

EIS Administrator and Teacher Salary and Benefits Report - School Year 2024

10/9/2024 2:26 pm

Sycamore CUSD 427
245 W Exchange St, Sycamore, IL 60178
160194270260000

Selection Criteria: (Employer) Employees = All

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
ACKMANN, DENISE M	200-Teacher	\$54,703.69	1.00	0	16	\$0.00	\$0.00	\$5,410.32	\$1,005.73
ALEXANDER, SARAH B	200-Teacher	\$69,742.33	1.00	0	16	\$0.00	\$0.00	\$6,897.60	\$1,246.77
ALLISON, KATHERINE T	200-Teacher	\$71,937.82	1.00	0	18	\$0.00	\$0.00	\$7,114.80	\$4,635.80
AMPTMANN, KELLEY A	250-Special Education Teacher	\$71,937.82	1.00	0	16	\$0.00	\$0.00	\$7,114.80	\$1,284.00
ANDERSON, JILL E	200-Teacher	\$77,328.00	1.00	0	16	\$0.00	\$0.00	\$7,647.84	\$1,481.76
ANDERSON, MATTHEW A	200-Teacher	\$92,163.38	1.00	0	21	\$0.00	\$0.00	\$18,229.96	\$19,781.95
ARMSTRONG, SHANNON A	250-Special Education Teacher	\$61,071.62	1.00	0	16	\$0.00	\$0.00	\$12,080.24	\$21,734.00
BACHTA, DAVID P	200-Teacher	\$95,056.93	1.00	0	18	\$0.00	\$0.00	\$18,802.56	\$15,030.00
BAINBRIDGE, JEFFREY J	202-Bilingual Education Teacher	\$80,311.49	1.00	0	18	\$0.00	\$0.00	\$15,885.60	\$14,710.57
BALENTYNE, PHOEBE J	107-General Administrator or General Supervisor	\$93,600.00	1.00	20	15	\$0.00	\$0.00	\$9,257.04	\$28,990.68
BALSTER, STEVEN P	104-Assistant Principal	\$111,609.12	1.00	20	15	\$0.00	\$0.00	\$11,038.32	\$32,021.76
BEATTIE, MAURA B	200-Teacher	\$49,662.72	1.00	0	16	\$0.00	\$0.00	\$4,911.62	\$11,189.23
BERNA, RACHAEL L	250-Special Education Teacher	\$40,723.69	1.00	0	16	\$0.00	\$0.00	\$8,055.36	\$14,130.19
BERRY, DAWN M	200-Teacher	\$72,185.33	1.00	0	16	\$0.00	\$0.00	\$7,139.28	\$1,321.03
BEZINOVICH, ADAM H	200-Teacher	\$74,970.03	1.00	0	16	\$0.00	\$0.00	\$7,414.56	\$1,370.63
BICKNER, AMY E	611-Resource Teacher Other	\$43,777.96	1.00	0	16	\$0.00	\$0.00	\$0.00	\$0.00
BLANCO FAULKNER, REBECCA A	250-Special Education Teacher	\$74,970.03	1.00	0	18	\$0.00	\$0.00	\$13,593.36	\$12,281.48
BODINE, MADILIN J	250-Special Education Teacher	\$61,154.92	1.00	0	16	\$0.00	\$0.00	\$6,048.24	\$5,253.46
BOLDA, JILL A	200-Teacher	\$79,894.76	1.00	0	21	\$0.00	\$0.00	\$7,901.76	\$1,427.99
BOLTZ, KELSI J	200-Teacher	\$64,879.25	1.00	0	16	\$0.00	\$0.00	\$12,833.28	\$17,719.23
BOLTZ, KEVIN S	208-Career and Technical Educator (CTE)	\$74,710.73	1.00	0	16	\$0.00	\$0.00	\$14,777.82	\$15,802.86
Borgman, Raymond S	200-Teacher	\$82,548.60	1.00	0	18	\$0.00	\$0.00	\$16,328.18	\$18,950.98
BORRELLI, BRIAN A	611-Resource Teacher Other	\$66,317.87	1.00	0	16	\$0.00	\$0.00	\$13,117.80	\$16,585.90
BORRELLI, MEGAN E	250-Special Education Teacher	\$60,460.77	1.00	0	16	\$0.00	\$0.00	\$11,959.20	\$16,413.24
BOYLE, LAUREN E	207-Speech Language Pathology Teacher	\$49,749.13	0.98	0	16	\$0.00	\$0.00	\$4,920.24	\$887.53
BRANNON, JULIE L	200-Teacher	\$17,803.75	0.41	0	6	\$0.00	\$0.00	\$1,760.88	\$320.88
BRANNSTROM, JENNIFER C	200-Teacher	\$77,328.00	1.00	0	16	\$0.00	\$0.00	\$15,295.68	\$17,139.68
BRANTNER, BETSY A	605-Resource Teacher Reading	\$76,236.02	1.00	0	16	\$0.00	\$0.00	\$15,079.56	\$14,507.18
BRENS, JACOB J	200-Teacher	\$74,582.50	1.00	0	18	\$0.00	\$0.00	\$7,376.40	\$1,374.70
BRIDGE, STEPHANIE M	200-Teacher	\$95,221.94	1.00	0	21	\$0.00	\$0.00	\$18,835.20	\$2,567.45

