

WAIVER OF THE PROCEDURAL AGREEMENT

between the

EDMONDS SCHOOL DISTRICT

and the

EDMONDS EDUCATION ASSOCIATION

2024-25

This Waiver of the Procedural Agreement **REGARDING ALL 75-MINUTE EARLY RELEASE DISTRICT/BUILDING DAYS SHALL BE INDIVIDUAL DAYS FOR THE HEALTH SERVICES DEPARTMENT AND DISTRICT BUILDING TIME WILL BE MOVED TO IN PERSON WEDNESDAY ADMINISTRATOR DIRECTED MEETING DAYS** shall be effective for the 2024-25 school year and is supplemental to the Procedural Agreement between Edmonds Education Association and the Edmonds School District.

WHEREAS, the District has a 75-minute early release district building time during the 2024-25 school year; and

WHEREAS, Health Services Staff have different release times on Fridays based on the building they are assigned to; and

WHEREAS, moving the district building time to in-person Wednesday Administrator-directed meeting days allows all Health Services Staff to meet; and

WHEREAS, in-person Wednesday Administrator-directed meetings may be held longer on Wednesdays, to account for the difficulty meeting on Early Release Fridays when staff have different schedules, zoom meetings shall remain 1 hour in length; and

WHEREAS, staff can confer in job-alikes, and gather for department information sharing, planning, and development; and

WHEREAS, this change allows for professional development time related to the scope and standards of our nursing practices; and

WHEREAS, a vote was taken on **May 22, 2024**, via Google Forms vote to request a change in the intent for all health services staff to adhere to the K-8 staff calendar for administrator-directed meeting days. Of those who returned the vote **25 were in attendance– 25 yes., 0 no., 0 not present.**

Therefore, the parties hereby agree to the following:

1. To revise the 24-25 staff calendar, so that all health services staff have individual time on all 75-minute early release days, and instead meet longer on in-person administrator-directed meeting days.

/Andrea Nofziger Meadows/
Edmonds Education Association

6/25/2024
Date

/Robert Baumgartner/
Edmonds School District

6/25/2024
Date