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**IMPACT**  
REPORT 2023-2024



# Mission in Motion: Our Stories of Integrity, Faith, Tenacity and Purpose





Dear Friends of DePaul Cristo Rey  
High School,

I am overwhelmed with a deep sense of gratitude and pride for the extraordinary journey we have shared this last year as a community. It has, indeed, been a year of **missional moments**; a mosaic of joyful celebrations, profound growth, and transformative personal development experienced by every individual who calls DePaul Cristo Rey home.

Over the course of the last year, our halls resonated with the sounds of discovery and triumph, as our Bruins embraced their wins and challenges with open hearts and minds.

Through many ups and downs, they forged paths of purpose, continuing to transform in the face of new opportunities that called them to soar to new heights. Whether it was the need to meet stronger academic standards, face uncharted territory in their job placements, or navigate the social-emotional aspects of teenage life, our students stared fear in the face; illuminating the boundless potential that positions them well to make a meaningful impact on our world.

As a result, our community continued to showcase the tapestry of the remarkable achievements of our students. From the winning of the 4-Way Rotary speech contest and two athletic conference championships to the completion of 15 service projects through a new St. Vincent de Paul Conference, our Bruins demonstrated the power of what happens when **integrity, faith, tenacity** and **purpose** are put into action. Excellence in the classroom matched the excellence achieved throughout their unique Corporate Work Study placements, while dedication, hard work, and resilience catapulted the Class of 2024 into the record books! Together, these accomplishments and more continued to highlight the need for a school like ours in the Cincinnati community.

As you read the pages of this year's Impact Report, you will find the heart and cultivation of our timeless virtues – integrity, faith, tenacity, and purpose – on full display. Your generosity continues to be the bedrock upon which our students not only achieve excellence, but also blossom in both character and purpose. Thank you for helping us craft a **legacy** of excellence and impact that will resonate for generations to come.

In hope,  
  
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# DePaul Cristo Rey Mission Statement

DePaul Cristo Rey High School, sponsored by the Sisters of Charity of Cincinnati, meets students where they are and guides them through becoming high school and college graduates who flourish. We partner with families, businesses and the community to provide a uniquely affordable Catholic, college prep curriculum and innovative work study program, which combine to form young women and men of integrity, faith, tenacity and purpose.

## Missional Moments

| Integrity                                                                            | Faith                                                                                                | Tenacity                                                                                        | Purpose                                                                                |
|--------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------|
|  |                  |             |    |
| "I think it's great for my future that I am trustworthy, honest and truthful."       | "It's so important to have faith. Without it, we'd be doing things alone without knowledge or hope." | "You have to be able to push through all the obstacles in your way. You have to be determined." | "It's my purpose to be at a place that helps others and gives me so much fulfillment." |



# Mission in Motion: Integrity

"I'm quiet. I observe things and if I have an idea, then I speak up, but I don't talk about myself or brag." Senior **LaNasha's** quiet demeanor sometimes belies the thoughtful, intelligent and sensitive person beneath. Though she doesn't "brag" about herself, she could, as her work ethic, trustworthiness and integrity have caught the attention of her teachers and others outside of DPCR.

At school she's a student ambassador, cheerleader, and member of the National Honor Society, Tanzania and Yearbook clubs. Outside of DPCR, for the past two years she's been a teacher in the **Breakthrough Cincinnati** Summer Scholars program for sixth through ninth graders. Despite being the youngest teacher on the summer staff, she was voted Teacher of the Summer this year. "I was just being myself and every teacher nominated me," she explains. "I taught math and two electives to upcoming sixth graders in my own classroom with my own lesson plans."

DPCR Math Teacher **Julie Rentz** has taught LaNasha and gotten to know her through the Tanzania Club which Julie moderates. "She always demonstrates academic integrity in her work," says Julie, "and her personal integrity is equally impressive. LaNasha makes thoughtful decisions and if she makes a commitment, she sticks to it. She was eligible to join us on our trip to Tanzania in July, but after careful consideration, she decided not to go because she had already committed to teach in Breakthrough Cincinnati."

