



2022 GMSD OTHER FUNDS

Final Budget

JOSH CATHEY,
DEPUTY SUPERINTENDENT

JASON MANUEL,
SUPERINTENDENT

AMY EOFF,
SCHOOL BOARD CHAIR





GERMANTOWN MUNICIPAL SCHOOL DISTRICT

BOARD OF EDUCATION

Amy Eoff	Chair
Betsy Landers	Vice-Chair
Brian Curry	Board member
Angela Griffith	Board member
Ryan Strain	Board member

ADMINISTRATION

Jason Manuel	Superintendent
Missy Abel	Executive Director, Teaching, Learning and Assessment
Chauncey Bland	Assistant Superintendent, Student Services
Josh Cathey	Deputy Superintendent
Sarah Huffman	Assistant Superintendent, Exceptional Student Education
John Pierce	Director of Technology
Elissa Stratton	Executive Director of Human Resources

GERMANTOWN MUNICIPAL SCHOOL DISTRICT

SCHOOL DISTRICT VISION, MISSION, AND GOALS

VISION

Inspiring Personal Excellence

MISSION

Cultivate the knowledge and skills that empower our students to achieve their full potential as lifelong learners and contributing global citizens.

GOALS

1. Engaging, Challenging & Innovative Academics
2. Development of the Whole Child
3. Recruit, Develop & Retain Exemplary Employees
4. Resource Management & Long-term Planning
5. Community Partnerships



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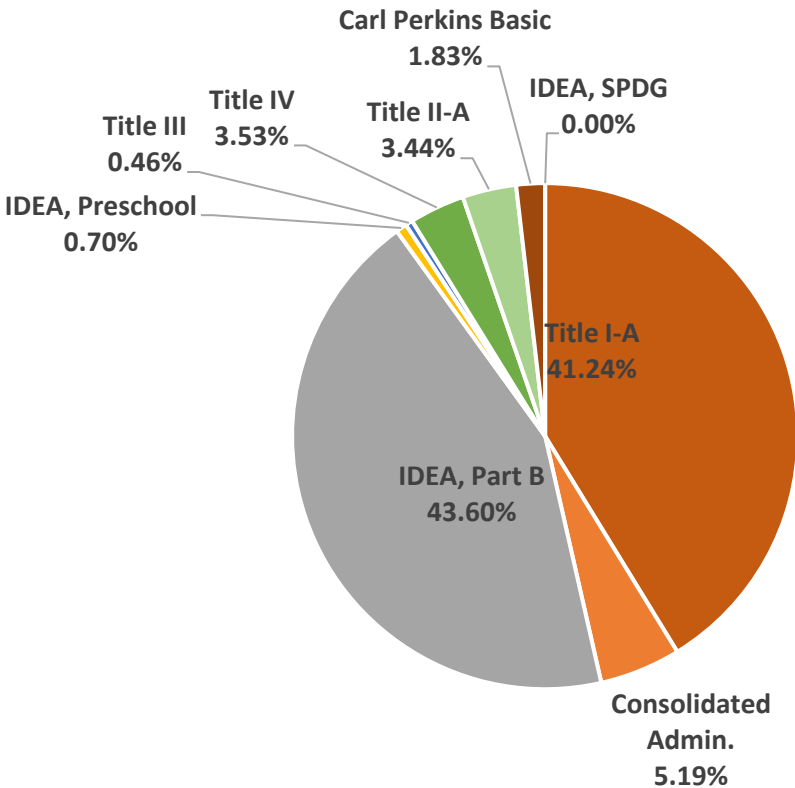
Inspiring Personal Excellence.

Our Germantown Municipal School District's mission is: to cultivate the knowledge and skills that empower our students to achieve their full potential as lifelong learners and contributing global citizens.

FEDERAL PROJECTS REVENUES



\$2,762,428



Subcategories

- Consolidated Admin
- Title I-A
- Title II-A
- Title III
- Title IV
- IDEA, Part B
- IDEA, Preschool

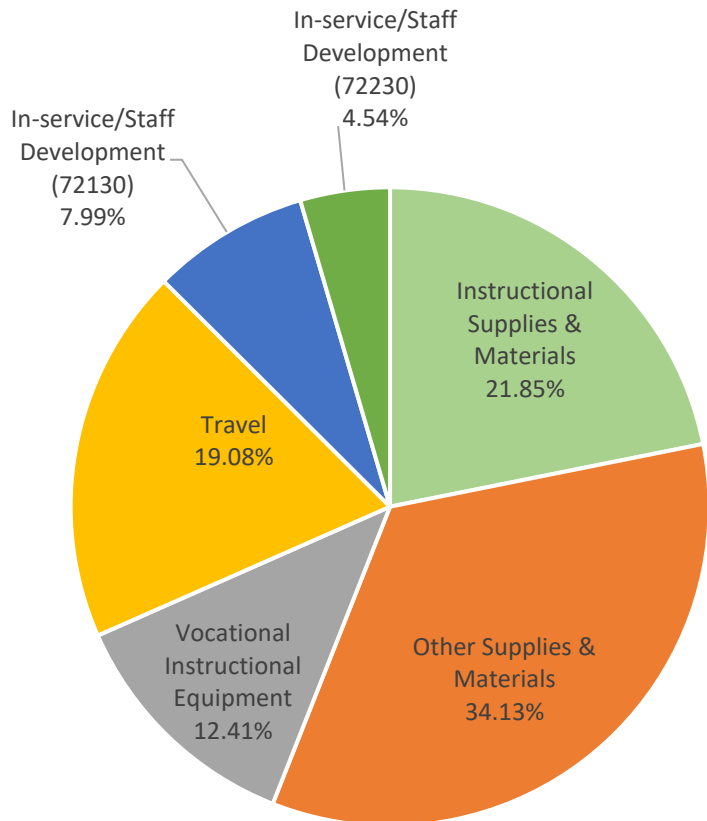
FEDERAL PROJECTS REVENUES

		FY 2022	FY 2021	FY 2020
<u>Fund</u>	<u>Description</u>	<u>Budget</u>	<u>Budget</u>	<u>Budget</u>
47131	Carl Perkins Basic	50,683	49,887	58,169
47131	Carl Perkins Reserve	0	0	34,000
47141	Title I-A	1,139,313	1,363,897	2,051,028
47141	Consolidated Admin.	143,321	144,537	144,537
47143	IDEA, Part B	1,204,376	1,177,842	1,443,740
47143	IDEA, Preschool	19,220	18,912	19,528
47143	IDEA, SPDG	-	20,000	0
47143	IDEA, Preschool Discretionary	0	0	33,000
47146	Title III	12,832	12,723	13,051
47147	Title IV	97,610	107,449	148,916
47189	Title II-A	<u>95,023</u>	<u>92,002</u>	<u>150,669</u>
	FEDERAL PROJECTS REVENUES TOTAL:	<u>2,762,378</u>	<u>2,987,249</u>	<u>4,096,638</u>



CARL PERKINS BASIC

\$50,683



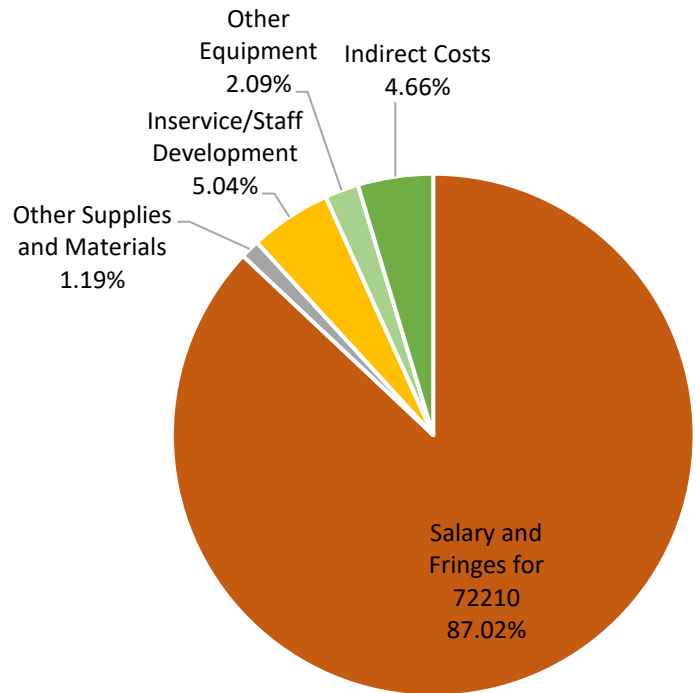
Overview

Carl Perkins provides funding for secondary career and technical education programs. The funding is used for secondary and adult career and technical programs, technology program improvement, technology preparation, and career enhancement.