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
BRINTSLUTZ, CAROL J	200-Teacher	\$92,163.38	1.00	0	21	\$0.00	\$0.00	\$9,114.98	\$1,660.65
BROOKS, NATALIE E	200-Teacher	\$58,517.37	1.00	0	16	\$0.00	\$0.00	\$6,510.78	\$1,183.05
BROWN, NOELLE S	200-Teacher	\$67,924.95	1.00	0	16	\$0.00	\$0.00	\$13,435.68	\$18,735.10
BROWN, TORY B	250-Special Education Teacher	\$47,986.41	1.00	0	16	\$0.00	\$0.00	\$4,746.00	\$900.38
BUCKNER, MICHAEL D	200-Teacher	\$54,722.25	1.00	0	16	\$0.00	\$0.00	\$5,637.50	\$16,075.26
BUTKUS, SAMANTHA G	200-Teacher	\$51,490.24	1.00	0	16	\$0.00	\$0.00	\$5,092.48	\$13,940.12
BUTLER, LESA T	250-Special Education Teacher	\$51,490.24	1.00	0	16	\$0.00	\$0.00	\$10,184.96	\$14,404.07
CABRAL, NICOLE Z	200-Teacher	\$80,174.35	1.00	0	18	\$0.00	\$0.00	\$15,858.72	\$17,192.05
CAMBIER, ANGELA D	200-Teacher	\$113,095.69	1.00	0	21	\$0.00	\$0.00	\$11,185.20	\$2,004.74
CARRICK, CHAUNCEY D	107-General Administrator or General Supervisor	\$105,043.32	1.00	20	15	\$0.00	\$0.00	\$10,388.88	\$31,901.82
CASTRO, ELIZABETH G	202-Bilingual Education Teacher	\$40,723.69	1.00	0	16	\$0.00	\$0.00	\$4,027.68	\$13,823.46
CAVANAUGH, DAWN M	200-Teacher	\$142,089.60	1.00	0	25	\$0.00	\$0.00	\$0.00	\$0.00
CAVANAUGH, JASON M	200-Teacher	\$116,135.84	1.00	0	21	\$0.00	\$0.00	\$22,971.84	\$23,185.38
CHORAGWICKI, MICHAEL J	200-Teacher	\$52,595.51	1.00	0	16	\$0.00	\$0.00	\$5,201.76	\$13,424.31
CLEVEN, JACQUELINE J	200-Teacher	\$89,045.96	1.00	0	21	\$0.00	\$0.00	\$8,806.80	\$4,971.15
CLEVEN, JAMES R	103-Principal	\$134,014.13	1.00	20	15	\$15,000.00	\$0.00	\$13,254.24	\$31,901.04
COHRS, MARGARET E	200-Teacher	\$43,203.76	1.00	0	16	\$0.00	\$0.00	\$4,272.96	\$832.28
Colombe, Katelyn R	200-Teacher	\$40,723.69	1.00	0	16	\$0.00	\$0.00	\$4,027.67	\$10,614.20
CONN, REBECCA A	605-Resource Teacher Reading	\$64,879.25	1.00	0	18	\$0.00	\$0.00	\$6,416.64	\$1,163.33
COOPER, KATELYN A	200-Teacher	\$46,279.87	1.00	0	16	\$0.00	\$0.00	\$4,577.04	\$13,331.10
COOVERT, DANIEL P	200-Teacher	\$47,837.36	1.00	0	16	\$0.00	\$0.00	\$4,731.12	\$10,479.38
COPELAND, LAUREL P	250-Special Education Teacher	\$68,756.67	1.00	0	16	\$0.00	\$0.00	\$13,600.08	\$21,936.78
COUNTRYMAN, JACOB W	103-Principal	\$96,720.00	1.00	20	15	\$0.00	\$0.00	\$9,565.68	\$17,677.92
COUNTRYMAN, KARI J	606-Resource Teacher Math	\$80,174.35	1.00	0	18	\$0.00	\$0.00	\$7,929.36	\$1,460.84
COYLE, JULIE R	605-Resource Teacher Reading	\$58,723.63	1.00	0	16	\$0.00	\$0.00	\$11,615.52	\$14,058.69
CRAWFORD, KRISTINA M	103-Principal	\$122,356.55	1.00	20	15	\$6,750.00	\$0.00	\$12,101.28	\$32,265.60
CULTON, RAELYN N	200-Teacher	\$44,499.87	1.00	0	16	\$0.00	\$0.00	\$8,985.62	\$14,600.50
DADDARIO, GREGORY M	200-Teacher	\$52,595.51	1.00	0	16	\$0.00	\$0.00	\$5,201.76	\$13,478.40
DASKAL, JENNIFER L	200-Teacher	\$68,852.75	1.00	0	16	\$0.00	\$0.00	\$6,809.61	\$1,230.30
DAVEY, DREWE W	200-Teacher	\$72,437.15	1.00	0	16	\$0.00	\$0.00	\$14,328.22	\$25,116.31
DAVIES, ANDREA M	200-Teacher	\$35,006.50	0.60	0	10	\$0.00	\$0.00	\$3,462.24	\$630.43
DAVIS, BRIAN J	200-Teacher	\$83,124.79	1.00	0	18	\$0.00	\$0.00	\$16,442.40	\$23,090.48
DAYKIN, MELISSA L	200-Teacher	\$43,203.76	1.00	0	16	\$0.00	\$0.00	\$4,272.96	\$779.63
DENES, JELENE J	250-Special Education Teacher	\$98,554.13	1.00	0	18	\$0.00	\$0.00	\$19,494.24	\$16,355.80
DEWITT, ERIN E	200-Teacher	\$47,837.36	1.00	0	16	\$0.00	\$0.00	\$4,731.12	\$13,406.92
DOERING, MEGAN L	200-Teacher	\$49,098.31	1.00	0	16	\$0.00	\$0.00	\$4,855.92	\$15,959.25
DOMINGUEZ, JENNIFER P	200-Teacher	\$70,258.19	1.00	0	18	\$0.00	\$0.00	\$13,897.44	\$14,348.23
DOTY, BENJAMIN T	200-Teacher	\$67,152.66	1.00	0	18	\$0.00	\$0.00	\$13,283.04	\$15,865.44

