

Hendrick Hudson School District
2024-2025 Board Goals Discussion



Board Goals for 2024-2025 School Year
September 11, 2024

HHSD Mission

What we are charged with doing:

- *to ensure each student is an engaged, passionate learner who achieves his or her maximum potential and contributes to society*

Presentation Objectives

- **The Board of Education sets goals annually.**
- **These are goals we would like to achieve by the end of each school year.**
- **We will develop these goals together tonight and refine and finalize them at the next board meeting.**
- **Tasked ahead of time with bringing any ideas, discussion points, or goal statements to add or discuss.**

Role of a Board Trustee

1:2. What are some of the powers and duties of the board?

- **New York Education Law defines a school board's general powers and duties. Generally, a school board member oversees the district's affairs (students' education), personnel and properties.**

1:3. What exactly do school boards do? A school board:

- **Develops a shared vision and goals for the district.**
- **Ensures alignment of strategies, resources (including the approved budget), policies, programs and processes with district goals.**
- **Assesses and accounts for student achievement using comprehensive data, thorough deliberation and open communication.**
- **Conducts performance evaluations of the superintendent to continuously set standards of improvement.**
- **Leads the district, accentuating and reinforcing the positive while correcting the negative.**

An effective school board member understands that it is not his or her job to run the district, but instead ensures the district runs effectively and efficiently. In other words, the board oversees the education of students and is responsible for school district operations, but does not directly run the district's day-to-day operations.

Goal 1

- **Strengthen and Enhance Communication and Advocacy to Secure Support for District Initiatives.**

Goal 2

- **Revise 4000 and 5000 Series Policies while Working Directly with New York State School Board Association (NYSSBA)**

Goal 3

- **Monitor Progress Toward 2022-2027 Strategic Plan.**

Goal 1 • Possible Action Items

- **Strengthen and Enhance Communication and Advocacy to Secure Support for District Initiatives**
 - **Host Regular Community Engagement Events:** Hold meet and greets and/or forums and attend district events to engage with the community. Encourage open dialogue between board members, educators, parents, students and the broader community.
 - **Establish an Advocacy Task Force:** Form a team dedicated to building and maintaining relationships with local, state and federal legislators. This team would track relevant policy developments, communicate district needs and ensure that decision-makers are aware of district priorities.
 - **Attend and Support School Visits and meetings with Elected Officials:** Regularly invite local and state representatives to visit schools in the district to see programs in action and hear directly from students and staff about successes and areas needing support.
 - **Engage Through Email Campaigns:** Utilize social media and email to keep the community informed of the work of the school board.
 - **Create a Process & Procedure to Include a Student Member on the School Board:** Empower students to get involved by establishing and encouraging participation at the board meetings and beyond.
 - **Email/Social Media Campaigns:** Consider incorporating surveys or feedback loops into our email and social media campaigns to promote two-way communication.

Goal 2 • Possible Action Items

- **Policy: Revise 4000 and 5000 Series Policies while Working Directly with New York State School Board Association (NYSSBA)**
 - **Revise policy series 4000 and 5000 to ensure they reflect current regulations and best practices as evidenced by completing revisions, receiving feedback from stakeholders and adopting policies.**
 - **4000 Series Encompasses: Student Learning Standards and Instructional Guidelines**
 - **5000 Series Encompasses: Student Policy Goals**

Goal 3 • Possible Action Items

- **Monitor Progress Toward 2022-2027 Strategic Plan.**
 - **Create a Monitoring Schedule:** Set a timeline for reviewing the progress of the Strategic Plan.
 - **Engage Stakeholders:** Involve parents, teachers, students and community leaders in evaluating progress. Conduct public meetings or focus groups to gather input and ensure transparency.
 - **Adjust and Recalibrate:** If goals are not being met, revisit and revise the action steps or resources allocated.
 - **Report Progress Publicly:** Provide regular updates to the community through board meetings, newsletters or the district website.
 - **Celebrate Milestones:** Acknowledge and celebrate achievements along the way to maintain momentum and highlight the board's commitment to continuous improvement.