CARL PERKINS BASIC

<u>Fund</u>	<u>Description</u>	FY 2022 <u>Budget</u>	FY 2021 <u>Budget</u>	FY 2020 <u>Budget</u>
Vocational Instruction (71300)				
429	Instructional Supplies & Materials	11,075	8,755	10,700
499	Other Supplies & Materials	17,300	17,300	10,150
730	Vocational Instructional Equipment	6,288	6,882	15,892
Other Student Support (72130)				
355	Travel	9,670	9,950	11,634
524	In-service/Staff Development	4,050	4,000	7,200
Support: Vocational Education (72230)				
524	In-service/Staff Development	2,300	3,000	2,093
599	Other Charges	0	0	500
Transfers Out (99100)				
504	Indirect Costs	<u>0</u>	<u>0</u>	<u>0</u>
CARL PERKINS BASIC TOTAL:		<u><u>50,683</u></u>	<u><u>49,887</u></u>	<u><u>58,169</u></u>

CONSOLIDATED ADMINISTRATION



\$143,321

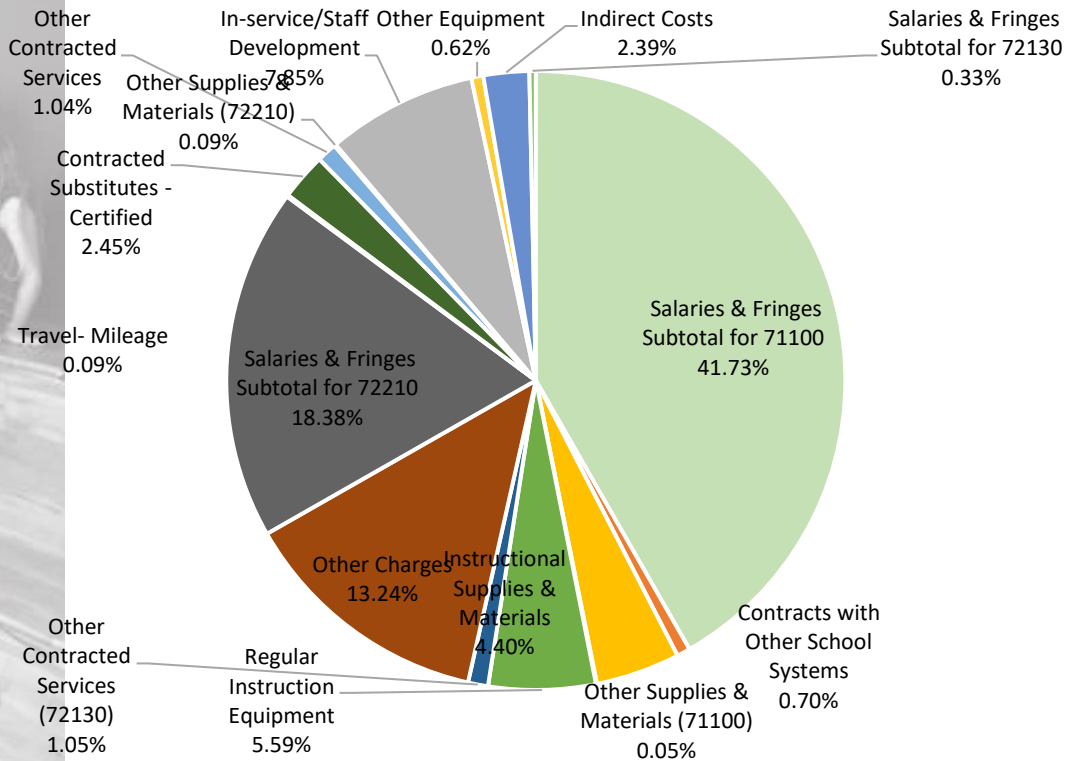
Overview

Consolidated Administration funds are utilized to administer Elementary and Secondary Education Act (ESEA) programs which provide services for children, teachers, principals, other instructional staff, and parents. These resources are also used to ensure compliance with all applicable statutes, regulations, and procedures. Programs included are Title I, Part A; Title II, Part A; and Title III, Part A.

CONSOLIDATED ADMIN

		FY 2022	FY 2021	FY 2020
<u>Fund</u>	<u>Description</u>	<u>Budget</u>	<u>Budget</u>	<u>Budget</u>
Support: Regular Instruction (72210)				
189	Other Salaries & Wages (1 FTE)	98,590	96,656	94,761
201	Social Security	6,113	5,993	5,875
204	State Retirement	10,155	10,275	10,073
206	Life Insurance	175	153	224
207	Medical Insurance	8,255	8,255	8,255
212	Medicare	1,430	1,402	1,374
	Salaries & Fringes Subtotal for 72210 :	124,718	122,734	120,562
355	Travel- Mileage	-	1,000	1,000
499	Other Supplies and Materials	1,700	1,723	3,857
524	Inservice/Staff Development	7,230	7,091	7,091
790	Other Equipment	3,001	3,500	2,500
Transfers Out (99100)				
504	Indirect Costs	6,672	8,489	9,527
	CONSOLIDATED ADMIN TOTAL:	143,321	144,537	144,537

TITLE I-A



\$1,139,313

Overview

Title I, Improving Academic Achievement, provides resources to help ensure that all children have a fair, equal, and significant opportunity to obtain a high-quality education, and reach, at a minimum, proficiency on challenging state academic standards and state academic assessments. The major focus of this funding are school improvement, assessment, and accountability.

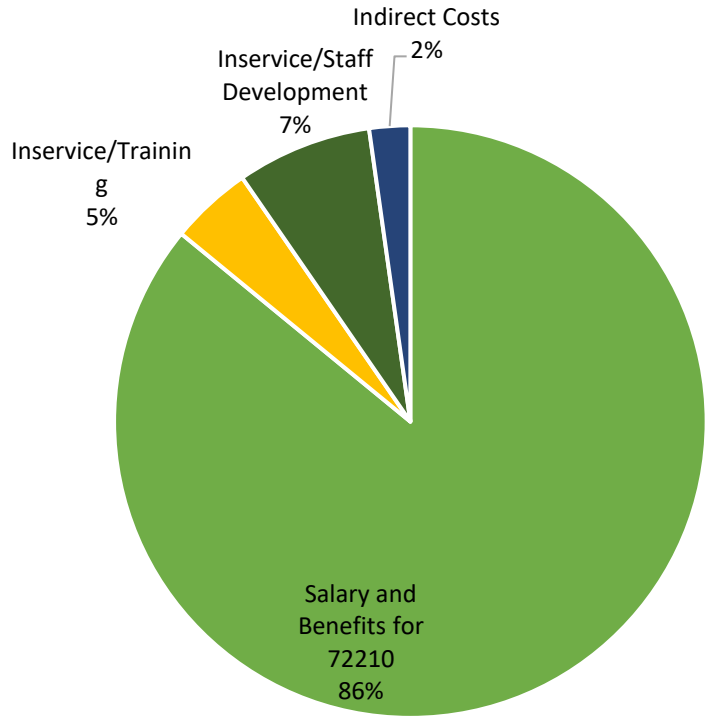
TITLE I-A

Fund	Description	FY 2022	FY 2021	FY 2020
		Budget	Budget	Budget
Regular Instruction (71100)				
116	Teachers (3 FTEs)	304,741	192,785	179,581
189	Other Salaries & Wages	80,726	80,836	99,039
201	Social Security	23,899	16,964	17,275
204	State Retirement	40,740	27,015	27,741
206	Life Insurance	875	305	441
207	Medical Insurance	24,015	8,942	8,942
212	Medicare	5,589	3,967	4,040
	Salaries & Fringes Subtotal for 71100 :	480,585	330,814	337,059
311	Contracts with Other School Systems	8,048	10,392	34,400
399	Other Contracted Services (71100)	-	500	2,000
429	Instructional Supplies & Materials	50,718	209,326	464,246
499	Other Supplies & Materials (71100)	600	500	500
722	Regular Instruction Equipment	64,325	138,414	564,163
Support: Regular Instruction (72130)				
189	Other Salaries & Wages (1)	3,000	-	-
201	Social Security	186	-	-
204	State Retirement	315	-	-
206	Life Insurance	81	-	-
207	Medical Insurance	212	-	-
212	Medicare	44	-	-
	Salaries & Fringes Subtotal for 72130 :	3,838	-	-
399	Other Contracted Services (72130)	12,000	12,050	26,348
599	Other Charges	152,445	240,904	17,374
Support: Regular Instruction (72210)				
189	Other Salaries & Wages (1)	168,894	76,035	137,727
201	Social Security	10,471	4,715	8,331
204	State Retirement	17,500	8,083	14,283
206	Life Insurance	525	103	314
207	Medical Insurance	11,823	0	11,407
212	Medicare	2,449	1,103	1,948
	Salaries & Fringes Subtotal for 72210 :	211,662	90,039	174,010
308	Consultants	-	25,000	0
355	Travel- Mileage	1,000	2,000	2,000
369	Contracted Substitutes - Certified	28,252	33,654	19,970
399	Other Contracted Services	12,000	70,000	60,000
499	Other Supplies & Materials (72210)	1,000	1,000	3,000
524	In-service/Staff Development	90,417	170,771	312,423
790	Other Equipment	7,150	1,000	6,000
Transfers Out (99100)				
504	Indirect Costs	27,533	27,533	27,535
TITLE I-A TOTAL:		1,139,313	1,363,897	2,051,028





TITLE II-A



\$95,023

Overview

Title II, Training & Recruiting, is to increase the academic achievement of all students by helping schools and districts improve teacher and principal quality and ensure that all teachers are highly qualified. These funds are utilized to provide professional development activities.