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
DOTY, MELISSA A	200-Teacher	\$65,308.01	1.00	0	16	\$0.00	\$0.00	\$12,918.24	\$16,561.52
DOTY, MITCHELL S	202-Bilingual Education Teacher	\$44,499.87	1.00	0	16	\$0.00	\$0.00	\$4,401.12	\$10,590.48
DRAKE, DEVIN L	200-Teacher	\$46,279.87	1.00	0	16	\$0.00	\$0.00	\$9,154.08	\$16,297.68
DRENNAN, JUSTIN M	124-Dean of Students Admin (admin endorsement held)	\$73,036.08	1.00	0	15	\$0.00	\$0.00	\$7,223.28	\$31,176.48
DYER, CORINNE E	200-Teacher	\$67,595.30	1.00	0	16	\$0.00	\$0.00	\$6,685.20	\$1,279.76
EGAN, CHARLES J	200-Teacher	\$79,757.25	1.00	0	21	\$0.00	\$0.00	\$7,888.08	\$1,437.70
EGGLESON, DRAYTON C	200-Teacher	\$56,541.89	1.00	0	16	\$0.00	\$0.00	\$11,184.00	\$16,373.75
EGGLESON, MARY ROSE	200-Teacher	\$45,091.30	1.00	0	16	\$0.00	\$0.00	\$4,459.68	\$11,385.65
EKSTROM, MARK F	107-General Administrator or General Supervisor	\$124,793.56	1.00	20	15	\$0.00	\$0.00	\$12,342.24	\$32,329.65
ETIENNE, KIMBERLY S	200-Teacher	\$59,168.17	1.00	0	16	\$0.00	\$0.00	\$5,851.69	\$1,060.55
FERST, AARON D	200-Teacher	\$54,968.14	1.00	0	16	\$0.00	\$0.00	\$5,663.00	\$16,383.15
FERST, EMMA C	200-Teacher	\$54,625.99	1.00	0	16	\$0.00	\$0.00	\$5,402.64	\$15,785.86
FLAHERTY, JEANNE M	606-Resource Teacher Math	\$120,970.10	1.00	0	18	\$0.00	\$0.00	\$23,928.00	\$23,311.65
FLEWELLING, AMY M	250-Special Education Teacher	\$51,241.60	0.93	0	16	\$0.00	\$0.00	\$10,135.68	\$16,173.84
FOOSE, MARY E	250-Special Education Teacher	\$74,582.50	1.00	0	16	\$0.00	\$0.00	\$14,752.80	\$14,461.12
FRANKLIN, ETHAN P	200-Teacher	\$47,900.01	1.00	0	16	\$0.00	\$0.00	\$4,737.36	\$11,755.41
FRANKS, THOMAS M	103-Principal	\$100,348.41	1.00	20	15	\$0.00	\$0.00	\$9,924.48	\$17,958.00
FREEMAN, CARRIE L	207-Speech Language Pathology Teacher	\$67,618.44	1.00	0	16	\$0.00	\$0.00	\$7,244.90	\$22,121.96
FRIEL, KATELYN E	200-Teacher	\$52,945.95	1.00	0	16	\$0.00	\$0.00	\$5,236.32	\$21,058.95
FURMAN, BRIAN W	200-Teacher	\$68,158.25	1.00	0	16	\$0.00	\$0.00	\$13,481.76	\$14,814.19
GALE, JESSICA N L	200-Teacher	\$70,082.85	1.00	0	16	\$0.00	\$0.00	\$6,931.20	\$1,265.58
GARCIA, KIMBERLY M	250-Special Education Teacher	\$73,274.69	1.00	0	18	\$0.00	\$0.00	\$14,493.90	\$18,402.38
GEHANT, AMY R	605-Resource Teacher Reading	\$143,000.10	1.00	0	21	\$0.00	\$0.00	\$28,285.92	\$20,243.28
GEHRIG, MATTHEW C	200-Teacher	\$63,189.82	1.00	0	16	\$0.00	\$0.00	\$12,499.20	\$13,014.90
GERDES, HEIDI A	200-Teacher	\$74,582.50	1.00	0	16	\$0.00	\$0.00	\$7,376.40	\$1,391.88
GILMORE, KELSEY E	200-Teacher	\$65,332.70	1.00	0	16	\$0.00	\$0.00	\$6,461.52	\$13,669.19
GOFF, BRETT R	200-Teacher	\$98,043.04	1.00	0	21	\$0.00	\$0.00	\$19,392.96	\$18,141.82
GOFF, SHERRY R	200-Teacher	\$94,727.58	1.00	0	21	\$0.00	\$0.00	\$18,737.28	\$17,320.14
GOODMAN, KENNETH A	200-Teacher	\$117,257.60	1.00	0	21	\$0.00	\$0.00	\$23,193.76	\$23,301.44
GORECKI, MARC J	250-Special Education Teacher	\$74,710.83	1.00	0	18	\$0.00	\$0.00	\$14,777.82	\$14,606.77
GRAVES, RHONDA H	250-Special Education Teacher	\$100,189.34	1.00	0	21	\$0.00	\$0.00	\$19,817.76	\$22,764.72
GULKE, KARLA A	200-Teacher	\$79,757.25	1.00	0	21	\$0.00	\$0.00	\$15,776.16	\$22,356.41
HAGEMEYER, EMMA L	200-Teacher	\$54,895.04	1.00	0	16	\$0.00	\$0.00	\$5,429.26	\$986.39
HAMES, JUSTIN D	104-Assistant Principal	\$72,115.38	0.96	20	15	\$0.00	\$0.00	\$7,442.40	\$29,903.92
HANSEN, AMY E	200-Teacher	\$98,213.62	1.00	0	18	\$0.00	\$0.00	\$19,427.04	\$16,591.14
HARDESTY, KELLY L	200-Teacher	\$69,503.99	1.00	0	18	\$0.00	\$0.00	\$13,748.16	\$21,956.32
HAUG, CYNTHIA M	200-Teacher	\$96,800.28	1.00	0	18	\$0.00	\$0.00	\$9,573.60	\$1,721.28
HAWKINS, MEGHAN E	207-Speech Language Pathology Teacher	\$52,962.19	1.00	0	16	\$0.00	\$0.00	\$5,238.00	\$951.72

