated students need to develop a broad and relevant understanding of college, career and personal inventories.	Providing a multi-grade level Advisory allows for students to collaborate in projects and activities as well as gain a greater knowledge of colleges, careers, goal setting and soft-skills	Suspension Rate, Attendance Rate, CSAT meeting calendar

Unduplicated students need to be engaged in school and related activities in order to gain workplace skills. Offering engaging extra-curricular o for students add options for student in school and community activities. that engage and become a part of s bigger have statistically done better.	Unduplicated students need to be shown how to find opportunities in the options they are presented. By bringing relevant and engaging courses that tie core and electives together with college and careers, students can begin to map a pathway for their future and be more engaged to gradua and move forward.	Unduplicated students need to see their families parents of unduplicated students i involved in their current needs and future goals family and has historically increas achievement.
Offering engaging extra-curricular opportunities in for students add options for students to engage in school and community activities. Students that engage and become a part of something	By bringing relevant and engaging courses that the tie core and electives together with college and careers, students can begin to map a pathway for their future and be more engaged to graduate and move forward.	educational process for their students. Having s parents of unduplicated students involved increases the communication between staff and family and has historically increased student achievement.
PD For Special Populations, PD for Advisory, CTE participation rates, student and staff surveys	Curriculum Revision (summer), Conference attendance (staff), Advisory council meeting, Community events calendar	Parent Meetings and school events

Limited Actions

effectiveness of the action in improving outcomes for the unduplicated student group(s) will be measured. of the unduplicated student group(s) being served, (2) how the action is designed to address the identified need(s), and (3) how the For each action being solely provided to one or more unduplicated student group(s), provide an explanation of (1) the unique identified need(s)

For any limited action contributing to meeting the increased or improved services requirement that is associated with a Planned Percentage of determine the contribution of the action towards the proportional percentage, as applicable. Improved Services in the Contributing Summary Table rather than an expenditure of LCFF funds, describe the methodology that was used to

The number of periods of Designated ELD will be calculated with the staff member's annual salary for computation of the percentage.

Additional Concentration Grant Funding

A description of the plan for how the additional concentration grant add-on funding identified above will be used to increase the number of staff providing direct services to students at schools that have a high concentration (above 55 percent) of foster youth, English learners, and lowincome students, as applicable.

We will use the additional concentration funding to increase our support opportunities for students

by type of school and concentration of unduplicated students	Schools with a student concentration of 55 percent or less	Schools with a student concentration of greater than 55 percent
Staff-to-student ratio of classified staff providing direct services to students		4:1
Staff-to-student ratio of certificated staff providing direct services to students		16:1

California Department of Education November 2023

2023–24 Local Control and Accountability Plan Annual Update

The instructions for completing the 2023–24 Local Control and Accountability Plan (LCAP) Annual Update follow the template.

North County Trade Tech High School Philip L	Agency (LEA) Name
) Lutgen	Contact Name and Title
plutgen@nctth.org 760-598-0782	Email and Phone

Goals and Actions

Goal 1

Goal #	Description	
_	Our Conditions of Learning will promote achievement, career awareness and academic growth for all students, including EL, low socio-	luding EL, low socio-
_	economic and Special Education.	

An explanation of why the LEA has developed this goal.

university than we have in the past. Our facilities need to better aide in the preparation of students for their futures. Our courses need to prepare students for success from Cradle to Career. Each year, we experience more students applying to 4 year

All parts of our campus need to support student growth and learning.

Professional development will continue to be revised to be more appropriate and effective.

Measuring and Reporting Results

At Least 80% was met. New courses are being introduced and need to continue to be approved	At Least 80% was met.	At Least 80% was met.	At Least 80% was met.	80% of all courses will be a-g approved.	Courses will be a-g approved
Desired Outcome for 2023–24	Year 3 Outcome	Year 2 Outcome	Year 1 Outcome	Baseline	Metric

