

**MEMORANDUM OF UNDERSTANDING
 BETWEEN
 THE CALIFORNIA SCHOOL EMPLOYEES' ASSOCIATION
 AND ITS SAN BERNARDINO CHAPTER 183
 AND
 THE SAN BERNARDINO CITY UNIFIED SCHOOL DISTRICT**

Unit Modification
Recreation Classification
 January 29, 2024

This Memorandum of Understanding (MOU) is between the California School Employees Association and its Chapter 183 (CSEA) and the San Bernardino City Unified School District (District). CSEA and the District met to negotiate specific provisions for Preschool Recreation Aide, Recreation Aide, Recreation Leader, and Senior Recreation Leader Classifications, hereto referred as "Recreation Classification(s)" for becoming part of the CSEA. CSEA and the District further revised "Recreation Classifications" job descriptions to accurately reflect any changes made.

CSEA and the District agreed to the following.

1. Recreation Classifications shall have all rights afforded to them under the Collective Bargaining Agreement between CSEA as of June 1, 2023, per Case No. LA-UM-1041-E.
2. Recreation Classifications immediate supervisor shall be the school site administrator(s) designated at the beginning of each year.
3. Recreation Classifications job descriptions, as attached, have been revised to reflect their example of duties. During regular contracted work hours, Recreation Classifications shall not be used to substitute in or to cover vacant positions.
4. Incumbents in all positions shall be provided with the revised job description.
5. Current employees in Recreation Classifications shall be placed on the following step and column.

Class Code	Classification title	Range	Step
1183	Preschool Recreation Aide	26A	3
1185	Recreation Aide	26A	3
1186	Recreation Leader	27A	3
1187	Senior Recreation Leader	28A	3

Employees hired on or after July 1, 2024, will be placed on Step 1.

Unit members employed in recreational classifications shall move forward on the salary schedule in accordance with ARTICLE VI-Wages, Section 3

6. Temporary Supplemental Recreation Pay.

Employees currently employed in the classifications of Preschool Recreation Aide, Recreation Aide, Recreation Leader, and Senior Recreation Leaders, who were grandfathered in the classified service on January 1, 2019, will receive a 2.75% increase over base salary until January 1, 2030. After January 1, 2030, the district shall pay longevity increments in accordance with ARTICLE VI-WAGES, Section 2.

In the event that an employee changes classifications, the longevity rate will change in alignment with the new classification.

7. Effective the 2024-2025 school year, a Recreation Classifications may only have one (1) split shift per school year. Unit members assigned to Recreational Classifications working split shifts will be compensated according to the law.
8. "Playground Aides" Job Family shall be updated to "Recreation Aides" job family.
9. Appendix A Classified Bargaining Unit Job Titles and Salary Schedule and Appendix B Classified Salary Schedule of the Collective Bargaining Agreement will be updated to reflect the changes of this MOU.
10. MOU shall be incorporated into the Collective Bargaining Agreement Article

This MOU is a tentative agreement and shall not be finalized until the completion of CSEA's policy 610 review process.


This agreement will be effective July 1, 2023.

CALIFORNIA SCHOOL EMPLOYEES
ASSOCIATION and its Chapter 183

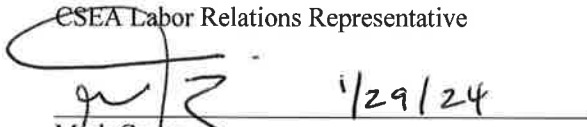
SAN BERNARDINO CITY USD

NOT PRESENT TO SIGN

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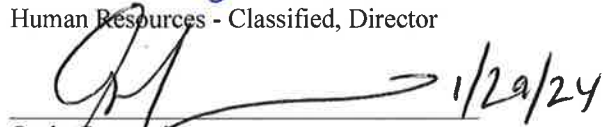
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