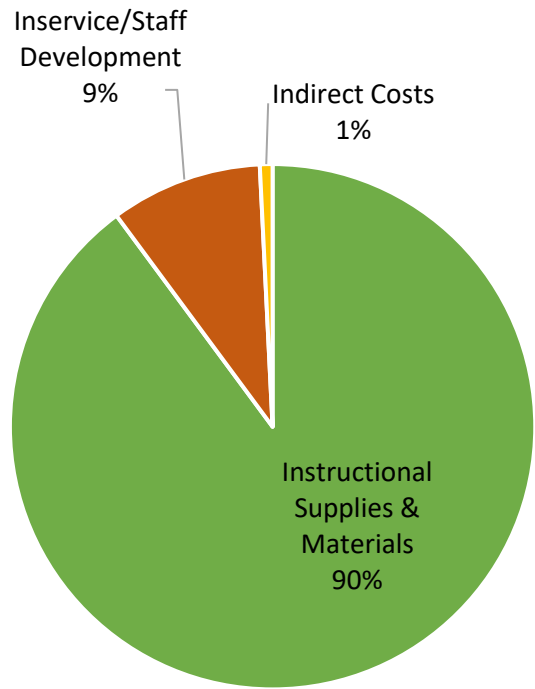
TITLE II-A

<u>Fund</u>	<u>Description</u>	<u>FY 2022 Budget</u>	<u>FY 2021 Budget</u>	<u>FY 2020 Budget</u>
Support: Regular Instruction (72210)				
189	Other Salaries & Wages (0.6 FTE)	59,864	47,864	57,153
201	Social Security	4,350	2,968	3,543
204	State Retirement	7,500	5,088	6,075
206	Life Insurance	61	61	135
207	Medical Insurance	8,830	230	6,909
212	Medicare	1,050	694	829
308	Consultants	-	19,675	0
369	Contracted Substitutes - Certified	-	7,000	0
499	Other Supplies & Materials	-	0	2,072
524	Inservice/Staff Development	7,008	6,302	56,833
790	Other Equipment	0	0	15,000
196	In Service Training	4,239	-	-
Transfers Out (99100)				
504	Indirect Costs	<u>2,120</u>	<u>2,120</u>	<u>2,120</u>
TITLE II-A TOTAL:		<u><u>95,023</u></u>	<u><u>92,002</u></u>	<u><u>150,669</u></u>



\$12,832

TITLE III



Overview

Title III, English Language Acquisition, is to provide special English language development classes, tutoring, training, and instructional supplies for ELL students.

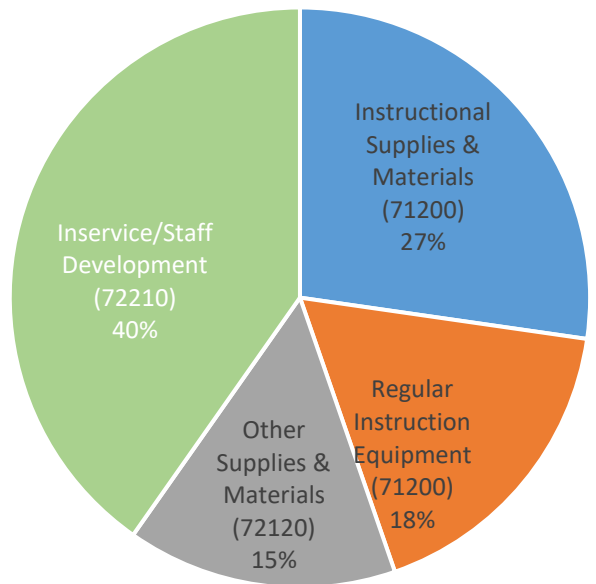
TITLE III

<u>Fund</u>	<u>Description</u>	FY 2022 <u>Budget</u>	FY 2021 <u>Budget</u>	FY 2020 <u>Budget</u>
Regular Instruction (71100)				
429	Instructional Supplies & Materials	11,532	11,678	11,678
Support: Regular Instruction (72210)				
524	Inservice/Staff Development	1,200	945	1,273
Transfers Out (99100)				
504	Indirect Costs	100	100	100
TITLE III TOTAL:		<u>12,832</u>	<u>12,723</u>	<u>13,051</u>





TITLE IV



\$97,610

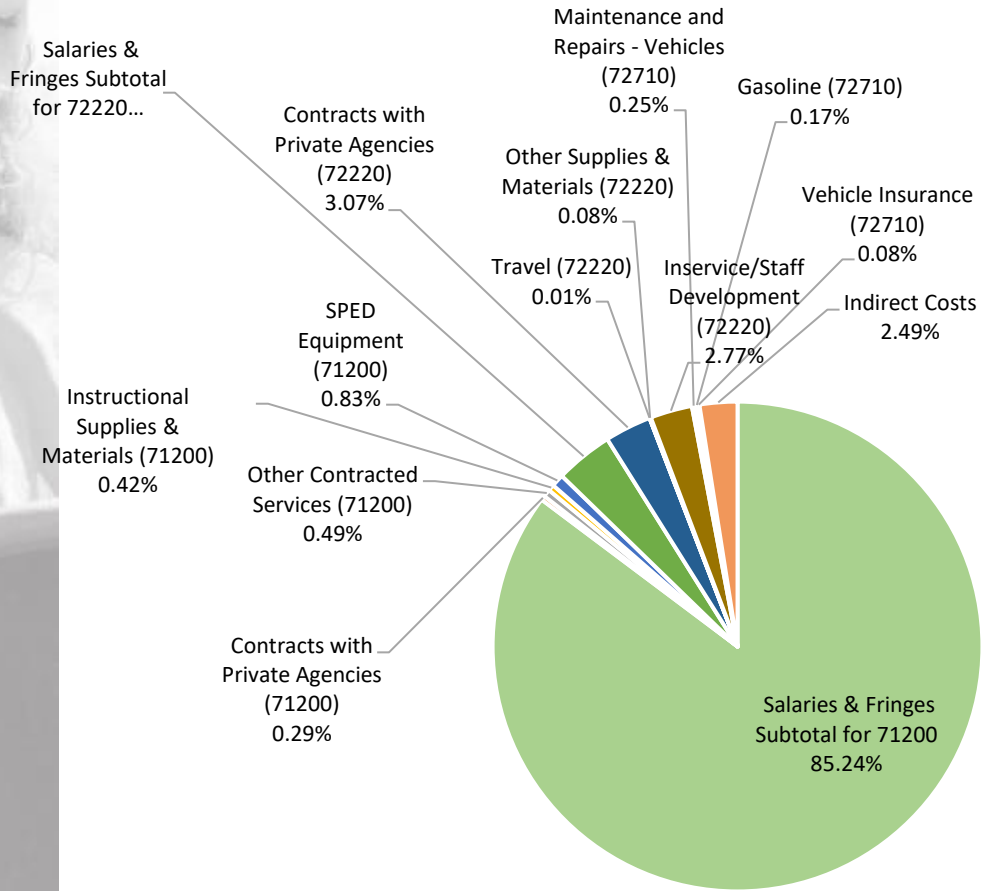
Overview

Title IV, Student Support and Academic Enrichment (SSAE), is intended to improve students' academic achievement by increasing the capacity of state educational agencies, local educational agencies, and local communities to provide all students with access to a well-rounded education, improve school conditions for student learning, and improve the use of technology in order to improve the digital literacy of all students.

TITLE IV

<u>Fund</u>	<u>Description</u>	FY 2021 <u>Budget</u>	FY 2020 <u>Budget</u>	FY 2019 <u>Actual</u>
Regular Instruction (71100)				
429	Instructional Supplies & Materials	26,625	24,200	23,657
722	Regular Instruction Equipment	17,000	51,491	47,942
Health Services (72120)				
499	Other Supplies & Materials	14,700	5,925	2,497
Other Student Support (72130)				
499	Other Supplies & Materials	-	5,200	16,584
790	Other Equipment	-	3,000	0
Support: Regular Instruction (72210)				
369	Contracted Substitutes - Certified	-	5,000	0
524	Inservice/Staff Development	<u>39,286</u>	<u>54,100</u>	<u>37,976</u>
TITLE IV TOTAL:		<u><u>97,610</u></u>	<u><u>148,916</u></u>	<u><u>128,656</u></u>

IDEA, PART B



\$1,204,376

Overview

IDEA, Part B, is for students ranging in ages of three through twenty-one who are eligible for special education services. The Individuals with Disabilities in Education Act (IDEA, Part B) provides services such as specialized instruction and programs, interpretation services, and behavior interventions.

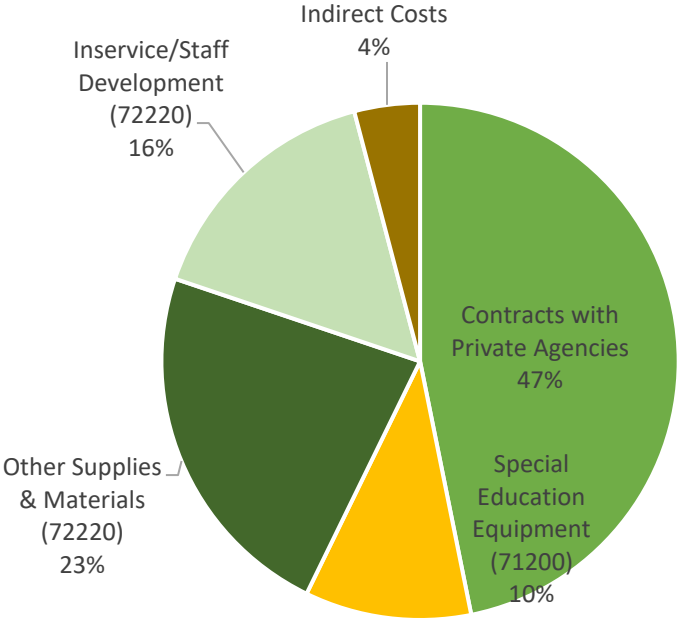
IDEA-B

<u>Fund</u>	<u>Description</u>	<u>FY 2022 Budget</u>	<u>FY 2021 Budget</u>	<u>FY 2020 Budget</u>
Special Education (71200)				
116	Teachers (2 FTEs)	116,874	114,582	112,335
163	Educational Assistants (26 FTEs)	630,276	617,916	605,800
201	Social Security	49,800	45,415	49,501
204	State Retirement	74,100	67,380	68,099
206	Life Insurance	7,140	7,000	7,000
207	Medical Insurance	136,935	134,250	134,250
212	Medicare	11,500	10,621	10,413
	Salaries & Fringes Subtotal for 71200 :	1,026,625	997,164	987,398
312	Contracts with Private Agencies	3,500	3,500	25,387
399	Other Contracted Services	5,908	1,000	0
429	Instructional Supplies & Materials	5,000	7,500	124,525
725	SPEd Equipment	10,000	1,000	31,277
Support: Special Education (72220)				
105	Supervisor/Director	35,000	33,873	33,209
201	Social Security	2,142	2,100	2,059
204	State Retirement	3,550	3,479	3,530
206	Life Insurance	77	75	75
207	Medical Insurance	4,581	4,491	4,491
212	Medicare	501	491	482
	Salaries & Fringes Subtotal for 72220 :	45,851	44,509	43,846
312	Contracts with Private Agencies	37,007	17,007	20,000
355	Travel	100	100	300
399	Other Contracted Services	0	0	0
499	Other Supplies & Materials	1,000	20,000	35,000
524	Inservice/Staff Development	33,385	20,062	60,000
599	Other Charges	0	0	12,000
Transportation (72710)				
338	Maintenance and Repairs - Vehicles	3,000	3,000	3,000
425	Gasoline	2,000	2,000	3,000
511	Vehicle Insurance	1,000	1,000	3,000
729	Transportation Equipment	0	0	50,000
Transfers Out (99100)				
504	Indirect Costs	30,000	60,000	45,007
	IDEA-B TOTAL:	1,204,376	1,177,842	1,443,740