Staff will revise curriculum and CTE courses will maintain competencies to align Common Core standards with the CTE standards for all courses Teaching staff will be credentialed with 2 year induction costs covered by the	All courses are in need of revision to include focus on Math and reading throughout curricula	Year 1 Outcome On June 9 to 15, we hosted a paid summer session with all core and CTE staff working to better adjust their curricula to support the ELA and Math Standards. 100% of staff is credentialed and working towards clear credentials.	Year 2 Outcome On June 8 to 14, we held professional development to introduce new instructional tools available to support all programs and realign all curriculum and pacing calendars. 100% of staff is credentialed and working towards clear credentials. 3 completed induction.	Year 3 Outcome On June 10 thru 14, staff will meet to receive Professional Development in curriculum development, inclusion, supporting ELA and Math and increasing effectiveness with Special Populations. 100% of teaching staff is credentialed. 2 completed induction and 1 cleared his CTE	Desired Outcome for 2023–24 Resources will be identified and implemented to better serve our population. 100% of staff remains on track to clear credentials.
Teaching staff will be credentialed with 2 year induction costs covered by the school. CTE teachers given completion stipends.	100%	100% of staff is credentialed and working towards clear credentials.	100% of staff is credentialed and working towards clear credentials. 3 completed induction. 2 completed year 1 of induction. 1 CTE teacher is done with all but 2 courses for clearing credential.	100% of teaching staff is credentialed. 2 completed induction and 1 cleared his CTE credential. No teachers are teaching out of subject.	100% of staff remains on track to clear credentials.
Every student will have access to all course materials. We will be 100% compliant with the Williams Act.	100%	100% of the classes were fully compliant from the first day of school.	100% of the classes were fully compliant from the first day of school. 100% were offered internet appliances before the first day of school.	100% of the classes were fully compliant from the first day of school. 100% were offered internet appliances before the first day of school.	100% compliant for the entire school year.

180 days of instruction will be offered	180 days of instruction was offered	180 days of instruction was offered	180 days of instruction was offered	175 student days required for Charter Schools	The school calendar will include 180 student days.
Careers conference scheduling was put back in calendar to all staff the opportunity for relevant PD. Summer Curriculum Institute will be continued for all teaching staff.	Professional Development was targeted through regular meetings and support for participation in the Careers conference in March. Topics are identified by staff at meetings. Staff formed new committee groups for 2023-24 to better meet the needs of our learners.	Professional Development was targeted through regular meetings and support for participation in the Careers conference in March. Topics are identified by staff at meetings.	Professional Development was targeted through regular meetings and support for participation in the Careers conference in March.	Two Meeting per week on average, participation at Career Conference, 6 days of paid professional development days. Paid curriculum days/hours as specified. Subject area conferences as available and scheduled.	Professional development and meetings will be provided to ensure employees will be an integral and valued part of the instructional design, development and growth of Trade Tech
Building will be maintained at the same level as 2022-23.	Science lab/classroom was installed. We are at the highest level on the FIT certification. Health and Fitness Facilities were redone with new equipment.	The offices were built this year. All classrooms were maintained. Science is scheduled for a remodel this summer and the CTE Building will have its ceiling insulation repaired. Security fencing was added to rear of school. Daytime custodian was retained to maintain campus during the day.	All classes had rooms that were maintained and adequate in size.	Classes will have adequate space and will not be shared (doubled up) with other classes/programs.	Adequate facilities will be provided and all facilities will be maintained appropriately.
Desired Outcome for 2023–24	Year 3 Outcome	Year 2 Outcome	Year 1 Outcome	Baseline	Metric

Students will have access to internet appliance to check out for the school year.	Staffing for CSR will be an average of at most 20:1 schoolwide.	Metric
1:1 device:students Every student will have opportunity to have a take-home device.	20:1	Baseline
100% compliance	100% compliance.	Year 1 Outcome
100% compliance	13:1 ratio for the 2022-23 school year	Year 2 Outcome
100% compliance	12:1 ratio for the 2023-24 school year.	Year 3 Outcome
100% compliance	100% compliance.	Desired Outcome for 2023–24

Goal Analysis

An analysis of how this goal was carried out in the previous year.

A description of any substantive differences in planned actions and actual implementation of these actions.

There were no differences in this Goal.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

Financial expenditures were on track with the expectation. The only differences were the reduction in staffing due to lower enrollment and the higher than expected cost of the science room addition.