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HEFLER, COLE T	250-Special Education Teacher	\$46,057.37	1.00	0	16	\$0.00	\$0.00	\$4,555.20	\$11,928.94
HEINSOHN, BROOKE A	200-Teacher	\$65,626.51	1.00	0	16	\$0.00	\$0.00	\$6,490.56	\$17,142.73
HEITZIG, LAURA M	250-Special Education Teacher	\$61,262.93	1.00	0	16	\$0.00	\$0.00	\$12,118.08	\$14,109.54
HELTON, JESSICA L	250-Special Education Teacher	\$28,008.85	1.00	0	10	\$0.00	\$0.00	\$5,540.40	\$774.51
HENSON, JILL K	200-Teacher	\$54,818.50	1.00	0	16	\$0.00	\$0.00	\$10,843.20	\$13,940.72
HERTZ, KATHARINE C	104-Assistant Principal	\$87,000.00	1.00	20	15	\$0.00	\$0.00	\$8,604.48	\$31,434.84
HICKEY, MEGAN P	200-Teacher	\$57,089.45	1.00	0	16	\$0.00	\$0.00	\$11,292.48	\$14,527.83
HILL, KRISTIN R	200-Teacher	\$82,548.60	1.00	0	18	\$0.00	\$0.00	\$16,328.16	\$18,015.72
HILLMER, JEFFERY A	200-Teacher	\$108,568.23	1.00	0	18	\$0.00	\$0.00	\$21,475.20	\$15,356.64
HINDS, NICOLE A	200-Teacher	\$72,739.23	1.00	0	16	\$0.00	\$0.00	\$7,193.92	\$13,784.18
HOEVE, CAROLYN D	207-Speech Language Pathology Teacher	\$143,000.10	1.00	0	21	\$0.00	\$0.00	\$28,285.92	\$20,281.87
HOFFHINES, LISA M	200-Teacher	\$45,834.87	1.00	0	16	\$0.00	\$0.00	\$5,477.52	\$16,561.95
HOINESS, MATTIE E	250-Special Education Teacher	\$44,715.89	0.99	0	16	\$0.00	\$0.00	\$4,422.47	\$10,684.02
HOLSTEIN, MARK H	200-Teacher	\$60,882.46	1.00	0	16	\$0.00	\$0.00	\$12,042.72	\$14,260.56
HORAN, CHRISTOPHER J	200-Teacher	\$56,638.14	1.00	0	16	\$0.00	\$0.00	\$11,203.20	\$13,313.51
HORAN, RAYMOND J	200-Teacher	\$69,503.99	1.00	0	18	\$0.00	\$0.00	\$13,748.16	\$14,326.71
HORLOCK, ROBERT S	200-Teacher	\$118,111.61	1.00	0	21	\$0.00	\$0.00	\$23,362.78	\$15,471.80
HUEBER, KYLA B	200-Teacher	\$69,742.33	1.00	0	18	\$0.00	\$0.00	\$6,897.60	\$1,243.44
IHM, LYNNAE A	250-Special Education Teacher	\$85,443.47	1.00	0	16	\$0.00	\$0.00	\$16,900.80	\$14,747.68
JACOBSON, LAURENE M	200-Teacher	\$74,325.82	1.00	0	21	\$0.00	\$0.00	\$14,701.92	\$22,083.65
JENNINGS, CHARLES P	200-Teacher	\$103,422.18	1.00	0	18	\$0.00	\$0.00	\$20,457.12	\$22,849.68
JENNINGS, JOHN W	200-Teacher	\$56,344.80	1.00	0	16	\$0.00	\$0.00	\$11,145.12	\$14,022.26
JOHNSON, JESSICA T	200-Teacher	\$51,063.60	1.00	0	16	\$0.00	\$0.00	\$5,050.32	\$985.04
JORDAN, ANDREW M	200-Teacher	\$62,793.77	1.00	0	16	\$0.00	\$0.00	\$12,420.82	\$1,734.43
JORDAN, KRISTINA M	200-Teacher	\$88,736.30	1.00	0	21	\$0.00	\$0.00	\$17,552.16	\$22,465.96
KARDUCK, SUSAN J	250-Special Education Teacher	\$98,384.54	1.00	0	21	\$0.00	\$0.00	\$19,460.64	\$21,802.13
KASCHUB, KRISTIN A	250-Special Education Teacher	\$75,337.88	1.00	0	16	\$0.00	\$0.00	\$7,451.04	\$1,439.76
KASSINGER, BRIANNE N	200-Teacher	\$52,852.50	1.00	0	16	\$0.00	\$0.00	\$5,227.20	\$16,017.65
KATZ, KATHERINE J	200-Teacher	\$62,903.77	1.00	0	16	\$0.00	\$0.00	\$6,221.28	\$22,006.36
KECA, ANNETTE M	200-Teacher	\$65,332.70	1.00	0	16	\$0.00	\$0.00	\$12,923.04	\$14,282.64
KELLY, DOUGLAS D	250-Special Education Teacher	\$91,524.23	1.00	0	21	\$0.00	\$0.00	\$18,103.68	\$22,565.58
KELLY, LISA A	207-Speech Language Pathology Teacher	\$97,581.62	1.00	0	18	\$0.00	\$0.00	\$19,301.76	\$22,695.60
KERLIN, ELIZABETH A	611-Resource Teacher Other	\$62,903.77	1.00	0	16	\$0.00	\$0.00	\$6,221.28	\$1,225.29
KLEIN, BRIDGET A	200-Teacher	\$58,824.47	1.00	0	16	\$0.00	\$0.00	\$11,635.68	\$14,046.73
KLEISER, KIMBERLY A	200-Teacher	\$95,390.10	1.00	0	18	\$0.00	\$0.00	\$18,868.32	\$22,678.90
KLINGER, DANIELLE M	250-Special Education Teacher	\$47,459.09	0.99	0	16	\$0.00	\$0.00	\$4,693.80	\$15,915.30
KNELLER, SARAH K	200-Teacher	\$89,045.96	1.00	0	18	\$0.00	\$0.00	\$8,806.80	\$1,605.68
KNIELING, MARION A	250-Special Education Teacher	\$56,910.88	1.00	0	16	\$0.00	\$0.00	\$5,628.49	\$11,502.51