In her Corporate Work Study placement, LaNasha works at **St. Clement School** and that has further cemented her desire to study early childhood education and become a teacher. It's too soon to know which college she'll attend, but she plans to continue holding herself to a high standard. "It's important to have integrity and to follow the golden rule. I think it's great for my future that I am trustworthy, honest and truthful."

“She always demonstrates academic integrity in her work.”

– Julie Rentz  
Math Teacher



- 1 97% percent of students met or exceeded on-the-job expectations in Corporate Work Study during 2023-24.
- 2 67% percent of students had a B or above average for the 2023-24 school year.
- 3 DPCR's inaugural Ethics Team took third place in the **Regional High School Ethics Bowl at the University of Cincinnati**. Some of the team members are shown with teacher **Julian Ohizu**.
- 4 Students and their families shared food, clothing and stories about their cultures and countries of origin at DPCR's second annual Multicultural Festival held in October.



# Mission in Motion: Faith

"I want to be a light for the people of DePaul Cristo Rey and show them Christ." Those are powerful words from 15-year-old **Ahmed '27** who is well known around DPCR for sharing his strong Christian faith and his desire to help others grow in faith too.

Ahmed was first introduced to Christianity when he attended a summer vacation Bible school program as a child and it caused him to want to learn more. "I had an encounter with Christ at age 11 when I found someone teaching the Gospel on TikTok. I kept wanting to get closer to Jesus but a relationship in eighth grade hindered me. The environment at DPCR has helped me feel the fire again so I can preach the Gospel," he says. "I met **Braylon '27** and he's very strong in his faith too, so he has helped me stay more focused on Christ." DPCR's religion classes and retreats have also been a valuable part of Ahmed's faith journey. "Religion class helps me a lot. It has helped me build the facts to support my faith. It pushes me to search scripture for the reasons why I do or don't believe in something," he explains.

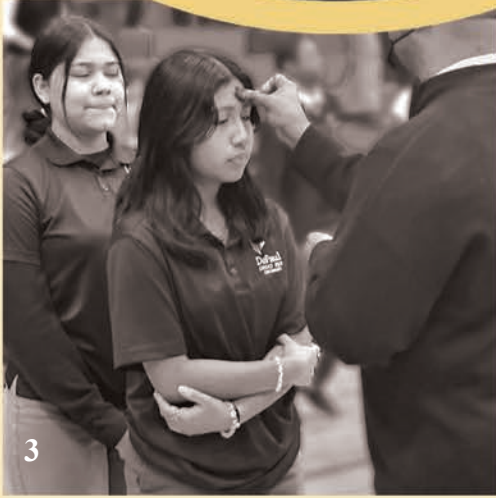
During freshman year, Ahmed was involved in the Campus Ministry Program and joined the lunchtime Jesus Club which he's helping lead this school year. "I know God has called me to build people up," he explains. He took a mission trip to Brazil this past summer and at home in Cincinnati, collected and distributed food and hygiene supplies to homeless people he encountered on city streets.

Ahmed's long-term goal is to go to college and study biomedical engineering or business or both, so he can form his own faith-based, nonprofit organization to serve the homeless. Navigating high school and looking ahead to college, his faith remains his constant. "It's so important to have faith. Without it, we'd be doing things alone without knowledge or hope."

“*I want to be a light for the people of DePaul Cristo Rey and show them Christ.*”  
– Ahmed '27



- 1 A new **St. Vincent de Paul Conference**, started by Campus Ministry, brought students together for 15 different service projects, including turning old t-shirts into bags for the St. Vincent de Paul food pantry.
- 2 Throughout the year, 115 students participated in organized service projects including a group that helped the **Down Syndrome Association of Greater Cincinnati** prepare for its annual Buddy Walk.
- 3 Opportunities to practice and grow in faith included weekly Friday Chapels, all-school Masses, prayers services for Advent and Lent, and retreats. In February, 45 students voluntarily attended a retreat in Centerburg, Ohio, through the **Damascus** organization.
- 4 During a DPCR-sponsored trip to Tanzania in July, DPCR students (and teachers) joined their pen pals from the **NSoo School** to hand-drill a well to reach safe drinking water for a widow raising her four grandchildren.