An explanation of how effective or ineffective the specific actions were in making progress toward the goal during the three-year LCAP cycle

Every one of our Actions has been effective in meeting our students' needs and providing services to Special Populations

on prior practice A description of any changes made to the planned goal, metrics, desired outcomes, or actions for the coming year that resulted from reflections

The entire LCAP is being revised. New goals are being considered which will lead to new actions to better serve our students

Goals and Actions

Goal 2

2	Goal #
Our Student Outcomes will provide opportunities for students to progress in ELA, Reading and Mathematics while preparing students for cradle to career opportunities.	Goal # Description

An explanation of why the LEA has developed this goal.

to be implemented and tested for validity of multiple measure assessments. need to reflect an instructional institution committed to improving student achievement by showing individual growth. Other measures need encourage students in their academic and future goals and planning. Benchmark and state testing measure academics differently and both As identified in meetings with stakeholders, all of our students need to show growth in a variety of manners. CTE remains a priority to

Measuring and Reporting Results

Metric The percentage of students scoring proficient or above on state assessments	Baseline	Year 1 Outcome This is our baseline year. We have had over the required 94% of 11th grade	Year 2 Outcome Students did not meet this requirement.	Year 3 Outcome Students did not meet this requirement. Both FI A and Math	Desired Outcome for 2023–24 Meet the increase. Testing was all done in person this year.
proficient or above on state assessments will increase by a multiplier of 1.05 (5% increase) from the prior year	2021 will be baseline	over the required 94% of 11 th grade students take the test.	requirement.	requirement. Both ELA and Math dropped.	in person this

90% of courses deficient will be made in 2020-21	Méasured Academic Progress (MAP) assessment results are a leveled assessment. Overall, students will increase by an average of 3 points or about 1.25 years in Math and 2 points or about 1.1 years in ELA and Reading. (We will be implementing a new program and will update this goal with appropriate targets.)	Metric
70% were made up in 2020-21	Math RIT will increase by 3 points, ELA and Reading will increase by 2 points. Increase is dependent upon Fall testing.	Baseline
Of the 26 deficient seniors, only 1 will need to return as a 5 th year senior, unable to complete all the credit recovery.	We will conduct the Spring testing in May. We will report out the results in the first quarter of the fall semester. With students in person, we do have significantly improved rates of participation.	Year 1 Outcome
We met this target. All 12th graders are on track to complete prior to end of fiscal year. 10th graders were offered the opportunity for the first time.	Unknown. We changed to iReady in order to have curriculum resources to help our struggling students. This was baseline year for iReady.	Year 2 Outcome
We met this target. All 12th graders are on track to complete prior to end of fiscal year.	We met this target. Both Math and ELA showed grade level gains in all grade levels for students that were enrolled from August. Math had and 3% reduction in students that were 3 or more grade levels below, while ELA had an 8% reduction. Overall in Math 13.7% of students gained at least band in testing. In ELA, 14.0% of students gained at least 1 band in testing.	Year 3 Outcome
Continue to grow our resources and offerings to allow students to get on track to graduate with a sense of pride in completion.	Students in 9-11 show annual growth in Math and ELA as tested. 100% of struggling students are offered additional resources to gain adult-life preparation skills.	Desired Outcome for 2023–24

25% of EL students will advance in ELPAC levels or be reclassified	Metric
ELPAC testing was not possible with all students in 2021	Baseline
All students were tested in ELPAC, awaiting the results.	Year 1 Outcome
We met this goal. Our largest group ever, 22 EL students. None of our students enrolled as 4, however 5 students qualify for redesignation and 8 students (36%) advanced in their levels.	Year 2 Outcome
We did not meet this goal, we were one (1) student short or our target of 25%.	Year 3 Outcome
Continue to find ways to support our EL students to be prepared for adulthood.	Desired Outcome for 2023–24

Goal Analysis

An analysis of how this goal was carried out in the previous year.

A description of any substantive differences in planned actions and actual implementation of these actions.