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
KNOBLOCK, JOEL D	200-Teacher	\$80,036.84	1.00	0	16	\$0.00	\$0.00	\$7,915.68	\$1,444.58
KOEHNE, BRIAN J	200-Teacher	\$88,429.21	1.00	0	21	\$0.00	\$0.00	\$17,491.68	\$15,842.14
KOEHNE, LEAH M	200-Teacher	\$98,213.62	1.00	0	21	\$0.00	\$0.00	\$19,427.04	\$17,492.34
KOHLER, JAMES M	200-Teacher	\$91,524.23	1.00	0	21	\$0.00	\$0.00	\$18,103.68	\$22,548.41
KOLZOW, CAROLE A	200-Teacher	\$70,796.83	1.00	0	16	\$0.00	\$0.00	\$14,003.76	\$21,996.57
KONIE, CHERYL S	200-Teacher	\$75,308.47	1.00	0	16	\$0.00	\$0.00	\$14,896.32	\$17,727.88
KOSECKI, MATTHEW B	200-Teacher	\$53,034.95	1.00	0	16	\$0.00	\$0.00	\$5,245.20	\$978.63
KOWALSKI, BRIAN M	200-Teacher	\$78,631.57	1.00	0	16	\$0.00	\$0.00	\$15,553.40	\$13,702.32
KRAISS, THERESA C	250-Special Education Teacher	\$39,583.04	0.49	0	13	\$0.00	\$0.00	\$3,914.76	\$706.24
KREINBRINK, COLLEEN M	250-Special Education Teacher	\$45,834.87	1.00	0	16	\$0.00	\$0.00	\$4,533.12	\$13,331.91
LANG, ADAM J	200-Teacher	\$52,595.51	0.99	0	16	\$0.00	\$0.00	\$5,201.76	\$942.49
LEE, DANIELLE M	200-Teacher	\$40,723.69	1.00	0	16	\$0.00	\$0.00	\$4,027.68	\$13,752.21
LEON, JENNIFER L	202-Bilingual Education Teacher	\$47,668.26	1.00	0	16	\$0.00	\$0.00	\$4,714.15	\$13,473.01
LEONARD, TABITHA J	250-Special Education Teacher	\$56,990.08	1.00	0	16	\$0.00	\$0.00	\$5,636.40	\$8,635.04
LEWIS, DOROTHY W	200-Teacher	\$114,315.57	1.00	0	18	\$0.00	\$0.00	\$11,305.95	\$2,029.01
LICHAMER, DAVID J	200-Teacher	\$77,298.07	1.00	0	21	\$0.00	\$0.00	\$15,289.92	\$18,512.86
LOCHBAUM, SHANNON R	200-Teacher	\$67,618.44	1.00	0	16	\$0.00	\$0.00	\$13,375.20	\$16,863.03
LOCKHART, MICHELLE L	200-Teacher	\$64,769.25	1.00	0	16	\$0.00	\$0.00	\$6,405.84	\$1,162.77
LUCCA, BRET C	200-Teacher	\$49,595.11	1.00	0	16	\$0.00	\$0.00	\$4,905.12	\$10,994.27
LUDWIG, COLLEEN A	200-Teacher	\$54,703.69	1.00	0	16	\$0.00	\$0.00	\$5,410.32	\$13,455.12
LYLE, RYAN J	200-Teacher	\$74,454.16	1.00	0	16	\$0.00	\$0.00	\$14,727.36	\$21,113.09
LYND, LYNELLE L	606-Resource Teacher Math	\$80,174.35	1.00	0	18	\$0.00	\$0.00	\$15,858.72	\$17,526.10
LYND, TIMOTHY J	611-Resource Teacher Other	\$73,529.14	1.00	0	18	\$0.00	\$0.00	\$14,544.36	\$16,792.78
MAAS, JOSHUA A	200-Teacher	\$63,297.83	1.00	0	16	\$0.00	\$0.00	\$12,520.32	\$15,005.04
MAAS, VICTORIA L	200-Teacher	\$62,793.77	1.00	0	16	\$0.00	\$0.00	\$12,420.82	\$16,476.64
MAJERUS, HOLLY L	605-Resource Teacher Reading	\$105,759.28	1.00	0	21	\$0.00	\$0.00	\$20,919.38	\$17,620.42
MAJERUS, JOYCE K	605-Resource Teacher Reading	\$124,584.96	1.00	0	21	\$0.00	\$0.00	\$24,643.20	\$18,103.20
MAJERUS, RICHARD A	200-Teacher	\$129,215.37	1.00	0	21	\$0.00	\$0.00	\$25,559.04	\$18,224.88
MAJERUS, ROBERT C	200-Teacher	\$174,354.80	1.00	0	21	\$0.00	\$0.00	\$34,487.68	\$20,058.63
MALECKI, JOSEPH J	200-Teacher	\$107,018.33	1.00	0	21	\$0.00	\$0.00	\$10,584.24	\$1,901.99
MALLAR, DANA L	200-Teacher	\$69,742.33	1.00	0	16	\$0.00	\$0.00	\$6,897.60	\$1,247.80
MARRY, ASHLEY R	200-Teacher	\$51,063.60	1.00	0	16	\$0.00	\$0.00	\$5,260.75	\$15,994.24
MARTIN, ROSS L	200-Teacher	\$85,440.78	1.00	0	21	\$0.00	\$0.00	\$16,900.32	\$22,375.92
MARTINSON, ANN M	200-Teacher	\$89,578.72	1.00	0	21	\$0.00	\$0.00	\$17,718.72	\$18,831.60
MAY, KELLY M	200-Teacher	\$74,710.83	1.00	0	18	\$0.00	\$0.00	\$14,777.82	\$22,857.38
McCORMICK, JENNIFER L	200-Teacher	\$116,099.49	1.00	0	21	\$0.00	\$0.00	\$22,964.64	\$16,222.32
McCORMICK, JOSEPH P	200-Teacher	\$126,465.99	1.00	0	21	\$0.00	\$0.00	\$25,015.20	\$18,152.16
McDONALD, RYAN L	200-Teacher	\$84,523.05	1.00	0	18	\$0.00	\$0.00	\$8,359.42	\$1,512.38