# Mission in Motion: Tenacity

Through school, athletic and personal challenges, sophomore **Anita's** tenacity has helped define her and sharpen her focus on her future. "I was seven years old when my mom, sister and I came to America from Guatemala. I grew up speaking my native language, Ixil, then I learned Spanish, and I wasn't fluent in English until I was 11 or 12 years old," she says. Yet even in elementary school, she knew she wanted to go to college. She was a fourth grader when she first heard about DePaul Cristo Rey. "I heard the academic program was good and when I learned about Corporate Work Study, I saw it as an opportunity to achieve a college-prep education," she recalls. Later, when she visited, "the moment I stepped foot into DPCR, I felt like I belonged here, like I was part of a family."

Anita's freshman year was filled with new opportunities including joining the soccer team, Ethics Club, and running for Student Council. There was also a big setback – she suffered a concussion during a soccer game. "I developed really bad headaches, dizziness and I couldn't concentrate. The doctor sent a note that said I should only do half of my school assignments but I still did all of them. Somehow I kept catching up and completed everything on time," she says.

That tenacity is reflected in her goals for her future. "I have a whole plan set out," she explains. "I want to be valedictorian or salutatorian, then go to college, and hopefully to medical school. I'm also thinking of studying abroad to enhance my experience and meet new people."

When asked why she thinks developing tenacity is part of DPCR's mission, Anita says, "At DPCR we only go to class four days a week and the workload can seem like a lot especially when you have stuff going on outside of school, but going to college is not an easy path. You have to be able to push through all the obstacles in your way. You have to be determined."

“The moment I stepped foot into DPCR, I felt like I belonged here.”

– Anita '27

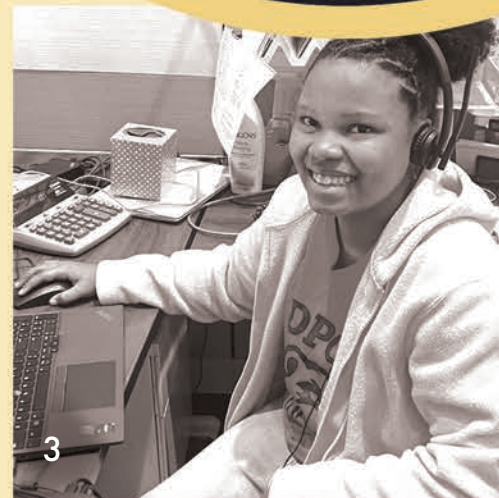


**1** DPCR joined the **Cincinnati Metro Athletic Conference** and both the girls' basketball team and the track & field team won conference championships.

**2** **Yirialis '26** won the **Cincinnati Rotary Club's** four-way speech contest with the highest score from a panel of Rotary and local celebrity judges.

**3** Twelve Corporate Partners hired their DPCR student-workers for summer employment including **Home City Ice** where **Jazmine '27** is pictured working in July.

**4** A collaboration between **MyWhy Cincinnati**, the **Joe Burrow Foundation**, and **Prolink** brought the Level the Playing Field program to DPCR. Fresh produce is delivered weekly to campus to fuel our student-athletes and to offer healthy snack options to all students.



# Mission in Motion: Purpose

"Before DePaul Cristo Rey I understood the importance of giving back and volunteering but I never saw myself making it into a career. Now I'm working at an organization that engages with youth to build a community where people want to live. That aligns with my purpose, what I believe in – helping other people." **Tyler Rocquemore '18** is describing her new position at **Magnified Giving**, an organization she grew to love through two DPCR Corporate Work Study (CWS) placements.

Tyler transferred to DPCR as a junior because her parents wanted her in a better learning environment. "I was a little unsure coming from a public school. It was a big transition but I knew my education would be better and I was happy to experience CWS," she recalls. She was placed at Magnified Giving, an educational organization that teaches young people how to become philanthropists. After graduation, when she moved on to study business marketing at **Berea College**, she worked three summers as a counselor at Magnified Giving's Camp Give.