We had no substantive differences.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

Financial expenditures were on track with the expectation. The only difference was the reduction in staffing due to lower enrollment

An explanation of how effective or ineffective the specific actions were in making progress toward the goal during the three-year LCAP cycle

start of a year to the end of that same year. It provides a better look at our programs. standards with a completely different small group of students really gives no usable information. Our iReady tracking covers growth from the of our students begin after the 9th grade year and are credit deficient. Comparing a small number of students progress towards state Being a small DASS school makes it difficult to track progress using state test results. All of our sub-groups are too small to report and most

on prior practice A description of any changes made to the planned goal, metrics, desired outcomes, or actions for the coming year that resulted from reflections

students The entire LCAP is being revised. New and revised goals are being considered which will lead to new and revised actions to better serve our

Goals and Actions

Goal 3

သ	Goal #
Our Schoolwide Engagement will include working with staff, industry, local community and parent groups to create opportunities for communication, input and positive student engagement and make earning a diploma meaningful.	Goal # Description

An explanation of why the LEA has developed this goal.

expressed interest in providing input as we do our part to prepare students from the Cradle to Careers. For a CTE school, involvement of parents, community and industry are critical to our continued focus and success. All groups have

Measuring and Reporting Results

A minimum of 1 Advisory Council	A minimum of 2 parent and community meetings will be held annually	Metric
1 advisory council meeting has been held annually	Parent meetings will be held in August and February	Baseline
Our CTE Advisory meeting was postponed due to a resurgence of COVID in January. A modified meeting was held, but poorly attended.	Parent meetings through Zoom were held monthly. An additional parent work group was created to support the goals of increasing recognition and rewards.	Year 1 Outcome
Our CTE Advisory Group met in person and worked with CTE staff and administration to modify offerings to better reflect current labor force needs.	4 parent meetings were held. Attendees were invited in person and on zoom. We also included senior parent meetings to answer specific questions for graduates.	Year 2 Outcome
Our CTE Advisory Group met in person on March 28 and worked with CTE staff and administration to modify offerings to better reflect current labor force needs	We met this standard and have two parent meetings scheduled for May to review the school year, the new LCAP and other items.	Year 3 Outcome
We will formaly meet with our advisory panel once, but will work separately with them to better prepare our programs to reflect workforce trends.	Parent communication is more important than ever. We will continue increasing opportunities for parent to provide input. We will increase our parent meetings and find ways to engage parents on our campus.	Desired Outcome for 2023–24

Students will complete a climate survey in the Spring semester of odd years	We will have a CTE participation rate of 85% and a CTE Pathway Completion Rate of 50%.	Metric
80% of students will complete	85% participation in CTE classes with 50% overall pathway completion	Baseline
Survey was completed in 2021.	Our participation rate exceeded 85% and our pathway completion rate for seniors at our school for at least 2 years is over 83%	Year 1 Outcome
Survey was complete in Spring semester 2023	We exceeded our participation metric again this year. We are close to the overall completion, but until final grades are posted, we will not know.	Year 2 Outcome
Survey was complete in 2023	We exceeded our participation metric again this year.	Year 3 Outcome
Review the data and implement changes to better serve our students and families.	Exceed both targets.	Desired Outcome for 2023–24

Goal Analysis

An analysis of how this goal was carried out in the previous year.

A description of any substantive differences in planned actions and actual implementation of these actions

The infraction system was discontinued in order to place a larger emphasis on other school recognition programs

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

Financial expenditures were on track with the expectation. The only difference was the reduction in staffing due to lower enrollment

An explanation of how effective or ineffective the specific actions were in making progress toward the goal during the three-year LCAP cycle

reduction is a demonstration of staff programs working over time. As we grew and shrank in student population, the specific actions were critical to keeping our student focused direction. Our suspension rate

on prior practice A description of any changes made to the planned goal, metrics, desired outcomes, or actions for the coming year that resulted from reflections

The entire LCAP is being revised. New goals are being considered which will lead to new actions to better serve our students

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Instructions

by phone at 916-319-0809 or by email at LCFF@cde.ca.gov. contact the local county office of education (COE), or the California Department of Education's (CDE's) Local Agency Systems Support Office, For additional questions or technical assistance related to the completion of the Local Control and Accountability Plan (LCAP) template, please

Update must be included with the 2024–25 LCAP. Complete the prompts as instructed for each goal included in the 2023-24 LCAP. Duplicate the tables as needed. The 2023-24 LCAP Annual

Goals and Actions

Goal(s)

Description:

Copy and paste verbatim from the 2023-24 LCAP.