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
McLemore, Jasmine M	200-Teacher	\$51,490.24	1.00	0	16	\$0.00	\$0.00	\$5,092.48	\$924.48
MEIER, CLAY M	200-Teacher	\$93,551.49	1.00	0	18	\$0.00	\$0.00	\$18,504.84	\$22,589.84
MERTENS, KRISTINE J	200-Teacher	\$85,885.37	1.00	0	18	\$0.00	\$0.00	\$16,988.16	\$17,096.62
MERTENS, SCOTT C	200-Teacher	\$105,759.28	1.00	0	21	\$0.00	\$0.00	\$20,919.36	\$17,698.98
MICHELS, JOSLYNN A	200-Teacher	\$40,723.69	1.00	0	16	\$0.00	\$0.00	\$4,027.68	\$738.77
MILLER, ANNIE E	250-Special Education Teacher	\$56,344.80	1.00	0	16	\$0.00	\$0.00	\$11,145.12	\$15,055.55
MILLER, DENNIS R	200-Teacher	\$85,440.78	1.00	0	21	\$0.00	\$0.00	\$8,450.16	\$1,595.82
MILLER, JENNIFER E	200-Teacher	\$62,989.57	1.00	0	16	\$0.00	\$0.00	\$12,459.38	\$17,608.58
MILLER, LISA D	200-Teacher	\$54,607.66	1.00	0	14	\$0.00	\$0.00	\$5,400.72	\$987.12
MINNIHAN, TRACY L	605-Resource Teacher Reading	\$83,124.79	1.00	0	16	\$0.00	\$0.00	\$13,702.00	\$10,325.61
MISNER, AMY K	200-Teacher	\$64,879.25	1.00	0	18	\$0.00	\$0.00	\$12,833.28	\$16,141.73
MITCHELL, ANGELIA E	250-Special Education Teacher	\$51,490.24	0.97	0	16	\$0.00	\$0.00	\$5,092.48	\$912.34
MOLL, ERIN L	250-Special Education Teacher	\$54,895.04	1.00	0	16	\$0.00	\$0.00	\$5,429.28	\$14,365.02
MOORE, ANDREW T	200-Teacher	\$91,524.23	1.00	0	21	\$0.00	\$0.00	\$18,103.68	\$22,603.48
MOORE, SARAH B	250-Special Education Teacher	\$50,817.12	1.00	0	16	\$0.00	\$0.00	\$5,025.84	\$914.48
MOTLEY, HEATHER M	606-Resource Teacher Math	\$70,422.13	1.00	0	16	\$0.00	\$0.00	\$6,964.80	\$1,290.65
MRAZ, ALEX R	200-Teacher	\$44,499.87	1.00	0	16	\$0.00	\$0.00	\$4,401.12	\$13,282.21
NACHMAN, BRIANNA M	250-Special Education Teacher	\$49,337.01	1.00	0	16	\$0.00	\$0.00	\$9,758.88	\$21,424.24
NELSON, ALEX R	200-Teacher	\$64,879.25	1.00	0	18	\$0.00	\$0.00	\$12,833.28	\$12,705.54
NELSON, PAMELA J	200-Teacher	\$113,912.22	1.00	0	18	\$0.00	\$0.00	\$22,532.16	\$23,126.88
NORE, ERIC G	200-Teacher	\$50,817.12	1.00	0	16	\$0.00	\$0.00	\$5,025.84	\$15,970.56
OLSON, PAMELA L	200-Teacher	\$105,966.25	1.00	0	21	\$0.00	\$0.00	\$10,480.09	\$1,882.56
OLSON, TRACY D	200-Teacher	\$41,945.40	1.00	0	16	\$0.00	\$0.00	\$4,148.40	\$758.16
PALMITER, TIA N	200-Teacher	\$77,972.32	1.00	0	16	\$0.00	\$0.00	\$7,711.44	\$1,394.83
PARENTI, KIMBERLY C	200-Teacher	\$52,852.50	1.00	0	16	\$0.00	\$0.00	\$5,227.20	\$21,094.11
PARSONS, JENNIFER L	200-Teacher	\$82,548.60	1.00	0	21	\$0.00	\$0.00	\$8,164.08	\$1,476.10
PAVLAK, KRISTEN N	250-Special Education Teacher	\$91,843.91	1.00	0	18	\$0.00	\$0.00	\$9,083.52	\$1,634.32
PAWLOWSKI, LISA A	200-Teacher	\$54,438.07	1.00	0	16	\$0.00	\$0.00	\$10,767.84	\$16,546.97
PECK, ALYSSA K	200-Teacher	\$58,882.41	1.00	0	18	\$0.00	\$0.00	\$11,647.20	\$21,699.64
PECKHAM, LAUREN R	200-Teacher	\$47,668.26	1.00	0	16	\$0.00	\$0.00	\$9,429.00	\$16,334.74
PERRIN, JANNA L	200-Teacher	\$30,787.86	1.00	0	16	\$0.00	\$0.00	\$3,044.88	\$556.17
PESKA, KATIE S	250-Special Education Teacher	\$79,894.76	1.00	0	18	\$0.00	\$0.00	\$7,901.76	\$1,424.07
PETERSON, ELIZABETH A	200-Teacher	\$87,483.03	1.00	0	16	\$0.00	\$0.00	\$17,304.28	\$17,445.83
PETERSON, NATHAN T	200-Teacher	\$52,778.85	1.00	0	16	\$0.00	\$0.00	\$5,219.97	\$13,424.23
PETH, PHOENIX T	200-Teacher	\$49,576.31	1.00	0	16	\$0.00	\$0.00	\$4,903.20	\$13,388.93
PICCONY, PETER J	200-Teacher	\$85,587.45	1.00	0	21	\$0.00	\$0.00	\$8,464.80	\$1,557.99
PICOLOTTI, RYAN M	200-Teacher	\$91,524.23	1.00	0	18	\$0.00	\$0.00	\$18,103.68	\$18,886.71
PONDELICK, ALLISON P	200-Teacher	\$42,815.81	0.95	0	16	\$0.00	\$0.00	\$4,234.47	\$767.89

