

**SAN DIEGO COUNTY OFFICE OF EDUCATION
COBRA PREMIUMS
2025 PLAN YEAR**

MEDICAL PLAN

EMPLOYEE MONTHLY PREMIUM

United Healthcare Performance HMO

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|----------------------|------------|
| COBRA Participant | \$935.34 |
| Participant + 1 | \$1,846.20 |
| Participant + Family | \$2,591.82 |

United Healthcare Alliance HMO

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|----------------------|------------|
| COBRA Participant | \$990.42 |
| Participant + 1 | \$1,834.98 |
| Participant + Family | \$2,564.28 |

United Healthcare Harmony HMO

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|----------------------|------------|
| COBRA Participant | \$865.98 |
| Participant + 1 | \$1,694.22 |
| Participant + Family | \$2,376.80 |

United Healthcare Journey HMO

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|----------------------|------------|
| COBRA Participant | \$800.70 |
| Participant + 1 | \$1,528.98 |
| Participant + Family | \$2,136.90 |

Surest PPO 5000 (A United Healthcare Company)

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|----------------------|------------|
| COBRA Participant | \$1,075.08 |
| Participant + 1 | \$2,095.08 |
| Participant + Family | \$2,926.38 |

Kaiser Permanente

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|----------------------|------------|
| COBRA Participant | \$889.44 |
| Participant + 1 | \$1,754.40 |
| Participant + Family | \$2,472.48 |

United Healthcare Out of Area Choice Plus PPO

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|----------------------|------------|
| COBRA Participant | \$1,739.10 |
| Participant + 1 | \$3,685.26 |
| Participant + Family | \$4,998.00 |

United Health Care Out of Area Non-Differential PPO

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|----------------------|------------|
| COBRA Participant | \$1,947.18 |
| Participant + 1 | \$4,131.00 |
| Participant + Family | \$5,610.00 |

DENTAL & VISION PLAN**EMPLOYEE MONTHLY PREMIUM****Delta Dental (\$2500 annual maximum)**

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|----------------------|----------|
| COBRA Participant | \$72.38 |
| Participant + 1 | \$144.78 |
| Participant + Family | \$188.22 |

UHC Core Dental Plan

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| COBRA Participant | \$61.84 |
| Participant + 1 | \$117.50 |
| Participant + Family | \$166.97 |

Vision Service Plan

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|----------------------|---------|
| COBRA Participant | \$8.36 |
| Participant + 1 | \$12.25 |
| Participant + Family | \$22.20 |