Measuring and Reporting Results

Copy and paste verbatim from the 2023–24 LCAP.

Metric:

Copy and paste verbatim from the 2023–24 LCAP.

Baseline:

Copy and paste verbatim from the 2023–24 LCAP.

Year 1 Outcome:

Copy and paste verbatim from the 2023–24 LCAP.

Year 2 Outcome:

Copy and paste verbatim from the 2023–24 LCAP.

Year 3 Outcome:

When completing the 2023–24 LCAP Annual Update, enter the most recent data available. Indicate the school year to which the data

Desired Outcome for 2023-24:

Copy and paste verbatim from the 2023–24 LCAP.

Timeline for completing the "Measuring and Reporting Results" part of the Goal.

Copy and paste verbatim from the 2023–24 LCAP.	Enter information in this box when completing the 2023–24 LCAP Annual Update.	Copy and paste verbatim from the 2023–24 LCAP.	Copy and paste verbatim from the 2023–24 LCAP.	Copy and paste verbatim from the 2023–24 LCAP.	Copy and paste verbatim from the 2023–24 LCAP.
Desired Outcome for Year 3 (2023–24)	Year 3 Outcome	Year 2 Outcome	Year 1 Outcome	Baseline	Metric

Goal Analysis

achieving the goal. Respond to the prompts as instructed Using actual annual measurable outcome data, including data from the Dashboard, analyze whether the planned actions were effective in

A description of any substantive differences in planned actions and actual implementation of these actions.

successes experienced with the implementation process. This must include any instance where the LEA did not implement a planned Describe the overall implementation of the actions to achieve the articulated goal. Include a discussion of relevant challenges and action or implemented a planned action in a manner that differs substantively from how it was described in the adopted LCAP.

Improved Services and Estimated Actual Percentages of Improved Services. An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of

Explain material differences between Budgeted Expenditures and Estimated Actual Expenditures and between the Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services, as applicable. Minor variances in expenditures or percentages do not need to be addressed, and a dollar-for-dollar accounting is not required.

An explanation of how effective or ineffective the specific actions were in making progress toward the goal during the three-year LCAP cycle.

- means that the actions did not produce any significant or desired result. cycle. "Effectiveness" means the degree to which the actions were successful in producing the desired result and "ineffectiveness" Describe the effectiveness or ineffectiveness of the specific actions in making progress toward the goal during the three-year LCAP
- In some cases, not all actions in a goal will be intended to improve performance on all of the metrics associated with the goal.
- 0 context of performance on a single metric or group of specific metrics within the goal that are applicable to the action(s). Grouping When responding to this prompt, LEAs may assess the effectiveness of a single action or group of actions within the goal in the actions with metrics will allow for more robust analysis of whether the strategy the LEA is using to impact a specified set of metrics

multiple actions and metrics that are not closely associated is working and increase transparency for educational partners. LEAs are encouraged to use such an approach when goals include

0 year period Beginning with the development of the 2024–25 LCAP, the LEA must change actions that have not proven effective over a three-

on prior practice A description of any changes made to the planned goal, metrics, desired outcomes, or actions for the coming year that resulted from reflections

- Describe any changes made to this goal, expected outcomes, metrics, or actions to achieve this goal as a result of this analysis and analysis of the data provided in the Dashboard or other local data, as applicable.
- 0 and must include a description of the following: As noted above, beginning with the development of the 2024–25 LCAP, the LEA must change actions that have not proven effective over a three-year period. For actions that have been identified as ineffective, the LEA must identify the ineffective action
- The reasons for the ineffectiveness, and
- How changes to the action will result in a new or strengthened approach.