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
PORTER, HEATHER C	207-Speech Language Pathology Teacher	\$67,618.44	1.00	0	16	\$0.00	\$0.00	\$6,687.60	\$1,209.92
POYNTER, KARA F	200-Teacher	\$86,033.10	1.00	0	18	\$0.00	\$0.00	\$8,508.72	\$1,974.22
REGNERY, LAURA M	200-Teacher	\$48,068.50	1.00	0	16	\$0.00	\$0.00	\$4,754.02	\$13,365.28
REINECK, NICHOLAS A	101-Assistant/Associate District Superintendent	\$145,600.00	1.00	20	20	\$0.00	\$5,000.00	\$14,400.00	\$32,615.92
RICE, MICHAEL B	107-General Administrator or General Supervisor	\$116,480.00	1.00	20	15	\$0.00	\$0.00	\$11,520.00	\$32,097.68
RICHARDSON, ROLLIE J	200-Teacher	\$92,203.15	1.00	0	18	\$0.00	\$0.00	\$18,238.10	\$14,788.72
RICKER, KRISTY L	250-Special Education Teacher	\$76,100.99	1.00	0	18	\$0.00	\$0.00	\$7,526.46	\$1,439.11
RIESEN, DAVID W	250-Special Education Teacher	\$70,082.85	1.00	0	16	\$0.00	\$0.00	\$13,862.40	\$14,352.16
ROBLES, CLARIBEL	203-English as a Second Language Teacher	\$67,618.44	1.00	0	16	\$0.00	\$0.00	\$13,375.20	\$21,971.49
ROSEBERG, MELISSA A	200-Teacher	\$56,638.14	1.00	0	16	\$0.00	\$0.00	\$11,203.20	\$14,584.26
ROSS, LAUREN E	200-Teacher	\$41,945.40	1.00	0	16	\$0.00	\$0.00	\$4,148.40	\$768.76
RUCKER, THOMAS R	103-Principal	\$90,688.00	1.00	20	15	\$0.00	\$0.00	\$8,969.04	\$24,311.04
RYAN, JOSEPH W	200-Teacher	\$132,619.25	1.00	0	18	\$0.00	\$0.00	\$26,232.48	\$18,314.88
RYAN, TIFANNY M	200-Teacher	\$71,937.82	1.00	0	18	\$0.00	\$0.00	\$14,229.60	\$17,302.09
SAUBER, JAMI L	200-Teacher	\$60,566.19	1.00	0	16	\$0.00	\$0.00	\$11,980.32	\$15,642.75
SCHMOLL, MOLLIE M	200-Teacher	\$49,337.01	1.00	0	16	\$0.00	\$0.00	\$5,082.75	\$13,380.83
Schneyr, Allison K	200-Teacher	\$39,157.39	1.00	0	16	\$0.00	\$0.00	\$7,745.28	\$14,053.92
SCHROEDER, JENNIFER L	200-Teacher	\$74,454.16	1.00	0	16	\$0.00	\$0.00	\$14,727.36	\$14,457.69
SCHUSTEFF, THALIA G	200-Teacher	\$43,203.76	1.00	0	16	\$0.00	\$0.00	\$4,272.96	\$13,309.26
SEXTON, AVERY P	200-Teacher	\$41,945.40	1.00	0	16	\$0.00	\$0.00	\$4,148.40	\$760.88
SHAVER, SUSAN L	200-Teacher	\$69,053.85	1.00	0	18	\$0.00	\$0.00	\$6,829.44	\$1,233.12
SILKEY, DENALYNN N	200-Teacher	\$54,968.14	1.00	0	16	\$0.00	\$0.00	\$5,436.48	\$13,459.44
SONDGEROTH, ALYSSA P	250-Special Education Teacher	\$40,723.69	1.00	0	16	\$0.00	\$0.00	\$4,027.68	\$738.33
SORENSEN, KATHRYN S	200-Teacher	\$76,100.99	1.00	0	16	\$0.00	\$0.00	\$8,757.91	\$3,966.04
SPICER, LUKE R	200-Teacher	\$46,137.47	1.00	0	16	\$0.00	\$0.00	\$4,563.12	\$11,707.80
STACY, ANDREW C	200-Teacher	\$98,726.10	1.00	0	21	\$0.00	\$0.00	\$9,764.16	\$1,904.87
STORTO, RYAN M	200-Teacher	\$44,499.87	1.00	0	16	\$0.00	\$0.00	\$4,401.12	\$11,528.70
STOVER, ROBERT L	200-Teacher	\$54,625.99	1.00	0	16	\$0.00	\$0.00	\$10,805.28	\$16,937.27
STUART, AMY C	200-Teacher	\$51,241.60	1.00	0	16	\$0.00	\$0.00	\$5,067.84	\$953.56
STUCKERT, NICOLE E	101-Assistant/Associate District Superintendent	\$159,243.47	1.00	20	30	\$0.00	\$1,000.00	\$15,749.28	\$33,156.00
SULLIVAN, EMILY A	606-Resource Teacher Math	\$60,777.03	1.00	0	16	\$0.00	\$0.00	\$6,010.95	\$1,113.58
SUNDQUIST, SARAH L	250-Special Education Teacher	\$47,900.01	1.00	0	16	\$0.00	\$0.00	\$4,737.36	\$862.91
SWANSON, BRIAN M	103-Principal	\$110,000.00	1.00	20	15	\$0.00	\$0.00	\$10,879.20	\$19,744.10
TEKIELA, JENNIFER L	200-Teacher	\$77,195.08	1.00	0	21	\$0.00	\$0.00	\$15,269.28	\$17,125.18
THURMAN, MARGARET T	152-Special Education Director	\$130,000.00	1.00	20	15	\$0.00	\$0.00	\$0.00	\$0.00
THURWANGER, CHRISTIAN M	200-Teacher	\$51,330.60	1.00	0	16	\$0.00	\$0.00	\$5,076.72	\$12,699.38
TONAKI, AMY L	200-Teacher	\$77,460.92	1.00	0	18	\$0.00	\$0.00	\$7,661.04	\$1,434.87
TONAKI, KEN K	200-Teacher	\$109,461.22	1.00	0	21	\$0.00	\$0.00	\$21,651.84	\$23,120.54