IDEA PRESCHOOL



\$19,220

Overview

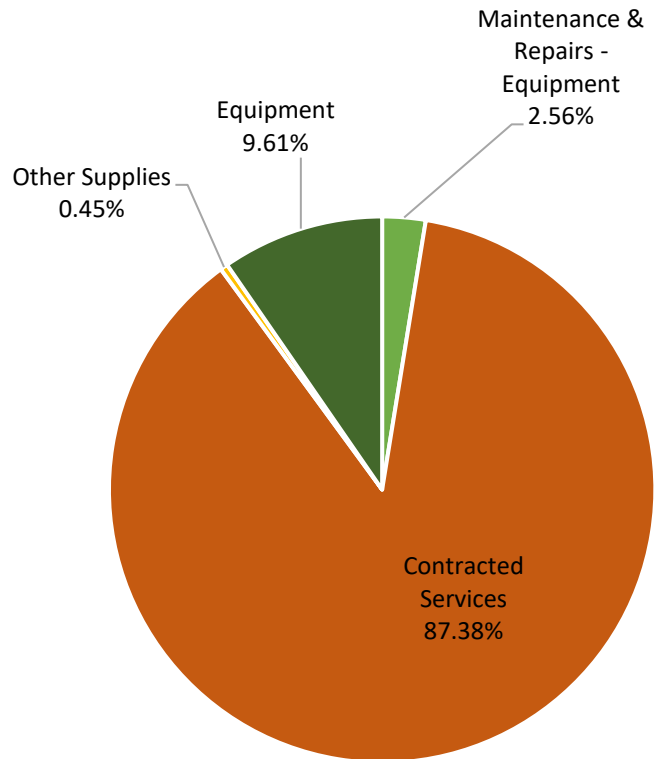
Federal funds provided for special education services to preschool students.

IDEA- PRESCHOOL

<u>Fund</u>	<u>Description</u>	FY 2022 <u>Budget</u>	FY 2021 <u>Budget</u>	FY 2020 <u>Budget</u>
Special Education (71200)				
312	Contracts with Private Agencies	9,000	9,000	10,000
429	Instructional Supplies & Materials	0	0	0
499	Other Supplies & Materials	0	773	0
725	Special Education Equipment	2,000	5,000	2,584
Support: Special Education (72220)				
399	Other Contracted Services	0	0	0
499	Other Supplies & Materials	4,410	800	573
524	Inservice/Staff Development	3,022	3,014	6,046
Transfers Out (99100)				
504	Indirect Costs	<u>788</u>	<u>325</u>	<u>325</u>
IDEA- PRESCHOOL TOTAL:		<u><u>19,220</u></u>	<u><u>18,912</u></u>	<u><u>19,528</u></u>



SCHOOL NUTRITION



Overview

SFE, an independent contractor, is responsible for all District cafeteria operations. All sales and USDA breakfast and lunch reimbursements are received directly by the District.

SCHOOL NUTRITION

REVENUES

<u>Acct</u>	<u>Description</u>	FY 2022 <u>Budget</u>	FY 2021 <u>Budget</u>	FY 2020 <u>Actual</u>
43521	Lunch Income- Children	0	695,608	520,987
43522	Lunch Income- Adults	8,000	8,000	8,087
43523	Breakfast Income	0	43,155	34,376
43525	Ala Carte Sales	459,180	526,450	406,447
47111	USDA Lunch	769,716	238,129	189,195
47113	USDA Breakfast	76,890	38,443	28,956
47112	USDA Commodities	89,836	73,417	40,289
47121	Miscellaneous - Other Revenue	4,000	2,458	1,869
49800	Transfers In	100,000	100,000	14,476
	Reserves	<u>0</u>	<u>0</u>	<u>0</u>
	TOTAL NUTRITION REVENUES:	<u><u>1,507,622</u></u>	<u><u>1,725,660</u></u>	<u><u>1,244,682</u></u>

Includes federal reimbursements from the Federal Government for meals served, payments made by students, teachers, and parents eating at schools, and other miscellaneous revenues.

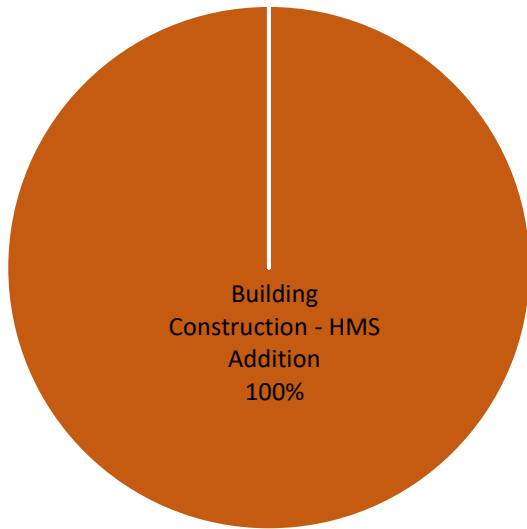
EXPENDITURES

<u>Acct</u>	<u>Description</u>	FY 2022 <u>Budget</u>	FY 2021 <u>Budget</u>	FY 2020 <u>Actual</u>
33600	Maintenance & Repairs - Equipment	40,000	40,000	31,208
39900	Contracted Services	1,383,622	1,364,115	1,127,040
49900	Other Supplies	7,000	7,000	3,092
52400	In-service/Staff Development	2,000	2,000	1,425
71000	Equipment	<u>75,000</u>	<u>150,000</u>	<u>74,670</u>
	TOTAL NUTRITION EXPENDITURES:	<u><u>1,507,622</u></u>	<u><u>1,561,115</u></u>	<u><u>1,237,435</u></u>

Includes expected contracted service to food service management company.

CHANGE IN CAFETERIA FUND BALANCE:	<u><u>0</u></u>	<u><u>164,545</u></u>	<u><u>7,247</u></u>
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CAPITAL IMPROVEMENTS



\$8,700,000

Overview

Sources to fund capital improvement projects come from the Shelby County Commission and from the City of Germantown. Budgeted amounts include funds for building improvements to schools and building construction costs for a Houston Middle School Addition.

CAPITAL IMPROVEMENT

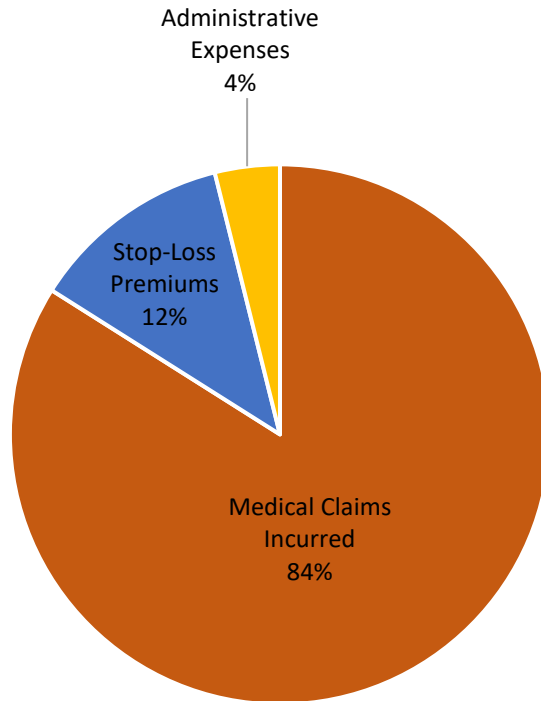
REVENUES

<u>Acct</u>	<u>Description</u>	<u>FY 2022 Budget</u>	<u>FY 2021 Budget</u>	<u>FY 2020 Budget</u>
44190	County Commission	2,200,000	-	1,300,000
49100	Bond Proceeds	5,000,000	-	2,350,000
49810	Transfers from the City of Germantown	1,500,000	500,000	7,800,000
39000	Reserves	-	-	1,000,000
	TOTAL CAPITAL IMPROV. REVENUE:	8,700,000	500,000	12,450,000

EXPENDITURES

<u>Acct</u>	<u>Description</u>	<u>FY 2022 Budget</u>	<u>FY 2021 Budget</u>	<u>FY 2020 Budget</u>
30400	Architects	300,000	-	400,000
70600	Building Construction	8,400,000	-	8,350,000
70700	Building Improvements	-	500,000	3,700,000
	TOTAL CAPITAL IMPROV. EXPENDITURES:	8,700,000	500,000	12,450,000
	CHANGE IN CAPITAL IMPROVEMENT FUND BALANCE:	-	-	-

HEALTH INSURANCE



\$6,173,348

Overview

During 20 pay periods of the year, employees, through payroll deduction, and the District make contributions to the health insurance fund to pay actual medical and pharmacy claims incurred during the year. Stop-loss insurance covers any claims above \$115,000. Contributions also cover any administrative expenses paid to third-party administrators and consultants.