Also while at Berea, she worked in the Alumni Relations and Marketing/Communications departments learning photography and eventually supervising other students. After graduation, she hoped to pair her love of logistics with her creative side to find a job as an event planner. She quickly landed an event coordinator position at a large downtown Cincinnati hotel. "They were sold on me because of all of my work experience from high school and college," she says.

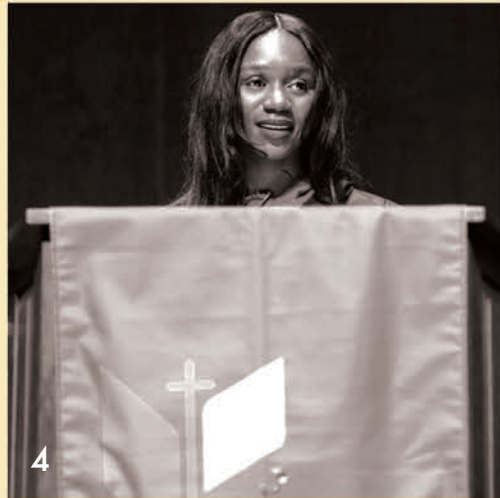
A year and a half later, Magnified Giving leaders reached out asking her to join their team in a new position as advancement manager. "It was kind of a no-brainer for me. Working at the hotel solidified for me what I really want to work for, and this position hit everything I'm passionate about. It requires my organizational skills as well as my creativity," Tyler says. "I love it. It's my purpose to be at a place that helps others and that gives me so much fulfillment."

“It’s my purpose to be at a place that helps others.”

– Tyler Rocquemore '18



- 1 Nine members of the Class of 2024 earned full-tuition college scholarships. They're now enrolled at **Berea College**, **Miami University**, **Mount St. Joseph University**, **the University of Cincinnati**, **the University of Dayton**, and **the University of Notre Dame**.
- 2 In January, **Michael Williams '18** received the inaugural Alumni of the Year Award for his commitment to DPCR's alumni community and to the schoolwide goal, "all students will graduate from high school and college."
- 3 Valedictorian **Alaisha Velazquez Diaz '24** (right) and Salutatorian **Carolina Gonzalez Garcia '18** (left) were proud to be the first students of Hispanic heritage to achieve the top two senior class rankings.
- 4 **Ruvarashe Chimusoro '15**, valedictorian of DPCR's very first graduating class, returned to address the Class of 2024 as commencement speaker.



# Mission Funding 2023-2024

DePaul Cristo Rey is pleased to acknowledge and thank those listed in this impact report who have made gifts to the Annual Fund, Rey of Light, Golf Classic, and Champions of Change as well as gifts made as a tribute to a loved one or friend. We are forever grateful to the generous friends who have supported DePaul Cristo Rey's mission, students and alumni.

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Gifts that sustain DePaul Cristo Rey for future generations are critical to the long-term stability of the school. **The Circle of Hope Society** recognizes those who have included DPCR in their estate plans. These types of gifts can include bequests, life income gifts (charitable trusts), trust provisions, real estate, life insurance policies, retirement plans, and stocks. We express our deep appreciation to the following members of the Circle of Hope Society:

- Debra McMillan-Ash and Bill Ash

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- Richard A. Weiland †

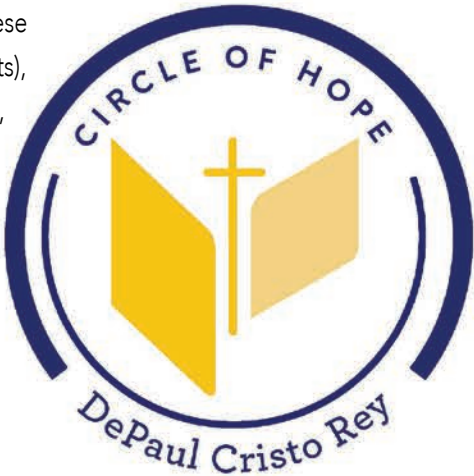
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For information about becoming a Circle of Hope member, contact **Sparkle Worley** at 513.861.0600, ext. 320.



† Denotes deceased

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Thank you to our community partners who provided specialized, programmatic support to DPCR students.