California Department of Education November 2023

LCFF Budget Overview for Parents

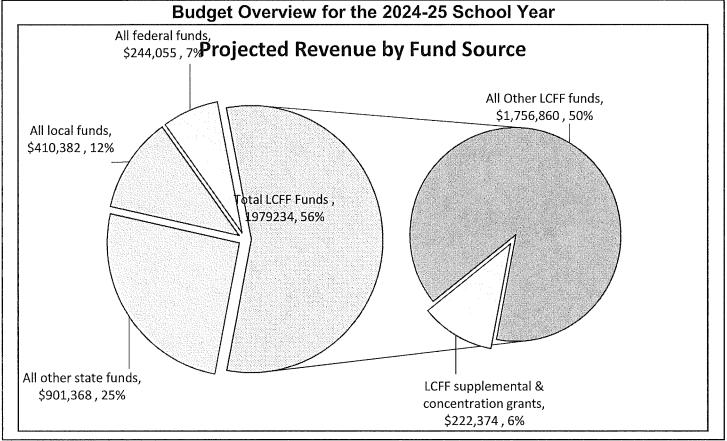
Local Educational Agency (LEA) Name: North County Trade Tech High School

CDS Code: 37-68452-0114264

School Year: 2024-25

LEA contact information: Philip Lutgen

School districts receive funding from different sources: state funds under the Local Control Funding Formula (LCFF), other state funds, local funds, and federal funds. LCFF funds include a base level of funding for all LEAs and extra funding - called "supplemental and concentration" grants - to LEAs based on the enrollment of high needs students (foster youth, English learners, and low-income students).



This chart shows the total general purpose revenue North County Trade Tech High School expects to receive in the coming year from all sources.

The text description for the above chart is as follows: The total revenue projected for North County Trade Tech High School is \$3,535,039.00, of which \$1,979,234.00 is Local Control Funding Formula (LCFF), \$901,368.00 is other state funds, \$410,382.00 is local funds, and \$244,055.00 is federal funds. Of the \$1,979,234.00 in LCFF Funds, \$222,374.00 is generated based on the enrollment of high needs students (foster youth, English learner, and low-income students).

LCFF Budget Overview for Parents

The LCFF gives school districts more flexibility in deciding how to use state funds. In exchange, school districts must work with parents, educators, students, and the community to develop a Local Control and Accountability Plan (LCAP) that shows how they will use these funds to serve students.

	Budgeted Expenditures	s in the LCAP	
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\$ 3,000,000		30407-3400-049a	
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This chart provides a quick summary of how much North County Trade Tech High School plans to spend for 2024-25. It shows how much of the total is tied to planned actions and services in the LCAP.

The text description of the above chart is as follows: North County Trade Tech High School plans to spend \$3,795,034.00 for the 2024-25 school year. Of that amount, \$3,795,034.00 is tied to actions/services in the LCAP and \$0.00 is not included in the LCAP. The budgeted expenditures that are not included in the LCAP will be used for the following:

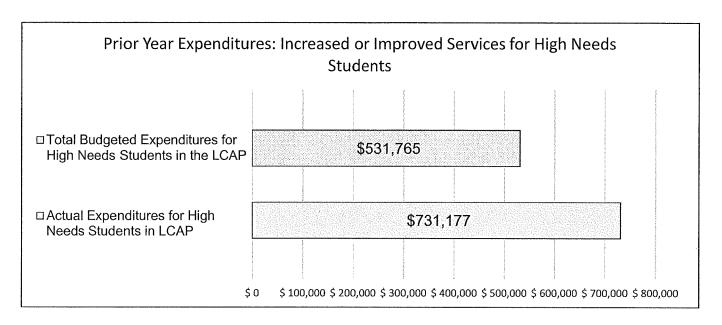
All expenditures are included in the LCAP

Increased or Improved Services for High Needs Students in the LCAP for the 2024-25 School Year

In 2024-25, North County Trade Tech High School is projecting it will receive \$222,374.00 based on the enrollment of foster youth, English learner, and low-income students. North County Trade Tech High School must describe how it intends to increase or improve services for high needs students in the LCAP. North County Trade Tech High School plans to spend \$782,000.00 towards meeting this requirement, as described in the LCAP.

LCFF Budget Overview for Parents

Update on Increased or Improved Services for High Needs Students in 2023-24



This chart compares what North County Trade Tech High School budgeted last year in the LCAP for actions and services that contribute to increasing or improving services for high needs students with what North County Trade Tech High School estimates it has spent on actions and services that contribute to increasing or improving services for high needs students in the current year.

The text description of the above chart is as follows: In 2023-24, North County Trade Tech High School's LCAP budgeted \$531,765.00 for planned actions to increase or improve services for high needs students. North County Trade Tech High School actually spent \$731,177.00 for actions to increase or improve services for high needs students in 2023-24.