HEALTH INSURANCE

REVENUES

<u>Acct</u>	<u>Description</u>	FY 2022 <u>Budget</u>	FY 2021 <u>Budget</u>	FY 2020 <u>Actual</u>
42000	Employee Contributions	1,938,402	1,766,260	1,756,012
42100	Employer Contributions	3,606,846	3,295,640	3,270,519
42500	COBRA payments	0	0	4,538
42900	Other Income	200,000	200,000	155,960
44110	Interest income	0	0	15,705
	Reserves	428,100	428,100	0
TOTAL HEALTH INSURANCE FUND REVENUES:		<u>6,173,348</u>	<u>5,690,000</u>	<u>5,202,734</u>

Includes employees' and the District's contributions for health insurance. Other income includes pharmacy rebates.

EXPENDITURES

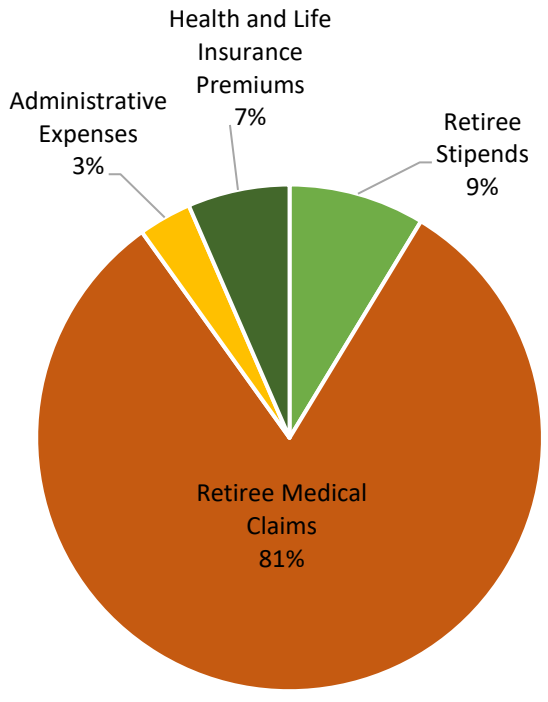
<u>Acct</u>	<u>Description</u>	FY 2022 <u>Budget</u>	FY 2021 <u>Budget</u>	FY 2020 <u>Actual</u>
28000	Medical Claims Incurred	5,183,348	4,700,000	4,222,143
28100	Stop-Loss Premiums	750,000	750,000	589,049
28200	Administrative Expenses	240,000	240,000	216,151
TOTAL HEALTH INSURANCE FUND EXPENDITURES:		<u>6,173,348</u>	<u>5,690,000</u>	<u>5,027,343</u>

Includes claims expense for medical and pharmacy, stop loss premiums, and third-party administrative expenses.

CHANGE IN HEALTH INSURANCE FUND BALANCE: 0 0 175,391



OPEB TRUST



\$737,000

Overview

The District and retirees participating in the health insurance plan make contributions to the Other Post-Employment Benefits (OPEB) trust during the year. Contributions cover actual retiree medical and pharmacy claims, retiree stipends to help cover premiums, certain health and life insurance premiums, custodial and investment management fees, and actuarial costs.

OPEB TRUST

REVENUES

<u>Acct</u>	<u>Description</u>	<u>FY 2022 Budget</u>	<u>FY 2021 Budget</u>	<u>FY 2020 Actual</u>
42100	Employer Contributions	755,000	755,000	706,600
42200	Retiree Contributions	80,000	75,000	80,000
44110	Investment Income	75,000	75,000	66,926
44111	Unrealized and Realized Gain/Loss on Investment	280,000	210,000	(31,203)
TOTAL OPEB TRUST FUND REVENUES:		<u>1,195,000</u>	<u>1,115,000</u>	<u>822,323</u>

Includes District's contributions for health and life insurance benefits for retirees. Retiree contributions include amounts from TCRS withheld from their pension check and transmitted to GMSD. Unrealized gain on investment assumes a 7% rate of return on investments.

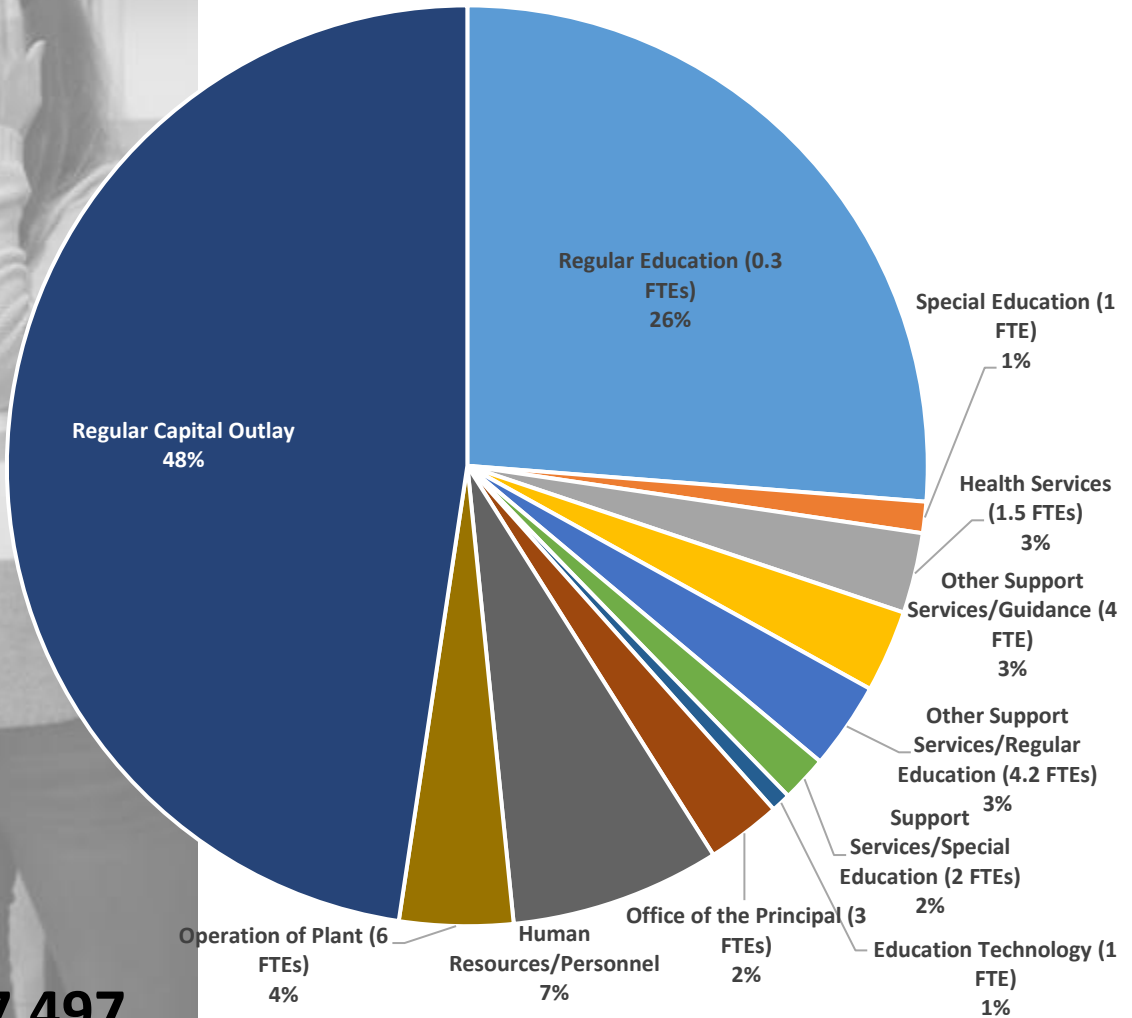
EXPENDITURES

<u>Acct</u>	<u>Description</u>	<u>FY 2022 Budget</u>	<u>FY 2021 Budget</u>	<u>FY 2020 Actual</u>
28000	Retiree Stipends	64,000	60,000	53,700
28100	Retiree Medical Claims	600,000	600,000	553,798
28200	Administrative Expenses	25,000	25,000	25,000
28300	Health and Life Insurance Premiums	48,000	48,000	41,009
TOTAL OPEB TRUST FUND EXPENDITURES:		<u>737,000</u>	<u>733,000</u>	<u>637,507</u>

Includes claims expense for medical and pharmacy claims, retiree stipends for health insurance, health and life insurance premiums for retirees, and third-party administrative expenses.

