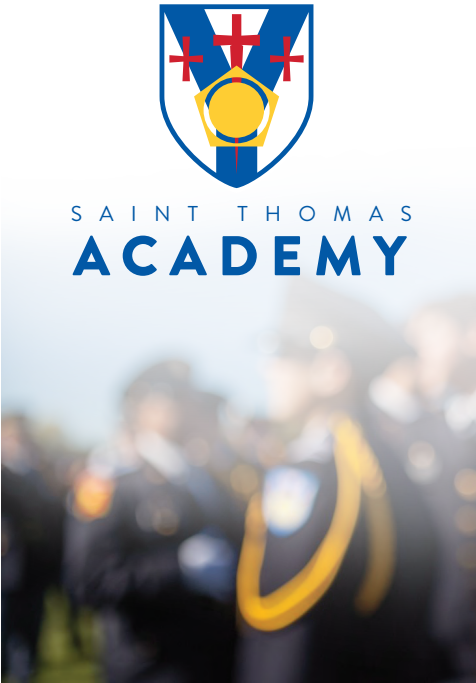


# THE GRAND VISION FOR SAINT THOMAS ACADEMY



By 2030, Saint Thomas Academy will solidify its position as the premier educational institution for young men, focusing on five strategic priority areas.

**I:** Our transformative curriculum will develop boys into men of character, fostering strength of mind, body, and spirit.

**II:** We are committed to providing accessible and achievable educational experiences, ensuring all Cadets have the resources, opportunities, and support to excel in college and beyond.

**III:** We will invest in and support educators who embody our school's values and are fully invested in the success of our students.

**IV:** Our pride in tradition, coupled with a promise for tomorrow, will emphasize character development, leadership, and an incomparable educational experience.

**V:** We will practice responsible stewardship to ensure financial strength, delivering top-quality opportunities for our students.

## Priority Area I TRANSFORMATIVE SUCCESS OF CADETS

**VISION:** Saint Thomas Academy's curricular and co-curricular programs are designed to cultivate boys into men of character and excellence.

### THE PLAN

- In addition to providing a college-prep academic rigorous program, our dual enrollment program will provide Cadets with up to 64 college credits transferable to over 500 schools in the country. This is the equivalent of two years of college, just by taking our curriculum.
- Our pathways or "mini-majors" allow boys to take what they have learned in Grades 9 and 10, and put their learning into action through multiple courses in respected fields of work, ending with a capstone project.
- Our Catholic faith pillar is and needs to be part of a boy's transformation into a man of character. We will be unapologetically Catholic, accepting of all religions, and demonstrating God's desire for us to show dignity to all.



## Priority Area II EXCEPTIONAL EDUCATIONAL EXPERIENCES

**VISION:** Saint Thomas Academy will enhance our culture and diversity initiatives, preparing students for college and beyond.

### THE PLAN

- Create additional marketing collateral telling the stories and experiences of our Cadets and our output through a "Profile of a Cadet."
- Through the Ireland's Promise Program, we will provide non-Cadets with a positive and engaging experience, helping them develop the skills and confidence necessary to succeed in our academic and co-curricular programs.
- Expand our resources and accommodations to enable a greater number of Cadets with different learning styles to succeed.

Priority Area III

**BEST-IN-CLASS EDUCATORS**

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**VISION:** Saint Thomas Academy’s exceptional faculty are champions of our mission, vision, and values.

**THE PLAN**

- Provide competitive compensation and incentives to encourage our educators to pursue advanced training that will enhance their students' learning experiences.
- Involve our educators in opportunities to shape our school's direction, and empower them to contribute to our governance and the delivery of an exceptional education and culture aligned with our mission.
- Be bullish on our beliefs and only hire educators who fully believe in our mission and our four pillars.



Priority Area IV

**PRIDE OF TRADITION,  
PROMISE OF TOMORROW**

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**VISION:** Saint Thomas Academy is renowned for the unique value of our traditions and principles.

**THE PLAN**

- Our commitment to developing boys into men of character requires a structured and intentional approach. Beginning with our 9th & 10th-grade advisory program, we will implement a curriculum designed to foster character development from the very first day.
- We understand the significance of teaching boys leadership skills and are dedicated to providing them with expanded training and opportunities to excel in the modern world.
- Clearly demonstrate the benefits of an all-male education and the specific advantages our middle school offers to our students.
- Engage alumni in the school community to reconnect them with their own experiences and offer meaningful ways to support our current Cadets.
- Participation in athletics and activities is a valued part of our school's legacy. We must provide the support and resources necessary to enhance our students' experiences and achievements in these areas.



Priority Area V

**FINANCIAL STRENGTH**

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**VISION:** Saint Thomas Academy practices responsible stewardship of its resources, ensuring top-quality opportunities for students today and in the future.

**THE PLAN**

- Refraining from taking on new debt for any campus renovations will enable us to fully fund all future projects without incurring additional financial burdens.
- Achieve steady enrollment growth year after year while maintaining our current staffing levels.
- Enhance our fundraising efforts by increasing donor engagement, refining our messaging, and intentionally building our endowment.
- Identify our future capital project goals, prioritize them strategically, and allocate the necessary funds.