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# Report of Operations Revenue and Expenses

# Fiscal Year Ended June 30, 2024

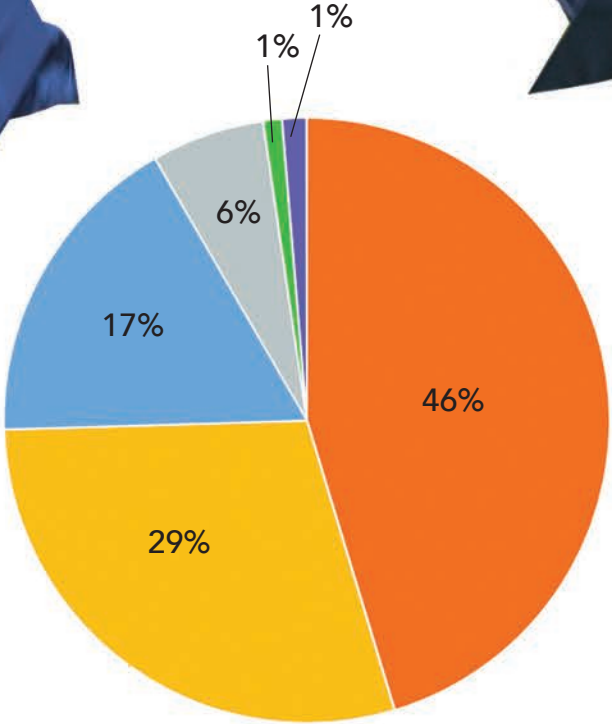
OPERATING REVENUE

|                           |                 |
|---------------------------|-----------------|
| Development .....         | \$3,774,175     |
| CWSP .....                | \$1,377,117     |
| EdChoice .....            | \$2,434,086     |
| Government Programs ..... | \$534,678       |
| Other .....               | \$104,689       |
| Tuition & Fees .....      | \$85,111        |
| <br>TOTAL .....           | <br>\$8,309,856 |

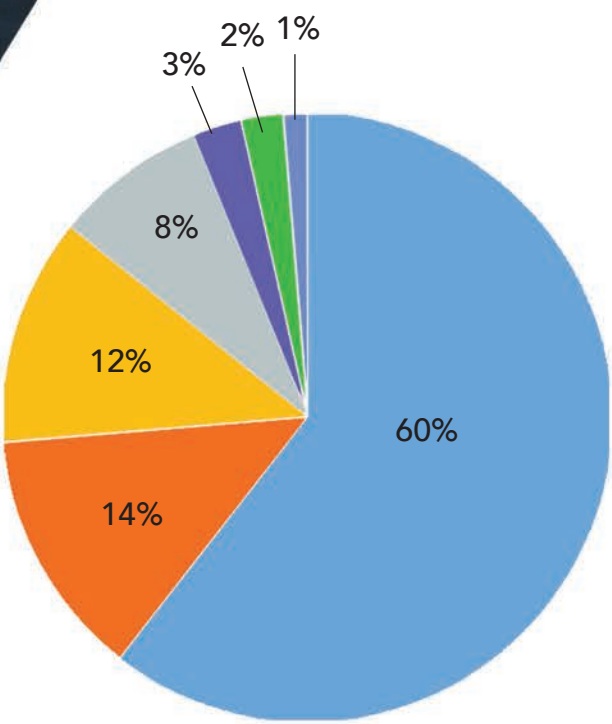
OPERATING EXPENSES

|                             |                 |
|-----------------------------|-----------------|
| Personnel .....             | \$5,013,578     |
| Facilities .....            | \$1,086,700     |
| Student Support .....       | \$1,022,346     |
| Transportation .....        | \$672,236       |
| Communications .....        | \$219,593       |
| Professional Services ..... | \$184,862       |
| Other .....                 | \$110,541       |
| <br>TOTAL .....             | <br>\$8,309,856 |

REVENUE



EXPENSES



- DEVELOPMENT
- EdCHOICE
- CWSP
- GOVERNMENT PROGRAMS
- OTHER
- TUITION & FEES

- PERSONNEL
- FACILITIES
- STUDENT SUPPORT
- TRANSPORTATION
- COMMUNICATIONS
- PROFESSIONAL SERVICES
- OTHER