CHANGE IN OPEB TRUST FUND BALANCE:	<u>458,000</u>	<u>382,000</u>	<u>148,816</u>
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ESSER 3.0



\$11,307,497

Subcategories

- Regular Education
- Special Education
- Technology
- Human Resources
- Maintenance of Plant
- Regular Capital Outlay
- Guidance/Whole Child

ESSER 3.0 EXPENDITURES

		FY 2022	FY 2021	FY 2020
<u>Fund</u>	<u>Description</u>	<u>Budget</u>	<u>Budget</u>	<u>Actual</u>
71100	Regular Education (0.3 FTEs)	5,060,441	0	0
71200	Special Education (1 FTE)	123,970	0	0
72120	Health Services (1.5 FTEs)	336,895	0	0
72130	Other Support Services/Guidance (4 FTE)	325,801	0	0
72210	Other Support Services/Regular Education (4.2 FTEs)	343,994	0	0
72220	Support Services/Special Education (2 FTEs)	183,428	0	0
72250	Education Technology (1 FTE)	76,999	0	0
72410	Office of the Principal (3 FTEs)	295,189	0	0
72520	Human Resources/Personnel	830,881	0	0
72610	Operation of Plant (6 FTEs)	450,001	0	0
76100	Regular Capital Outlay	<u>3,252,898.65</u>	<u>0</u>	<u>0</u>
	FEDERAL PROJECTS REVENUES TOTAL:	<u>11,307,497.65</u>	<u>0</u>	<u>0</u>

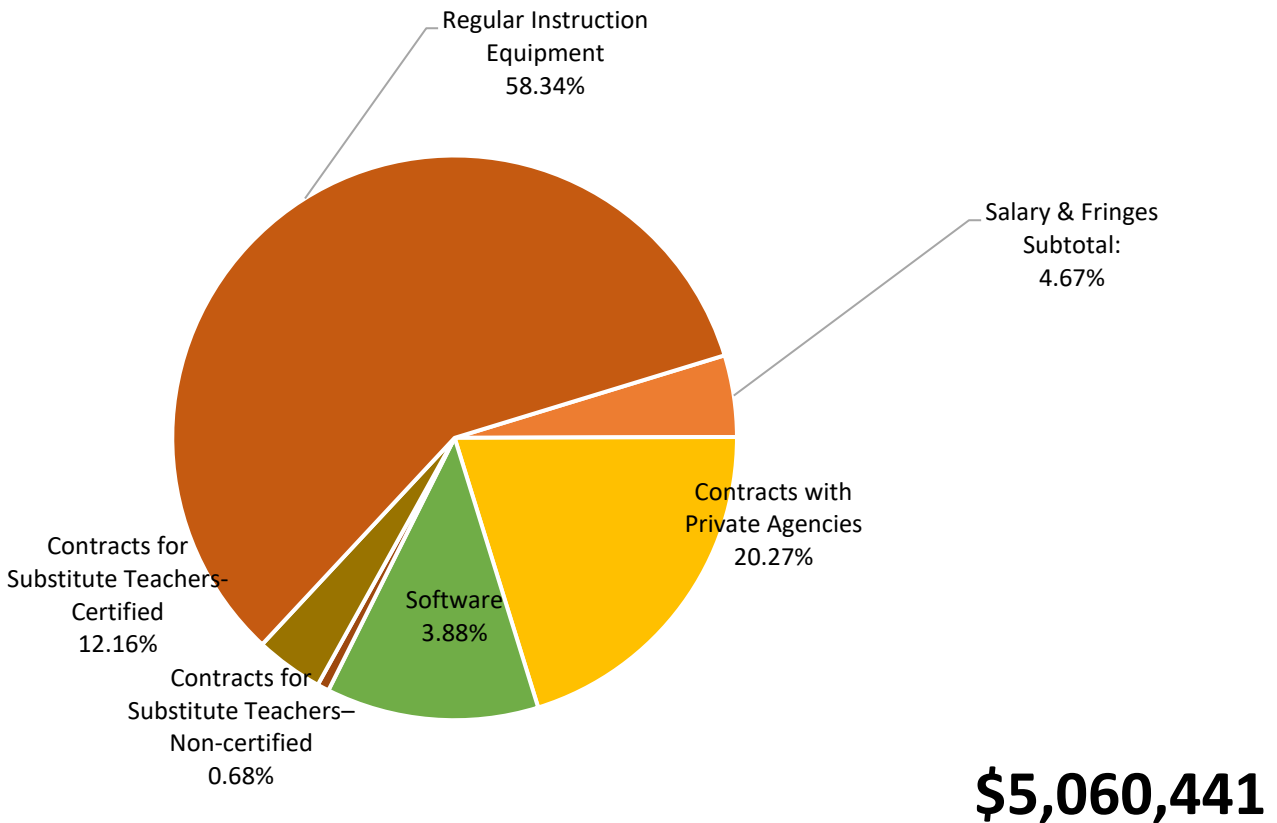
REGULAR INSTRUCTION ESSER

3.0

Teaching, Learning, and Assessment

Missy Abel

Executive Director, Teaching, Learning and Assessment



Overview

The Regular Education ESSER 3.0 funding includes one-time investments to address learning loss and to implement a first-year online school, Germantown Online Academy of Learning, G.O.A.L. The new online school will serve Germantown residents. One full-time teacher will support the online school for 3 months. Current GMSD teachers will be paid stipends throughout the year to work with students outside of their regularly contracted hours.

Digital programs, such as Dreambox and Nearpod, will continue to help teachers address learning loss in the classroom by meeting individual student needs. Teachers currently receiving stipends for professional development in RTI will continue to receive stipends and continue the course within the SPDG grant process.

This budget also includes substitute teachers to provide an additional personal (mental health) day to teaching staff and (2) permanent substitute teachers at each school building.

REGULAR INSTRUCTION ESSER 3.0

<u>Acct</u>	<u>Description</u>	FY 2022 <u>PERS</u>	FY 2022 <u>Budget</u>	FY 2021 <u>Budget</u>	FY 2020 <u>Budget</u>
116	Teachers	0.3	24,000	-	-
189	Other Salaries & Wages – Tutoring	0	1,873,676	-	-
201	Social Security		117,656	-	-
204/217	State Retirement		195,460	-	-
206	Life Insurance		40	-	-
207	Medical Insurance		0	-	-
212	Medicare		27,515	-	-
Salary & Fringes Subtotal:		0.3	2,238,347	-	-

Includes salaries and benefits for an online transitional teacher for three months, stipends for teachers to provide additional learning and intervention outside of the base program and/or participate in professional development to provide all students access to Tier 1 instruction, and for tutoring services.

312	Contracts with Private Agencies (Online School)		600,000	-	-
369	Contracts for Substitute Teachers-Certified		360,000	-	-
370	Contracts for Substitute Teachers–Non-certified		20,000		
471	Software		115,000		
722	Regular Instruction Equipment		1,727,094		
Services Subtotal:			2,822,094	-	-
SUPPORT: REGULAR INSTRUCTION TOTAL:			5,060,441	-	-

Includes costs for curriculum materials and products for G.O.A.L. Germantown Online Academy of Learning during its initial pilot year, additional software programs to address learning loss at all schools, replacement devices PreK-12, to allow for differentiated instruction, homebound virtual instruction in the event of COVID quarantine periods or sickness. Chromebooks for teachers, antivirus software, Airtame devices to address learning loss in the classroom. (2) Substitute teachers per school building (6) with additional costs for substitutes for an additional personal day for each teacher for 2021-2022 and 2022-2023.

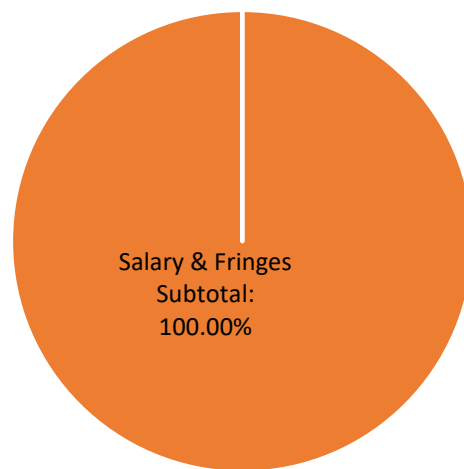


SPECIAL EDUCATION INSTRUCTION ESSER 3.0

Department of Exceptional Student
Education

Sarah Huffman

Assistant Superintendent of Exceptional Student Education



\$123,970

Overview

This budget includes a SPED Homebound Teacher to support new educational homebound requirements, Saturday School stipends to continue offering Saturday schools once each nine weeks and other after school opportunities for ESE students to recover from learning loss.

SPECIAL EDUCATION ESSER 3.0

<u>Acct</u>	<u>Description</u>	FY 2022 <u>PERS</u>	FY 2022 <u>Budget</u>	FY 2021 <u>Budget</u>	FY 2020 <u>Budget</u>
128	SPED Homebound Teacher	1.00	55,000	-	-
	Other Salaries & Wages				
189	Saturday School Stipends		45,000	-	-
201	Social Security		6,138	-	-
204/217	State Retirement		10,197	-	-
206	Life Insurance		200	-	-
207	Medical Insurance		6,000	-	-
212	Medicare		1,435	-	-
	Salary & Fringes Subtotal:	1.0	123,970	-	-
	SPECIAL EDUCATION PROGRAM TOTAL:		123,970	-	-

Includes costs for an additional SPED Homebound Teacher and stipends for Saturday School with all benefits and fringes.



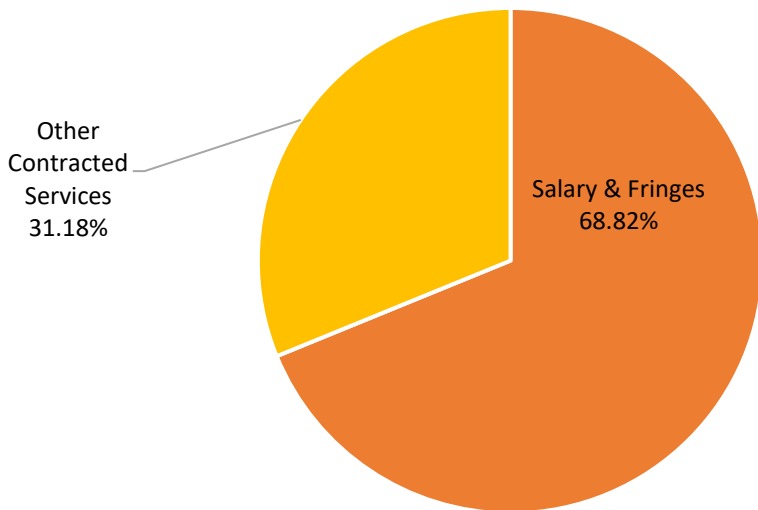


HEALTH SERVICES ESSER 3.0

Department of Student Services

Chauncey Bland

Assistant Superintendent, Student Services



\$ 336,895

Overview

GMUSD is dedicated to improving the overall health of our students to assure academic and personal success. GMUSD demonstrates its dedication by providing funding to support the Whole Child strategic goal. This budget includes the creation of a department of the Whole Child and provisions for contracted services for a family liaison for specific underserved student subgroups and access to teletherapies.