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
TROIA, HEIDI J	207-Speech Language Pathology Teacher	\$59,212.82	1.00	0	16	\$0.00	\$0.00	\$5,856.24	\$13,534.32
URSINI, NORA K	250-Special Education Teacher	\$69,503.99	1.00	0	18	\$0.00	\$0.00	\$6,874.08	\$1,241.67
VENARD, SCOTT T	200-Teacher	\$67,152.66	1.00	0	16	\$0.00	\$0.00	\$6,641.52	\$1,259.27
VOLKENING, ADAM W	200-Teacher	\$83,124.79	1.00	0	18	\$0.00	\$0.00	\$16,442.40	\$21,234.56
WALLER, EMILY A	103-Principal	\$88,400.00	1.00	20	15	\$0.00	\$0.00	\$8,742.96	\$18,960.44
WALTER, JONATHAN S	200-Teacher	\$74,454.16	1.00	0	18	\$0.00	\$0.00	\$14,727.36	\$16,804.97
WALTER, JOY M	200-Teacher	\$53,110.38	1.00	0	16	\$0.00	\$0.00	\$10,505.28	\$16,229.50
WARD, JOLENE M	200-Teacher	\$96,489.76	1.00	0	21	\$0.00	\$0.00	\$19,085.88	\$22,667.29
WARD, SARAH E	200-Teacher	\$105,759.28	1.00	0	21	\$0.00	\$0.00	\$20,919.36	\$23,012.09
WELP, NIAMH M	152-Special Education Director	\$82,282.50	1.00	0	15	\$0.00	\$0.00	\$8,137.92	\$32,016.76
WESLEY, DIANE K	200-Teacher	\$91,683.48	1.00	0	21	\$0.00	\$0.00	\$9,067.68	\$1,665.57
WHEELER, DANIEL W	200-Teacher	\$74,970.03	1.00	0	18	\$0.00	\$0.00	\$14,829.12	\$13,857.24
WHEELER, WHITNEY J	200-Teacher	\$69,985.03	1.00	0	16	\$0.00	\$0.00	\$6,921.60	\$1,318.11
WILDER, STEPHEN M	100-District Superintendent	\$217,834.24	1.00	20	15	\$0.00	\$0.00	\$21,544.02	\$34,453.90
WILKINSON, LISA R	605-Resource Teacher Reading	\$77,062.16	1.00	0	21	\$0.00	\$0.00	\$15,242.96	\$18,508.84
WILLIAMS, ADAM J	200-Teacher	\$58,517.37	1.00	0	16	\$0.00	\$0.00	\$11,574.72	\$14,037.05
WILLIAR, STACIE L	200-Teacher	\$88,585.05	1.00	0	18	\$0.00	\$0.00	\$17,522.40	\$14,832.13
WINTER, KATHERINE L	200-Teacher	\$61,262.93	1.00	0	16	\$0.00	\$0.00	\$6,059.04	\$15,932.87
WINTERS, JACOB R	200-Teacher	\$48,641.35	1.00	0	16	\$0.00	\$0.00	\$4,810.62	\$13,390.30
WRIGHT, BROOKE E	606-Resource Teacher Math	\$80,036.84	1.00	0	18	\$0.00	\$0.00	\$7,915.68	\$1,471.07
WRIGHT, LYSA K	200-Teacher	\$58,315.70	1.00	0	16	\$0.00	\$0.00	\$5,767.44	\$1,046.02
WRIGHT, NATHAN P	124-Dean of Students Admin (admin endorsement held)	\$79,040.00	1.00	0	15	\$0.00	\$0.00	\$7,817.04	\$17,245.15
WYZARD, DANA M	250-Special Education Teacher	\$49,337.01	1.00	0	16	\$0.00	\$0.00	\$9,758.88	\$18,441.66
ZAKOSEK, CRISTINA L	200-Teacher	\$47,900.01	1.00	0	16	\$0.00	\$0.00	\$4,737.36	\$860.43
ZEITLER, KIMBERLY M	200-Teacher	\$88,585.05	1.00	0	21	\$0.00	\$0.00	\$17,522.40	\$17,153.52
ZEITLER, RANDALL S	200-Teacher	\$88,429.21	1.00	0	18	\$0.00	\$0.00	\$17,491.68	\$15,818.76
ZIEGLER, NICOLE C	200-Teacher	\$64,879.25	1.00	0	18	\$0.00	\$0.00	\$6,416.64	\$1,180.58
ZIENTEK, ALLISON N	200-Teacher	\$45,834.87	1.00	0	16	\$0.00	\$0.00	\$9,066.24	\$13,702.08
ZIPSE, KAREN M	200-Teacher	\$91,524.23	1.00	0	21	\$0.00	\$0.00	\$9,051.84	\$1,663.35

Totals

Distinct Employee Count: 287

Distinct Positions Count: 287

Total Positions Count: 287

Vacation Days: 360

Sick Days: 4925

Base Salary: \$21,115,022.66

Bonuses: \$21,750.00

Annuities: \$6,000.00

Retirement Enhancements: \$3,083,111.40

Other Benefits: \$3,649,055.22

Sycamore Community Unit School District #427

IMRF Employees earning more than \$75,000 in accordance with PA-97609 - FY25 BUDGETED PENSIONABLE EARNINGS

Sycamore CUSD #427 does not provide vehicle allowance, Housing Allowance, Clothing Allowance or Loans

Name	Position Title	Base Salary	Add'l Life	Health	TCP	Vacation Days	Sick Days
EDWARD J HOLLENDER	NETWORK COORDINATOR	\$ 98,081.21	\$ -	\$ 40,744.00	\$ 138,825.21	15	17
LACEY M LANTZ	DIRECTOR OF TRANSPORTATION	\$ 73,548.80	\$ -	\$ 17,941.00	\$ 91,489.80	15	17
KELLIE A VINZ	ADMINISTRATIVE ASSISTANT TO SUPERINTENDENT/BOE	\$ 64,896.00	\$ -	\$ 11,155.50	\$ 76,051.50	15	17
CHRISTINA M SWANSON	ATHLETIC TRAINER	\$ 67,886.75	\$ -	\$ 17,941.00	\$ 85,827.75	0	17
JUSTIN L MILLER	MECHANIC	\$ 56,456.32	\$ -	\$ 29,741.00	\$ 86,197.32	15	17
LORI A STOVER	PAYROLL & BENEFITS MANAGER	\$ 68,140.80	\$ -	\$ 29,741.00	\$ 97,881.80	10	17
MEGHANN L WILES	DISTRICT ACCOUNTANT	\$ 72,098.16	\$ -	\$ 22,178.00	\$ 94,276.16	14	8
LAUREN C HOLTZ	DIRECTOR OF COMMUNICATIONS & COMMUNITY ENGAGEMENT	\$ 75,712.00	\$ -	\$ -	\$ 75,712.00	10	17
SCOTT A WINTER	DIRECTOR OF BUILDING & GROUNDS	\$ 85,000.00	\$ -	\$ 11,155.50	\$ 96,155.50	10	18