HEALTH SERVICES

<u>Acct</u>	<u>Description</u>	FY 2022 <u>PERS</u>	FY 2022 <u>Budget</u>	FY 2021 <u>Budget</u>	FY 2020 <u>Actual</u>
105	Supervisor/Director-Whole Child	1.5	181,263	0	0
201	Social Security	-	11,239	0	0
204/217	State Retirement	-	18,670	0	0
206	Life Insurance	-	1,580	0	0
207	Medical Insurance	-	11,515	0	0
212	Medicare	-	2,628	0	0
Salary & Fringes Subtotal:		1.5	226,895	0	0

Includes salaries and benefits for a Whole Child Director and Coordinator to support students' social emotional health and mental health awareness.

312	Contracts with Private Agencies		110,000	0	0
Services Subtotal:			110,000	0	0
HEALTH SERVICES TOTAL:			336,895	0	0

Includes cost of contracting work to provide social work services including interpretative and supports for students families and to provide teletherapy for students.



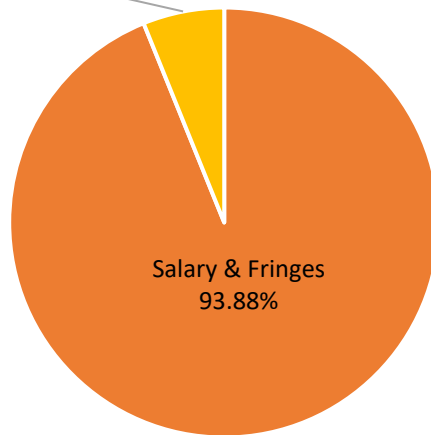
OTHER STUDENT SUPPORT ESSER 3.0

Department of Student Services

Chauncey Bland

Assistant Superintendent, Student Services

Whole Child
Software
6.12%



Salary & Fringes
93.88%

\$352,801

Overview

The GMSD Other Student Support department is currently comprised of 14 School Counselors and 1 Counseling Intervention Specialist. Under our plan to address Whole Child needs in response to the pandemic, these funds add 4 school counselors, allowing each school to both teach guidance to all children and simultaneously address different tiered student needs with small groups or therapeutic sessions. The new program also includes funds to purchase high-quality curriculum materials.

OTHER STUDENT SUPPORT/WHOLE CHILD ESSER 3.0

<u>Acct</u>	<u>Description</u>	<u>FY 2022</u> <u>PERS</u>	<u>FY 2022</u> <u>Budget</u>	<u>FY 2021</u> <u>Budget</u>	<u>FY 2020</u> <u>Actual</u>
123	School Counselors	4.0	256,890	-	-
201	Social Security		15,927	-	-
204/217	State Retirement		26,459	-	-
206	Life Insurance		800	-	-
207	Medical Insurance		24,000	-	-
212	Medicare		3,725	-	-
Salary & Fringes Subtotal:		4.0	327,801	-	-

Includes salaries and benefits for additional School Counselors.

599	Other Charges-Software		25,000		
Services Subtotal:			25,000	-	-
OTHER STUDENT SUPPORT TOTAL:			352,801	-	-

Includes cost of materials used and staff development and program costs to support the Whole Child initiative and support students' mental health.



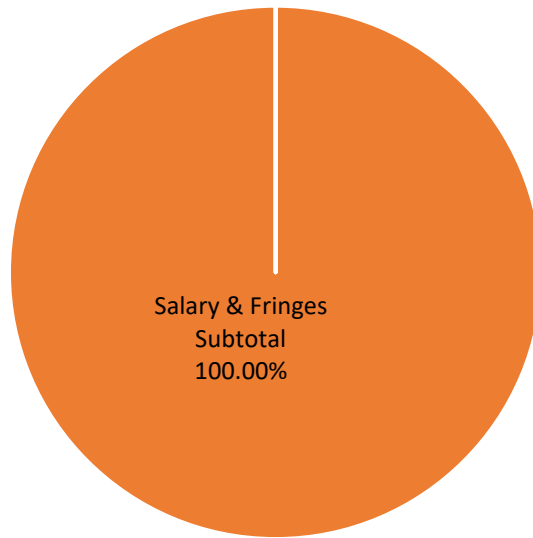


REGULAR ED SUPPORT ESSER 3.0

Department of Teaching, Learning, and Assessment

Missy Abel

Executive Director, Teaching, Learning, and Assessment



\$343,994

Overview

This budget includes two instructional coaches to serve students K-8 to support learning loss, before and after school tutoring, and implementation of ELA and Math curriculums. These coaches are budgets for (2) fiscal years. Additionally, this budget includes (2) college-aged instructional technology interns to support teachers and the TLA department in implementation of digital programs to mitigate learning loss.

REGULAR EDUCATION SUPPORT ESSER 3.0

<u>Acct</u>	<u>Description</u>	FY 2022 <u>PERS</u>	FY 2022 <u>Budget</u>	FY 2021 <u>Budget</u>	FY 2020 <u>Budget</u>
189	Other Salaries & Wages- Instructional Coaches	4.20	272,432	-	-
201	Social Security		16,824	-	-
204/217	State Retirement		26,244	-	-
206	Life Insurance		800	-	-
207	Medical Insurance		24,000	-	-
212	Medicare		3,694	-	-
	Salary & Fringes Subtotal:	4.2	343,994	-	-
	SUPPORT: REGULAR EDUCATION INSTRUCTION				
	TOTAL:		343,994	-	-

Includes costs for (2) K-8 Instructional Coaches to support learning loss, before and after school tutoring and implementation of ELA and Math curriculums for two years and (2) instructional technology interns to support teachers.



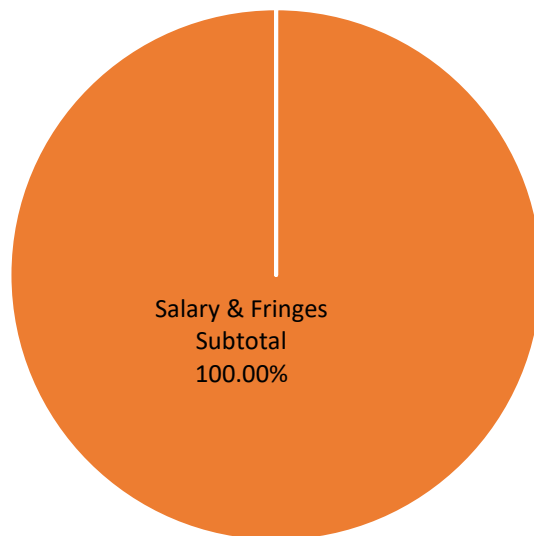


SPECIAL EDUCATION SUPPORT ESSER 3.0

Department of Exceptional Student
Education

Sarah Huffman

Assistant Superintendent, Exceptional Student Education



\$183,428

Overview

This budget includes additional school psychologists to support the work of Whole Child Development in the district. GMSD has recognized social emotional needs of students at different tiers, and would like school psychologists to assist school counselors in SEL interventions.

SPECIAL EDUCATION SUPPORT ESSER 3.0

<u>Acct</u>	<u>Description</u>	FY 2022 <u>PERS</u>	FY 2022 <u>Budget</u>	FY 2021 <u>Budget</u>	FY 2020 <u>Budget</u>
124	Psychological Personnel	2.00	145,000	-	-
201	Social Security		8,990	-	-
204/217	State Retirement		14,935	-	-
206	Life Insurance		400	-	-
207	Medical Insurance		12,000	-	-
212	Medicare		2,103	-	-
			<hr/>	<hr/>	<hr/>
	Salary & Fringes Subtotal:	2.0	183,428	-	-
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	SUPPORT: SPECIAL EDUCATION INSTRUCTION TOTAL:		183,428	-	-

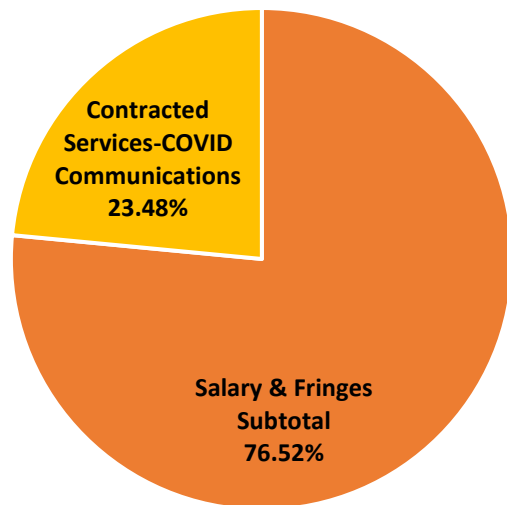
Includes costs for two school psychologists for HHS and all associated fringes and benefits.



DEPARTMENT OF TECHNOLOGY ESSER 3.0

John Pierce

Director of Technology



\$76,999

Department Overview

This budget includes an Online School Help Desk, a remote/phone-based helpline for technical support for students and parents attending school virtually through our stand-alone virtual school or are in quarantine. It also includes a two-way communication platform for parents, students, and staff to engage in direct dialogue with our district leadership staff. GMSD responded to over 1,000 stakeholders to discuss pandemic-related issues.

TECHNOLOGY ESSER 3.0

<u>Acct</u>	<u>Description</u>	FY 2022 <u>PERS</u>	FY 2022 <u>Budget</u>	FY 2021 <u>Budget</u>	FY 2020 <u>Budget</u>
120	Online School Help Desk	1.00	44,722	-	-
201	Social Security		2,773	-	-
204/217	State Retirement		4,606	-	-
206	Life Insurance		250	-	-
207	Medical Insurance		7,000	-	-
212	Medicare		648	-	-
Salary & Fringes Subtotal:		1.0	59,999	-	-

Includes salaries and benefits for online school help desk personnel.

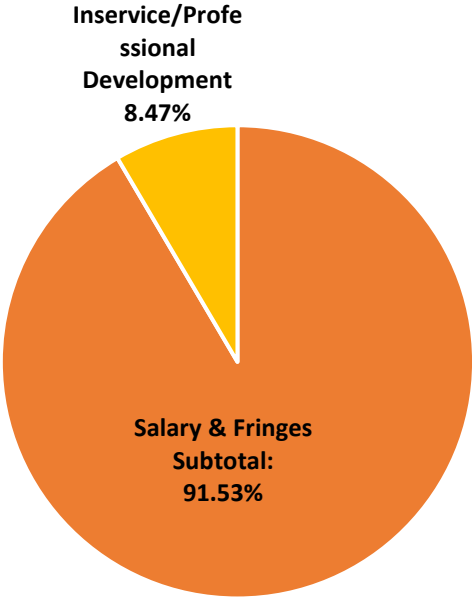
399	Contracted Services-COVID Communications		17,000	-	-
Services Subtotal:			17,000	-	-
SUPPORT: TECHNOLOGY EDUCATION TOTAL:			76,999	-	-

Includes costs for a two-way communication platform for families, students, and staff to discuss pandemic-related concerns anonymously.



OFFICE OF PRINCIPAL ESSER 3.0

Josh Cathey
Deputy Superintendent



\$295,189

Overview

The Regular Education ESSER 3.0 funding includes one-time investments to address learning loss and to implement a first-year online school, Germantown Online Academy of Learning, G.O.A.L. The new online school will serve Germantown residents and will require an online school principal and assistant/analyst.

This budget also includes funds for professional development for school and district leaders to align visions around the Whole Child, mental health supports.

OFFICE OF THE PRINCIPAL ESSER 3.0

<u>Acct</u>	<u>Description</u>	FY 2022 <u>PERS</u>	FY 2022 <u>Budget</u>	FY 2021 <u>Budget</u>	FY 2020 <u>Actual</u>
104	Principals-Online School	1.0	103,130	-	-
161	Secretaries	1.0	39,000		
162	Clerical Personnel	1.0	56,760		
162	Other Salaries & Wages-Assistant Principal Summer Stipends		14,413	-	-
201	Social Security		13,224	-	-
204/217	State Retirement		21,970	-	-
206	Life Insurance		600	-	-
207	Medical Insurance		18,000	-	-
212	Medicare		3,092	-	-
Salary & Fringes Subtotal:		0	270,189	-	-

Includes salaries and benefits for an online school principal and administrative assistant, stipends for assistant principals to prepare for upcoming year, and an ESSER financial secretary.

524	Inservice/Staff Development		25,000	-	-
OFFICE OF THE PRINCIPAL TOTAL:			295,189	-	-

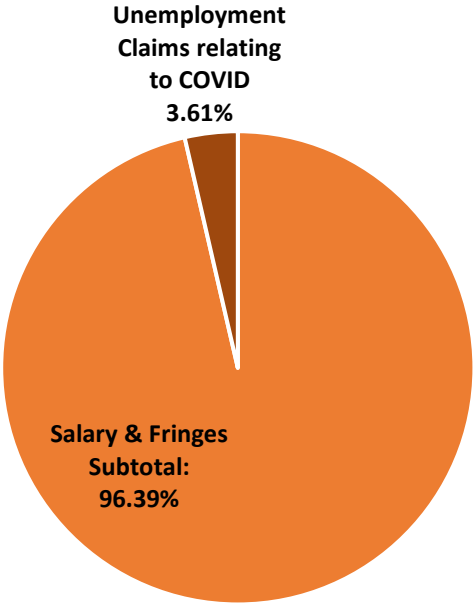
Includes funds for professional development for school administrators.

HUMAN RESOURCES ESSER 3.0

Elissa Stratton

Executive Director of Human Resources

Department of Human Resources



\$830,881

Overview

The Department of Human Resources would like to allocate funding for COVID bonuses for staff members to provide an Incentive for employees to follow district COVID related protocols in order to prevent, prepare, or respond to COVID. Some GMSD employees' identities have been taken for unemployment fraud purposes due to COVID.

HUMAN RESOURCES ESSER 3.0

<u>Acct</u>	<u>Description</u>	FY 2022 <u>PERS</u>	FY 2022 <u>Budget</u>	FY 2021 <u>Budget</u>	FY 2020 <u>Actual</u>
188	COVID Bonus Payments for Staff		679,000	-	-
201	Social Security		42,098	-	-
204/217	State Retirement		69,937	-	-
206	Life Insurance		0	-	-
207	Medical Insurance		0	-	-
212	Medicare		9,846	-	-
Salary & Fringes Subtotal:		0	800,881	-	-

Includes stipends and benefits for all employees for continued extra efforts in response to the pandemic.

210	Unemployment Compensation		30,000	-	-
Services Subtotal:			30,000	-	-
HUMAN RESOURCES TOTAL:			830,881	-	-

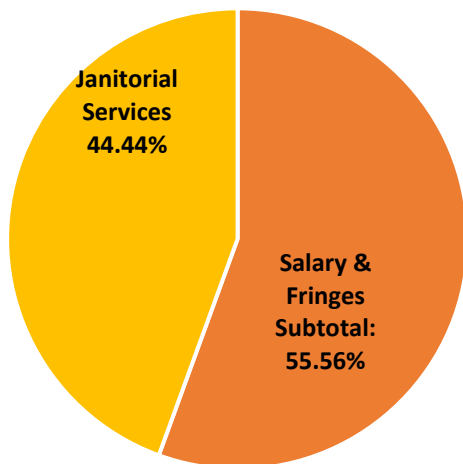
Funds allocated for the recruitment, development and retainment of GMSD's exemplary staff in response to the pandemic.

OPERATION OF PLANT ESSER 3.0

Department of Operations

Josh Cathey

Deputy Superintendent



\$450,001

Overview

During the pandemic, GMSD paid for day porters to assist in maintaining COVID cleanliness protocols at each building. This item will move our day porters from the general fund into the ESSER 3.0 budget as their function is directly related to pandemic needs. This budget will also increase the wage requirement for our third-party contractors that provide custodial services at each school.

OPERATION OF PLANT ESSER 3.0

<u>Acct</u>	<u>Description</u>	FY 2022 <u>PERS</u>	FY 2022 <u>Budget</u>	FY 2021 <u>Budget</u>	FY 2020 <u>Actual</u>
166	Custodial Personnel-Day Porters	6.0	175,074	-	-
201	Social Security		10,855	-	-
204/217	State Retirement		0	-	-
206	Life Insurance		1,500	-	-
207	Medical Insurance		42,000	-	-
212	Medicare		2,539	-	-
Salary & Fringes Subtotal:		0	250,001	-	-

Includes stipends and benefits for (6) day porters to oversee cleanliness at each school building.

328	Janitorial Services-		200,000	-	-
Services Subtotal:			200,000	-	-
HUMAN RESOURCES TOTAL:			450,001	-	-

Funds allocated to raise the minimum wage of our outsourced custodial providers.

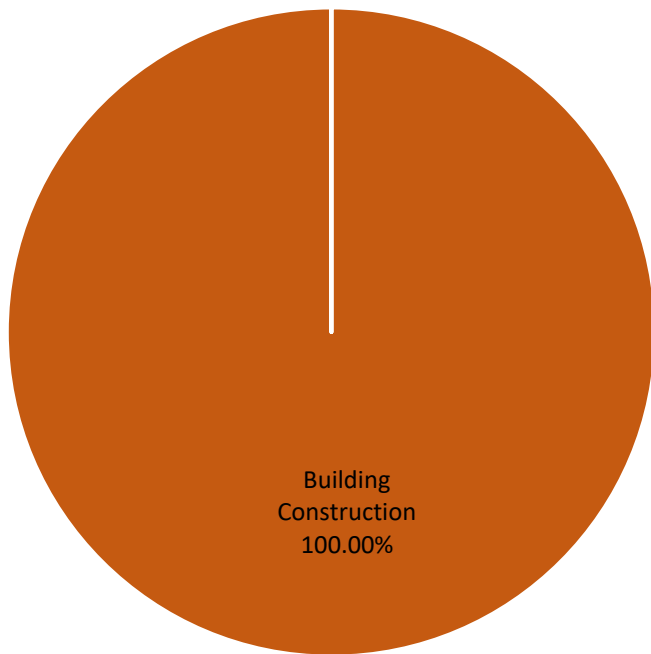


REGULAR CAPITAL OUTLAY ESSER 3.0

Department of Operations

Josh Cathey

Deputy Superintendent



\$3,252,899

Overview

Included in this budget are funds to increase the square footage and classroom space at Houston Middle School to allow for social distancing and following CDC guidelines.

REGULAR CAPITAL OUTLAY ESSER

3.0

<u>Acct</u>	<u>Description</u>	<u>FY 2022 Budget</u>	<u>FY 2021 Budget</u>	<u>FY 2020 Actual</u>
706	Building Construction-HMS Addition	<u>3,252,898.65</u>	<u>-</u>	<u>-</u>
	REGULAR CAPITAL OUTLAY TOTAL:	3,252,898.65	-	-

Includes costs for building construction on the Houston Middle School Addition.



